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## Wine from NEXT PAGE

## ways carried a lot of fine wines and had knowledgeable custom-ers, and I felt I was doing them a disservice because they knew more about the business than I more did."

more about the obsiness than 1 So Lutfy immersed himself in the wine culture, reading the mas-ters and tasting as many different wines as possible. "I never took any formal train-ing," he said. "I just taught myself by studying the masters." Lutfy now makes it a point of traveling to both France and Cali-fornia twice a year to keep up on his business. He olso conducts about 25 wine tastings a year for various restaurants and provides wines for a number of charitable events.

events. So passionate has he become about his business that it has

Money from NEXT PAGE two years. Usually speculators are not well diversified and they make frequent changes in their

money) is always a factor to con-sider. Generally, a price is paid for liquidity. Liquid assets are typically fully taxable or they may produce lower rates of return. The amount of liquidity in a portfolio should be closely matched to the poals for which the money is allo-cated. For example, emergency funds should be highly liquid. We categorize assets into four seg-ments or tiers: The second secon Monito it terms. If Tier 1: Immediate liquidity and stability for emergency reserves and short-term savings goals. This category includes secondary reserves that may have a minor cost to liquidate. Examples: sav-ings, money markets, short-term CDs.

uncertainties. In our experience, the average investor is far better off with the investment approach. This ap-proach gives a smoother ride than the all-or-nothing approach of the executive.

plotting period a subset of the trian the all-or-nothing approach of the speculator. Consider two investors, each of whom has \$10,000 to invest. The first investor achieves a 7-percent rate of return for each of four years; the second achieves a 15 percent rate of return the first three years, but then loses als per-cent in the fourth year. Mest investors would feel pretty good about being right three out of four years. But the first investor would have outperformed the second, with an ending balance of \$13,107 vs. \$12,927. (See chart.) Thus, dampening portfolio vo-

vs. \$12,927. (See chart.) Thus, dampening portfolio vo-latility is a primary goal of good investment management. This can be accomplished through proper asset allocation.

Liquidity factor

crept into his family life. "Those are my two daughters," he says, pointing to a picture placed among a scattering of wine orders and his signature cork-screws. "The oldes is factmy (now 4), who is named after my favorite cogner, Remy Martin, and the youngest is Margaux (now 2) who's named after the French wine."

## No room for stuffiness

Despite his high-profile status in the industry, Jim Lufty bristles at the formality and stuffiness that many associate with drinking "Wine should be fun and con-sidered a beverage, not something to be intimidated by in a restau-rant," he said. "We try to provide

tomers and make them feel com-fortable about their purchases." As for his personal taste, Lutfy soid he loves all kinds of wine, but finds particular pleasure in very old vintages. "When you drink a very old botte, it's like reliving a part of history," he said. "A fine wine hes a life of its own, and it's exciting to watch that life change in the botte out the years." Asked if he envisioned the day when his business would become separate from the rest of the Clo-verleaf operation, Lutfy hesitated for just a moment before saying: "Things have worked out pretty well for me and my family over the years." There's no arguing with suc-cess. Thomas J. Kimpro Director of Human Resources. As director of corporate human resources, Kimbro will oversee the development and implemen-tation of corporate-wide policies

Lation of terporate-wide policies and programs. Kimbro has held the position of director, compensation and bene-fits, at Michigan National since 1986. He joined Michigan Nation-al in 1985 as corporate benefits manager.

Time horizon

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Shawn M. MacDonell has been promoted to assistant dis-trict manager within The Equita-ble's Holby Agency in Troy. His responsibilities include ro-cruiting and building an Equita-ble financial services field office in the downriver communities. MacDonell has been in the finan-cial services industry since 1987, successfully marketing a wide ar-ny of products to area individu-als and business clientelle.

To submit materials to this col-umn, please send a brief biograph-ical summary along with a black-and-while photo, if possible, to: Business Editor, Observer & Ec-centric Newspapers, 30251 School-eraft, Livonia 48150.

SUBURBAN BUSINESS LEADERS

Detroit area. A resident of Grosse lie, Gorno is elso on the board of the Detroit Auto Deales Associa-tion, Ford Dealer Advertising. Charter National Bank and the Southern Wayne County Cham-ber of Commerce. Also elected to the 1993 Metro Detroit Ford Dealers, Inc., board are: John Huntington of Hunting-ton Ford in Rochester, vice preal-dent; and James Seavitt of Village Ford in Dearborn, accretary/treas-Ford in Dearborn, secretary/treas urer.

Groves High School graduate Eric Clarke Haviland has been named director of product and concept development for Pizza Hut. The firm, which has its headquarters in Wichita, Kansas,

Hut. The itrm, which this its headquarters in Wichita, Kanasa, is a subsidiary of Pepsico. In his new position, Haviland has responsibility for the develop-ment, testing and implementation of all new product and new con-cept development initiatives in-volving the company's dino-im, delivery and carry-out segments. The son of Mr. and Mrs. George A. Haviland of Beverly Hills, he, his wife, the former Dhane Oros of Dearborn, and their son Shane, will continue to make their home in Wichita.

Patricia Wedhorn of Wayne, a self employed video produce, has been voted in as president elect of the Detroit Producers Associa-tion. She begins her one year term in June 1993. The Detroit Producers Associa-tion is made up of artist, anima-tors, audio-video directors, pro-ducers, educators, equipment and material auppliers and all other elements of the professional me-elements of the professional media production community.

An production community. Kathy Moulton of Dow Corn-ing Corp. was the winner of two round trip airline tlekets to any Northwest Airline destination at the Mayflower Hotel Secretary party in Piymouth last month. The party is held each year to hoors excertaries from local corporations that make hotel and banquet arrangements at the Mayflower Hotel.

Tony Camilleri has been named to the position of manager at the Westland office of Real Es-tate One.

William J. Peknr has been ap-pointed director of sales and mar-keting, North America division for the Romulus-based Battan, for the Romulus-based Battan\_in Corporation. Thomas A. Diefenbaker has been named director, Data Hub Sales for Detroit Diesel Corpora-tion in Redford. Diefenbaker will assume pro-sponsibility for sales efforts in Detroit Diesel Corporation's nor-venture in the data hub market.

venture in the data hub market. Roy Scelbinder, president af... RA. Scelbinder Construction! Company in Troy, has been relected as choirman of the Livowini nio-based Masonry Institute of ganization that educates the confins struction industry on improved masonry prectices, design and proper use of materials. Also elected are: Display Display DiGlovanni, president, Central Masonry 'E = Cement in Southfield, vice chairy and the structure of the structure of the structure the structure of the structure of the structure the structure of the structure of the structure proper use of materials. Mariano 'Skip' DiGlovanni, president, Sentral Masonry 'E = Cement in Southfield, vice chairy of the structure of the structure of the structure mass.

John Robovitsky, presidentij v Bohn Robovitsky, presidentij v Robovitsky Construction Inc. Inc. Southfield, secretary; and unif Charles Wilson, vice prelated dent, Mante Costella Co. in Noviei as treasurer.

Halden L. Booth has been protection motoed to vice president of world." I wide sales, John C. Thom has 'n been appointed general sales in manager and Gary A. Cispettard has been named director of field on operations at Rockwell Internation, tional in Troy.

Julle Pattorson of Farmington (

Julie Pattorson of Farmington (J Hills has been appointed general manager of operations for Matt g Brady's Tavern in Birminghamo'a and Farmington Hills. She will basin responsible for overseeing operation tions, cost control and purchasing. H as well as biring and training often ment employees.

As well as miring and training or a new employees. Also at Matt Brady's Taverns of Diano Risko has been appointed-ov catering director. She will be re-Jo sponsible for sales and coordinat-ing banquet facilities.

Dr. John E. Kazanowski of 0 Southfield has been recognized by-teh American Society of Os-seointegration with the title of Di-plomate for the advancement 0 in oral/dental implantology.

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for diversification, asset growth, and often favorable tax treatment. Examples: private business, lim-ited partnerships, real estate. The objective is to keep ade-quate liquidity for future needs, but no more. Tier II assets such as stocks and bonds generally provide higher long-term returns than Tier I assets. But enough as-sets should be kept in Tier I to meet monthly expenses and mi-

Tier II: Growth and liquidity for longer-term goals, in which for longer-term goals, in which there is variability of yearly re-turns but no penalty for with-drawals. Examples: stocks, bonds, mutual funds.

mutua funds. Ther III: Semi-liquid, tax-fa-vored investment vehicles, prima-rily oriented toward future retire-ment income. Exemples: IRAs, 401(k) plans, tax-sheltered annui-ties.

Tier IV: Illiquid investments

When designing a portfolio, li-quidity (accessibility of your

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nor emergencies. There should be a cushion so that stocks or bonds are not foreibly sold at an inop-portune time. Similarly, Tier II assets gener-ally should be oriented toward re-tiferment and not used carlier un-less an emergency occurs. Tier IV assets are always optional in a portfolio: illiquid investments should only be made where the asset can be tied up indefinitely and if there is an unusual oppor-tunity.

Michigan National Corporation in Farmington Hills ha named Thomas J. Kimbro Director of

Linda Krchbiel has been pro-moted to group media supervisor and Rebecca Robertson has been promoted to media supervisor in the media department of the De-troit office of CME/KHBB Adver-

troit office of CMEXKHBB Adver-tising (formely Campboll-Mithun-Esty) in Southfield. As group media supervisor, Krchbid will oversee the day to day activities of the local market planning and buying group for all CMEXKHBB chents. Also at at CME/KHBB Adver-tising, Bruce Clayton of Farm-have been appointed to senior ac-count executives in the national account group.

Longtime Ford dealer George Gorno, president of Gorno Ford, Inc., in Woodhaven, Mich., has been elected President of the Metro Detroit Ford Dealers, Inc., for 1993. The group represents 31 Ford dealerships throughout the Next week: Structuring an asset allocation model.

Time horizon The goal for which any money is saved may have a significant impact on choosing an appropri-ate asset allocation model. A short-term goal may limit the in-vestment choices. For example, funds needed for a child's college costs in two years should be in-vested for retirement in 20 years. Assets that have greater volatility can be used for longer-term goals since temporary subacks will likely be offset by the more fre-guent times when the asset is growing in value.



