EMPLOYMENT

500 Help Wanted

A CAREER SHOULD BE BY DESIGN....NOT BY DEFAULT. That's why Real Estate One offers career choices for the self-directed, ambitious individual and then supports those choices through intensive training, staff assistance, high quality education programs, and innovative marketing tools. Ask about our guaranteed income program. Call:

Lisa Dumsa
356-7111
REAL ESTATE ONE, INC.

• A CAREER IN REAL ESTATE SALES WITH US IS A "REAL JOB". Our programs and support systems are so effective, we guarantee you a minimum annual income of $25,000 with unlimited potential.
• DON'T GAMBLE WITH YOUR FUTURE. CALL ME TODAY!!!
INDRA or BARRY, 477-1111
REAL ESTATE ONE, INC.
Farmington/Farmington Hills

COMPUTERIZED ACCOUNTANT
Computerized accountant needed for the Taylor area, experience in Peachtree or spreadsheet software a must. For an appointment call

Future Force
528-8454

ACCEPTING APPLICATIONS
Full time, first & second shifts at retail copy shop. Apply in person at: Kinko's, 5001 Woodward, Detroit.

500 Help Wanted

Administration Assistant I
Growing computer company seeking a degreed secretary or/crown organizational skills, Lotus 1.2.3., WordPerfect, typing 60wpm, short-hand 110wpm and strong written/verbal communications skills. High pressure position. $8/hr., excellent benefits, average 50 hrs/wk. Send resume/salary requirements to: H.S., 2875 E. Grand Blvd., Detroit, MI 48211, Attn: Mr. Hiver
NO Ph. no Calls
An E.o.e Opportunity Employer

ACCOUNTING
Due to expansion, leading non-profit charitable organization has immediate position available in its Accounting Dept. for the following:
• Accounts Payable Clerk - Must be detail oriented, requires good 10 key & typing ability.
• Medicaid Biller - Degreed, experience required.
• Cost Accountant - BS in Accounting or Finance, knowledge of fund accounting & Lotus 1-2-3.
Competitive salary & benefits. Send resume & salary history to: Controller, The Salvation Army, 18130 Northland Dr., Southfield, MI 48075

ACTIVITY ASSISTANT
For Adult Day Care in Birmingham. Part-time; Thursdays & Fridays 9am-2pm. Call Diann at: 646-1040
An Equal Opportunity Employer

A & K Tree Service now accepting applications for experienced tree care personnel. Must have valid Michigan C.D.L. Call 522-8733

500 Help Wanted

ACCOUNTANT
Livonia company seeking a degreed accountant for a full-time position. Computer & data entry experience required. Full benefits. Send salary requirements & resume to: Box 454 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia MI 48150

DOCK WORKERS/DRIVERS
Full-Time, Part-time, Odd hours. Ground floor opportunity with young, fast growing package delivery company. Good wages, CDL is definite plus - over 25, 2 yrs. driving and/or freight handling experienced preferred.

Hustlers get above-average earnings through liberal incentives. Must pass DOT physical and drug test, be responsible and dependable. Drop us a note with job and wage history, hours preferred and contact phone number.
P.O. Box 470,
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

ANIMAL SHELTER
ASSISTANT MANAGER
Immediate full time opening at Michigan Humane Society North Shelter in Rochester Hills. Qualified candidates must have animal handling abilities. Strong organizational and supervisory skills required. Send resume with references to: Shelter Manager, P.O. Box 214182, Auburn Hills, MI 48321

500 Help Wanted

ADSTRA is in need of the following:

TELESERVICES PROGRAM COORDINATOR
2 OPENINGS - DAY/EVENINGS

Experienced in the following areas:
• Coordinate daily projects and assist Teleservices Manager as needed
• Develop inbound/outbound telemarketing projects/surveys
• Schedule & monitor performance of TSR's
• Make specific program recommendations
• Teleservices/Telemarketing background a plus - degree not necessary

VEHICLE LAUNCH SUPERVISOR

A supervisory position with responsibility for supporting the launch of Ford vehicles in North America by coordinating between the individual Ford launch teams, the on-site launch coordinators, and Adstra Corp. Position is on-site at the Ford Dearborn office.
Responsibilities include:
• Support Ford Assembly Plant personnel with Job 1 launch efforts
• Supervise on-site data analysts and coordinate activity of contract and Ford launch personnel
• Vehicle launch and Ford supervisory experience a plus

COMPUTER ARTIST

Need on-call person. Must have experience on IBM or Macintosh in the following programs: Pagemaker, Corel Draw, Harvard Graphics, (IBM) or Pagemaker, Quark Express, Persuasion (Mac).
PRIMARY responsibilities will be sales/overheads/presentations. Please send salary requirements along with resume.

All positions include full benefits. Please forward resumes to:

Adstra Corporation
101 Enterprise
Plymouth, MI 48170
Attn: Randy Shaffer
E.O.E.

ALL AROUND PERSON
Light maintenance, floor care and dietary aide for senior apartment building in Westland. 451-1155

REAL ESTATE CAREER
AMBITIOUS? CONSCIENTIOUS?
WE WANT YOU!!!
We will train you and start you on a long term high-income career. Call
Julie Dudek
Dearborn-Dearborn Heights
REAL ESTATE ONE
565-3200

APPLICATIONS ARE now being accepted for Carpenter and Laborers. Apply at: 31153 Plymouth Rd., Suite 105, Livonia.
CORONAS CONSTRUCTION

500 Help Wanted

APPOINTMENT SETTERS
Part time Day/Eves to Sales. Experienced preferred. Will train. Canton area. Call 981-8500

Applications Engineer

There's no better time than now to join Pioneer-Standard, a publicly-held distributor of computer products, electronic components and instruments, with sales approaching $700 million. We are currently looking for an Applications Engineer who is an energetic, self-motivated and outgoing individual with good time-management skills, good presentation skills and the ability to work in a sales-oriented atmosphere.

As the successful candidate, you will provide pre- and post-sales support to our inside/outside sales staff and to our customers. Willingness to travel is essential.

To qualify, you must have a BSEE, BSCS or Computer Engineering degree with 1-3 years of practical experience. This engineering position requires experience in digital design, including knowledge of FPGA, GAL, EPLD, digital signal processors, analog devices and embedded controllers. In lieu of a degree, a minimum of 5 years experience is necessary for this position.

You will appreciate our highly professional working atmosphere and attractive total compensation plan, including comprehensive benefits. Interested and qualified? Please send your resume or salary requirements, in confidence to.

Patrick Scanlan,
General Manager
Pioneer-Standard
Electronics, Inc.
13485 Stamford Ct.
Livonia, Michigan 48152

Principals Only.
An Equal Opportunity Employer
M/F/H/V

500 Help Wanted

ACCOUNTANT
Immediate opening for hotel accountant. Responsible for header administration, automated payroll, payables, collections and all office administration. Must have exceptional LOTUS skills. Send resume & salary history to:
General Manager
CLARION HOTEL
31525 W. 12 Mile Road
Farmington Hills, MI

ANTENNA INSTALLER/General laborer. Must be comfortable working at heights. RESUME & Salary requirements to: TELETECH; Box 924, Dearborn MI 48121.

APPLICATIONS ENGINEERING
needed for contract position with possibility of permanent placement in Ann Arbor area. Experience needed in programming or design of computer control panels or Temperature controls. To be considered fax or send resume with salary requirements to: Gary, Professional Temporary Services, P. O. Box 3279, Farmington Hills, MI 48333-3279
FAX: 313-737-5486

APPOINTMENT CLERK
Looking for enthusiastic, responsible, person to set up appointments. $5-$7/hr + incentives. Students welcome. Call Mr. Clark, 416-1800

APPOINTMENT CLERK
$6-$8 PER HOUR
Chimney Sweep located in Plymouth now hiring for our scheduling department. Part time evening hours. Will train. Call Ken, 453-4366

AREA SPECIALISTS
College graduates preferred, a supervisory position, responsible for merchandise presentation, good service, stock research & more. We offer competitive starting salary, 10% employee discount, excellent benefit package. Please send letter/resume by Mar. 13/93 to TARGET, Personnel Office, 30020 Grand River, Farmington Hills, MI 48336

ARMY NATIONAL GUARD needs sharp mechanical men and women. Great pay, training, and educational benefits. Taylor 946-0046, Oak Park 968-4391, Pontiac 333-2903.

ART GALLERY ASSISTANT: Personable individual with background in Art History & Retail Sales. Salary & Benefits. Southfield. 356-5421.

ASSEMBLY - LIGHT
Choice of 3 shifts. $4.25/hr + overtime. Livonia. Call Lee, 473-2929
Uniforce Temporary Services

ASSEMBLY WORKERS - needed, if you're between 18-21 years old and live in Wayne County (not Detroit). Call 464-1600
An Equal Opportunity Employer

ASSISTANT FINANCIAL PLANNER
Part time, good communications skills a plus. Has experience helpful but not necessary. Livonia office. Call John Fitz or John Kish 591-0062

ASSISTANT MANAGER
Successful real estate agent with minimum 3 years experience. Challenging position with limited responsibilities. Great compensation with ability to continue listing and selling. For confidential interview
Call Laura Cantin at 646-1800

ASSISTANT TO THE PRESIDENT
Male or female. Aggressive marketing firm seeks hands-on Assistant. Must be knowledgeable of Lotus, accounting systems and Human Resources with good administrative skills. We offer good salary, benefits and bonus. Call Donna at: 380-1500 Or fax resume to: 350-5676

ATTENTION!
LIGHT INDUSTRIAL
Immediate openings, all shifts for Assemblers & General Laborers. Possible transport positions. Canton/Belleville Area. Call today:
NORRELL TEMPORARY SERVICES
677-2891

ATTENTION EXPERIENCED
SECRETARIES
With excellent typing skills and light word processing - temp to perm in Detroit area

DATA ENTRY CLERKS
With a minimum of 6000 KPH - in Livonia area

LIGHT INDUSTRIAL PEOPLE
with experience in machine operation and production. All shifts in the Rochester area

TALENT TREE
PERSONNEL SERVICES
355-1155
EOE NO FEE

AUTO DEALER
Has immediate openings for electrical & light line mechanics. Chrysler experience helpful. We are a busy state-of-the-art dealership, offering excellent pay, benefits, working conditions & more. Contact Service Manager for personal interviews
DICK SCOTT DODGE, 451-2110

AUTO MECHANIC
Must know drive-ability, electrical, air. $40,000+, 5 days, no weekends, paid health insurance, vacation, holidays, uniforms, clean shop. If you are the best - let's talk. 422-0320

500 Help Wanted

Assistant Manager Trainee
NO EXPERIENCE NECESSARY
We're new to Michigan but growing fast. If you have the burning desire to succeed and the other school dropouts just haven't fit the bill then call today! Earn $500 every week starting now. No nights or weekends. Branch Manager positions within the 1st yr for the right person. Call Now - Interview Now. 334-0447

ASSISTANT MANAGER TRAINEES
GIRLS, GUYS
$375 - $450 wkly Average Earnings. Due to outstanding expansion, international company needs 10-20 ambitious people immediately. Various positions open from ground floor to upper management. If you enjoy music, fun and working with people. No experience necessary, we will train.
Carrie 647-0710

ATM PROCESSOR
Franklin Bank has a full time position as an ATM processor. PREVIOUS BANKING OPERATIONS EXPERIENCE NECESSARY. Responsible for daily ATM balancing, reject processing, processing incoming & outgoing ATM adjustments, processing Social Security Direct Deposit, keeping up new merchants, maintaining merchant accounts & corrections, and also sending merchant statements. Send resume to: Personnel, P. O. Box 5006, Southfield, MI 48086. All applicants new hires will be tested for substance abuse.An Equal Opportunity Employer

AUSTRALIA'S leading cosmetic company featuring all natural ingredients seeks Consultants and Managers. For further information call 10am-7pm 288-0756

AUTO CLEANUP/DETAILING
Super clean shop, experienced only. Apply in person: Detroit Detail Auto, 16645 W. 8 Mile Rd.

AUTOMOTIVE: ARNIE'S TIRE & Service is expanding & looking for EXPERIENCED PERSONNEL...
• CLERICAL HELP
• SALES
• GENERAL SERVICE
Apply in person: 1825 E. W. Maple, Walled Lk. 624-2700 ask for Tom.

AUTOMOTIVE
DRAW DIE SPECIALIST
We are a Progressive International Co. dealing with automotive and automotive related industries.
The ideal candidate must have Ford Motor Co. background with experience in large automotive stamping dies, with working knowledge in die surface treatments, stamping press tries and sheet metal composition. The position would be based out of our Troy Mi. office and will require traveling to customers in Michigan and surrounding areas.
We offer a competitive salary and a full benefit package. If you feel you meet these qualifications, please send resume to:
Automotive Draw Die Specialist
Attn. PERSONNEL MANAGER
200 E. Big Beaver Rd.
Troy, MI. 48083

AUTOMOTIVE EQUIPMENT Company needs organized person for combination Sales/Service position. Must have some mechanical experience. Send resume to: Box 450, Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia MI 48150

AUTOMOTIVE SERVICE WRITER & Salesperson for an engine rebuilding shop. Knowledge of engine rebuilding required. Russ 353-6363

AUTO PARTS COUNTER PERSON needed. Import knowledge a plus. No Sunday or evening hours. Full time with benefits. Apply in person: S.O. Imported Auto Parts, 32214 W. 8 Mile Rd., Farmington

AUTO SHOP is looking for Clean Up Personnel. Full & part-time positions available. Apply in person:
Novi Motive, 21530 Novi Rd.
Between 9-9 Mile Rds.

AVERAGE $8 HOURLY
Telemarketers, we need good communicators for serving the Metro area. If qualified, you can work from home. Call Mr. Meyers: 422-6527

A-1 CLEANING SYSTEMS
is hiring professional window cleaners. $6.75/hr. to start. Own car required. 855-1071

MICHIGAN Mortgage Lenders Corp wants Loan Originator. No experience necessary. The Bloomfield Hills office has immediate openings for motivated individuals seeking a new career opportunity in the Mortgage Banking Industry. Contact Jeff 313-334-6933 ext 119

BONINE BROOK Banquets & Golf facility Bartenders, Cooks, Waitstaff, & Dishwashers. Cooks & bartenders require references or resumes. All employees required to have own transportation. No calls. Apply Mon., Wed. & Fri. 10am-3pm only. On Telegraph just S. of 8 mile. Lounge door entrance please.

BRANCH MANAGER TRAINEES
$500/WEEK
International company is opening new locations throughout S.E. Michigan & needs managers immediately. $500/wk. salary when placed. $1500/mo. while in training. Some experience preferred, company training provided. Excellent benefits. Livonia, 422-2498 Warren, 296-8540

BRIDGEPORT OPERATOR
Minimum 5 yrs. close tolerance work. Own Tools. Good Math. Competitive Wages. Steady Overtime. Benefits. Clean Shop. Start immediately!
TRU-BORE MACHINE: 729-9590

500 Help Wanted

BICYCLE STORE looking for office help. Computer knowledge helpful. Flexible hours. Royal Oak. 542-7182

BRIDGEPORT OPERATOR for tool & fixture work. 5 years min. experience required. Apply at: 12400 Merriman Road, Livonia.

BUILDING TRADES
Instructors to teach part-time, in Detroit Metro area facilities. 1 day or more a week. 2 yrs. hands on experience required. Send resume to.. DTB Instruction; PO Box 47340, Detroit, MI. 48237. Or call Linda or Jane at. 967-8200

CAD DESIGNER
Immediate opening in Plymouth/Canton Area with leader in electronics manufacturing company. Entry level. Temp-to-perm. Experience or training on Vectra CAD (Mac) preferable. Great opportunity.
Call for interview.

ARBOR TEMPS 459-1166

CAKE DECORATOR
Over the cake sales. Full time, experienced preferred but will train. Call Tues thru Fri. 981-5702

CALL NOW
General Help
$14.81/start
No experience needed.
Local company with international affiliation needs 12 people to work with air treatment equipment. Must be able to start immediately & have reliable transportation. Call.

326-8501

CAREGIVER for 20 yr. old severely physically impaired girl. Lifting & carrying involved. Needs total care & help with homework. 626-5378

CARING PEOPLE: To work participate, possibly full-time, in Community Settings, with developmentally disabled adults. Shifts and sites vary. Require High School Diploma or GED and reliable transportation. Experienced Preferred.
Call 753-9072 or 442-6380

CARPENTER (FINISH)
For high-end remodeling company. Must be reliable, have own truck & tools, & be able to interact directly with clients. Call if you are a good oriented individual with strong verifiable references. Will pay top wages for right person.
Call Steve: 313-868-9758

CARPET & LINOLEUM Installers
Experienced with truck & tools for apartment work.
Call 425-0151

CASHIER/CLERK
Full/part-time for drug store. Over 18, flexible hours, good benefits. Only hard working applied apply.
RAV-ON DRUGS
6510 TELEGRAPH RD.
(Maple/Telegraph)
626-2525

CASHIER/GREETER for suburban company. Looking for sharp, dependable motivated individuals. Must be between 18-21 years old and live in Wayne County (not Detroit). Call 464-1600
An Equal Opportunity Employer

CASHIER
Part time position available at Dearman Hardware, 5 Mile & Newburgh. Call for appt. 462-0668

CASHIER - Part time
Independent supermarket, will train. Apply: Orchard Ten IGA, 2065 Orchard Lake & 13 Mile.

★ CASHIERS
Full or Part-Time positions available. Perfect hours for students. $5.75/hr. plus bonuses. Blue Cross/Blue Shield available. Apply in person: Orchard Lk Car Wash, 30950 Orchard Lake Rd. (S. of 14 Mile), Farmington Hills.

CATALOG CALLS
DO YOU WANT $7-$9/HR?
Our company receives over 85,000 calls/mo. from customers responding to our nationally advertised products. We need enthusiastic people to answer the phones & assist our customers who are calling to place orders.
NO TELEMARKETING
We provide complete training plus benefits in a professional office environment. Full time only
Call Personnel 351-4700

CATALOG COMPANY needs pleasant well spoken people to take inbound orders. Full-time. Must be available days, evenings & weekends. Hourly + commission. Please apply at: 22790 Heslip Dr. Novi. (between Meadowbrook & Novi Rds., off of 9 Mile).

CENTERLESS GRINDER
Minimum 3 years experience.
Day shift, Wixom
347-1230

CHANGE YOUR LIFE
Start a new career in real estate today. Call Carol Shelton at
Real Estate One, 652-6500
Rochester Troy Area. EOE

chemist

ASSISTANT DEVELOPMENTAL CHEMIST
For local manufacturing company. Under supervision of department head, this position is responsible for R & D of new products, as well as performance evaluation & testing. BS degree in chemistry required. Education & experience in polymer chemistry preferred. Send resume with salary requirements to:
PO Box 233, Wixter, MI 48141
An Equal Opportunity Employer

CHILDCARE ASSISTANT- Daycare center in Canton has full-time openings for help. $4.75/hr. Call between 9am-5pm. 416-1580

CHILD CARE ASSISTANT
Needed Mon.-Fri.
Farmington area.
477-7574

CLEANING PERSON
Evening hours available. Part time, Plymouth area.
995-8966

CLEANING PERSON
Needed for Westland Apartment complex. Must be able to work in the office as a leasing consultant. $5.00 per hour. Call Chris Anderson at. 425-8070

CLEANING PERSONNEL
Seeking cleaning personnel to clean apartment hallways & clubhouses. 9am-Fri. Apply 10am-4pm at:
B.C. Cleaning Company, 28727 West 7 Mile, Redford. 535-4442

CLEANING POSITION for apt. community in Westland, full time, benefits available, call 459-8600

COMPTROLLER - Fast growing national rehab center in Livonia needs controller for Michigan. Send resume & salary requirements to: ORI, 28815 a Mile Rd., Ste. 105, Livonia, MI 48152. No phone calls please.

COMPUTER TECHNICIANS
LIVONIA AREA
• Load software
• Run diagnostic testing
• Rebuild hardware
• Long term contract with Fortune 500 computer firm
• $6 per hour
Call NORRELL SERVICES 953-0761
EOE DISABLED WELCOME

COMPUTER TYPESETTER
Detail-oriented individual with excellent oral & written communication skills needed to provide fast, accurate production of desktop publishing orders. Applicant must be self organized & customer service oriented. Ability to accurately type 50wpm required. Macintosh or compatable DTP program experience preferred, but will train qualified applicants. Apply in person at:
Kinko's, 5001 Woodward, Detroit

500 Help Wanted

CHILD CARE WORKERS with some experience or education for day care home in W. Bloomfield. Full time with benefits. Call. 855-4963

CLEANING PERSON
Canton area apartment complex. Full time. $5.00 an hour.
981-3891

clerical

HOW SOON CAN YOU START?
Data Entry Operators
• Must be able to key 10,000 KPH+ or have data entry experience
• afternoons
• 4 hour shifts for days or afternoons
• Long term assignments at a major firm in Plymouth
Call for an appointment!
Livonia 522-4020
29125 Buckingham Suite 4
Westland 326-5590
896 Wayne Road S. of Cherryhill
KELLY TEMPORARY SERVICES
Equal Opportunity Employer M/F/D

clerical

WE NEED YOU!
WORD PROCESSING SECRETARIES
Recent experience with any of the following systems required:
• Word For Windows
• Excel Software
• WordPerfect
• OR Writer
• DW4
• S20
Long and short-term assignments in Livonia and Redford.
Call for an appointment!
Livonia 522-4020
29125 Buckingham Suite 4
Westland 326-5590
896 Wayne Road S. of Cherryhill
KELLY TEMPORARY SERVICES
Equal Opportunity Employer M/F/D

clerical

40 PEOPLE NEEDED!
Kelly Services has immediate positions available for filing clerks and data entry clerks in the Walled Lake area.
Day and evenings shifts available.
Call for an appointment today!
Farmington Hills 471-2060
KELLY SERVICES
Equal Opportunity Employer M/F/D

COLLECTORS
Our Successful Collectors Earn
Over $600 Per Week
Let Us Help You
To Become Successful.
Two Weeks Paid Training
$500 Per Week
Top Commissions Paid
For Your Results
We Have Expanded and Have Positions Open for 4 High Energy, Competitive, Assertive Professionals Who Have The Desire To Control Their Own Income.
Call the Manager Today at:
(313)-855-2900
Let us show you what opportunities we offer!
NATIONAL CREDIT CORPORATION
7091 Orchard Lake Rd. at 14½ Mile
West Bloomfield

COOKIE FACTORY BAKERY now hiring: Apply in person:
Oakland Mall
(Inside the Beers Store)

COOK WANTED
Please apply: Joseph's Restaurant, 8327 Middlebelt, Garden City or call 425-2434

COSMETOLOGISTS - Prefer mature with clientele and experience with chemicals for minority clientele. Call Mon-Fri, 9am-5pm. 358-3541

COST ACCOUNTANT
Plymouth area manufacturer seeks degreed individual with 1-3 yrs. cost accounting experience. Excellent opportunity for highly motivated person. Must be computer literate. Prefer proficiency in Lotus or Symphony. Experience with Alpha Four a plus. Resume to: P. O. Box 5343, Plymouth, MI., 48170, attn: C/A.
An Equal Opportunity Employer

COUNTER BALES/
STOCK MOI PERSON
Automotive paint & supply.
Full time, benefits.
Apply: Painter's Supply
1054 W. Ann Arbor Rd., Plymouth

CUSTODIAN - Part time, flexible hours, experience in floor & rest room care. Apply in person. Four Chuckles Commerce, 35348 Joy Rd., Westland.
An Equal Opportunity Employer

CUSTOMER SERVICE- Phone & office contacts. Any clerical skills a plus. Full or part time positions available. Salary commensurate with experience. Send resume to: Box 429,
Observer & Eccentric Newspapers
36251 schoolcraft Rd.
Livonia MI 48150

CUSTOMER SERVICE - for growing mail order company. Telephone experience a must. Apply in person to: 20600 East St., Southfield, MI 48034. 354-6590

CUSTOMER SERVICE
Fast paced CustomerService Department needs a friendly, self-motivated person to take supply orders, enter direct orders, and interface with sales reps, PC & service related experience a plus. Send resume to Business Resources, Inc., Human Resources, P.O. Box 8079, Ann Arbor, MI 48107-8078
An Equal Opportunity Employer

CUSTOMER SERVICE
Position available for an individual with a positive attitude. Applicants must have excellent communication skills. Please send resume to:
REALTRON CORPORATION
Department 113
36845 Schoolcraft Rd.
Livonia, MI 48150

Beauty is your business. Ours too, at JCPenney.

Experienced professional or a talented beginner, you can make heads turn at our Styling Salon. If you're licensed and qualified, you're exactly who we're looking for.

We're a national retail chain, known for our friendly people and generous benefits program (merchandise discount, medical/dental insurance, paid vacations/holidays, sick pay, savings and profit sharing plan).

We are now accepting applications for full-time stylists and nail technicians.

Apply in person at JCPenney, Westland or Twelve Oaks, Personnel Office, Monday through Friday, 10 to 5.

An equal opportunity employer, M/F/V/H

JCPenney

Corporate Training Professionals

Independence One Mortgage Corporation, a rapidly expanding subsidiary of Michigan National Bank, has several outstanding opportunities for the following corporate training professionals:

Soft Skill Trainer

Requires at least two years of corporate stand-up training experience, a Bachelor's degree in Training Design, Development, Instructional Technology or a related field, strong presentation skills, solid PC skills, as well as effective communication and organizational skills. The ability to work independently in a changing environment is required for success in this position.

Technical Trainer

We require 1-2 years of technical stand-up training experience, a Bachelor's degree in a training related field or a computer related field, proficiency in WordPerfect, Lotus, DOS, and other software systems.

We offer excellent compensation and benefits packages, strong career growth potential, and an attractive working environment for EXPERIENCED training professionals. For prompt, confidential consideration, please send your resume (listing position of interest on envelope and cover letter) to:

Michigan National Bank, Attn: Human Resources -
Dept. DI/TR, P.O. Box 9065, Farmington Hills, MI 48333-9065.

We promote a drug-free environment. Substance abuse testing is part of the pre-employment process. Equal Opportunity Employer

Michigan National Bank

Expansion Opens New Opportunities

Fiserv, Inc., GALAXY 2000 Credit Union System Division, a leading national provider of data processing systems and services to credit unions, is expanding in Troy, MI facility.

This expansion opens newly-created opportunities for highly motivated, energetic, take-charge individuals interested in learning and growing in a fast-paced, flexible environment. Positions include experienced:

Programmers
Product Support Specialists
Client Service Representatives

Experience levels will vary, while relevant credit union experience is preferable.

We offer a competitive salary complemented with a full range of benefits. Please forward resume and salary requirements in confidence to:

Fiserv, Inc., GALAXY 2000, Attn: HR, 5600 Crooks Rd., Suite 101, Troy, MI 48098. Equal Opportunity Employer M/F/D/N.

Fiserv.

OPPORTUNITIES WITH

SourceClub. MEIJER

NOW HIRING | OPENING SOON

SourceClub, the new membership wholesale club subsidiary of Meijer, is now hiring for various positions throughout our club in Westland, MI.

- Cashiers
- Stockers
- Receiving
- Photo
- Optical
- Tire Installation
- Greeters
- Maintenance
- Food Services
- Forklift Drivers
- Meat
- Bakery
- Sales
  - Electronics
  - Jewelry
  - Tires

Taking applications and conducting interviews at:

JOY MANOR
28999 Joy Road (8600 Haller)
3 BLOCKS EAST OF MIDDLEBELT
REAR BUILDING IN OAK CENTER
WESTLAND, MI

MON.-THURS., MARCH 1-4, 9 A.M.-4 P.M.
FRI., MARCH 5, 9 A.M.-2 P.M.

If you're looking for a great opportunity, look to SourceClub.

An Equal Opportunity Employer

TRW Nelson Stud Welding

Technical

Automotive Equipment Service Technician

TRW Nelson Stud Welding Division has an excellent opportunity in its Southfield/Detroit automotive sales office for an electrical engineering technician with experience in robotic systems.

The Automotive Equipment Service Technician provides automotive customers with technical advice, equipment service and maintenance training. The position analyzes and handles customer equipment problems and repairs power units, feeders, guns and accessories. Additionally, the position assists customers during new program start-ups.

Candidates should have a minimum of an Associates degree, but preferably a Bachelor's degree in Electrical Engineering Technology or related discipline. Candidates should also have 3-5 years servicing automated industrial welding equipment, robotic systems, and experience in dealing with customers in problem resolution.

We offer an attractive salary and generous benefits package. Interested candidates should submit a cover letter and resume by March 19, 1993 to:

TRW Nelson Stud Welding Division
Attn: Human Resources Associate
P.O. Box 4019
7900 West Ridge Road
Elyria, OH 44036

An Equal Opportunity Employer M/F/D/V

TRW

STRAWBERRY HILLS FRUIT MARKET

IMMEDIATE OPENINGS

$6.00 PER HR.

For full time
Cashiers
Deli Workers

Additional and part time positions available. No experience necessary.

Apply at: 32906 Middlebelt Rd. at 14 Mile, Farmington Hills
Apply Mon.-Fri. 10 am-2 pm

GENERAL MANAGEMENT SERVICES

— NOW HIRING —

50 HOMEMAKERS

• PACKAGERS • ASSEMBLERS
• PLYMOUTH • CANTON AREAS

No experience necessary.

Must have reliable transportation and two pieces of I.D.

APPLY TODAY
14700 Farmington Rd., Suite 104
Livonia, Michigan 48154
427-7660
An Equal Opportunity Employer