## Many seniors keep working to stay active

BY AILEEN WINGGLAD SPECIAL WAILEEN WINGGLAD SPECIAL WAILEEN LAB of the sen't at home, check the work place. They just might be finishing a shift.

Senior citizens are a growing part of the today's work force, with area employers boasting of their strong work ethic, sense of responsibility and an on-the-job enthusisan seen less in many younger employees.

And since older workers generally target employment in fields traditionally filled by teens and college-age workers — retail,

college age workers — retail, food service and clerical — the competition for these jobs could well be tightening, according to

competition for these jobs could well be tightening, according to various managers.

"If I had my way, I'd have all senior citizens working for me, says Sharon Reinhardt, manager of a West Bloomfield McDonald's restaurant. "These older folks are much more dependable, have a better work ethic and a better attitude (then some younger employees). They are always on time and do an excellent job."

Reinhardt employs two "mature" workers — John Popravaky, a 57-year-old resident of Baptist Manor, Farmington Hills, and West Bloomfield reaident Anthony Colorito, 78.

Popravsky, who has been in the restaurant business for most of his life, is "an all-around kind of gay — a very big help," according to Reinhardt, who hired him three years ugo.

They keep active

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From restocking salad pans to filling ice trays to taking out the trash and washing dishes—which he colls a "greasy, dirty job" — Popravsky admits he complains about the work sometimes, but likes to keep active.
"The whole key is keeping yourself busy, Besides, I have to make a living somehow," says Popravsky, who uses his wages to supplement his monthly Social Security check.

Of course, he scful to stay within the earmed income limitations as required by law. Reinhardt says McDonald's flexibility in allowing employees to curtail their working hours so as not to affect their Social Security

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Sharon Reinhardt McDonald's manager

payments' is one reason seniors find employment with the fast-food chain so attractive.
"We can be very accommodating to our employees as to the number of hours worked and the days scheduled. That is very important to them," says Reinhard the Interaction with

Reinhardt.

As is the interaction with other older adults who come into McDonald's, often on a daily ba-

ather older adults who come into McDonald's, often on a daily basis, she adds.

"Wo have a circle of senior citizens that come in here all the time, early in the morning, and John or Anthony can interact with them, as well as the other customers. Working keeps people active. It keeps their minds sharp."

Octogenarian Colorito, who has worked for Reinhardt for the past couple of months, agrees that it's vital to keep going as long as one can "if you want to live longer."

"If you are not active, you can get to be a couch potate. . . and your bones will start to deteriorate," asys Colorito. He retired just two years ago from his position as an inspector in a local tool shop, a job that he says caught him to be on his feet all day.

At McDonald's. where he

day. McDonald's, where he makes salads and clears tables two or three days each week, it is fast work, he admits. But he says that compared to the 10-hoar days he worked prior to retirement, "This is a breeze."
"I've worked all my life. I sure don't care to just sit and watch



Helping hand: Senior citizen Alexander Kosidlo helps youngsters like 4-year-old Craig Berling into a shopping cart at an area Target store. Craig's mother, Tammy Berling, is at right.

TV. Of course, here you have to be fast and on your toes, but that

TV. Of course, here you have to be fast and on your toes, but that doesn't bother me, not at all. Besides, I need to get out of my wife's hair sometimes anyway."

George Reichert, a customer service representative for the Rochester Hills Kmart, also believes that older people really need to stay as active as they can; for Reichert, 67, that means working about 30-35 hours per week.

"You have to be doing something. You need something to keep your interests up—a reason to get up in the morning, And, of course, I enjoy people; I really and truly do, so here I get the opportunity to deal with the

public," he says.

In the past five years that he has been employed with Kmart — he's a retired butcher — Reichert has staffed the outdoor gorden center as well as the patio department. He has also worked in receiving and price verification. Currently, he's a customer greeter.

I'm right next to the front door — ready to be kicked out." he quips. Reichert's supervisor, Operations Assistant Manager Rosemary McCabe, is thrilled with his performance: He's the only employee abe has ever evaluated to achieve a perfect score on an annual review.

triing, is at right.

Like Reinhardt, McCabe says senior citizens are often more courteous and dependable on the job than their younger counterparts. In fact, she says, Kmart prefers older workers for their customer service greeters because they can give customers "a family feeling when they come in ... Senior citizens are quite an integral part of our work force." It might look like they do so much more than that. They are constantly on the lookout for possible shoplifters or shady-looking customers, keeping an eye on things. We find them to be very alert and aware," says

"我们,我们可能是不是这么。""我们就是这种是,我们也会看到""我们,我们也是是是这个人,也是是是是一个人,我们们

McCabe. "And they are out there enjoying life. That makes it all the more better."

Customer service specialist Al-exander Kosidlo, a Plymouth resident who works for the Tar-get store in Farmington Hills, sums it up with his life's philos-ophy, which he says comes from author Jack London.

author Jack London.
"I would rather wear out than rust out," says the 67-year-old former auto executive. "It all has to do with the way you were brought up, your value system. I think (older workers) just happen to be more dependable and care more. That is what seems to matter."

## Hills backs charging cable fee to telephone company.

By LARRY O'CONNOR

The Farmington City Council passed a resolution March 1 opposing telephone company operation of cable-like services without
paying franchise fees.

The action might be seen as
symbolic. But it's part of a futuristic battle between cable and
delephone companies staking a
claim in the burgeoning information age.

claim in the burgeoning informa-tion age.

The consumer is a bystander.

Lerk Samouelian of Southwestern Oskland Cable Commission
asked for council's belp in response to a Michigan Bell video
dialtone program in Warren Consolidated Schools.

Through a phone line, atudents
can watch instructional videos
transmitted from school to their
home.

nome.
The cable industry says that's unfair. Federal Communications Commission ruled video dialtone

is not a cable service.

"The environment for telecommunications is heating up," said Samouellan, who is executive director of SWOCC. "If a company is going to be competitive with cable companies — which they want to be — they should be under the same jurisdiction."

City officials are concerned about franchies fees.

Last year, Farmington received 335,000 from MetroVision as part of an agreement that expires in 1997. Farmington Hills received \$220,000.

The money goes back into pub.

2320,000.

The money goes back into public access programming, city officials said.

"I think it's important, whatever form it takes, that the cities be aptly compensated for doing business in this area," said Farington Mayor William Hartsock, who also serves on SWOCC.

Federal law prohibits telephone companies from providing cable

Hills zoning amendment

regulates satellite dishes

programming. Also, they can own no more than 5 percent in a cable franchise.

A Michigan Bell spokesman said, if allowed to compete in the cable industry, it would expect to play by the rules. He said video dialatone is separate from cable.

"We want to get into cable TV; We make no bones about it," said Dean Hovey of Michigan Bell. "Video dialitone is not it."

Video dialitone is not it."

Video dialitone is not it."

Video dialitone is not it. "Semerijan is vice president of Corporate Plauning for Michigan Bell. The Farmington Hills resident envisions a system with 1,000 channels, high-definition TV and access to such things as the entire Library of Congress. And people would have it all piped into their home on one line.

The reason? The evolution of fiber optic cable.

A single fiber optic line — half the thickness of a human hair — can handle 16,000 phone circuits.

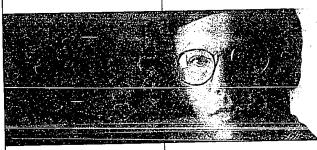
"The cophability of fiber optics has just been scratched," Semerjian said.

The cost of fiber optics continue to drop, Semerjian and Asubdivision could be equipped for the same amount it would take for copper cable.

Question is: Who's going to de the hook up?

MetroVision is using fiber optic

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Southfield . Birmincham . Grosse Pointe Woods

By LARRY O'CONNOR

STAT WAITER
Farmington residents thinking about tuning in via satellite will need the right stuff.
The Farmington City Council passed an amendment to the zoning ordinance March 1, regulatine installation of such devices through the Planning Commission.

sion.
City Manager Frank Lauhoff estimates four residents own sat-

eatimates four residents own sat-cilite dishes.

"I believe they're all in compli-ance," Lauboff said.

Satellite dishes in single family zoned districts require a site plan under the amended ordinance.

Roof, ground and structure mounted antenna facilities must be in the rear yard area. Also, they will have to be made of mesh or rod/pole construction and not of any solid material.

The change was the result of a resident complaint made to city council last year. An antenna had been installed in the rear of a home, but it was higher than the roof line and was visible from the front.

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A subcommittee was formed to review the matter.

The group met several times, according to Lauhoff. Members asked the Satellite Dealers Association of Michigan and cable television engineers for technical advice on signal reception.

Also, other city ordinances were reviewed as well as court cases challenging local regulations.

"They spent a lot of time on it," Lauhoff said. "They learned everything you would want to know about satellite dishes."

A public hearing took place Feb. 8. No comments were made by residents.

copper cable.
Question is: Who's going to do
the hook up?
MetroVision is using fiber optic
cables in main trunks, Samouellan said. Michigan Bell has
250,000 miles of fiber optic instelled in the state.
"It's shaping into a contest between the telephone companies
and the cable companies, 'Semerjian said. "We need freedom from
the regulations.."
Phone companies contend, if
allowed to, they could provide
more viewing alternatives and information. And, as result, open
compatition.
Cable companies say they provide alternatives and information.
Samouelian said SWOCC is already involved in distanced learning, which involves in hooking up
classrooms in different buildings
by video.