EMPLOYMENT

500 Help Wanted

A CAREER IN REAL ESTATE SALES WITH US IS A "REAL JOB". Our programs and support are so strong, we guarantee you a minimum annual income of $25,000 with unlimited potential.
DON'T GAMBLE WITH YOUR FUTURE, CALL ME TODAY!!!
INDIRA or BARRY, 477-1111
REAL ESTATE ONE

SENIOR ACCOUNTANT
Senior Accountant needed for property management company. 1-2 years experience preferred. Please send resume to: 1750 S. Telegraph, Suite 105, Bloomfield Hills, MI 48302, Attention T.W.

ACCEPTING APPLICATIONS for office cleaning evening hours for couples, 1 to Mile & Greenfield; 8 Mile & Inkster. 730-8505

ACCOUNTANT/BOOKKEEPER
Part time for small CPA firm. Send resume & salary requirements to: Sanford Maynard PC, CPA, 32300 Northwestern Hwy., Suite 250, Farmington Hills, MI 48334

ACCOUNTING COMPANY relocating to Mi-14 & Gratfredom seeks an individual with bookkeeping & accounts payable processing along with other clerical functions. Please send resume to:
Box 882
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

ACT NOW

★ 50 IMMEDIATE OPENINGS
ASSEMBLY CLERKS

Immediate positions available in the Livonia, Plymouth & Canton areas for reliable workers. Must be able to work 40 hours per week. No experience needed. Call for an interview!

SOMEBODY SOMETIME
18320 Middlebelt
477-1262

ACCEPTING APPLICATIONS for CNC and Operators: Fanuc 3 axis control, Acme and CNC lathe. Both do own setups & programming. Progressive company offering self-starters. Excellent pay/benefits, with overtime. No smoking environment. Send resume: Box 02000, Flint, MI 48239.
Or call: 937-3350

ACCOUNTANT
Olde Discount stockbrokers, America's largest independent discount stockbroker is seeking to add to the accounting staff at our corporate headquarters. Excellent career opportunity for individuals who have an accounting degree and consider themselves ambitious self starters. Please send resume and salary expectations to:
Accountants
P.O. Box 779
Detroit, MI 48231

ACCOUNT CHECKER - needed Thurs. & Fri. to check magazine coupons in supermarkets Westland & Farmington area. Hourly pay + mileage. Send resume to: Vincent Lasewicz, 27613 Alba, Grosse Ile MI 48138.

ADMINISTRATIVE ASSISTANT
Part time, to work closely with professional and clients. Previous office experience a must. Please resume to: 105 FINANCIAL SERVICES, 900 Wilshire, Suite 103, Troy, MI, 48084, Attn: Sandy.

Administrative Assistant

Our dynamic company seeks an organized individual with excellent verbal & communication skills to act as an Administrative Assistant. In this position the selected candidate will provide administrative support, handle customer calls, prepare presentations and analyze data. Qualifications include: 2 yrs. experience, strong typing skills, excellent phone skills. Please send resume to:
Box 984
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

10 MANAGERS
Needed to work to replace 10 who wouldn't. Advance quickly, $300-$500/wkly, will train.
Call Donna 418-0610

AIDE
Part time, second shift for senior adult assisted living.
Apply in person at The Trowbridge, 24111 Civic Center Dr., Southfield, MI 48034

500 Help Wanted

ACCOUNTING
Major educational institution needs experienced people for long term positions. Degree + prior exp.
Call Ann: 646-7664
United Temporary Services

ACCOUNTS RECEIVABLE/COLLECTIONS - responsible for billing, records, daily credit approvals, collections. Experience required. Knowledge of Decesay Software helpful. Resume to: Controller, 3970 Second St., Wayne, MI 48184.

ACTIVITIES DIRECTOR

Experience & knowledge of South Macomb community. Prefer a person or couple to live on premises for large apt. community in Harrison Twp. Free apt. in exchange for services. Please send resume to:

BRITTANY PARK APTS.
35255 Brittany Park Dr.
Harrison TWP., MI 48045

ADOPTION home study worker needed. M.S.W. with recent experience for licensed agency. Part-time. Call 646-7790

AFTERNOON SHIFT
Packaging Positions 4pm-12:30am, $4.80-$5.63, Westland area.
ADIA
The Employment People
(313) 522-5252 or (313) 723-9000

AMERICAN HEART Assn. of Michigan is seeking part time Telemarketers for 4-5pm shifts. Candidates must be experienced, possess excellent telephone voice & provide own transportation. Call Mon thru Fri 8am-5pm. 557-0370

ANIMAL HOSPITAL - Seeks person for Ward Nurse & office procedures, Vet tech part or full time. P.O. Box 71716, Madison Hts., MI 48071.

ANSWER TELEPHONES in our Westland office. Full time, 8-5pm, Mon-Fri. $4.25/hr. to start. Mature person preferred. Apply at: 987 Manufacturer Dr., S. of Cherry Hill, E. of Newburgh or call 725-4372

APPRAISER
State licensed or certified appraiser for Oakland, Wayne, Macomb & Livingston counties. 644-0920

AREA MANAGER TRAINEE
Earn $25-$50K 1st Year.
International company looking for self-motivated individuals to learn marketing, advertising, and display and of our business. Full training, rapid advancement. Call 422-2495

500 Help Wanted

ANIMAL HOSPITAL
Needs licensed technician and kennel help for furry, fluffy, and fun patients. Full or part time, Bloomfield area.
Call Ann: 646-7664
United Temporary Services

APARTMENT MAINTENANCE
Stable property management company desires maintenance of apts. for upscale apartments in Lansing area or Royal Oak/Troy areas. Responsibilities include apartment, prices and general maintenance. Hands-on plumbing, electrical and mechanical experience needed. Must be dependable and hard working. Competitive salary and excellent benefits package including health insurance and 401-K. On-site apartment negotiable. To apply, call or send resume to: Human Resources at 1-800-PHONAPP x718
You may call anytime the questions 24 hours a day/7 days a week. You must apply by August 31st.

APPEALING
★ Part time Employment.
Sell tickets to musical stage shows at Masonic Temple.
Evenings & Saturday mornings. 23 hours per week. $4.85 hour to start.
Phone after 4pm: 535-9264

A REAL ESTATE CAREER

If you've been laid off because of cutbacks, you might want to take control of your future by becoming a licensed real estate agent. Join a company that offers FREE training to qualified individuals, from start to top. We're certain with a National Franchise of instant name recognition, and we mean it. Join us to grow with several offices in the area. Opportunities are available right now! Excellent commission rate networking, residential sales, relocation, training, and management. Call Darlene Stevenson in Plymouth, Ann Arbor or Don Kamen in Livonia, 462-3000.

Quality
REAL ESTATE
Better Homes & Gardens

ARE YOU a single parent, disabled, school dropout, an older worker or fare recipient? You may be eligible for job training services if you live in Oakland County. For more information & a new beginning on your road to success call 334-9187

ART CONSULTANTS
$1,000 per week
Flexible hours. Work in your area. Training provided. Dawn Allen 981-0529

ART GALLERY ASSISTANT
With background in art history and sales for Southfield gallery. Salary + plus benefits. Call 356-5454

ART GALLERY/SALES POSITION, Livonia Mall. Framing experience helpful. Approximately 30-35 hours per week. 476-3052

ART TUDOR - Livonia resident searching for Art Tudor for gifted high school art student. Emphasis on building portfolio. 474-9837

500 Help Wanted

APPLY NOW!
★★★★★
Expanding firm has 21 immediate openings. Work 10-40 flexible hours per week. Temporary or permanent. Earn $8.50 starting pay.
Call 9am-9pm. 879-8991

ARE YOU TIRED OF WORKING 9-5?
Washington Inventory Service now hiring inventory Takers. No experience necessary. Paid training. Flexible hours. Benefits available. For appointment, call Laurence: 261-3344
Allen Park: 928-2444

ASSEMBLERS
$5.50-$6.00 PER HOUR
• P.C. Boards
• Panel Wiring
• Mechanical
Long term position available
IMMEDIATELY in Farmington Hills.
Apply in person between 8-3pm.
ACRO SERVICE CORP.
17187 N. Laurel Park Dr., #165
Livonia at I-96 Exit 186 & I-275

ASSISTANT FOR Christian Group Daycare home in Canton. Semi-full-time. This is not a sit-down job. We need Mary Poppins. 455-3231

ASSISTANT MANAGER
Group home in N.E. Livonia seeks Assistant Manager for homes serving developmentally disabled adults. Experience must include team based personnel management, client care & home operations. Some college preferred. Afternoon shifts, excellent benefits. Call 9am-4pm: 537-9058

Assistant Manager Trainee
NO EXPERIENCE NECESSARY

We're so Michigan but growing fast. If you have the burning desire to succeed and the other so-called careers just haven't fit the bill then call today! Earn $300 every week starting now. No nights or weekends. Branch manager possibilities within the 1st yr. for the right person. Call Mon-Thurs Only. 354-0447

ASSISTANT MANAGERS
For wild and crazy office, $375/wk. First come first serve, will train.
Call Barb 683-9689

ASSISTANT TEACHER part-time needed for infant (toddler program. Morning & afternoon shifts available. West Bloomfield & Oak Park areas. For more information call 661-1000, ext. 252

ATTENTION
EARN $6-$9/HR
Housecleaning. We train. 680-0220

ATTENTION ASSISTANT MANAGERS
Southfield based candy company seeks organized professional to handle start operational duties. Must have customer service experience, excellent leadership and communication skills and be computer literate. Candidate will be highly motivated, detailed oriented and committed. Salary plus benefits. Send resume to:
Administrative Manager, 30700 Telegraph Rd., Suite 1875, Bingham Farms, MI 48025.

500 Help Wanted

ASSEMBLY PACKAGING POSITIONS
Day shift, Livonia area. Lots of overtime. $4.80 with raises.
The Employment People
(313) 722-9060 or (313) 362-2342

ASSISTANT MANAGERS
THE ANSWER
WESTLAND CROSSING CTR.
THE ANSWER, the large-size specialty store for women, is currently looking for new talent to work in Westland Crossing Ctr. Managerial positions require at least 2 yrs. experience in women's apparel. Sales positions require at least 6 mos. experience. We offer a competitive salary & attractive clothing discounts as well as other benefits.
PATTI MORRIS
(313) 729-8311

ATTENDANTS
Female or male. Immediate openings for 2 full-time & part-time attendants. Call for personal interviews with the General Manager, ADIA, Canton, Livonia, Wash, Plymouth, MI 455-1011

ATTENTION!
Earn $6-$8/hour. Housecleaning. Hiring immediately!!!
Merry Maids 525-7290

ATTENTION
NOW INTERVIEWING
For Long Term Assignments with Overtime
All Shifts

200 People Needed
Packagers/Assemblers
• Reliable Transportation
• 2 pieces of I.D. Required

- Call TODAY - 427-7660
• Referral Bonus
• Vacation Pay
• Holiday Pay

GENERAL MANAGEMENT SERVICES
14700 Farmington Rd.
Suite 104
Livonia, Michigan 48154

ATTENTION
50 OPENINGS
IMMEDIATE POSITIONS
• Warehouse
• Assembly
• General Labor
ALL AREAS/ALL SHIFTS
SYNERGY STAFFING
489-0700

Large West Bide Dealer has immediate openings for GM experienced Driveaway Techs and GM experienced Heavy Repair Techs, and Parts Counter People. We are also looking for Lube Techs as well as the innovative 6 pm to 2 am shift. Reply to P.O. Box 474, Wixom, MI 48393

AUTO BODY PERSON NEEDED
Must be dependable. Body frame-heavy hits. Min. 5 yrs. exp. Min. 5½ days. Top quality-top pay. Professional Collision, 31500 West 8 Mile, W. of Merriman, Farmington

AUTO BODY SHOP
Assistant manager needed for busy GM shop. Must be experienced. Computer estimating helpful.
Apply at: Bob Sellers Pontiac
38000 Grand River
Farmington Hills, MI 48333
Ask for Gary 478-8000

AUTO DEALER
In need of parts counter/parts driver. Apply in person at Dwyer & Sons Volvo-Subaru 3055 East W. Maple Rd. Walled Lake ½ miles W. of Haggerty

500 Help Wanted

ATTENTION: Opening in ladies dress shop in Fashion Hallways in apartment communities. Day work, car needed, paid holidays & vacation. $5.45 to $5.70 per hour. Call Mon. thru Fri. 9am to 2pm. 427-4343

ATTENTION: ROUTE DRIVER
Part-time Mon & Thurs. AM only. Ideal for retirees. Clerical area.
680-0220

Attention

TOO MANY JOBS
NOT ENOUGH PEOPLE
No experience needed to learn inventory, advertising and customer service.
Call Toni le Canton, 313 416-5381

AUDIO, RADIO & ALARM INSTALLER
Premium pay for job experience required. Call Ron. 261-5250.

AUTO BODY Painter's Helper. Experienced in buffing & taping. Apply in person: Plymouth Auto Body Coll. 207 W. Ann Arbor Trail, Plymouth.

AUTO BODY SHOP MANAGER
Small shop in Redford. Experienced. Call 937-8264

AUTO DEALER service advisor position available. Salary plus commission. Health benefits. Must have excellent driving record.
Apply in person to:
Dwyer & Sons Volvo Subaru
3055 W. Maple (near Haggerty)
Commerce Township, MI

AUTO DEALERSHIP NEEDS
Body Shop Porter. Must have good driving record. Excellent benefits. Apply in person only. See Jessie Fuller, Tennyson Chevrolet, 32570 Plymouth Rd., Livonia.

AUTO DETAILER
Experienced only. Immediate openings. 422-1167

AUTO DETAIL/RECONDITIONING
Technicians needed. Must be experienced in high speed buffing or interior shampooing. Wages & bonus programs. Jax Detail Centers, 1-800-773-9500

Auto

Goodyear
Auto Service Center
Needs full or part time
GENERAL SERVICE TRAINEES
IMMEDIATE OPENINGS
Tires, oil change, etc.
Apply in Person:
MARCH TIRE CO.
33314 Grand River Farmington
5757 Sheldon Canton

AUTOMATIC SCREW MACHINE
Person with minimum 2 years experience on Davenports. Overtime, medical, dental, bonus. Pay commensurate with experience. 532-0688

AUTO MECHANIC
Busy muffler shop needs brake & exhaust mechanic. Must be certified. Apply: Next Tuffy, 24400 Novi Road, just N. of 10 Mile. 347-1080

AUTO MECHANIC
Needed for heavy engine repair in busy Lincoln-Mercury shop. Must be state licensed and have valid driver's license. We offer Blue Cross/Blue Shield and paid holidays. Contact Mike Nida at Bob Dateso Lincoln-Mercury, 31625 Grand River, Farmington, 474-2170.

AUTO OIL CHANGE TECHNICIAN - Full & part time. Apply in person: Victory Lane Quick Oil Change, 11121 W. Warren Rd., Westland.

AUTO PARTS
Counter Person
Full time, experience preferred, but will train. Benefits, paid vacations & holidays.
WESTPOINT MOTOR SUPPLY
27508 W Eight Mile, Farmington
474-0645

AUTO PAR ' DRIVER - full time, benefits avail. Must have Motors Motor Supply, 27508 W. 8 Mile, Farmington Hills, MI. 474-0645

AUTO PORTER
Farmington Hills auto dealer is in need of an auto porter. Must be reliable, have a valid driver's license and a good driving record. This full-time position offers Blue Cross & hospitalization. Apply in person to Bob Dusseau Lincoln-Mercury, 31625 Grand River, Farmington. Ask for Mike Nida.

500 Help Wanted

AUTO MECHANIC
533585
Very busy local repair shop needs 1 experienced mechanic. Paid vacations & holidays. Call 428-4310
An Equal Opportunity Employer

AUTOMOTIVE PARTS & ACCESSORIES - experienced, motivated individual for over the counter sales & related duties. Apply in person, Passenger Performance Center, 36534 Plymouth Rd., Livonia.

AUTOMOTIVE STAMPING CO. WITH LONG TERM PROGRAMS NOW HIRING EXPERIENCED

- Automatic Press Operators
- Tool & Die Maker/Repair
- Quality Control Inspectors
- Hi-Lo Drivers
- Set-up Tools/Leaders
- 1st & 2nd Shift

• Union Shop, Blue Cross/Shield, Dental, Optical, Retirement.
Get in on ground floor. Contact:
Yale Stamping Co.
19055 W. Davison Rd.
Detroit, MI 48223
(South/Near Schoolcraft area)

AUTOMOTIVE TECHNICIANS

Automatic Transmission & Heavy Engine Repair persons needed for Transmission Dept. Individual needs 3 years experience on Ford products & ASE certification. Prefer individuals trained in diesel repairs also. Contact Jeff Hall or Gene Dixon or Michael Flanagan at Classic Oldsmobile. 534-7200

AUTO PORTERS - Full time positions. Uniforms, 5 day work week, good hourly wage, holiday & vacation pay. Must have good driving record. Apply in person:
LOU LaRICHE CHEVROLET
40875 Plymouth Rd., Plymouth
Corner of Haggerty & Plymouth Rds.

AUTO RECONDITIONING
Full & part-time help for interior cleaning & detailing. Apply in person. Pay by car available. 459-9066

AUTO REPAIR SALES
Part time, requires computer and auto knowledge. Call 326-5780

AUTO SERVICE DISPATCHER
Opportunity to work with high performance team. You must have good organizational skills, work-order creation abilities, and customer focus. We offer salary plus commission, hospitalization, dental & eye care programs, 5 day work week, vacation & holiday pay, and many work environment plus much more.
Apply in person to STEVE CLEMENTS, Service Manager
LOU LaRICHE Chevy/GEO/Subaru
40875 Plymouth Rd., Plymouth
Corner of Haggerty & Plymouth Rds.

AUTO SERVICE PORTER
Farmington Hills location.
Retiree welcome
477-5951

AUTO TECHNICIAN
Brake & front end licensed. Experience preferred. Full-time & benefits. Firestone. 427-5000

AUTO TECHNICIAN
Needed for general maintenance & engine repair. Westside Chevrolet dealership. Benefits & retirement available. Apply in person at:
HOLIDAY CHEVROLET,
30250 Grand River,
Farmington Hills.

AUTO TECHNICIANS - Certification required, GM experience helpful. Air condition, light repair, electrical functions. We offer top flat rate - paid vacations - holidays - hospitalization plans - 401k. Busy & stable shop, 23 years in Plymouth. Apply in person:
STEVE CLEMENTS, Service Manager
Lou LaRiche Chevrolet
40875 Plymouth Rd., Plymouth
Corner of Plymouth & Haggerty
453-4600

AUTOWASH MANAGER/Maintenance Person. Must be reliable and have good basic mechanical and electrical skills. Salary. Call Greg at Peak Autowash 422-1870

BAG ROOM EMPLOYEES
Starting immediately thru end of golf season. $6 - $6.50 per hour. Will train. Plymouth Country Club. 455-0655

BEGIN WORK TODAY

Large National Corporation needs warehouse help.
$6/HR.
PLUS BONUS
Temp-to-perm possible.
All shifts open.
ARBOR TEMPS 459-1166

BILLING CLERK
Large, prestigious, downtown law firm searching for a full-time billing clerk. Computer & Accounting experience required. Interested applicants send resume and salary requirements to: Box 878
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

500 Help Wanted

A-1 CLEANING in Farmington Hills is hiring residential window cleaners. Must have own car, $6.25 to start. 855-1071

BAGLE BAKERY needs full time bakers, will train. 2am-10am shift. Call Corrie or Linda 353-5065

BAKER
full time, night shift in Livonia area. Call Joe or Jim between 7am-5am. 427-9660

BAKERY - Great Harvest Bread Co. is expanding for production baker crew. Fast, friendly organized. Full time or part-time. Starting pay $6/hr. Apply in person Tues & Thurs. 1-6pm. 102 E. Main St., Northville. Use rear entrance.

BAKERY has early morning full & part time Counter Positions. Must be outgoing & energetic. Please call Corrie or Linda 352-5695

BENCH TECHNICIAN
If you're able to trouble shoot and repair microprocessor based digital electronic test & specialized equipment, you may have an interest in a career with us. Excellent personal & communication skills are a plus. An A.A.S. degree, Certificate in Electronics or equivalent technical experience is required. Competitive, confidential consideration forward your resume & salary requirements to:
FEDERAL APD INC.
24700 Northwestern Court
Farmington Hills, MI 48335
Attention: Personnel Manager
An Equal Opportunity Employer

BIG MONEY - ticket sales. Wanted career minded, high energy, responsible & money motivated, reward, full time, $7/hr with good hourly wage, holiday & vacation pay, Must have good driving record. Excellent opportunities. Serious, money motivated applicants only. Experienced preferred. Livonia. 458-2530

BINDERY WORK
Part-time for publishing company, 7am-3:30pm - approximately 125 hrs. monthly. No experience necessary. Accounting background helpful. 30695 W 6 Mile Rd. - Between Middlebelt & Merriman, Livonia.

BOOKKEEPER - Full Time
Must have experience in all aspects of accounts receivables/payable. Must be computer literate. Please send resume with salary history to: 13035 Wayne Rd., Livonia, MI 48150

BORING MILL OPERATOR
Experienced. Day/Evening. Excellent benefits. Air conditioned shop.
Apply in person, Mon.-Fri.
14799 W. 11 Mile, Oak Park

BOTTLE & BASKET has 2 positions available. Driver & Sales Clerk, full or part-time. Bloomfield Twp. Contact Ron or Greg 646-6464

BOWLING CENTER Hiring For Part time Positions
Mechanics
Bartender
Waitress
Day Floor Person
PLAYROOM
30950 S Mile 427-2900

BOWLING CENTER needs country personnel, pin jumpers (will train) & experienced bartenders. Full/part time, evenings. Cloverlanes, call for appointment: 427-6410

BUILDING INSPECTOR
CITY OF FARMINGTON HILLS

Accepting applications for a temporary full-time Building Inspector. Responsible for assisting in administration of the Building Official, the successful applicant will conduct on-site inspections to determine compliance with State and local building codes and ordinances, initiate compliance action when violations are found, maintain inspection records, prepare reports, and assist the public as needed. Above average communications skills are required to secure Certified Collision, 31500 West 8 Mile, W. of Merriman, Farmington with contractors, building owners and residents. Minimum qualifications: high school diploma or equivalent, ten years experience in the building trades, or trades and State of Michigan drivers license. Must have knowledge of basics of construction techniques, materials and methods. Starting rate: $14.487 hr. Apply in person or in writing to:
Personnel Department
City of Farmington Hills
31555 Eleven Mile Rd.
Farmington Hills, MI 48336
An Equal Opportunity Employer

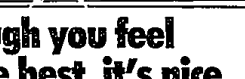
NOW HIRING: Bus people, Cooks & Oyster Bar Cooks, days & nights, full-time & part-time.
Flexible hours. Great pay.
Apply in person at:
Fox & Hounds Restaurant
1500 N. Woodward
Bloomfield Hills, MI.

BUSY BEE Housekeeping in Farmington Hills hiring immediately. $5.50 to start. Full time, Mon-Sat. We are looking for the right person. Own car required. 855-1849

CABINET INSTALLER/Shop Helper. Immediate opening. $5.50-$6.50 an hour to start. Experience helpful but not necessary. For appt. 473-0700

IMMEDIATE OPENING

AUTO DEALERSHIP GREETER



Large Metro Chrysler-Plymouth dealership has an opening for a Dealership Greeter. We offer full-time employment and an opportunity to advance within the company.

For your interview appointment please call **562-3200**

Even though you feel you're the best, it's nice to know others agree.

MCI has been rated the #1 most effective user of information systems in the United States.

MCI Telecommunications is setting records in long distance business, and has become the industry standard in telecommunications. Our cutting edge Information Systems organization has been a primary factor in achieving this record of success. ComputerWorld magazine has selected MCI as outstanding information systems users for the 6th consecutive year.

Work in an environment that is constantly poised on the brink of technological breakthrough where your individual contributions will be critical to future successes. Live in a city of cultural, recreational and lifestyle advantages including excellent school systems. *All positions are located in Cedar Rapids, IA. Some relocation assistance will be provided.*

COBOL Programmers

Work in a new development group to support Commercial Billing Systems. Must have 3-6 years experience utilizing COBOL, VSAM, and TSO/ISPF in an IBM MVS environment. Opportunity for exceptional candidates to learn the use CICS and DB2. Development will be done on an OS/2 LAN and be ported up to the mainframe for implementation. **Response Code: BHCBL.**

Systems Analysts Sr. Systems Analysts

Lifecycle Systems Development
Will look to you to participate in the coordination of software releases with users and systems engineering groups; assess system and software release impacts; develop functional requirements, test plans and implementation schedules for billing systems; prioritize enhancements and conduct user acceptance testing. Requires 3-5 years systems analysis experience for the Systems Analysts, and 4-10 years systems analysis experience for the Sr. Systems Analyst; and excellent user liaison and business management skills; a BS/MBA preferred. **Response code: BHSA for Systems Analysts and BHSSA for Sr. Systems Analysts.**

LMS/DB2 Programmer/ Analysts

We are seeking programmers who have 4-8 years experience programming in an IBM mainframe OS/MVS/XA (ESA) environment. The successful candidates will have design, development and programming experience utilizing COBOL (COBOL II), VSAM, TSO/ISPF, MVS/JCL, Utilities, IMS DL/I, and DB2 (CICS a plus). LAN Development experience using MicroFocus COBOL application development is a plus. **Response Code: BHIMS.**

Sr. Programmer/ Analysts

Work with us to develop innovative Commercial Billing Systems. We are seeking Programmer/Analysts who have large-scale application development experience in an IBM OS/MVS/XA (or ESA) environment. Must have 2-6 years programming experience utilizing COBOL, VSAM, TSO/ISPF, MVS/JCL and Utilities (IMS DL/1, DB2 and CICS are pluses). Must have strong analysis and design skills. LAN development experience a plus. **Response Code: BHSPA.**

When you're the best, people recognize it - and if you're the best in your professional area of technical expertise, why not work for a company that will recognize and reward your talents. MCI Systems Engineering Group will do just that and more for you.

For the above positions, please forward/fax your resume in confidence to: (703) 506-4091, MCI Telecommunications, Systems Engineering Group, Bill Humbert, Dept. 0305/081, **Indicate Appropriate Response Code,** 601 South 12th Street, Arlington, VA 22202. Equal Opportunity Employer. *M/F/D/V.*

MCI

STRAWBERRY HILLS FRUIT MARKET

$7.00 PER HR.
and Up...
For full time
Stockers &
Deli Workers
Additional and part time positions available.
Only experienced need apply.
Apply at: 32906 Middlebelt Rd.
at 14 Mile, Farmington Hills
Apply Mon.-Fri. 10 a.m.-12 noon

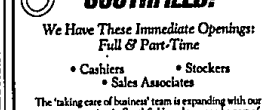
CAREER OPPORTUNITY

PROFESSIONAL PHOTOFINISHING
$5.15 PER HOUR TO START

Full time positions available for general help, art, inspection and print finishing. No experience necessary. We will train. Casual dress code. Must be able to work overtime and some Saturdays. Raises and promotions based on job performance.

NORTH AMERICAN PHOTO
The color lab you can count on™
27451 Schoolcraft
Livonia, MI 48150

Retail



JOIN OUR TEAM IN SOUTHFIELD!

We Have These Immediate Openings: Full & Part-Time

• Cashiers • Stockers
• Sales Associates

The 'taking care of business' team is expanding with our new store opening in Southfield, and you can be part of our success! Bring your talents and enthusiasm to Office Depot, a leader in retail office products, and enjoy the following:

• FLEXIBLE FULL OR PART-TIME SCHEDULES
• ABOVE AVERAGE EARNINGS BASED ON YOUR EXPERIENCE
• SUPERIOR BENEFITS INCLUDING MEDICAL AND DENTAL
• EXCELLENT ADVANCEMENT POTENTIAL

Retail experience in office supplies, discount, drug or specialty stores is preferred.

Make your move now! Apply in person Monday-Saturday, 9am-6pm, at 28512 Telegraph Rd., (Telegraph Rd. at Tel-Twelve Mall), Southfield. EOE, M/F/D/V, Non-Smoking Environment.

Office DEPOT, Inc.
Taking Care Of Business

RETAIL SALES MANAGER

Michigan top 100 growth oriented communications company is seeking a seasoned manager to meet and exceed sales quotas! Individual must be a team player, possess the ability to motivate a sales team in a competitive marketplace and must be willing to put in necessary time. College degree with a minimum of 2-3 years management experience preferred, specifically in the retail industry. We offer a competitive salary, commission, expenses, 401K, health & dental benefits. Send only serious inquiries and salary history to:

Vice President of Marketing
PO Box 71043
Madison Heights, MI
48071-0043

SourceOne
Mortgage Services Corporation

COLLEGE GRADUATES/STUDENTS

One of the nation's largest mortgage bankers, Source One Mortgage Services Corporation, is looking for recent college graduates or current students with 3 plus years to work as Consumer Loan Specialists, Processor Trainees, Closer Trainees, and Title Reviewers. At Source One, you'll be participating in our great compensation program, including a fantastic benefit package. Hours will be Monday-Friday 1:30 pm-10:00 pm in order to service our West Coast accounts or Monday-Friday 8:15 am-4:45 pm.

We're looking for goal-oriented individuals who can deal effectively with people over the phone. Computer experience and typing skills are helpful.

You'll be part of a strong and vibrant corporation that has provided mortgage loans to millions of people for almost 50 years. If you're looking for the chance to build your own future, please send or fax your resume, or apply in person Monday-Friday, 9:00 am-4:00 pm.

Attn: Human Resources
Source One Mortgage Services Corporation
27555 Farmington Road
Farmington Hills, MI 48334
Fax: (313) 488-7121
Equal Opportunity Employer M/F/D

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