

Community needs its volunteers

By BILL COUTANT
STAFF WRITER

The shift from dependence on government back to this country's traditional volunteer spirit is real. But with limited resources, most agencies and communities will need to recruit and keep good volunteers.

That was the theme at a Council of Community Resources workshop for staff members of agencies in Farmington and Farmington Hills whose services are more critical to the community than ever before.

David Egner, executive director of Michigan Non-Profit, and an experienced administrator of other agencies including the Kellogg Foundation and Junior Achievement — told about 40 agency staffers at the Mercy Center Aug. 19 that the United States was the only country founded with the idea of a volunteer government that put people first.

Egner, a Battle Creek resident, kicked off the meeting. Martha Martin, a program specialist with United Community Services, then "preached to the choir" of staffers on how to recruit and keep volunteers in organizations.

In the past 60 years, government programs have taken over and institutionalized many functions that individuals once took on themselves, Egner said. That has led to a dependence and cost that people are getting away from now.

"Once you start a federal program, you can't get rid of it," he said. "But only people in Farmington and Farmington Hills know how to solve the problems in Farmington and Farmington Hills."



Getting acquainted: Jacki Kelsay of the St. Vincent and Sarah Fisher Home introduces herself at the conference on volunteerism.



Making a point: David Egner uses an oar to show the need to pull together.

Egner, who volunteers his time with several organizations, said he sees a "painful decade" ahead because social needs far outpace the resources and volunteers needed to fulfill them. Egner said the country has "gone adrift" because of three factors:

- the historic shift from individual to government solutions to problems that is now being reversed;
- the country's economic success, to the point where much of the population is complacent and selfish interests have taken the place of community focus;
- the "turmoil" of competing agencies that battle each other for contributions and support rather than cooperate for the greater good.

"The challenge is to get young people to volunteer," he said. "We're competing with a 21-inch box."

Martin, a longtime volunteer, related some of her experiences as a volunteer coordinator, a task that can make a big difference in how effective an agency is.

"You've got to match up the right people with the right job," she said. "If someone is interested in working with children, it's no good to have them doing clerical work. They won't enjoy it and they won't stay. The work has to be meaningful."

"A lot of people, especially seniors, need a social outlet," Martin said. "They need you just as much as you need them. And they have a lot to give. So if you can provide that environment, you'll have a good situation."

At one point Egner used a paddle to demonstrate that working together, like paddling a boat, would produce results, while without direction, a volunteer agency would be "paddling in circles."

Other points included: Using volunteers well without interfering with or infringing upon full-time staffers, recognizing volunteers and their contributions, creating a positive work atmosphere where expecting results is a self-fulfilling prophecy, giving the volunteer a clear picture of what is expected, and training the volunteer adequately for the job.

'Oklahoma!' to create a beautiful morning with adults, students

"Oklahoma!" will be presented 8 p.m. Friday and Saturday, Sept. 10-11, and 2 p.m. Sept. 12, in the North Farmington High School Auditorium.

For the first time ever, this will be a combined show featuring adults from the Farmington area as well as students from all three public high schools. Some 42 cast members will be involved in the

Rodgers and Hammerstein classic.

North Farmington High is producing the show. The orchestra will feature 18 members of the Farmington Community Band under the direction of R. Paul Barber.

Reserved tickets are \$8 for adults and \$6 for children and students. For information, call 489-3639.

Piazza Dance Company

"Celebrating our 13th Anniversary"

- NEW YORK STYLE JAZZ • TAP
- BALLET • POINTE
- RHYTHM (3½-5 yr. olds)
- ACRO GYMNASTICS CLASSES
- BEGINNERS TO ADVANCED (all ages)



Teachers Certified to Teach By Dance Masters of America

Selected as the 1993 Goodwill Ambassadors to Italy! (Toured for 2 Weeks)

\$500 OFF

With Payment of 1st Month Tuition OFFER GOOD WITH NEW STUDENTS ONLY.

WINNER OF NUMEROUS NATIONAL, STATE, & BEST CHOREOGRAPHY AWARDS

CLASSES BEGIN SEPT. 10

42227 W. 7 Mile, Northville, MI Northville Plaza 1/4 mile west of Haggerty

348-3720

THERE'S A BARGAIN WAITING FOR YOU IN TODAY'S CLASSIFIEDS

TIME PUNTER
FOR STUDENTS
Help your child succeed with:
• Time Management Training
• Goal Setting Techniques
• Organizational Skills
Saturday, August 21, 9-11 p.m.
Sylvan Learning Center
Helping kids do better.
Call to register your child today!
5625 W. Maple - W. Bloomfield
737-2880

Hey, Honey! Think we'd better call Dick's Upholstery?
DICK'S Upholstery
28235 Five Mile Livonia
525-5625

Greg SHOES
BACK TO SCHOOL
Orchard Mall
851-5566
West Bloomfield
Evergreen Plaza
559-3580
Southfield

Found day care right away
Julia Pailion received 35 calls for her Observer & Eclectic Classified day care ad and called her response "Great! Join Julia Pailion in discovering how great it is to Reach Michigan's Finest Suburban Market"

Remember when the family doctor was like part of the family?



Going to the doctor was a warm, friendly experience. The doctor greeted you by name and knew your whole family.

You were surrounded by a feeling of caring concern. Your doctor took the time to listen to your thoughts, feelings and questions before discussing treatment options with you.

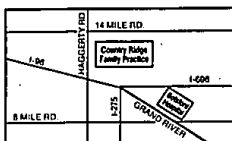
But medicine has changed with improvements in science and technology, sometimes resulting in more streamlined, less personal care. At a medical clinic, you may not see the same doctor every time. And you'll probably be shuffled from one end of the building to the other for tests and X-rays.

At Country Ridge Family Practice, Dr. T. Reid Kavieff combines the best of both worlds — offering warm, compassionate care with the latest in laboratory and diagnostic equipment conveniently available right in the office.

When you come in for an appointment, you'll be cheerfully greeted by our friendly receptionist. And Dr. Kavieff will give careful consideration to your needs and desires while doing everything possible to ensure your good health.

When you choose your medical care, come where we care about you as well as care for you.

For a FREE blood pressure or blood sugar screening appointment or a \$15 school or sports physical, please call:



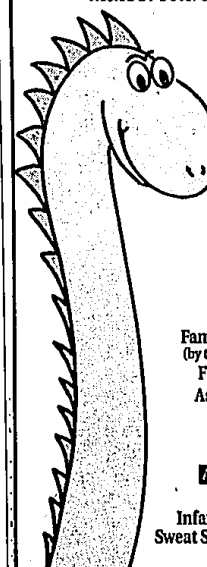
Dr. T. Reid Kavieff
Country Ridge Family Practice
(313) 661-3333
Country Ridge Commons
31174 Haggerty Road
(just south of 14 Mile Road)
Farmington Hills, MI 48331

Open 9 a.m. to 5 p.m. on Monday, Wednesday, Thursday and Friday and 9 a.m. to 7 p.m. on Tuesday. A board-certified family practitioner, Dr. Kavieff received a bachelor of science degree with distinction in 1977 from the University of Michigan, where he also completed graduate study and medical research. He received his D.O. degree from the Michigan State University College of Osteopathic Medicine in 1984, and completed his internship at Riverside Osteopathic Hospital, Trenton, in 1985 and his family practice residency at MSU in 1988.



KIDS' HEALTH and SAFETY CELEBRATION

AT WEST RIVER CENTRE
AUGUST 28, 10AM-4PM
Hosted by BOTSFORD GENERAL HOSPITAL



FOR CHILDREN:

- Vision Screening
- Hearing Screening
- On-site Ambulance to Explore Strength & Flexibility Testing
- Face Painting by Clowns

FOR ADULTS:

- Cholesterol Screening
- Blood Pressure
- Body Composition Analysis

FOR EVERYONE:

- Nutritional Display
- Family Story Hour 11 AM & 1 PM (by the Farmington Community Library)
- Food Demo 12 Noon & 2 PM
- Asthma Information Display
- FREE BALLOONS and Lots of Give Aways

A RAFFLE EVERY HOUR

- Prizes Include:
Infant Car Seat / Stuffed Animals
Sweat Suits / Heart Healthy Cookbooks

Bring the whole family to West River Centre on Saturday, August 28, for a full day of fun and information during the Kids' Health and Safety Celebration! From vision and hearing testing to nutrition displays to free balloons and clowns, you and your kids are guaranteed to laugh...and learn...a lot!

BETTS QUALITY CLEANERS • BORICS • CHEF'S SECRET F&M • FUNCO LAND • HOWARD'S BEAUTY SUPPLY KOHL'S DEPT. STORE • MICHIGAN NATIONAL BANK 99 CENT STORE • ORIGINAL BULK FOODS • SARA LEE SUBWAY • TARGET • TCBY YOGURT • UA THEATRES



30000 Grand River (Formerly Grand River Drive-In) Farmington Hills

