The Observer/ THURSDAY, AUGUST 26, 1993

Education from Next page

an the current \$2,000 per year percent of his salary) into the

than the current skywe per year (4 percent of his salary) into the 401(K). We feel John has invested too conservatively in his 401(K). He nas 70 percent of his plan account in a guaranteed investment con-rect (GIC) a 50% percent inter-cet, and 30 percent in a total re-turm mutual fund. He should shift at least 40 to 50 percent of all new contributions from his GIC to a growth stock fund and maintain his 30 percent to the to-lar terum fund. Were long periods of time, this stermative would have provided a first per rate of return although with greater short-term instabili-ty.

In order to meet all their goals, the Shawmata will have to care-fully review their spending and savings patterns. But proper planning will allow them to suc-cessfully satisfy those goals.

Dan Boyce, a certificd financial planner at the Center for Finan-cial Planning in Southfield, has been recognized by Money maga-

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zine as one of the top financial planners in the nation. Alan Fer-rara is a partner in the Farming-ton Hills use firm of Couzens, Lansky, Fealk, Ellis, Roeder & La-zar, Both have served in leader-ship roles in financial planning professional organizations. To receive a free financial plan-ning brochure or to obtain a ques-tionnaire to participate in this col-umm, contact the Center for Ri-nancial Planning, Dept. 26211 Central Arch Elvid, Suite 604, Southfield 48076 or call 948-7990. Names of participants are with-held upon request, and aubmitted financial data is confidential.

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SI WRITE US

To have your upcoming item in-serted in this calendar, write the datebook calendar, business edi-tor, Observer & Eccentric News-papers, 36251 Scholeraft, Livo-nia MI 43150 or have the item dropped off at any of the Observer or Eccentric offices.

creative director, has retired, end-

ing a 30-career in advertising, for the past 11 years he has headed Ross Roy's creative department. Frakes continues as executive cre-ative director.

Joseph Khanuja of Farming-ton Hills received the Grand Prize ward in the 1993 International Powder Metallurgy Port-of-the-Year Design. The award was given to Khanuja for a transmission output shaft hub used in a Ford AOD transmission for rear-wheel drife cars. Khanuja is an ad-vanced technology engineer with Ford Motor Co.

Tom Deskovitz was promoted to account executive with Gold-farb & Co. in Southfield. Desko-vitz joined the agency in 1991 as an assistant account executive.

Gary Greenway of Southfield as recently honored by United

vanced technom Ford Motor Co.

keys to high performance

Dan McBride and Associates is presenting "The Five Keys to High Performane," a profession-al sales skills seminar on Friday, August 27 from 1 am. to 5 pm. at the Shoraton Oaks in Novi. The eight-hour seminar will cover balancing life to reduce

SUBURBAN BUSINESS LEADERS

Parcel Service in Livonia for com-pleting 20 years of service with the company.

Judy Franulic was promoted to senior account executive from account executive in the multi-products account group of South-field-based CME-KHBB Adver-tising and Ann Baker was pro-moted to account executive from assistant account executive.

E. Lynn Risdon has joined Franklin Bank's commercial lending department as a commer-cial lending officer. Risdon comes to Franklin from Comerica Bank where she was a private banking officer for the past six years.

Ross Roy Communications has promoted Rosalyn Collins of Bloomfield Hills to senior ac-count executive and hired Regis Cavender of Troy as national

Jean E. Hall of Auten Groun

Debbie DePauw, an agent with Customs Canada. "There isn't the volume that comes through the bridge or tunnel. Everything is set up in advance for the drive

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that happening due to liability; costs. "I think this is a particular, niche," Gregg said. "We concen-trate on hazardous material and oversize, overweight loads. Wo-concentrate on what we do best.

To submit materials to this col-umn, please send a brief biograph-ical summary along with a black-and-white photo, if possible, to: Business Editor, Observer & Ec-centric Newspapers, 38251 School-craft, Livonia 48150.

The following earned Truck Significant Achievement Awards from Ford Motor Company, awards that recognize employees who best exemplify technological achievement, product innovation and work offort: James Mason from Bloomfield Hills, Aaron Shin from Trey, Sal G. Khoury from Troy, William Dodge from Farmington Hills, Suaan Hills-riom Farmington Hills, Suaan Hills-and Ray Schneider from Farm-ington. ΰð Roseville W. Bloomlield Livonia Waterford 776-2210 855-6970 523-0007 574-4915

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24380 West Ten Mile Road Southfield, Mi 46034

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Jack Frakes of Bloomfield Hills, Ross Roy Inc. executive

River from Next page

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profit, but it's on the cutting edge, John and. He pogged reve-nue last year at just under \$1 mil-lion. "In 1990 when we started that was the worst time — right in the middle of a recession," Gregg said. The Wards also had to over-come the perception that their barge carries only toxic waste products and wasn't safe. Truckers only toxic waste products and wasn't safe. Truckers drive their own rigs on and off the barge. Their loads are materials used for production such as chemicals and paint soi-vents, not industrial waste prod-ucts, John said. "We advertise in truck stops,"

"We advertise in truck stops," Gregg said. "Any time we see a

out here, we're pretty sure we can get "em back." "It's more economical to go with the barge and it's much quicker," seid Rachiel Lloyd, a dispatcher with Atlas. That com-pany hauls gas and fuel oil for Marathon.

Marathon. "We can't do without it," said Dan Whelan, president of a cus-toms brokerage and a freight for-warding business. "Service is ex-cellent. If they were to go (out of business), Td close the Detroit office and move to Sarnia. That would be another 20 people with-out a job."

truck in Canada with U.S. license plates or a truck in the U.S. with Canadian plates, we make a note and contact them. "What they say is they've gone through Sarmia for 60 years, they've always gone through Sar-ihe, I's a question of crossing for \$100 (by barge) and there's a bit of resistance. But the barge is a bargain when you consider that it costs a bit more than a dollar per mile to op-erate a truck on the road, Gragg said. "We show safety advantages, time advantages, money advan-tages," he said. "Once we get em "This is much faster," said



Final Walk-In Registration 9 a.m. - 8 p.m. Monday, August 30 through Wednesday, September 1

There is NO Late Registration

Classes begin Thursday, September 2

Registration Sites: Auburn Hills, Highland Lakes, Orchard Ridge & Royal Oak Campuses Note: Registration is by last name, alphabetical sequence

Special for Seniors: Starting this fall Michigan residents who are 60 years of age on or before September 2 are eligible for a 20 percent tuition discount on OCC credit classes. Applicants must complete and file a Senior Citizen Tuition Discount Verification Form with proof of birth date at the campus of their choice prior to registering. The discount does not apply to registration or other course fees.

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training corrdinator and Cynthia., Jean Morgan of Farmington, γ Hills as a project manager. q_{μ} ?

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Karen Stayshoff has a named Americeh director of Emi-poyose Communications. In herr, new position, abs will be respon-tible for planning and executive, internal communications pra-grams to support the ongoing transformation of Ameritech.

Jean E. Hall of Auten Group Inc., Insurance Agents and Con-sultants, in Birmingham has re-cently been appointed vice presi-dent og operations. Write us — To have an item in 100 series in Suburbon Businese-Leaders, write to Suburbon Businese-Iceders, write to Suburbon Businese-Iceders, write to Suburbon Businese-Iceders, write to Suburbon Businese-Iceders, write to Suburbon Businese-tent Constant Suburbon Businese-leaders, write to Suburbon Businese-tent Constant Suburbon Businese-tent Constant Suburbon Businese-tent Suburbon Businese-sector & Eccentric Newspapers, 36251 Schooleroft, Luonia Mf-48150 or have the item dropped off-at any of the Observer or Eccentric X-to 100