EMPLOYMENT

500 Help Wanted

LAWN MAINTENANCE PERSON needed for the Brighton and Ann Arbor areas. Looking for a dependable self-starter. Year-round employment possible. Salary based on experience. 231-2861

LAWN SERVICE LABORERS needed, Northville/Plymouth area. No experience necessary. Call between 7am-4pm: 344-5887

LAWN SERVICE PERSON needed for small lawn landscape company. Will train. Call TURF TAILORS, 534-0222

LEASING AGENT
FULL TIME POSITION
For large Westland apartment complex. Apply at the Landings Apartments, 7000 Lakeview Blvd., off Warren, between Newburgh & Wayne. Tues.-Fri., 9-12.

Leasing Agent
For apartment community in Livonia. Experience necessary. Part Time. Good pay. References. 352-2220

LEASING CONSULTANT
People oriented individual needed full time for Westland apt. complex. Apply at Willow Creek Apts. Newburgh, S. of Ford Rd. or call between 9am-5pm 728-0630

LEASING CONSULTANT

Village Green Management Company, a leading national property management firm is seeking organized, self starters to lease apartments for communities in Birmingham and Huntington Woods.

The ideal candidates must have strong sales and/or customer service background, ENTHUSIASTIC personalities and great people skills. Attention to detail and a professional image are essential.

This is an excellent opportunity to join a growing organization. We offer an excellent training and compensation package. Please apply in person Monday-Friday, 10AM-5PM at:

VILLAGE GREEN
OF HUNTINGTON WOODS
10711 WEST 10 MILE ROAD
OAK PARK, MICH. 48237
547-9393

An Equal Opportunity Employer

LEASING CONSULTANT
Immediate opening for seasoned consultants. Only the energetic, outgoing and highly motivated, who know how to close, need apply. Weekends a must. Full and part-time positions available. E.O.E. FAX resumes to 353-8833 or send resumes to:
LEASING
28250 Franklin Road
Southfield, MI 48034

LEASING POSITION
For apartment community in Westland. Full-time. Benefits available. 459-6600

LETTER SHOP
Letter shop requires personnel for mail sorting. Must be flexible, able to read quickly, as well as sort and bag mail. For consideration send resume to:
Fulfill, Inc.
Human Resources L-9-4
1700 W. Fort St. Ste.100
Detroit, MI 48216

LIGHT INDUSTRIAL PACKAGING POSITIONS
Day Shift. Plenty of overtime.
No experience necessary.
$4.90 with raises. Livonia area.
ADIA
The Employment People
(313) 722-9060 or (313) 382-2342

LIGHT MECHANICAL WORK with some spray paint experience to work on trucks & machinery. Will train if you have some experience. Call Gordon 459-3053

LIGHT PACKAGING - Wixom area. Days,10 hour shifts, morning & afternoons. $5.25-$5.80 to start. General production. Call Temporary Associates of Mich., Inc. 458-3750

LIGHT PACKAGING
Many openings in Livonia, Novi and Plymouth. Reliability a must. 3 shifts. Call Lois 473-2935
Uniforce Temporary Services

LIVONIA, for lease, 1 or 2 room suites, on 8 Mile Rd. near Farmington Rd. Secretarial and telephone services included. 476-2442

LIVONIA SWIM CLUB looking for well organized experienced Manager & Assistant Manager for 1994 Summer Season. Ideal for teachers with summer off, must work well with children & adults alike. Reply to: Box 180,
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

LOAN OFFICERS
Statewide mortgage lender expanding in (2) metropolitan Detroit area locations seeks hardworking, experienced Loan Officers with desire for success. Must be service-oriented & self-motivated. Exceptional commission structure, benefits, & very creative & innovative programs to offer customers. Send resume to:
Box 233
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

LOCAL PAINTING Contractor seeking responsible experienced Painter for employment. $8 negotiable. 349-5338

LOCKER ROOM ATTENDANTS (males) needed for W. Bloomfield health club. Week nights & weekends. Must be reliable. Al: 661-5214

LOCK SMITH
For residential re-keying position: part time with possible full time in future. Must have own transportation, be bondable and have professional demeanor. Send resume, credentials, with pay requirements to: Amerispec, 477 S. Main St., Plymouth, MI 48170. E.O.E.

LONG TERM light industrial workers needed in Novi and Farmington Hills. Must be dependable and have reliable transportation. Call 464-7078
ETD Temporary Service
An Equal Opportunity Employer

LOOKING FOR - caring adults who love children. Working with toddlers; and/or after hours program. Full & part time positions. Send resume or call the Bloomfield Hills Montessori Center, 2101 Opdyke Rd., Bloomfield Hills, MI 48304 Attn Miss Laura. 338-1166

MACHINE OPERATORS - All shifts. $7/hr. to start. Good benefits. 2850 Commerce (Take M-59 to Crooks Rd.) to Northfield Industrial).

MACHINE OPERATORS
For production. Experience a plus. 2 shift operation. Full time. Excellent benefit package. 942-7433

MACHINE OPERATOR/Packaging position. Entry level, some heavy lifting, must be dependable. Full time. Apply at: Northwest Blueprint Co., 13450 Farmington, Livonia.

MACHINE REPAIRMAN WANTED
5 yrs. experience in building & rebuilding special machine tools. Send resume: 915 N. Hix Rd., Westland, MI 48185. Or call 326-7456

MACHINIST
Immediate opening for a qualified individual in a Plymouth area tool shop. We are seeking persons experienced with operating mills, lathes & grinders. CNC skills are a plus. Please call for an appointment Mon.-Fri. between 8-4:30 at 455-1600

MACHINIST, Surface Grinder, JIG Grinder, I.D./O.D., experience preferred. Precision die company. Apply at: 4985 Belleville Rd., Canton

MACHINIST WANTED
For specialty machine builder. Experienced with small mill, lathe work necessary. General job shop work, light welding, painting, and minor assembly jobs. Send resume to: Personnel, P. O. Box 3291, Ann Arbor, MI., 48103-3291.
An Equal Opportunity Employer

500 Help Wanted

MACHINE OPERATOR
Experienced in Riesbauer and/or Kapp grinder. Full time. 40+ hours. Night shift. Excellent fringe benefits. Respond by resume only to:
PO Box 409
Plymouth, MI 48170

MACHINE SHOP
Full time steady work available in Farmington Hills area. Day shift, some overtime, recent experience helpful, will train right person, call Mon. thru Wed. 9-3. 473-9305

MACHINISTS HELPER
Immediate opening for your light manufacturing experience. Redford area. Suitable for males & females. Call Lisa at 337-0644
Uniforce Temporary Services

MACHINISTS/TRAINEES
Northwest suburban company has immediate temp to perm openings. Will train CNC. Previous shop experience. All shifts. Excellent pay and benefits. Call Laura 473-2934
Uniforce Temporary Services

MAIDS for Professional Residential Cleaning Service. Starting part-time, possible full-time if desired. Must live within 20 minutes of Northville. Free training. Call Andrew Nelden. 348-4473

MAINTENANCE
Early shift, 2:30-11am. Responsible, self motivated individual required to perform pre-production and maintenance duties at our manufacturing plant. Electric experience a plus. Apply in person 12607 Beech Daly, Redford, betw. 8am-4pm

MAINTENANCE
Full time, own tools, reliable transportation. Will train. For large luxury community. For interview: 350-6666

MAINTENANCE/GROUNDS
Looking for full time position at prestigious Farmington apartment community. Please stop by to fill out application. Farmington Oaks/Kensington Manor Apartments, 33203 North Manor Dr., SE corner, 9 Mile/Farmington Rd.

MAINTENANCE HELP needed full time for apt complex in Plymouth. Must have good qualifications. Room for advancement. 455-1215

MAINTENANCE/ JANITORIAL
Area shopping center looking for mature, dependable individual for full-time position. Experience in property maintenance necessary. Applications being accepted in Management Office-Laurel Park Place, 37700 W. 6 Mile (6 Mile/Newburgh) from 8:30am-5:00pm., M-F.

MAINTENANCE: Looking for well-organized, all around individual with 3-5 years experience in pipefitting, light electrical, welding, etc. Provide work & pay history to:
Maintenance
Box 2107
Southfield, MI 48037

MAINTENANCE
many positions available for energetic flexible individuals. Two shifts. Will train. Call Lois: 646-8501
Uniforce Temporary Services

MAINTENANCE MANAGER
Able to run personnel at 6 locations. Must have own tools. Know all aspects of apartment maintenance. Send resume to: The Ivanhoe Companies, 7013 Orchard Lake Rd., West Bloomfield, MI 48322

MAINTENANCE POSITION
Dependable, reliable, prefer experience in prep, heating. On-call duty. Close proximity to Timberlea Village, Rochester Hills. 852-3920
An Equal Opportunity Employer

MAINTENANCE PERSON NEEDED for large apartment complex. W. 7 Mile/Telegraph area. Must have knowledge of general maintenance repair. References. Police clearance required. 533-1121

MAINTENANCE PERSON needed for downtown hotel. HVAC a plus. Light carpentry, electrical, plumbing. Benefits. Send resume to: Maintenance, 400 Monroe, Suite 480, Detroit, MI. 48226.

MAINTENANCE PERSON
wanted for Novi apartment complex. Some experience necessary. Call Mon-Fri after 10:30am. 348-0626

MAINTENANCE PERSON needed for apt. complex in Southfield, experience helpful, must have current driver's license, call 557-0815

MAINTENANCE PERSON - do-all type person needed full time for Westland apt. community. Apply 8737 N. Wayne Rd. 326-8270

MAINTENANCE PERSON, Plymouth area, flexible daytime hours Mon-Fri. for sweeping & lawn care, etc., approx. 20 hrs. weekly. 455-8060

MAINTENANCE PERSON
Presses, good diagnostic ability. Experience in machine electric - pneumatics. Good wages & benefits. Only qualified please. Send resume to: PO Box 811, Taylor, MI 48180. 313-946-2930

MAINTENANCE TECHNICIAN needed for apartment maintenance position. Full-time, permanent. Medical, dental & life insurance. Must have good all-around maintenance skills. Apply in person at: Village Green, 25500 W. 12 Mile, Southfield.

MAINTENANCE TECHNICIAN

Hardworking, EXPERIENCED individual needed for maintenance work at an apartment community in Birmingham. The ideal candidate must have at least 1 year experience in all areas of general maintenance including plumbing, electrical, & HVAC helpful. We offer a competitive compensation and excellent benefits. Must be motivated, possess good people skills and a professional appearance. Qualified individuals should call or apply in person between the hours of 10AM-5PM, Monday-Friday at:

VILLAGE GREEN OF
HUNTINGTON WOODS
10711 WEST 10 MILE ROAD
OAK PARK, MICH. 48237
547-9393
ATTN: MIKE DEMMER

An Equal Opportunity Employer

MANAGEMENT
Specialty store seeks aggressive management candidate for our Detroit area market. Previous retail or sales experience preferred. Benefits include commission and/or bonus. Please send resume to:
RUSSELL'S FORMAL WEAR
P.O. Box 883
Toledo, Ohio 43697
Attn: Rick Fishman

MANAGER/SALES TRAINEE

Specialized industrial supply firm seeks assertive individual for entry level Branch Manager position, leading to outside sales. Call between 8am-5pm 261-5990

MANAGERS WANTED
State wide management firm has positions available for multi family unit apartment complex. Experienced only need apply. EOE employer. Send resumes to: P.O. Box 308, Southfield, MI 48037-0308

Manager Trainee

20 MANAGERS

$325-$475/WEEK
No experience necessary. WILL TRAIN. First come, first served. Call Joanna at 416-0810

Manager Trainees

IMMEDIATE OPENINGS
No experience necessary. Need to fill 10 positions by Sept. 8. If you're not making $800 per week . . . CALL NOW!!! Livonia: 471-1311

MANAGER TRAINEE
Looking for an ambitious person ready to go to work now in our local dry cleaning store. Must have good management skills and be able to devote 48 hours + per week. Apply at: Pro-Clean, 18145 Telegraph at 7 Mile, between 10am-4pm. No phone calls please.

500 Help Wanted

MAINTENANCE TECHNICIAN

Hardworking, EXPERIENCED individual needed for maintenance work at an apartment community in Troy. The ideal candidate must have at least 1 year experience in all areas of general maintenance including plumbing, electrical, & HVAC helpful. We offer a competitive compensation and excellent benefits. Must be motivated, possess good people skills and a professional appearance. Qualified individuals should call or apply in person between the hours of 10AM-5PM, Monday-Friday at:

VILLAGE PARK OF TROY
500 COACHMAN DRIVE
TROY, MICH. 48083
689-5737
ATTN: KEN WARNER

An Equal Opportunity Employer

MANAGEMENT COUPLE for 66 unit apt. All phases of maintenance, experience preferred. salary + apt. Call for appointment 464-8042

MANAGER WANTED to manage small apt complex in Birmingham. Light maintenance. Send resume to: TAG, 4000 Town Center, Ste. 190, Southfield, MI 48075. 356-2600

Manufacturing Company
Needs POLISHERS (Metal Prep or Plating). Good wages & benefits. Full or part time. 12572 Delta, Taylor, MI 48180. 313-946-2930

MARBLE INSTALLERS
Detroit based temporary service agency seeks dedicated and conscientious individuals, with a desire to learn how to cut, polish, and install marble floors and walls, to be assigned to a major Detroit based client. If interested send resume to:
Fulfill, Inc.
Human Resources M-9-4
1700 W. Fort St. Ste. 100
Detroit, MI 48216

Marketing Coordinator
Nationally recognized private school seeks individual to administer advertising programs. Position requires attention to detail, strong writing skills and experience with desktop publishing. Degree in Advertising/Marketing preferred. Send resume to: Director of Business Affairs, American Institute for Paralegal Studies, 17515 W. 9 Mile Rd., Suite 225, Southfield, MI 48075

MARKETING POSITION, Entry-level. Livonia area. Full-time for major title company. Please contact Vern: 462-2660

MARKETING SUPPORT
for international marketing/advertising/sales promotion company. Long term. Possible temp-to-perm. Excellent written & verbal communication skills required. Degree a plus. Professional environment. Great working conditions. Career opportunities.

ARBOR TEMPS 459-1166

Marketing Trainee

Local office of a national organization needs a few good people, willing to work hard and be trained. GUARANTEED $25,000 first year income.
Call Sheila Clink, 356-7111
REAL ESTATE ONE

MARKET RESEARCH MANAGEMENT
Established market research company seeks energetic, motivated self starter with positive attitude for Assistant Manager of Westland or Wonderland Mall facility. Retail or market research experience preferred but will train the right person. Send resume to: Box 174
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

MECHANIC - Full or part-time position. Wages will commensurate with experience and ability. Canton location. Call: 495-3779

MECHANIC LIGHT SERVICE
HOURLY + COMMISSION
BENEFITS
Apply in person: Novi Motive, Inc. 21530 Novi Rd. between 8-9 Mile

MECHANIC WANTED
ASE Certified. Top wages for right person. Call for interview, Farmington Hills 553-0013

Mig-Welders

Now accepting applications by mail only at Draw-Tite, Inc. in Canton for experienced Mig-Welders. Temporary. No benefits. Please call for an application 722-2510
An Equal Opportunity Employer

MINI MAID - The premier cleaning service now hiring. Great hours, earn up to $6/hr., stay in shape, Mon. - Fri., no evenings. Paid travel time between houses. 25-35 hours per week. 476-9810

MOLD MAKER
Experienced & upgraders to build small & medium-sized dimensional molds. Livonia area. 513-9950

MOLD MAKERS
Master Cam programmer. Overtime. Westland area. 728-7550

MOLD MAKER
Upgrader/Trainee
Days/Nights
684-5419

MOLLY MAID
Now hiring full time, $5-$7 an hour after training. Plymouth-Northville areas only. Great hours, vacation, benefits & more. 455-2053

MORTGAGE LOAN OFFICERS
If you are experienced and have the desire to manage your own business, Pacific World Mortgage Company has a new opportunity for you. If you desire to double your income without increasing hours worked, call 642-1030 to schedule an absolutely confidential appointment. Ask for Account Executive Supervisor.

MOVER, FULL TIME
Must have chauffeurs license. Please call. 356-6683

MUSIC TEACHER
For grades K thru 8.
Holy Family School, Rochester.
656-1234

NAIL TECHNICIAN
Experienced With Manicures and pedicures. We have clientle. Bloomfield. 340-0510

NAIL TECHNICIANS wanted, good location, space rental. Birmingham Tanning Club. For more information call Nancy or Flora 433-1188

NEED CHRISTMAS MONEY?
Plymouth mechanical mailing & packaging company has an 8 week assignment for 3 people beginning 9-8-93, (with possible full-time employment). Experience helpful but not required. For interview call David Merchant at 455-1770

500 Help Wanted

Mortgage Lending

REPUBLIC BANCORP MORTGAGE INC.

A successful Farmington Hills mortgage lender is seeking energetic, motivated individuals who seek challenging, rewarding opportunities to join our expanding organization.

UNDERWRITERS
Duties include reviewing loans for compliance to FHMA and FHLMC. Candidate should have underwriting experience. Knowledge of FHA/VA guidelines a bonus. Training program offered to processors with experience. Please send resume and cover letter with salary requirements to Attn: Human Resources (u/w).

ORIGINATORS
Duties include soliciting and originating mortgage loans. If you possess a sales aptitude, professional style and the ability to self-motivate, this is an excellent career opportunity. Please send resume and cover letter with salary requirements to Attn: Human Resources (orig).

PROCESSORS
Duties include checking all loan applications for accuracy and ordering all necessary documents in order to complete loan packages. Candidates must have a minimum of 2 years processing experience in FHA/VA and Conventional residential mortgage loans. Applicants should also have excellent communication skills and the ability to meet deadlines. Please send resume and cover letter with salary requirements to Attn: Human Resources (proc).

CLOSERS
Duties include reviewing final closing documents, computer input of closing files, and coordinating closings. Candidates must have prior mortgage experience and have the ability to meet deadlines. Please send resume and cover letter with salary requirements to Attn: Human Resources (clos).

CLERICAL
Duties may include data entry, filing, copying, faxing, light typing, and answering phones. Computer background helpful, but not required. Please send resume and cover letter with salary requirements to Attn: Human Resources (oc).

Quality Control Personnel
UNDERWRITER II - position available for direct endorsement underwriter with three to five years experience for closed risk analysis. Due diligence review, branch audit, and compliance knowledge preferred. Candidate must possess exceptional organizational, communication, and problem solving skills. Must be able to meet deadlines with minimal supervision. Some travel required. Please send resume and cover letter with salary requirements to Attn: Human Resources (qc u/w II).

Other technical positions are also available within the Quality Control department.

Republic Bancorp
Mortgage Inc.
31155 Northwestern Highway
Farmington Hills, MI. 48334

Equal Opportunity Employer

NIGHT DISPATCHER
Full time permanent position. Tues. thru Sat. dispatching for long haul trucking firm. Experience preferred. Located in Livonia at 8 Mile & I-275. Call: 1-800-532-5682

NO NIGHTS, weekends or holidays. Ideal for homemakers. Earn $125 to $175/wk. Need car. Call:
MERRY MAIDS 647-6680
BIRMINGHAM

NORTHVILLE PUBLIC SCHOOLS EARLY CHILDHOOD CENTER CHILD CARE AIDES
Mon.-Fri., 7-9 AM,
Mon.-Fri., 3-6 PM.
Substitutes needed for all hours. $5.70 hour. Apply in person, Northville public Schools, 501 W. Main. 344-8465
EXPERIENCE WORKING WITH YOUNG CHILDREN PREFERRED.

NOW HIRING
Packaging Positions in Wayne.
Days: 7am-3:30pm., $5/hr.
Afternoons: 4pm-12:30am, $5.15/hr
No experience necessary.

ADIA
The Employment People
(313) 382-2342 or (313) 722-9060

NOW HIRING $150 BONUS

Snelling Personnel is recruiting in Wixom on Tuesday, September 7th, in the Wixom Community Center, located at 49045 Pontiac Trail.

We have positions in the following fields:

Circuit board soldering
General Labor
Sorters
Janitorial
Electronic assembly
Light assembly
Packaging
Collator/binder

Jobs available in Wixom, Walled Lake, South Lyon, Novi, Northville & Brighton areas.

CALL TODAY FOR AN APPOINTMENT AT (313) 464-2100
SNELLING PERSONNEL
NEVER A FEE

OFFICE CLEANING - $5.50 to start, own transportation, good attitude, no experience needed. Immediate - call before 5pm 981-4909

OFFICE COORDINATOR
Must have 5 yrs. experience (Lotus 1,2,3, WordPerfect, Keyboard & typing experience, 45 wpm). 40 hrs per week. Starting pay $8.50 per hr. Full benefits. Taking applications ONLY, between 9am & 4pm at: Waste Management, 36850 Van Born, Wayne (btwn. Hannon & Michigan Ave).

OFFICE MANAGER - Small Plymouth office needs full time all in one person. Must be experienced & motivated. Send resume to: PO Box 489, Plymouth, MI, 48170.

OFFICE MANAGER
for Midas Service Center. Must have good communication skills & sales ability. Please call 659-1058

OFFICE MANAGER

for new fitness center in Plymouth. Responsible for hiring & supervising clerical staff and managing day-to-day operations. Requires: clerical experience, 1 yr. management experience, ability to do well under pressure, upbeat, pleasant personality, good image. College degree a plus. Temp-to-perm.

ARBOR TEMPS 459-1166

OIL CHANGE TECHNICIAN
Wanted. We will train. Apply in person at Victory Lane, 903 Ann Arbor Rd., Plymouth

OPTICAL

First Optometry has exciting career opportunities. If you are a motivated individual with a "can do" attitude, we want you! Optical experience a strong plus but we will train the right people. Please call between 8 am-10 am, Mon.-Fri. (313)227-2004

PACKAGING/SORTING ASSOCIATES
Clean, state-of-the-art quality metal stamping plant seeks persons interested in full time packing & sorting small parts. Some experience helpful. Excellent benefits. Apply in person between 8am-12 noon: 300 Industrial Dr., Plymouth (across from Unisys).

500 Help Wanted

OFFICE MANAGER/ LEASING AGENT
For apartment complex in Westland. Experience preferred. Send resume to: Box #216
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

OPTICAL DISPENSER/RETAIL
Advancement opportunities. Apply at: Pearl Vision, Birmingham, 644-4440, W. Bloomfield, 851-4404, Southfield, 559-8520 and Livonia, 425-2400.

OPTICIANS MANAGEMENT OPPORTUNITIES
Now accepting applications for experienced opticians & store managers. 1-2 yrs. optical experience preferred. Tuckerman Optical offers a great future with many opportunities. Competitive salary, excellent benefits. For more information call Laura: 348-3300

ORGANIST/MUSIC DIRECTOR
Aldersgate UMC-Redford seeking organist/music director for 2 vocal choirs, handbells & 2 Sunday morning worship services. Call for an appointment. 937-3170

PAINTER - part time, needed for Westland apt. community. Apply Mon. thru Fri. 8737 N. Wayne Rd. 326-8270

PAINTERS - for company in Canton area. Experience & transportation required. Salary commensurate with experience. 313-522-5271

PAINTERS
Must be experienced. Must have own transportation. Apply at: 12124 Inkster Rd., Redford.

PAINTERS NEEDED
Must have own hand tools and reliable transportation. Immediate openings. 478-4398

PAINTERS
Prefer some with experience in drywall & plaster repair. 268-6181

PAINTERS
Residential - Commercial.
Experienced. Own transportation.
535-1313

PART TIME - Must be outgoing & work well with public. Retail promotions. No selling. Permanent position. Day or eves shifts. Weekends required. Hiring for Westland, 12-Oaks & Oakland Mall. 543-4500

PASSION FOR FASHION

Designer womens & childrens consignment boutique seeks enthusiastic, fast paced, mature individuals for part/full time positions. Flexible scheduling, great wages. Contact Tracy at Consignment Clothiers (Canton), 459-1568

PERSONNEL CONSULTANT
Experienced consultant or will train recent grad. Salary plus commission. Call, 335-2440
THE KPM GROUP
PERSONNEL SERVICES

Sales/service-oriented individual to interview, place & administer temporary staff. Agency experience preferred.

ARBOR TEMPS 459-1166
9433 Haggerty Rd., Plymouth

PHONE PERSONNEL NEEDED
Permanent part time. Will train. Well developed communication skills required. Hourly plus bonus, minimum 20 hours per week. Contact William Kyte, 1-9 PM. 344-9250

PHONE WORK
Excellent part time income with national company expanding it's residential client base through phone contact. Convenient Livonia office. Non-smoking available. Hourly base + commissions + cash bonuses. Call 1-7PM. 473-7551

PHOTOGRAPHERS-Wedding Freelancer needed & Family Photographer needed in our downtown Farmington studio. Kathy: 477-3838

PHOTOGRAPHER/SALES, experienced in family photography for Rochester Hills company. Full or part-time. Please call: 375-1555

PHOTOGRAPHER - Dependable, outgoing person needed part time at Deeper People Photography in Birmingham. Call between 10am-5pm Tues.-Fri., 646-9010

PHOTO TECHNICIAN WANTED
for One Hour Lab. Part/full time. Experience helpful. Please call Anne 477-6600

PHYSICAL EDUCATION MAJOR for part time Gymnastic Instructor. No experience needed, will train. Bloomfield Hills. Call 335-6770

PIN JUMPER
Evenings, over 18, will train.
Bel-Aire Lanes
Farmington. 476-1550

PIPE FITTER - journeyman not required. Persons with steam/gas/chillwater experience, able to read schematics, pipe welding a plus. Apply Eppa/Strand, 12995 Hillview, Detroit.

PIZZA HUT
906 S. WAYNE RD.
NOW HIRING
DELIVERY DRIVERS
FULL & PART TIME
Apply within

PLUMBERS
Plumbing & heating contractor has openings for State of Michigan licensed Plumbers. The preferred candidate will possess a min. of 5 yrs. experience in light commercial and/or institutional repair and replacement work. Good oral and written communication skills are a must. The candidate will be well versed in current State of Michigan plumbing codes. We require a physical including drug screening. Interested candidates should call: 313-344-9823

PLUMBING Service person/installer. Experienced only. 2143 Marie, Westland. Call between 12N-6PM: 729-1641

POOL TABLE INSTALLERS
Top pay and benefits for experienced installers. Experienced only need apply. 1-800-367-7605

POWER TOOL REPAIR
We have an immediate opening for a repair technician. Applicant should have strong customer relations skills, be mechanically inclined & enjoy working with people. Previous exposure to any type of mechanical repair would be an advantage. This position affords a hands on opportunity to learn all phases of repair in a skil-bosch service center. We offer an excellent starting wage & a full range of company benefits including health, dental, life insurance, tuition reimbursement, pension plan, vacation & paid holidays. We maintain a drug & alcohol free work environment, therefore, testing is required. We are an equal opportunity employer. Please send resume to: S-B Power Tools, 21455 Melrose, Ste 19, Southfield, MI 48075
NO PHONE CALLS

UTILITY PRESSER
for dry cleaners in Canton Twp. Experienced or will train. 981-3950

PRE & POST NATAL Fitness Instructor, with experience, for W. Bloomfield health club.
Call Marci, 661-1000 Ex. 236

PRESSER
Needed with experience for shirt laundry. Full-time job. Very good wages. Call after 6pm. 557-3837

PRESS OPERATOR
Multi color work on Ryobi presses & some bindery, camera & stripping experience a plus, portfolio required. Send resume & salary requirements to: K. Ellis, P.O. Box 5310, Detroit MI 48235.

PRINTING COMPANY in W. Bloomfield needs full time off-set press operator. Must be 18 or older. AB Dick single and two color press experience preferred & willing to do bindery work. Willing to train right person. E.O.E. Call Bruce, 683-8525

500 Help Wanted

PORTER/GROUNDSPERSON wanted for a new Westland Apartment Community. Part time, experience preferred. Applications at:
Woodbridge Pond Apartments
37255 S. Woodbridge Circle
Westland, MI 48185
Or Call 425-9121

PRESS PERSON
wanted. 5 Yrs. experience/AB Dick, Web. Excellent pay, good benefits.
Call: 313-437-5535

PRINTING ASSISTANT - large medical rehabilitation company is looking for individual to assist in coordinating in-house printing department. Some experience on Macintosh computer, typing 45 w.p.m. and keylining helpful. Willing to train on Multigraphic 1850XE printing press. Rochester Hills location. Permanent full time. Complete comprehensive benefit package. Wage negotiable. Send resume to: P.O. Box 1220, Advertising Dept., Rochester, MI 48308-9907.
An Equal Opportunity Employer

PRODUCTION CHEMIST QUALITY CONTROL TECHNICIAN
Fast growing company looking for full or part-time individuals for our Farmington Hills laboratory. The Chemist should have a Degree in Chemistry or the Natural Sciences. The Q.C. Technician should have a Degree in Quality Control or the Natural Sciences, good math skills, knowledge of statistics and knowledge of basic chemical laboratory procedures. Experience in cosmetics a plus. Send resume to:
Oly Derm, Inc.
4120 W. Maple Road
Bloomfield Hills, MI 48301
Attn: Personnel

PRODUCTION DRILLING & TAPPING ASSOCIATES
Clean, state-of-the-art quality metal stamping plant seeks persons experienced in running drilling & tapping machinery. Full time day & afternoon shifts. Good pay, excellent benefits. Apply in person between 8am-12 noon: 300 Industrial Dr., Plymouth (across from Unisys).

PRODUCTION ENGINEER - suburban stamper/assembler seeks an experienced production/manufacturing engineer. Engineer would assist with machine design & layout. Incumbent would also be involved with proto types and tool & die shop. Send resume & salary requirements to: Box 178,
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

PRODUCTION LINE WORKERS NEEDED
In Belleville area.
Days: 6am-2:30pm., $5.15/hr.
Afternoons: 4pm-12:30am, $5.25/hr
No experience needed.

ADIA
The Employment People
(313) 382-2342 or (313) 722-9060

PRODUCTION MACHINERY OPERATOR for small stamping plant. Entry level position. Fringe benefits. Call Bob, 9am-4pm, except Tues. afternoon & all day Wed. 537-8900

PRODUCTION MACHINERY and Press Operators needed for fast growing manufacture of precision wire form automotive parts. We offer good pay, great benefit package and convenient location. Hours some what flexible. Call for interview. 538-4000

PRODUCTION MACHINE OPERATORS

At Johnson Controls, innovation comes from listening to new ideas and new approaches. Our Plastic Container Division is a leading U.S. supplier of high quality soft drink bottles and innovative packaging for a wide variety of markets. We start right from concept and design through prototype phases, mold design, manufacturing and delivery. At every stage, the flexibility to accept new solutions has kept us at the forefront of the industry.
We are now accepting applications for Production Machine Operators.

Qualified individuals must be capable of exercising judgement and making mechanical adjustments of machinery used in production.

Above average wages, a comprehensive benefits program and commitment to employee involvement add to the advantages of being a Fortune 200 company with worldwide facilities.

Please forward your resume or submit application to:

Johnson Controls, Inc
43700 Gen-Mar Drive
Novi, MI 48375

No phone calls, please.
We are an opportunity employer

PRODUCTION POSITIONS - with fast growing manufacturing company. Opportunities are available for dependable individuals who are mechanically inclinded and familiar with the use of hand tools. Good benefits and working conditions. Starting wage $6.00/hr. Apply in person at: BELANGER, INC., 1001 DOHENY CT., NORTHVILLE

PRODUCTION WORKERS
General Labor, Machine Operators. Please apply at: 325 W. Pearl St., Plymouth.

PROGRAM ADMINSTRATOR
An advertising services firm in Farmington Hills is searching for a program administrator with experience in managing ongoing accounts. You need to be an astute business and people manager with highly developed client contact skills. You should have hands-on experience in working with program administration, creative, and systems. Excellent written, verbal and organizational skills, PC literate, 2-4 years supervisory experience in a service industry.
Please send resume to:
Angela Bates
P.O. Box 2307
Farmington, MI 48333-9813

PROGRAMMER ANALYST
Progressive company seeks experienced dBase programmer with strong DOS knowledge. Microsoft Networks and OS/2 helpful. Immediate opening. Rush resume to P.O. Box 250681, Franklin, MI 48025.
An Equal Opportunity Employer

PROJECT ENGINEER
Medium size automotive supplier located in a northwest suburb has an opening for a project engineer. Applicant must be a self starter with a mechanical engineering degree or comparable experience. A knowledge in electrical, hydraulics, and mechanical systems and three to five years experience required. Send resume, including salary requirements to Box 128
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

QUALITY CONTROL
Manufacturer of precision steel parts has opening for person experienced in Q.C. or Q.A. with S.P.C training, prefer person with Mechanical Engineering Degree or certification. Some office experience helpful. Must have good computer & math skills. Benefits, paid vacation & holidays, salary commensurate with experience. Send resume with salary requirements to: Personnel Dept. 30057 W. 8 Mile, Livonia, MI 48152, Or Call Mon. thru Wed. 9-3 473-9305

QUALITY CONTROL MANAGER
Candidate must have 'hands on' experience in metal forming punch press department & supervision in addition to quality control abilities. We are a progressive Q-1 supplier located on west side. We offer a liberal fringe benefit package along with good chances for advancement. Only serious candidates send resume to:
Box 210
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

500 Help Wanted

PROGRAMMERS NEEDED (2)
Must know fox base and fox pro 2.6 for windows, C and basic. Must have good customer skills and willing to work hard. Send resume to: Box 234,
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

PUBLIC RELATIONS ASSISTANT ACCOUNT EXECUTIVE
Major Detroit area Ad Agency with a mix of domestic and international clients is recruiting candidates for entry-level positions in our PR Division. Candidates must have strong writing skills and good organizational abilities. We offer an attractive compensation and benefit package. Send resumes with salary requirements to:
W. B. Doner & Co.
Attn: Human Resources Dept.
25900 Northwestern Highway
Southfield, MI 48075

EOE

QUALIFIED INDIVIDUAL, needed for prominent day care center in Canton. Must have previous experience, be self motivated and flexible. Ask for Michelle, 453-4490

QUALIFIED OPERATIONS PERSONNEL wanted by local trucking company call Tom Coan 522-7382

QUALITY CONTROL MANAGER
Metal products manufacturer needs Q.C. system designer & coordinator. Send resume to: PO Box 811, Taylor, MI 48180.

REAL ESTATE SALES
$25,000 guaranteed income program combined with excellent training...yours for a phone call to
Fran Mirsky
851-6000
Start YOur Real Estate Career
The Successful Way!
Smoke Free Environment

RECEPTIONIST - Veterinary Hospital, full time, phone, computer, people skills. Resume helpful. Dearborn Veterinary Hospital. 581-8525

RECEPTIONIST for progressive W. Bloomfield salon. Experienced only. Ask for Cheryl 626-5380

RECEPTIONIST
Part time, for answering phones & minimal secretarial duties. $5.00/hr. Please forward letter with hours available for work to: Receptionist, 17199 N. Laurel Park Dr., Ste. 421, Livonia, MI 48152

RECEPTIONIST FITNESS CENTER

for new facility in Plymouth. Long term temporary. Answer phones, sign up clients, greet customers. Requires: positive personality, good physical image. Two openings: 6am-9am, Mon. thru Fri., 5:30pm-9pm, Mon. thru Fri.

ARBOR TEMPS 459-1166

Research Interviewers
To conduct telephone research interviews. Excellent communication skills required, must type 45 WPM. No sales required, permanent part-time. Great opportunity for students or those needing a second job. Hours are Mon-Fri. 5:30-9:30, Sat. 10-3, Sun 1-6. 18-35 hrs. per week. Starting at $6/hr.

To apply, call 637-1434, stop by to fill out an application or send resume to: Consumer Market Analysts, Dir. of Recruiting, 2301 W. Big Beaver, Suite 411, Troy, MI 48084

RETAIL ASSISTANT MANAGER
Full time position available for busy market located in Livonia. The right candidate should be a highly motivated, mature, responsible individual with supervisory & retail management experience. Benefits include medical with dental & vacation. Send resume to Box #198
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

RETAIL CHAIN EXPANDING
Managers to $30,000/yr. Assistant Managers to $26,000 yr. Management Trainees to $23,000/yr. Sales Associates $6.50/hr. Full benefits. All areas available. Employment Center Agency. 569-1636

RETAIL MANAGER - A.J. Cheers, a card & gift store at 12 Oaks Mall seeks mature, experienced Store Manager. Call, 348-8211

RETAIL MANAGEMENT OPPORTUNITY
time. Great earning potential for qualified person. Call: 358-9574

RETAIL MANAGEMENT Candidate position available at Damman Hardware. Good opportunity for growth. Employee discounts. Health plan packages. ESOP Program (stock ownership plan). Friendly, open atmosphere. Experience considered. Send resume to: Damman Hardware, 20235 Stephenson Highway, Madison Heights, MI., 48071.

Retail

PART TIME MERCHANDISER
We are a national costume jewelry company seeking an organized, dependable individual to join our nationwide team of merchandisers. After being thoroughly trained, you will maintain and merchandise jewelry displays in local retail stores. Reliable, insured transportation is necessary as driving between stores is required.
We currently have a part-time position with flexible daytime hours. No weekends or sales are involved. Your stability, consistency, patience and accuracy are highly desireable traits for this position. The starting rate is up to $5.35/hr. for this 10/hrs/wk. position.

To see if you can join our team call our toll free Voice Mail Response Center at
1-800-999-7527
Mailbox #741
SUPERIOR JEWELRY CO.
Equal Opportunity Employer M/F

RETIREES NEEDED - Can be part time. Tanglewood Golf Course. 486-3355

ROOFERS NEEDED
Must have equipment & truck. Knowledge to complete shingled roofs. 981-1115

ROOFERS - SHINGLERS
Must be reliable. 2 yrs. experience. Own tools & truck. New work. Call after 10am: Wolverine Sheet Metal. 351-9050

SECURITY

A retirement community in Dearborn is currently seeking individuals for Security positions. For these professional positions, we prefer candidates with effective interpersonal and communication skills. Proper attire of jacket and tie will be required.

Full and part-time positions will be considered. Shifts will be 4 PM. to midnight and midnight to 8 AM.

Please send a resume immediately to the address below or you may apply in person Monday thru Friday from 10 AM. to 12 Noon at the Reception desk of the senior living community. OAKBROOK COMMON, Human Resources, 18351 Rotunda Dr., Dearborn, MI.
An Equal Opportunity Employer

OAKBROOK COMMON
A subsidiary of Oakwood Health Services

500 Help Wanted

ROOFERS WANTED
experienced & responsible.
Please call Morgan Brothers Construction: 255-2733

ROOFING - Experienced men needed to tear off & haul away shingle roofing. 535-2578

ROUTE DRIVER
needed for large established metro Detroit retail route. Excellent driving and work record, neat appearance required. Sales and or marketing experience helpful but not a must. Fax informal resume to: 827-7505 or submit to: Route Driver, 18785 W. 12 Mile, Box 537, Southfield 48076.

SALES & CASHIER POSITIONS
Part-time positions available. Apply in person at Damman Hardware, 37300 8 Mile in Livonia.

SALES PERSON
highly motivated for fast paced floral shop, experience preferred, or will train mature, responsible person for this position. Must be good with people, full time benefits include medical with dental & vacation.
Apply in person - Flowers From Joe's. 33018 W. 7 Mile Rd. Livonia

SANITIZER
Douglas Foods has a part-time position available for general labor help. Responsibilities will include various plant functions as well as specific areas of vehicle sanitation. Starting at $5-7/hr depending on experience. Apply at Douglas Foods Corp, 9am-4pm at 32418 Industrial Rd, Garden City. 427-5300

SCREEN PRINTER
2 years minimum experience. Full time. References & resume needed. For appt. 541-0237

SCREW MACHINE OPERATOR
with Acme or New Britain experience. Full time. Excellent benefits. Good growth potential. Apply or send resume: GEL, INC., 34000 Autry, Livonia 48150

SECOND TO NONE CLEANING
Part time floor maintenance. Good pay for good workers. Experience required. Call 313-388-8305

SECURITY - Armored car company looking for Drivers/Guards. Part time/full time. Must have the following: A valid Driver's License with an excellent driving record and the ability to obtain a CCW. Bring a Social Security Card, Drivers License and High School Diploma to: Holiday Inn, Livonia West, 17123 Laurel Park Rd., off 6 Mile between I-275 & Newburgh, Sept. 1st, 2nd & 3rd.
An Equal Opportunity Employer

SECURITY GUARD - needed for an adult education program. Candidate must be able to inner act & relate to young adults. Send letter of interest to: Rosemary Miller, Bentley Center, 15100 Hubbard, Livonia, MI 48154.

SECURITY OFFICERS
Needed in the Livonia & Southfield areas. Full time. Must have own transportation, valid drivers license & phone. For more information call 9:30-4:30pm, Mon-Fri, at: 422-0179

SECURITY OFFICERS
Temporary Positions in Ann Arbor at $6 per hr. & in Livonia at $5 per hr. Apply at: Wackenhut, 17000 W. 8 Mile Rd., Ste. 290, Southfield. Tues-Fri. from 9-3:30pm. 559-1051
EOE M/F/H/V

SECURITY - PART TIME EVES.
Apply with-in, Kensington Mobile Home Park, 60501 Grand River, New Hudson 437-1703

SENIOR PERSONAL BANKER
Republic Bank S.E. is seeking an experienced individual to work in our new Farmington Hills office. This full service position is excellent for a motivated, service oriented individual. Individuals with 2-4 years banking experience only need apply. Competitive salary with opportunity for substantial incentive pay along with benefits package offered. For consideration, send resume and cover letter to:
Republic Bank
Personnel Director
Re: Sr. PB
122 S. Main
Ann Arbor, MI. 48104
No phone calls please.
An Equal Opportunity Employer

SERVICE STATION ATTENDANTS SERVICE STATION CASHIERS
Full or part time positions available. 477-5513

SERVICE STATION ATTENDANT
Full Service Amoco Station needs Attendant. Duties inlcude tire repair, oil changes, full service gas. No experience necessary, will train. Apply:
8 & Farmington Amoco
20595 Farmington Rd., Livonia.

SERVICE TECHNICIAN - Do you have experience with pumps, burner controls or electromechanical maintenance? Plant maintenance or HVAC experience also considered. Call Bob Pierce: 881-4700

SHEET METAL FAB SHOP expending. Need brake press operators, fitters, welders. Must read blueprints. 3-5 yrs. experience. 834-3500

SHINGLE SUB-CONTRACTORS
needed. Worker's compensation, liability insurance a must. Own tools & transportation, references are required. Responsible professionals only. 722-2553

SHIPPING DEPARTMENT position for growing publishing company to fill mail orders, process UPS shipments, & meter mail. Typing required. Jeanette 477-6650, ext. 104

SHIPPING & RECEIVING
TROY, 8:30-5, Mon.-Fri.
Experience preferred.
Call 362-1122

SHIPPING/RECEIVING POSITION
With printing firm in Telegraph/Plymouth area. Packing boxes for UPS, some truck loading/unloading, some machine operation. Shipping or printing experience desirable. $5.60/hour to start. Bonuses, full benefits and advancement possible. Write to Box 980:
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

SHOP HELP wanted for busy door company. Full-time. Apply at: 10770 Galaxie, Ferndale or call 547-8900

SIDING INSTALLER NEEDED. Vinyl siding & aluminum trim. Experience helpful but not necessary. Call after 6pm. 271-9103

SIGN SHOP Help - Computerized engraving & vinyl cutting. Send inquiries to: DMP, 15100 Castleton, Detroit, MI 48227, Attn: Sign Dept.

SOCIAL WORK
Private practice opportunity for MSW/CSW in Farmington Hills OPC. Must have mental health & substance abuse experience. Some referrals provided. Resumes to: Clinical Director, Catholic Social Services/Oakland, 53 Franklin Blvd., Pontiac, MI. 48341. EOE.

STOCK CLERK needed part time evenings and weekends. Apply in person: Checker Sav-Mor Drugs, 8641 N. Telegraph, Dearborn Hts. No phone calls please.

STOCK & DISPLAY HELP
Experience preferred. Full time. Benefits include medical, dental & vacation. Apply in person:
JOE'S PRODUCE
33152 W. 7 Mile, Rd., Livonia

STOCK HELP WANTED
Experienced only. Apply in person.
Tweeny's Pizza & Party Shop
24800 West 8 Mile

STOCK PERSON
Plymouth area auto dealer needs a dependable person for full time employment, excellent benefits. Call Mr. Barr, 453-2424

SUCCESSFUL expanding company needs ambitious hardworking phone personnel. Well developed communication skills required. Hourly plus bonus. Minimum 20 hrs. per week. Permanent part-time. Contact: William Kyte 380-0877

SURVEYOR'S ASSISTANT
18 years or older and high school graduate. Experience not required. 468-2098

500 Help Wanted

SNELLING PERSONNEL SERVICES

Madison Heights based sign company is looking for an experienced Estimator with knowledge in the following areas....

- Bids and Proposals
- Supply and Job Costing
- Blueprints

LIVONIA 464-2100
SOUTHFIELD 352-1300
AUBURN HILLS 373-7500
TAYLOR 284-0777
NEVER A FEE

STOCK/WAREHOUSE POSITION
needed for lighting showroom. Full time. Benefits. Apply at: Reid Lighting, 43443 Grand River, Novi

SUBCONTRACTORS, Painters, Carpenters, all around, for insurance repair contracting company. Dependable. Have truck. 255-2510

TAXI CAB DRIVERS
Must have good driving records.
Willing to work suburban area.
421-5600

KINDERCARE LEARNING CENTER
located at 37703 Joy Rd. in Westland has immediate openings for full & part time teachers. Position includes comprehensive benefit package including paid holidays, vacation, and personal days; medical & dental plans; educational assistance; child care tuition discount. Individuals interested in this position are requested to apply in person.

TEACHER ASSISTANT
Experienced state certified for grades 1-3 split for Sept. to work in all curriculum areas for private school. Mail references & full resume to: 32450 W. 13 Mile Farmington Hills, MI. 48334

TEACHER ASSISTANT positions available. Quality Livonia & Plymouth childcare centers looking for warm, caring individuals to work with all age groups. Experience and/or education required. Full time & part time. 427-0900 or 459-9484

TEACHER - certified in health needed for adult education classes. Send resume to: Rosemary Miller, Bentley Center, 15100 Hubbard, Livonia, MI 48154.

TEACHER, ELEMENTARY
Private school. Southfield. Part time afternoons. 948-1080 or 968-8663

TEACHER for 3 yr. Pre-School, Tues. & Thurs. AM & PM at St. Michael Christian School. Please call between 1 & 3pm 459-9720

TEACHER/INSTRUCTOR
For girls & boys gymnastics. Experience with children & athletic background preferred. 478-6130

TEACHER'S AIDE NEEDED
for Farmington Hills Nursery School. Experience helpful. Please call after 10 AM: 476-3111

TEACHERS ASSISTANTS
Needed to work with young children full time and part time. Experience a must. Call 661-3630

TEACHERS
Needed to work with preschoolers. Full time. Certifications/Early Childhood Endorsement necessary, as is experience and commitment.
661-3630

TEACHERS & Teacher's Assistant
for private childcare center. Afternoon hours, approximately 1-6PM. Early Childhood and/or experience needed. Call Mon.-Fri. 9-6, 420-3553

TEACHERS & Teachers' Assistants
needed for private children's center. Experience and/or early childhood degree. Call 9-5pm. 420-3553

TEACHING ASSISTANTS needed for nationally accredited child care center in Livonia, full and part time, great benefits. 525-5767

TELEMARKETER

No Sales. Setting appointments. Evenings & weekends. Great Farmington Hills location. Earn from $5 to $12 per hour plus bonuses. Must have good voice & work habits. Call Barry Davis after 1pm at: 539-3040

TELEMARKETERS, part-time, evenings. $5/hr. + commission. Must have good communication skills for Farmington Hills company. 442-9130

TELEMARKETING MANAGER
Experienced Telemarketer needed to set up a telemarketing dept. for a national medical/dental company. Please send resume to:
NDC
P.O. Box 3331
Livonia, MI 48150

TELEPHONE TECHNICIAN
17 year old company located in Rochester is seeking an individual with 5 years of diversified product knowledge. Must be organized & have reliable transportation. Call 652-3070

TELLER
PART TIME

One of Michigan's leading savings institutions has positions available as follows:

BIRMINGHAM - 1000 Haynes, between Hunter & Adams.
BLOOMFIELD HILLS - 1510 Woodward, S. of Long Lake Rd.

Positions offer public contact with excellent working conditions, competitive pay and paid training program. Candidates must have a good math aptitude and light typing ability. Cash handling experience desirable.

Apply in person Mon. thru Fri., 10am to 2pm, at the First Federal Building, corner of Woodward & Michigan Ave. Personnel Dept., 5th floor, or 9:30am-3:30pm, at any convenient branch office location. It is the policy of First Federal to conduct pre-employment drug testing.

FIRST FEDERAL OF MICHIGAN
1001 Woodward Ave.,
Detroit MI 48226
An Equal Opportunity Employer

THE Rochester Older Persons' Commission Activity Center, 312 Woodard, is accepting bids for Snow Removal for 1993/1994 - 1994/1995. Bids due Sept. 15, 1993. For details Call Marilyn McDonald: (313) 656-1403

TIME STUDY & METHODS PERSON
with actual floor experience in automotive production plant. Flexible hours, part time. Please call Ms Chapman, 422-1212

TITLE CLOSERS
Wanted, experience preferred. Call Security Title Services, ask for Marty, 669-8770

TOOL MAKER
Westside area manufacturer has opening for an experienced tool maker with minimum 5 yrs. metal forming background. Some simple die knowledge a definite plus. Fringe benefits include profit sharing & bonus program. Call for appointment: 522-6310

TRAINEE
Automatic Screw Machine
Days & nights, full time, benefits. Apply at 24650 N. Industrial Dr., N. of Grand River, between Haggerty & Halsted.

TRAINEE - America's largest national industrial roofing and flooring contractor needs management trainee's to learn the business from the ground up. We offer good pay, ESOP, bonus program, medical-dental-life insurance, we are an EEO employer. Must show clean drug screen, a car and phone are required. Apply in person Mon./Tues. 8am to noon, Centimark Corporation, 38341 Abruzzi Dr., Westland, MI 48185. No calls please.

TRAVEL AGENT-Minimum 2 yrs. experience. Seeking independent agent, versed in all phases of travel. Sabre preferred. Friendly working environment w/growth opportunity.
Call 953-2000
Voice Mail # 7078