500 Help Wanted

CSR for Northville insurance agency. Full & or part time considered. Nonsmoking office. Call for appointment. 349-2000

CUSTODIAN - full time for large church complex in Livonia. Involves weekends & nights. 2:30-11pm, pays $6.50 + full benefits 422-1150

CUSTOM CABINET SHOP in Ann Arbor area seeks Laminator/Fabricator. $10 per hour to start. 761-9901

CUSTOMER SERVICE/Sales Rep, $10-$18 an hour, full and part time with flexible hours. Start immediately. Call Mon-Fri, 9-3pm 421-6840

CUSTOMER SERVICE/ SALES
We need an aggressive & self-motivated Sales Representative with outgoing personality to sell wedding photography in our beautiful Southfield studio. Edward's Wedding Photography Telegraph & 11 Mile Rd area Call 945-9500

CUSTOMER SERVICE
Permanent full time positions with excellent work conditions, benefits & advancement opportunity. No experience required. Must be able to start immediately & must live in the Utica/Rochester Area. $375 per wk to start. Phone between 11am-6pm, Tues., Wed & Thurs only 739-0201

CUSTOMER SERVICE
at corporate offices in Plymouth. Process credit applications from locations nationwide. Keyboard experience, good communication skills required. Great working conditions. Part time, full time, weekends. Hours vary.
ARBOR TEMPS 459-1166

CUSTOMER SERVICE/ INSIDE SALES REP
Manufacturer seeks energetic customer-oriented candidate for IMMEDIATE opening. Must possess excellent phone communication skills and some customer service experience desired.
Marketing or finance degree preferred. Great opportunity for recent grad. Good salary and benefits. Please send resume with salary requirements to:
INSIDE SALE
P.O. BOX 40199
REDFORD, MI 48239

CUSTOM PICTURE FRAMER
Quality custom picture framer with expertise in mounting, matting & all aspects of framing. Full-time. Southfield Gallery. Salary & benefits. 356-5421

DATA PROCESSOR PLUS
Seeking a well organized, creative individual with excellent communication and phone skills. Should have experience with word processing and graphic design on both IBM and Macintosh computers. Must have demonstrated ability to interact with all types of people and work well with deadlines. Must be enthusiastic, innovative and dependable. Send resume to P.O. Box 240190 [illegible] MI 48324

DAYCARE - Kindercare learning center is seeking full time & part time positions for infant care givers & pre-school teachers. Benefits include paid vacation, personal & holidays, health, dental & life insurance, tuition assistance. Please apply in person at 25005 Middlebelt Rd (Between 10 & 11 Mile) Farmington Hills 477-4040

DECK & PAVER
PATIO INSTALLERS
wanted 348-1979

DELI HELP
For fast paced cheese dept. Must have experience working with cheeses, packaging experience for display a plus. Full time position, benefits include medical with dental & vacation. Apply in person only
JOES PRODUCE
33152 W. 7 Mile - Livonia

DELI HELP WANTED
Experience preferred. Full or part time, Dearborn. 277-3253

DELIVERY/DRIVER
Class B CDL needed. Full time. Livonia. Call Renhill Mon-Fri 8am-5pm. 313-241-8000

DELIVERY/INSTALLATION of laundry equipment. A physically demanding position, requiring punctuality & an excellent driving record. Base, tours work bouts a must. $7/hour to start. Benefits available. Applications being accepted Fri., Oct. 8 only at 30685 W. 8 Mile, W. of Middlebelt at Midburn, Livonia.

DIALING FOR DOLLARS
Talk on the phone from our Plymouth office. Guaranteed salary and a bonus system. Earn up to $9.50 an hr (5-9pm) Will train. After 3pm 453-6017

DIE MAKER
... fast paced growth oriented ... requires individual with a minimum of 5 years experience in progressive metal stamping diebuilding & tryout. Send resume or apply in person between 8-12 noon at E & E Manufacturing, 300 Industrial Dr. Plymouth, MI, 48170, (Across from Unysis.

DIE SHOP
Experienced Bridgeport, surface grinders and diemakers. Day shift, benefits over-time. Garden City. 421-0263

DIETARY AIDE - Part-time position for small living facility. Dietary experience required ... Apply Mon-Fri 9am-4pm St. Jude Convalescent Ctr. 34350 Ann Arbor Trail Livonia MI 48150

DIETARY AIDES
Apply in person Manoogian Manor Home For The Aged. 15775 Middlebelt Rd. Livonia. N of 5 mile. Mon thru Fri 10-4pm. No phone calls.

DELIVERY/LIGHT MFG. PERSON
Part/full time available. Hourly wage + gas. Must be reliable and have own car. 443-5377

DELIVERY PERSON
Part-time, 9-3, Mon.-Fri. Must be flexible & pleasant. Please call. 855-8777

LAYOUT
- Anvil 5000
- Torque Converter
- Transmission

CAD CAM, INC., 23065 Commerce Dr., Farmington Hills, MI 48335. Fax: 313 615-4216

DESIGNER FOR special machines. Fixtures, automation. Excellent opportunity with growing company. Respond to: Spearhead Automated Systems, Inc., 41211 Vincenti, Ct., Novi, MI 48375

DIE REPAIR PERSON
Experienced, for small stamping plant. Fringe benefits. Apply 8:30am-3:30pm. Franklin Fastener Co. 12701 Beech Daly, Redford

DIE SETTER
Experienced only, for small stamping plant. Must be able to read prints and have an understanding of SPC. Call Bob, 9am-4pm, 537-8900

Direct Care
FOCUS WORKER/COUNSELOR
To work in independent living program with adults with developmental disabilities. Ideal for people looking for practical experience in social work/human services field. Two years college or related experience required. Full/part time, afternoon and weekend positions. $6.20 - $8.20 per hour; excellent benefits available. Applications accepted Monday-Friday, 10 a.m. - 4 p.m JARC, 28366 Franklin Rd., Southfield, MI 48034
An Equal Opportunity Employer

DIRECT CARE PERSON
needed for 3 evenings and 2 mornings in a Livonia sip. Must be responsible and have a valid driver's license. 462-9382

DIRECT CARE PLUS
- Weekends (some overnights)
- On-call direct care
- DCW (full time afternoons)
- Residential specialists (with med or program coordinator experience)
- Assistant Manager

$5.70 - $8.20 per hour based on position & background. Excellent benefits available, including medical/dental, tuition reimbursement, & more. Must be a high school graduate & have a valid Michigan drivers license. Applications accepted Mon - Fri., 10am-4pm at JARC, 28366 Franklin Rd., Southfield, MI 48034
An Equal Opportunity Employer

DIRECT CARE STAFF
Needed for Livonia & Westland group homes. $6 to start if trained. Benefits & advancement possible. Call us at 474-0610 or call Angela at 261-6488 or Randy at 721-6977

DIRECT CARE STAFF
Wanted to work in supportive independent medically involved in the community. Afternoons, midnights & weekend shifts available. Full & part time. For interview call Kathy at. 981-4222

DIRECT CARE STAFF
Group homes in Canton & Livonia. Top pay, good benefits. 397-9556 427-7731 or 422-4012

DIRECT CARE STAFF
to work with young adults. Excellent weekend opportunity and Night Shift 9pm to 6am. Immediate openings. Our Lady of Providence Center, Northville. 453-1300

DIRECT CARE STAFF
Career opportunities available working with the developmentally disabled. Good starting wages, blue cross, medical, dental & optical. Paid vacation & flexible hours. Call any time. 313-634-1686

DIRECT CARE STAFF
Previous experience with developmentally disabled preferred. Excellent benefit package available, plus training provided for those who qualify. $5.25 thru $6.15 to start. For further information call between 11am & 2pm weekdays.
LIVONIA GROUP HOMES
Call Manager 522-6428
Call Manager 591-0272
Call Manager 591-9239
BELLEVILLE GROUP HOME
Call Manager 699-5119
For further information call, Mon.-Fri., 10am to 2pm
Voice Mail. 403-6261

DIRECT CARE WORKERS
W.C.L.S./M.O.R.C. trained. Work part time as a job coach. 20 hrs. per week, 6-10am. $6.30 an hr to start. Novi area Call Cynthia. 981-6220

DIRECT CARE WORKER - group home in Dearborn Hts. Days, afternoons & part time weekends. WCLS training helpful or will train. $5.25-$5.75 per hour. Call Terrell 274-1890

DIRECT CARE WORKER
For group home in Garden City. Afternoon and midnight shift available WCLS training helpful or will train $5.25-$5.75 per hour. Call Ann, 458-5178

POWER SWEEPER DRIVERS
needed for commercial properties, nights & weekends. Please call between 9-2pm, to set up appointment 836-2700

LOCAL DRIVERS
CDL-A, 48' vans, $8 to $10 an hour, no benefits. Call: 946-4012

DRIVER/DELIVERY
10-20 hours per week. Michigan Driver's License and knowledge of tri-county area required. Capable of lifting up to 60 pound cartons. Office located in Novi. Please contact Rick 473-2500. Or evenings 851-0695

DRIVER/DELIVERY
Person for Durable Medical Equipment Co. Need to know Metro area & have good driving record. Willing to work evening shift. Send resume: Box 148
Observer & Eccentric Newspapers
36251 Schoolcraft Rd
Livonia MI 48150

DRIVER
For growing cab company. Call for application. 591-2325

DIRECT CARE WORKER
For respite group home for developmentally disabled in West Bloomfield. Afternoons & midnites. MORC training helpful or will train. $5.25-$5.75 per hour. Call Kim 855-0239

DIRECTORS
Environmental marketing firm seeks ambitious, results-oriented individuals to recruit, train, & motivate sales force for:
NEW TROY OFFICE
Full training. 583-3030

DISTRIBUTION MANAGER - full time position, Southfield location. Must have extensive experience in areas of fleet management, DOT regulations and compliances. Previous union contract negotiations experience a plus. Seasoned individual must have knowledge in cost & quality control, T&L statements, operating statements & lease agreements. We offer competitive salary & benefit package. Send resume to P.O. Box 5091, Southfield MI 48086.

DRIVER for weekends
W Bloomfield area. Ideal for retiree or college student. Call for details. 683-8523

DRIVER
Full time. Southfield based location. Over-the-road semi tractor trailer driver needed. Mileage runs. Minimum 5 yrs. driving experience. We are a union shop. Send resume to attn: Gary, P. O. Box 5091, Southfield MI., 48086.

DRIVER - over the road. Experience & references required. CDL A; X required. Short haul. Home on weekends. Leave Message. 474-6471

DRIVER POSITION AVAILABLE
For responsible, aggressive individual with a progressive wholesale distributor. Applicants must have a CDL. Apply in person at: Virginia Tile Company, 24404 Indoplex Circle, Farmington Hills, MI. 48335.

DRIVER/SHIPPING & RECEIVING
full time position available for manufacturing company in Northville. Dependable individual with good driving record required. Good benefits and working conditions; starting wage $6.00/hr. Apply in person at: BELANGER, INC. 1001 DOHENY CT

DRIVERS NEEDED - Local deliveries. Overtime available. Good driving record required. Send resume to: P. O. Box 382, Wayne, MI 48184

DRIVERS WANTED - DAYS
Full or part time. Apply within: Papa Romano's, 37112 Six Mile & Newburgh, Livonia.

DRIVERS WANTED
PROFESSIONAL
Male or Female, Hustlers, Shakers, and Movers who believe the customer is king.
People who are willing to put in long hours and want to make at least $28,000 per year. Someone who wants to be treated friendly, personally, but firmly and with respect.
If your idea of driving is to park a truck against a dock and read the newspaper, don't waste our time. We deliver to nursing homes, vet clinics, hospitals, malls, etc.
Pleasant surroundings, steady work. Home every night. Fastest growing package & L.T.L. delivery carrier in the state.
Must pass pre-hiring DOT physical & pass random drug tests - be neat. Pleasant, dependable & a team player, over 25, who wears a company supplied uniform, looking to the future. CDL class A is a definite plus.
Write and tell us why you think you belong here. Give us a contact phone number, we'll do the rest. BOX #268,
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

DRIVER/WAREHOUSE
Rochester Hills. Clean driving record a must. Experience with medical equipment helpful. Complete benefit package. Positions start at $6 per hour. Call Gerry at: 853-0373

DRY CLEANERS
Experienced Presser needed for dry cleaning plant in Farmington Hills. Full time. Great pay. 661-0083

DRY CLEANING Branch Store Managers, experienced only, call Mal Kai Cleaners 537-8050

DUNKIN DONUTS
Baker Trainee for night shift. Apply in person 9am-1pm at 34417 Ford Rd. at Wildwood in Westland.

ELECTRICIAN
for new residential. Must be Journeymen. Benefits. Call: 476-4857

ELECTRICIAN
Machine tool, conduit bending, trouble shooting, PLC & panel wiring. BC/BS 459-2630

EMERGENCY - Veterinary Hospital seeks licensed veterinary technicians, skilled veterinary assistance & veterinary receptionist. Team player must be flexible, able to juggle priorities & handle interruptions. Must be able to work comfortably with others, salary commensurate with abilities & attitude. Interested persons call after 6pm, 334-1708

EMPLOYMENT SPECIALIST/ JOB DEVELOPER
Wanted energetic, innovative, dedicated individual with previous experience working with challenging populations and a minimum of two years of college. Send resumes to: Coordinator, Vocational Services, Special Tree Rehabilitation System, 39010 Wabash, Romulus, MI 48174. TDD users call 1-800-649-3777
An Equal Opportunity Employer

LIVONIA BASED Engineering Division of a Fortune 500 automotive component manufacturer seeks experienced Program Managers & Project Engineers. Body hardware experience a plus. Mail resume with salary requirements to: Box 414
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

DUNKIN DONUTS - Counter Person/Finisher. Part-time mornings. Serious applicants only! Apply in person 8am-2pm, 34417 Ford Rd at Wildwood in Westland.

EDM OPERATOR
Minimum 2-3 years experience. Must have own tools. We offer excellent benefits. Please apply 8am-4pm at 46301 Port St., Plymouth. 459-6044

ELECTROSTATIC PAINTERS
Immediate openings in the Plymouth area for Electrostatic or Spray Painting experienced personnel.
We offer: Top pay, Holiday pay, Bonuses, Temp-Med insurance. Call today for an appointment!
SNELLING PERSONNEL
NEVER A FEE
Livonia, 464-2100
Auburn Hills, 373-7500
Southfield, 352-1300
Taylor 284-0777

ENERGETIC INDIVIDUALS to work w/developmentally disabled adults within the community. Prefer DMH trained, high school diploma & reliable transportation. 442-9360

SR. PRODUCT ENGINEER
- Seating 3-8 yrs.
- Leadership Skills

CAD CAM, INC., 23065 Commerce Dr., Farmington Hills, MI 48335. Fax: 313 615-4216

ENGINE LATHE OPERATOR, minimum 5 yrs. experience, must be able to hold tolerances .001, tools a plus, CNC lathe programming for horizontal mill experience a plus. Call: 941-3600

ENGRAVING COMPUTER OPERATOR
Experience in engraving Lamicold Tags on Dahlgren Wizard II Computer Engraver. Excellent fringe benefits. Apply in person 8am-4:30pm: JIC Electric, 5900 Chase, Dearborn.

ENGRAVING & SALES help wanted. Part to full time, now thru Christmas. That's Sharp, Westland Mall. Contact Allan.

ESCROW/CLOSING
Position for Title Co. Applicant should have title, mortgage or related experience & be detail-oriented, have a working knowledge of documents & computer aptitude. Good communication & follow-up skills a must. Professional, non-smoker preferred. Please call Cindy at: 299-6110

EXCELLENT INCOME OPPORTUNITY
For the motivated individual. Looking for clean cut, well spoken, people-oriented individuals to become an important part of the largest positive and professional valet parking service in Michigan. We'll teach you more than just parking cars. You must be able to drive a stick, have a good driving record, the ability to smile - and mean it. Flexible hours. 704-1070

EXPERIENCED MASONRY Laborer Call Stan between 8pm-9pm. 624-4978

EXPERIENCED PRODUCE PERSON
Excellent pay. Immediate start. Redford area. 533-9097

EXPERIENCED PRESS OPERATOR
Press operator needed with 3 yrs experience on progressive & transfer die. Apply in person. Plymouth Stamping, 315 W. Ann Arbor Rd., Plymouth, 48170.

EXPERIENCED ROUGH CARPENTERS
Top Wages Paid
383-7978 or Eves. 878-2831

FABRICATOR - To work fixtures, special machines. Excellent opportunity. Respond: Spearhead Automated systems, Inc., 41211 Vincenti Ct., Novi, MI 48375

FACIALIST - Needed for very busy beauty salon. Low rent. Clientele waiting. Foxy Lady Inc., Dearborn. Ask for Laura. 277-8777

FACTORY PERSONNEL
We have an opportunity with a growing, national custom closet company. If you are hardworking, seek a full-time position and have some ability working with tools, we will train you for a new career.
CALL US NOW! 478-4477

FARMINGTON AREA
Real Estate. Part-time position. Hourly compensation. Call 478-6000

FARMINGTON YMCA seeking child care assistants. 6:30am-12Noon. Call Mrs. Hetrick 553-8571

FINANCIAL planning firm desires Computer Operator/Analyst. College graduate. IBM PC experience & understanding of investments, taxes & data gathering. Experience desired. Fax resume: (313) 645-1232

FIRE SAFETY TRAINEE
$12 PER HOUR
Full and part time. No experience necessary. $75 security fee if hired. 981-8743

FITNESS INSTRUCTORS NEEDED
Ask for physical education.
Oak Park 967-4030
West Bloomfield 661-1000

FITTER/WELDER
Certified. Experienced in structural steel, fabricating. 8001 Ronda Dr., Joy & Haggerty, side entrance.

FLOOR CARE
Specialist needed full-time for night work in Livonia company. Valid driver's license necessary. Must be hard working. 261-0201

FLORAL DESIGNER - For large volume shop. 2 positions available. Experienced floral designer and telephone sales person. Apply in person: Keller & Stein Florist, Canton.

FLORAL DESIGNER, FULL-TIME. Experience & enthusiasm necessary! Southfield area. 948-1055

FLORIST
FULL & PART TIME
Experienced Designers, Delivery, Sales Clerks, Plant maintenance. Call 553-7699

FLORIST needs Flower Prep & Plant Maintenance Person. 35 Hrs./wk., Sat. a must. Country Flowers, 35171 Grand River, Farmington 471-2670

FORD DEALERSHIP on west side looking for fast lube person. Must be certified in brakes & have a good driving record. Contact Tim Dehority or Ron Robertson at Blackwell Ford, 41001 Plymouth Rd., Plymouth. 453-1100

FRANKLIN Fitness & Racquet Club is looking for mature & responsible individuals to work our desk & nursery. Full & part-time. Apply: 29350 Northwestern Hwy., Southfield.

FRONT DESK PERSONNEL
Applications being accepted at Embassy Suites, 19525 Victor Parkway, Livonia.

FULL/PART TIME EMPLOYEE
Must enjoy working with public Flexible hrs. $5.00/hr. Mailboxes, Etc. - 334-7820

FURNACE CLEANERS
Looking for residential furnace cleaners. Strong customer relationship ability, yr.-round work, good driving record a must. Farmington. Call Bill 9-5. 476-5028

FURNITURE DELIVER & WAREHOUSE - Dependable, experienced, for upper and store. Full time. Ray Interiors. 476-7272

FURNITURE SALES
Ambitious person interested in a successful furniture career in better quality furniture. Both full and part time available at the Novi and Livonia stores. Sales background preferred. Rewarding benefits and compensation. Call Newton Furniture, 313-525-0030

FURNITURE SALES PART TIME
Gorman's the leader in quality home furnishings. Has an outstanding Part Time Sales position at our Clearance Center in Southfield, Mi. Must have an outgoing, positive personality and some sales background. Ideal for student, second job for someone returning to job market. Part time Thurs 12-9PM, Fri 12-9PM, Sat 12-5PM, Sun 12-5PM. All or part of this schedule, apply in person at Gorman's Telegraph at 12 Mile Rd. Southfield, MI.

GAGS & GIFTS
HALLOWEEN USA
Part-time/Full-time available at:
Wonderland. 261-3255
Farmington Hills. 539-3920
W. Bloomfield. 786-0330
Please call if interested.

GARAGE DOOR SERVICE
Knowledge of commercial, residential and industrial door repairs 923-6105

GAS STATION ATTENDANT
For weekends, afternoons & midnights. Must be high school graduate, reliable, dependable. Call Pete or Chris 8-4, Mon-Fri 963-7574

GATE ATTENDANT
W. Bloomfield apt. community seeks reliable individual for full time Gate Attendant. 8am-4pm shift. Excellent benefits included. Apply in person: Aldingbrooke Apartments, on Drake Road, N. of Maple Road.

GATEHOUSE ATTENDANT
$5.08 per hr, Midnight to 8am. Part-time weekends. Ideal for retiree. 258-5338

APPLY TODAY WORK TODAY A.M. & P.M. SHIFTS
Immediate openings in many areas for the following:
PRESS/MACHINE OPERATORS
WAREHOUSE/SHIPPING
ELECTRONIC ASSEMBLY
JANITORIAL
We offer: Top pay, Holiday pay, Bonuses, Temp-Med insurance. Call today for an appointment!
SNELLING PERSONNEL
NEVER A FEE
Livonia, 464-2100
Auburn Hills, 373-7500
Southfield, 352-1300
Taylor 284-0777

GENERAL EQUIPMENT ASSEMBLY
Professional work attitude and ability to learn a must. Must operate mill, lathe, read blueprints and have mechanical experience. Personal tools required. Electrical and welding experience a plus. Call for an interview: 471-0199

GENERAL HELPER - Full time grounds work and light maintenance for Royal Oak apartment complex. Call Mon.-Fri. 9am-5pm, 549-7762
An Equal Opportunity Employer

GENERAL HELP
Everyone qualifies
$350/Wk. Average
NO EXPERIENCE NECESSARY
Hard workers needed to help in our office, warehouse and customer service. Car required.
Call today - start tomorrow.
299-4106
Ask for Gabriel

GENERAL LABOR - Entry level position, full time, with plating shop in western suburb. Benefits. Call 10am-1pm, Mon thru Fri. 261-6312

GENERAL LABOR
Redford area company has immediate temp to perm openings for people with factory experience. CNC or light machine perferred. Suitable for females or males. Call Louise 799-3949 or 473-2935
Uniforce Temporary Services

GENERAL LABOR
Growing beverage company seeking entry level employees in general labor and maintenance positions. Experience in cooler & refrigeration a plus. Benefits available. Great entry level position. Send resume to: Beverage Company, P. O. Box 5545, Plymouth, MI., 48170.
An Equal Opportunity Employer

GENERAL LABOR & SOME EQUIPMENT OPERATION
Residential home builder
Novi & South Lyon area. 227-3415

GENERAL LABOR
Assembly, 3 shifts, own transportation, immediate start, Troy. ASI 589-3830

GENERAL MAINTENANCE
For new car dealership in Farmington Hills. Call ask for Karl 471-9200

GRAPHICS ARTIST TRAINEE
No experience required. Brighton area. (313)486-1020

GENERAL MANAGER needed for our fast growing company in the Ferndale-Detroit area. Must possess good organizational skills & be able to manage 2 stores to start. Management experience required. Apply in person at: Fro Clean, 19145 Telegraph at 7 Mile, 8-2pm. No calls.

GENERAL PLANT NEEDS
Maintenance. Quality Control, Setup. All shifts available. Plymouth area. Apply: 14557 Keel St., Metro West Industrial Park.

GLAZIER
Southeast Michigan manufacturer of custom commercial aluminum windows and doors has part time work for independent installer. Call (313) 548-9702

GRAPHIC ARTIST - PART TIME
Macintosh, PageMaker experience, $6/hour. Send resume to: Magellan Marketing, Dept BL, 32969 Hamilton Ct., Suite 215, Farmington Hills, MI 48334

GRAPHIC ARTIST
To render childlike charicatures. Great opportunity. Send samples & resume to:
P.O. Box 44017
Detroit, MI 48244

GROUNDSKEEPER NEEDED
Full time, permanent position for luxurious apt. community. Apply in person: 37850 Spring Lane, Halsted, N. of 11 Mile.

GROUNDSPERSON
Hardworking, reliable individual needed for a part-time groundsperson position at an apartment community in West Bloomfield. Work includes landscaping duties, general maintenance of grounds, upkeep of common areas and other related tasks. Qualified applicants apply in person Mon-Fri 10am-6pm at:
CHIMNEY HILL APARTMENTS
6834 CHIMNEY HILL DR.
WEST BLOOMFIELD, MI. 48322
Off Orchard Lake Rd.
behind Americana West Theatre
737-4602
An Equal Opportunity Employer

GROUNDS POSITION
Large Belleville apartment complex needs people to maintain grounds. Good hourly rate and benefits. Apply in person: Harbour Club Apartments, 49000 Denton Rd.

GROWTH ORIENTED - heating & cooling company looking for individuals to clean, service & install furnaces & air conditioners. No experience necessary, will train right individual. Personal truck preferred but not necessary. Good pay. Immediate openings available. Call Mike. 513-8400

CHANGES - LIVONIA salon, prime location. All positions and chair rental available. Call Tues - Sat. 477-4080

BIRMINGHAM SHOP - Very busy wants Hair Dresser & Manicurist to rent space.
644-2257 or 258-6029

HAIR DRESSERS
Experienced for Livonia Salon. Competitive commission, paid vacation, products suplies paid taxes
Hair Images
27500 Plymouth Rd
(1 blk. W. of Inkster Rd.)
Phone 427-6711

NAIL TECHNICIANS
Needed for busy Livonia salon. Must be reliable & willing to learn. Competitive commission, paid vacation, products supplied, paid taxes.
Hair Images
27500 Plymouth Rd
(1 blk W of Inkster Rd)
Phone 427-6711

EXPERIENCED RECEPTIONIST for a busy W Bloomfield hair salon. Also need licensed Shampoo Person. 661-1880

SCHWABS HAIR & NAIL SALON
Now hiring for the following positions
HAIR STYLIST - Full or part time with clientle.
NAIL TECHNICIAN - Full or part time with clientle preferred.
We offer professional, but friendly atmosphere with paid vacations and education. Canton area.
CALL JOEY OR DENISE
981-2101

KORENDA
W. BLOOMFIELD
Leading AVEDA Salon
- Colourist
- Hairstylist
- Esthetician/Make Up
- Massage Therapist

Rapid growth potential
The best training available.
788-3030

HAIRDRESSER - Rental space available, Farmington-West Bloomfield location. Professional, friendly atmosphere. Call 737-2110

HAIR SALON
in Farmington Hills is looking 4 motivated full time hair designer. Call 851-9043

Hair SALON needs 2 licensed Shampoo Assistants $5+/hr. Must be energetic & dependable. 12 Mile/Northwestern 356-3230

Hair Salon
SHAMPOO PERSON needed for progressive studio in West Bloomfield area. Will train. Full time position. Call. 661-7979

HAIRSTYLIST ASSISTANT
Busy Rochester Hills Salon
Must have license
375-2554

HAIR STYLIST
for high fashion ... salon. Hourly plus commission Livonia 522-9420 Or evenings call 626-2090

HAIRSTYLIST, MEN'S. With clientele. Percentage or rental. Downtown Plymouth. Send resume PO Box 700364, Plymouth, MI 48170

HAIR STYLIST, NAIL TECHS
With clientele
Upscale salon in downtown Rochester 656-3833

HAIR STYLIST - New Management Barber or Beautician wanted. A Very Busy Shop! Clientele waiting. Name of the shop. Share Your Hair 27726 Plymouth Rd. Livonia Call Manager. 425-5440

HAIRSTYLIST to assist in management. Licensed/experienced. Livonia area mall. 599-8649 Also hairstylist for floor.

HAIR STYLIST ASSISTANT
for progressive studio in West Bloomfield area. Position has growth potential for motivated hardworking individual. High pay & benefits. 661-7979

HAIR STYLIST, nail technician, shampoo assistant & receptionist for great Farmington Hills Salon. Education, vacation pay & insurance plan. Chair rental. 615-9080

HAIR STYLISTS
we need help, full or part time, Duke's Family Hair Shop, Redford/Livonia area. 531-6597

HAIR STYLISTS
BORICS IS GROWING AGAIN
We're coming again to Novi. Borics with over 220 hair salons and over 2,000 employees is building a new salon. We offer our stylists one of the most comprehensive employment packages in the industry. Our salon will be located at
9 MILE & NOVI ROAD
IN NOVI
We offer our stylists a guaranteed wage plus commission package on both services and retail, wage increases every six months, full health benefits under Select Care including major medical, dental, optical, prescription and life insurance for full time. All modern equipment and clientele provided. Advance training and styling program with excellent advancement opportunities. Vacation, holidays and your birthday off. If interested in a position at our new location or any of our other 53 Borics Salons located in the Metro Detroit area, please call Paul, 1-800-666-6484
or simply stop by our existing location in the Grand River Halsted Plaza, 37085 Grand River Rd. at Halsted, Farmington, on Mon. Oct. 4 from 11am-7pm for an interview.

HAIR STYLIST with clientele wanted. Farmington Hills Salon. Commission wages. Also nail technician space for rent. 478-8585

HAIR STYLIST wanted & nail technician. 75% with clientele. Plymouth, MI. Call after 6. 455-3157

HAND LATHE/MILL
Aerospace manufacturer looking for machinist with at least 5 yrs. experience. Can do set-ups. Must have own tools. We offer excellent benefits. Please apply 8am-4pm at 46301 Port, Plymouth. 459-6044

HARRY'S BIG & TALL
Sales - part time, professional mens clothing chain has 3 positions available. Variable hours - days or evening, hourly plus commission. See the manager at Harry's Big & Tall, Repp LTD. Livernois at Walton in the Campus Corner Shopping Center, Rochester or call 651-1115

HAYRIDES AT HAUNTED HOLLOW
Live your fantasy. We need witches, monsters, tractor drivers, etc. part-time, eves. Outdoors. Canton Twp. area. 313-445-3830

HEALTH & SPORTS FITNESS
Ultimate Opportunity to look great, feel great, earn serious income. Call 486-1043
24 hr. Recorded Message

heating & air conditioning wholesale, Livonia/Redford area, looking for warehouse worker, truck driver, ask for Carl 531-2340

Heating & Cooling Service Tech
And New Construction
Sheet Metal Installers Wanted
Minimum 5 years experience
Call between 8-11 AM, 261-3375

HEATING/COOLING/ REFRIGERATION
Service people & installers. Minimum 5 yrs experience 396-4015

HEATING & COOLING Service Tech full time, experienced Call for appointment 722-2253

HEATING/COOLING SERVICE TECHNICIANS & INSTALLERS
5 years experience in commercial & residential HVAC. Good pay, benefits, steady work. Call: 478-5475

HEATING/COOLING
Are you a Retired or semi-retired Heating/Cooling Specialist looking for a refreshing challenge? Use experience to sell commercial/residential air vent cleaning for young, fast-growing licensed firm. Excellent commissions but must be comfortable/committed to generate leads. Necessary cross-training provided. Call only Thursday between 10:00am-2:00pm for Friday AM interview. 354-6391

HEATING
Experienced service technician. Commercial & Industrial. Call: (313) 535-4400

HELP WANTED
SNOW REMOVAL
DRIVERS & LABORERS
Call Jared: 453-4268

HOLIDAY INN - Livonia West
Room attendants and front desk personnel needed full & part time. Apply in person anytime: 17123 Laurel Park, Livonia

HOMEMAKERS
- Separated?
- Divorced?
- Widowed?
- Disabled spouse?

If you have had minimal work experience & need a job, JVS can help. We have positions posted in clerical, sales & a variety of settings. Call the JVS Displaced Homemaker Program at 559-5000

HOME MANAGER
Progressive agency in southern Oakland county seeks managers for group homes for developmentally disabled adults. Experience and BA preferred. Live-in and non live-in positions available. Excellent salary and benefits. Applications accepted Mon. - Fri., 10-4pm at JARC, 28366 Franklin Rd., Southfield, MI 48034
An Equal Opportunity Employer

HORTICULTURE/TROPICAL PLANT CARE - part possible full time, days, local routes, good pay, mileage expense. 757-0037

HOST PERSON
New home subdivision located in Canton Township. 12pm-6pm Thurs., Fri., Sat. & Sun. $6/hour. Call Natalie, 12:30-6pm. 626-6480

HOTEL
Now accepting applications for full time Desk Clerks and Housekeepers. Apply within. Livonia Quality Inn, 6 Mile/275 464-0050

SIGNATURE INN, PLYMOUTH
is accepting applications for:
Housekeeping, Front Desk Maintenance
We offer a pleasant working environment & excellent benefits. Apply in person, 7am-4pm at: Ann Arbor Rd. & I-275.

FAIRFIELD INN by Marriott now hiring part-time Housekeepers. Apply in person to: 5700 Haggerty Rd. in Canton. No phone calls.

HOUSECLEANERS
The fastest growing maid service in Michigan is now accepting applications for a few dependable people. UNLIMITED PAY POTENTIAL. Drive time included plus we furnish the new auto. FULL MEDICAL, FULL DENTAL BENEFITS. Paid holidays/vacations. Advancement opportunities. 473-9300
American Freedom Maids, Inc

HOUSECLEANERS WANTED
Farmington Hills maid service
Paid uniforms, holidays, vacations $6/hr. Day shift only. 489-1990

HOUSE CLEANING SERVICE
Has immediate openings for day shift. We need a few enthusiastic people to join our teams. Up to $8.48/hr. to start including drive time.
360-2030
SUBURBAN PROFESSIONAL CLEANING

HOUSEKEEPER
Full time, for Farmington Hills apartment community. Call Pam at 471-4646

HOUSEKEEPER
Full-time. 99 bed home for the aged. Apply at: Trinity Park West, 38910 Six Mile Rd., Livonia. 464-2772

HOUSEKEEPER NEEDED
Full time, permanent position for luxurious apt. community. Apply in person: 37850 Spring Lane, Halsted, N. of 11 Mile.

HOUSEKEEPING, full & part-time. Competitive wages & beautiful working environment. Apply in person at: Scott Shuptrine Furniture, W. Oaks Novi.

Human Resources - PERSONNEL ASSISTANT. ROUSH INDUSTRIES. Please see our ad under Clerical Help Wanted Classification 504

HVAC INSTALLER/ SERVICE TECH
Needed full-time. Minimum 5 yrs. experience with tools. Benefits. Royal Oak. Call between 8-5pm for appointment: 541-7007

HVAC SERVICE person needed. Min. 4 yrs. commerical experience. 459-2355

HVAC
Sheetmetal duct installer. Residential & new construction. Steady work. Top pay. Experienced only. 522-3310

HYDRAULIC PUMP & Valve Repair Technician. Experience preferred. Send resume to: Allen Zoltan Nemeth, 1986 Rochester Industrial Dr., Rochester Hills, MI 48309 313-852-9940

IF YOU CAN provide friendly & reliable service Pizza Hut wants you. We currently have full & part time openings for shift managers, delivery drivers, restaurant crew. Excellent wages & benefits. Drivers must have car, proof of insurance, valid drivers license, good driving record & be at least 18 yrs old. Please apply in person at 25050 Southfield Rd at 10 Mile, or call 569-4400

IMMEDIATE JOB OPENINGS BOOK MANUFACTURER
Thomson-Shore, Inc., a quality book manufacturer, has two immediate job openings:
TEXT STRIPPER in our Layout Department. Position requires 3 years of previous text stripping experience with excellent math skills and the ability to work as part of a team.
PRODUCTION PLANNER in our Customer Service Department. Position requires 2 years experience interpreting customer specifications for book manufacturing production. Qualified candidates must have excellent computer capabilities and the ability to work as part of a team.
At Thomson-Shore, we offer a wide range of benefits which include:
- Range of HMO Health Plans
- Delta Dental
- 100% Educational Reimbursement
- Paid Vacations/Holidays
- Child & Medical Flexible Spending Accounts
- 401K Plan with Employer Matching
- Employee Stock Ownership Plan

Qualified candidates interested in joining the THOMSON-SHORE TEAM should apply at
THOMSON-SHORE, INC
7300 [illegible] Rd
Dexter, MI, 48130
An Equal Opportunity Employer

IMMEDIATE OPENINGS
Management, Counter/Presser, Laundry Attendant and Shirt Presser. Get in at the ground floor of our new store about to open in Ferndale at 800 W. 9 Mile. Starting pay $5.00 per hr increase to $6.00 per hr in 6 months. Accepting applications at Pro-Clean, 19145 Telegraph at 7 Mile.
(No Phone Calls Please)

IMMEDIATE OPENINGS FOR ASSEMBLY WORK
in the Canton area. Men & Women welcomed! Full-time days. Must have reliable transportation. Apply in person at:
OLSTEN
Staffing Services
33300 Five Mile, Ste 110
Livonia. 525-1244

IMMEDIATE OPENINGS $14.19/ START
No experience needed. We train for Delivery, Set-Up & Customer Service Departments. Full-time. Paid vacations & benefits. Call! 326-8501

INCOME TAX PREPARERS
No experience or experienced. Free training now. Full or part-time employment opportunities in your neighborhood for tax season for those people who successfully complete training. Excellent earning potential
Nationwide Income Tax Service
584-7640

INDUSTRIAL HYGIENISTS, full & part time. Secretary, part time. Industrial Hygienist Manager, 3 yrs experience Westland. 326-8127

INSPECTORS for small parts, part-time, 9:30-2:30, Mon.-Fri. $4.25/hr. starting pay. Schoolcraft/Evergreen area. Call: 835-3425

INSTALLATION/BLINDS
Window treatments manufacturer looking for independent contractors, with own van, to install blinds. Liability insurance required. High earnings. Call 357-4710 or apply in person: House of Blinds, 23000 W. 8 Mile Rd., Southfield

INSTRUCTOR FOR Rhythmic Gymnastics Club. Must have dance of gymnastics experience. Will train. For information call 661-0107

INSURANCE AGENCY in Birmingham is looking for a Personal Lines CSR with high ambitions. You must have knowledge with coverages, be licensed, understand rating and claims administration and exhibit high communication skills. Salary plus excellent benefits. Please send resumes to: P.O. Box 1445, Birmingham, MI 48012

INVENTORY CONTROL CLERK
IMMEDIATE OPENING - FULL-TIME
Experience in all aspects of inventory control (material) preferred. Must have solid typing, data entry, math skills and pleasant phone manner. apply in person: Micro Craft, 41107 Jo Dr., Novi. North of Grand River, E. off Meadowbrook in the Vincenti Industrial Park.

INSTRUCTORS WANTED for group home in Novi. High school diploma required. Will train. 348-9874

INSULATION INSTALLERS
Will train. Apply in person at: Jones Insulation, 22811 Heslip, E. of Novi Road, N. off 9 Mile, Novi.

Insurance - Experienced Only
AGENCY POSITIONS
Commercial & Personal Lines
CSR's-Marketing-Claims-Raters
CONCORD PERSONNEL
19500 Middlebelt Rd.
478-2200
All Fees Company Paid

INSURANCE
Part time personal or commerical lines CSR position with profit sharing & pension plan. Could be a full time position soon. Southfield area. Contact Mr Hulbert 357-2130

INSURANCE
UNDERWRITING CLERK
UNIVERSAL UNDERWRITERS GROUP, a well-established national company, is currently seeking an individual to join the Underwriting Department in our Michigan regional office.
This position provides an excellent opportunity for an individual who must have at least two years of general office and rating and coding experience. Applicants must have strong written and verbal communication skills, solid math skills and must type 35 wpm. Must have previous CRT, 10-key experience and strong math aptitude. Applicants must have a high school diploma for this position.
UNIVERSAL UNDERWRITERS GROUP offers excellent benefits including tuition reimbursement, *major medical, dental, paid life and disability* insurance, 401(k) thrift plan, and much more. No agencies, please. For consideration, please send your resume to:
UNIVERSAL UNDERWRITERS GROUP
Underwriting Department
P.O. Box 5008, Ste. 201
Southfield, MI 48086-5008
Equal Opportunity Employer M/F

INTERIOR DESIGN
Upscale Residential Design Firm needs capable, dependable, multi-purpose Assistant. Requires use of your own transportation. Send letter or application to: 211 N. Woodward, Birmingham, MI 48009

INVENTORY CONTROL PERSON
Must have experience with maintaining raw & finished goods inventory records. Pleasing telephone manner. Computer knowledge a must with dBase IV, WordPerfect, Lotus 1,2,3, & STX12 experience. Send resume to: B. Harmon, 23800 W. 10 Mile Rd. Ste 220, Southfield, MI 48034

JANITOR
Full time position. Overtime. Complete benefit package. Apply to:
ROUSH INDUSTRIES
11886 Market
Livonia, MI 48150
591-1010
FAX 591-4333

JANITORIAL
Experience preferred. Days. Call Sherry 788-9418

JANITORIAL - FLOOR PERSON
Must be experienced in stripping, waxing, high-speed buffing. 40 hour shifts available. Afternoons & midnights. 7 Mile & Haggerty Road area. Please call 9am-5pm, Mon.-Fri. at: 831-3070 or 349-3210

JANITORIAL HELP needed. Must be experienced. Mon.-Fri., 6-9pm. Farmington area. $8/hr. 882-6940

JANITORIAL - Light
Ideal for retiree/homemaker. Evenings. 15-20 hrs per week. 15 Mile/Haggerty area. Call 421-8820

JANITORIAL MAINTENANCE - Mon. thru Fri. evenings. Approximately 15-20 hrs. weekly. Call between 10am & 2pm. Mon.- Fri. 458-7171

JANITORIAL - PART TIME
Mon-Fri, 6-10pm for Westland factory. Must have experience, & good references, $6 per hour. 981-2045

JANITORIAL POSITION
for cleaning halls, full time, plus benefits. $5.75 per hour to start. Contact Parkway Apts. 357-2503

JANITORIAL POSITION
full time, for responsible person over 18. Call for details. 752-9323

JANTORIAL
PERSON OR COUPLE
Must able to start between 4:30-5pm, Mon-Fri, evenings. Schoolcraft & Levan area. Please call 9am-5pm, Mon-Fri at: 831-3070 or 349-3210

$$$ JOBS $$$
Factory positions available immediately in Westland. Ideal for homemakers. High school or GED required, contact:
STAFFING SPECIALISTS
1-800-738-2400

JOBS - JOBS - JOBS
All shifts. Canton - Plymouth area. Men/women. Reliable transportation. May Day Temps. 827-1163

JOBS/$5-6/HR.
- Why work for less?
- Pays daily & weekly!
- Men & women needed now!
- Steady workers only with car!

MAY DAY TEMPS
827-1163

KENNEL ATTENDANT
Full-time opening at Michigan Human Society's West Shelter. Animal handling experience preferred. Starting pay $4.50 per hour. Apply in person at 37255 Marquette Road (east of Newburgh Rd) in Westland

LABORER
Experience in steel fabrication skills required. Benefits offered. Call between 9am-3pm 313-368-3234

LADIES APPAREL MANUFACTURER
NEEDS MATURE PERSON FOR PRODUCTION WORK. SEWING SKILLS HELPFUL. CALL MON.-FRI., 2-5PM 261-9033

LAND MAINTENANCE
LABORER
Kelly Services is seeking individuals for seasonal temporary positions with a land maintenance company in the Dearborn area.
- Land maintenance experience preferred
- Outside work required
- Available for 40 hour work week with possible overtime
- Must have valid Michigan driver's license with no restrictions
- $6 per hour

If interested please call Darrin at 336-4312 Monday through Friday, 7am-4pm for appointment.
KELLY SERVICES

LANDSCAPE DRIVER
With CDL license, Class A or B.
LABORERS NEEDED
Great Oaks Landscape
Call Mon-Fri, 8:30-4:30 851-4063

LANDSCAPE LABORERS
wanted, part or full time. Immediate openings. Redford. 538-3602

LANDSCAPE - Westside company has immediate openings for lawn maintenance, landscaping & irrigation laborers. Call Mon. thru Fri. 10am-4pm: 595-3886

LATHE HAND
MILL HAND
SURFACE GRINDER HAND
Val-U-Tool & Gage Co.
27675 Joy Rd., Westland

LEASING AGENT
Experienced salesperson wanted as a leasing agent for a large Westland apartment community. Experience in apartment leasing helpful. Please send resume with salary requirements to: Wingate Management Corporation, Dept. 42, 29777 Telegraph Rd., Suite 2100, Southfield, MI 48034-7651.
An Equal Opportunity Employer

Leasing Agent
for apartment community in Livonia. Experience necessary. Part Time. Good pay. References. 352-2220

REPUBLIC BANCORP MORTGAGE INC.

Republic Bancorp, Mortgage Inc., one of Michigan's largest residential mortgage lenders, is seeking qualified individuals to join our growing organization. The following opportunities are available in our Farmington Hills headquarters and surrounding branch offices:
- Licensed Real Estate Appraisers
- Underwriters
- Originators
- Processors
- Closers
- Post Closers
- Quality Control Underwriting Specialists
- Investor Reporting Specialist
- Sales Support
- Receptionists Clerical

Republic offers a competitive salary commensurate with experience, excellent benefit package, smoke-free working environment and opportunity for advancement. If you are an energetic, motivated individual seeking challenging, rewarding opportunities with a successful team, please submit resume and cover letter with salary requirements, in confidence to:

Republic Bancorp Mortgage Inc.
Human Resource Department
31155 Northwestern Highway
Farmington Hills, MI 48334
Equal Opportunity Employer

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Kinko's, a fast-growing international chain of photocopy centers, is seeking individuals to share our commitment to innovation achievement and service. Positions available:
Desktop Publishing Coordinator/Typist
Detail-oriented individuals with excellent oral and written communication skills needed to provide fast, accurate production of Desktop Publishing (DTP) orders and to oversee DTP department. Applicant must be well organized and customer service oriented. Requires ability to type 50 wpm; previous layout, graphics, paste up and Macintosh experience required, IBM experience preferred. Kinko's offers a progressive working environment, competitive wage and benefits and outstanding opportunities for advancement. Both full-time and part-time positions available. Send resume and three samples of work to:
Kinko's Copies
17117 W. Nine Mile Road, #1041 Southfield, MI 48075
Attn: Brenda Goetsch, Regional DTP Coordinator

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$6.00 PER HR.
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For full time
Cashiers &
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Additional and part time positions available.
No experience necessary.
Apply at: 32906 Middlebelt Rd.
at 14 Mile, Farmington Hills
Apply Mon.-Fri. 10 a.m.-12 noon

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