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get things cleaned up," said Tupper, a 1950 graduate of Farmington High. "It's not worth it. You have to stick to it."

Sticking points are not limited to ordinances, either. Tupper's cranky observations and objections are heard frequently during council meetings.

When a contractor's bill on the sewer separation project was submitted for payment — usually a perfunctory action by council — Tupper spoke out. He was upset with how the contractor handled an oversight and wanted the city to recover costs from the company for additional employee time involved to correct the situation.

Tupper's motion was voted down 3-2. Councilwoman JoAnne

McShane joined Tupper in voting for it.

The action was more symbolic than anything. It also illustrates how Tupper operates. "I got the reputation that I was always the four to one and it was Tupper that was the one," he said. "I brought a lot of things to city council that were defeated. Nothing ventured, nothing gained."

He'd like to see more of that on council, people willing to bring in new ideas and not be afraid to have them shot down. Tupper takes a similar tack on other issues.

He thinks downtown Farmington needs a mix of businesses, including a men's clothing store. He's aware of the parking prob-

lem, especially on the north side. But he admits there's little that can be done since there is almost no land available.

As far as council's role in bringing new businesses downtown, Tupper thinks a silent role is preferable. "The best thing we can do is set the role of the council," Tupper said. "We can't be in the real estate business. We can't be in the DDA (downtown development authority) business. We can't be in the industrial development business."

"My slogan is: 'Clean, neat and safe.' . . . The better job we can do by doing that, we'll set a precedent."

Tupper is seeking a sixth term on council. He's been elected to

three four-year terms and two two-year terms.

He suspects the two-year terms were the result of his father Bayard Tupper, a long-serving councilman himself, being appointed after he stepped down to tend to business interests. "Tupper didn't think it was appropriate his father was appointed."

"I paid a price," he said. In 19 years of service, there have been a lot of changes. Most of those have occurred in the past year with a new city manager, a public safety director and, soon, a new public services director.

"It would be good if we retained some experience on council until these guys get their feet on the ground," he said.

Employee relations director wins award

Susan Zurvalec, director of Employee Relations for Farmington Public Schools, received the Dudley L. Sherman Award from the Michigan Public Employee Labor Relations Association Sept. 30 at their annual conference.



Zurvalec has been with Farmington Public Schools since May 1989 and is responsible for negotiating and administering the school district's labor contracts.

She also served as assistant in Employee Relations for the Lansing School District 1984 to 1989 and was a labor relations consultant for Michigan Association of School Boards (MASB).

Zurvalec is vice president of the Michigan Negotiators Association and president-elect of the Oakland Association of School Personnel Administrators. She's also been appointed labor arbitrator for the American Arbitration Association and Michigan Employment Relations Commission.

Tupper bytes into causes, computers

He can be gruff during council meetings, but when it comes to good causes and computers Richard Tupper is a softie.

Tupper is well-known for his annual work on the Goodfellows, which helps people in need during the holidays. He was also instrumental in starting up Neighborhood House, which keeps track of people who may need some assistance.

The longtime councilman is also something of a computer whiz.

Tupper is developing some software for the hardware business. The data base includes the prices of 25 manufacturers.

He's going to Chicago to market the product.

"If it is, maybe it's something I can do when I retire," said Tupper, who is married to Donna and has three grown children.

He and another associate at Tupper Door and Hardware in Farmington developed the computer software out of necessity. So far, it's taken him five years to compile the information. He's had a computer for eight years.



Software swiftness: Richard Tupper (seated), seeking re-election to the Farmington City Council, and son Brian work on a computer.

YMCA to hoop it up at annual celebration

On Saturday, Oct. 16, the YMCA of Metropolitan Detroit will host the third-annual "Hoop It Up" celebration, a day of sports fun and fitness highlighting the Y's invention of basketball.

The Farmington Y is at 28100 Farmington Road, Farmington Hills.

More than 10,000 children, adults and families are expected to visit their local YMCAs and take part in the festivities, which will include mini-hoop contests, a half-court shootout, parent and child games, long shot and free-

throw events, and even "slam dunk" contests on land and in the water.

As a leading provider of child care and youth development programs, the YMCA knows kids. Hoop It Up will offer games and fun hands-on activities especially designed for each child's level of development. So, you don't have to be a good basketball player to have a good time.

Fifteen YMCAs in the greater Metropolitan Detroit Area will be hosting Hoop It Up celebrations. Call 553-4020 for more information.

City scares up Halloween Fest

Downtown Farmington will host a Halloween Fest 6-10 p.m. Friday, Oct. 29, and 10 a.m. to midnight Saturday, Oct. 30.

People are encouraged to attend in costume. There will be a costume contest for adults under the main tent downtown with cash and prizes totaling more than \$1,000.

The festival will include live bands, food vendors and psychics.

There will also be a petting zoo, doughnuts and cider and trick-or-treating door to door downtown.

The Civic Theater will have a free showing of the original "Frankenstein" 11:30 p.m. Friday, Oct. 29, and 10 a.m. Saturday, Oct. 30. From 2-6 p.m. Saturday, the band Pride & Joy will perform across from the Civic Theater with line dancing.

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