## Grasp fine points of sizing up antique finds

Schoolcraft College is offering "Treasures From Yesterday," a program series that can help identify and evaluate antiques, whether the pieces are at an auction, in a gallery or tucked away in an attic or basement. Prominent professionals will discuss what's "out there" in the marketplace as well as what items to look for. Art work, furniture

and accessories and fine jewelry (antique and new) will be discussed.

The four-session series will begin Wednesday, Nov. 3, and continue through Wednesday, Dec. 1.

The classes will meet 6-8 p.m. at the college, Huggerty and Seven Mile in Livonia. For a descriptive brochure or registration information, call the college at 462-4448.

Those attending the program may bring handheld items for the instructors to evaluate. The sessions may be attended individually or as a series. Prices are \$54 for the series and \$21 for individual sessions. Registration is being ac-

cepted now.

Instructors are Frank H. Boos, Gallery and handles appraisals owner of the Frank H. Boos Gallery in Bloomfield Hills, and James Krol, owner of an appraisal service in Birningham.

Boos was the first U.S. agent

for London's famous Christie's Gallery and handles appraisals of London's famous Christie's Gallery and handles appraisals in terms. In the control of the property of the control of the c

member of the Canadian Geologi-Great Britain Geological Associa-

## Giffels Associates' aim: 'lean, flexible'

Giffels Associates Inc. is taking a hard look at its workforce and will restructure, creating a "lean and flexible" organization that the company says is needed to meet the needs of present and fu-

meet the needs of present and fu-ture clients.

The 68-year-old Southfield-based architecture-engineering firm will replace layers of man-agement with three primary pro-duction groups headed by project managers: Planning and Architec-ture, Systems Engineering and Structures.

Partmethylar, brancht, some

Restructuring brought some management layoffs.

Giffels' president Richard Bither said the new structure will result in immediate benefit to

■ The 68-year-old Southfield-based architecture-engineering firm will replace layers of management with three primary production groups.

customers and will put company executives in direct contact with clients.

"It's really very simple," he said. "Our restructured operations dedicates fewer key resources to the administrative areas of the company and more resources to serving clients and their projects."

## Workshop on culture

Within all work en-vironments, issues of cultural diversity cre-ate human differenc-

ste human differences.

The Oakland University Continuum Center will host a workshop that looks at the "Dimensions of Cultural Diversity" 9 am. to 4 pm. Tuesday, Oct. 26 in the Hompton Inn, Auburn Hills.

Workshop presenter Sandra Hagman will look at effective business management in increasingly globalized aociety.

Participants will learn more about demographies and the basic concepts of intercultural communication.

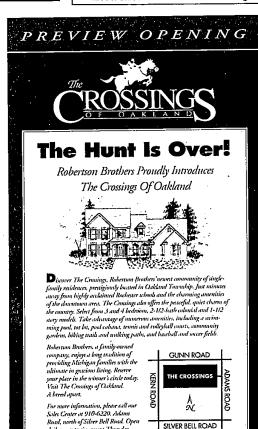


Make nest

egg grow Liv on ita- ha sed PaineWebber Inc. will spunsor a free seminar on how the decisions you make now could determine your stan-dard of living later. The seminar will be held 7-9 p.m. Tues-day, Oct. 19, at the PaineWebber Confer-ence Center, 38701 W. Seven Mile, Suite 455, Livonia. Retirement plan-

Livonin.
Retirement planning consultant Gregory R. Wright will be the speaker. He'll talk on such areas as retirement planning to pension distributions.

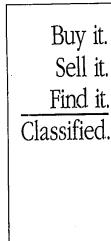




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