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resident, joined Tiffany in 1991 as a management associate in New York.

Sandra M. Hermanoff of Bingham Farms, president of Farmington Hills-based Hermanoff & Associates, was elected to the Public Relations Society of America College of Fellows. It is the highest honor bestowed on public relations professionals. Nationally, there are 250 members. Their careers have helped advance the state of the profession.



Andrew A. Vazzano of Rochester Hills, senior vice president, has been named director of Detroit-based Smith, Hinchman & Grylls' health care practice. He's a member of board of directors. SH&G is an architectural-engineering-planning firm.



Kenneth S. Janke Jr. of Birmingham has been promoted to senior vice president-investor relations at Columbus, Ga.-based AFLAC Inc. He joined the company in 1985 and previously worked for the National Association of Investors Corp.



James Leiman of Beverly Hills has been promoted to senior vice president at Market Opinion Research, Farmington Hills. He will oversee teams in the research areas of health care, financial services and consumer products, and will join the executive board.



Katie Laforest of Farmington Hills was named sales representative for The Residences at TTC, a community of condominium homes built around a Jack Nicklaus-designed Tournament Players Club of Michigan course.

Irene Bruce Hathaway of Birmingham was appointed to a three-year term on the state of Michigan's standing committee on medical-legal issues. She is an attorney in the Detroit office of Miller, Canfield, Paddock and Stone.

Thomas M. Ording of Rochester Hills has been named director-materials and logistics manager for Troy-based Cadillac Plastic and Chemical Co. He previously was a program manager for General Electric.

Michael J. DeVilling has been promoted from account executive to senior account executive at Eisbrenner Public Relations, Troy. He joined the company in 1991 and previously was an account assistant at Casey Communication Management, Southfield.

David Huzergian of Troy was promoted from manager of cardiopulmonary services at Holy Cross Hospital, Detroit, to director of the department. He's a registered respiratory therapist who joined the hospital in 1974.

Joseph P. Jones of Troy was named executive manager of field support for CDI Computer Services. He also will coordinate expanded services resulting from CDI's merger with Innovative Information Systems, of Norwood, Mass.

Louis Betanzos has been elected to his first three-year term on the Delta Dental Plan of Michigan Board of Directors. He's an executive vice president and chief financial officer and treasurer of NBD Bancorp, a Detroit-based financial institution.

Thomas P. Eisbrenner of Bloomfield Hills has been promoted to account executive at Eisbrenner Public Relations, Troy. He's responsible for day-to-day marketing communication and media relations activities for several automotive accounts.

Kenneth Bergeman of Birmingham has been named to a one-year term as physician representative on the Grace Hospital Board of Trustees in Detroit. The Southfield doctor is chief of medicine and a faculty member at Wayne State University School of Medicine.

James K. Churchhill of Farmington Hills has joined Stevens Worldwide Van Lines Pontiac as senior vice president and director of Wayne State University School of Medicine.

Michael L. Rose was hired as producer/director/writer for The Network Group's new Bloomfield Hills office. Rose will head production and research for the documentary filmmaker's new series, "Automobiles." Rose produced films and videotapes for General Motors for nearly 10 years. Before joining GM, he worked on network news documentaries, television series and movies of the week in Los Angeles.

Mark C. Tarrant was named commercial services manager and Charles E. Brodeur, Jr. was named commercial account representative for Lawyers Title Insurance, Troy. Tarrant joined the company in 1985 as a senior claims attorney in the Dallas office. In 1988, he became senior title attorney and a year later transferred to Troy. He was appointed chief title examiner in

1990 and quality assurance manager in 1992. Brodeur joined the company's Saginaw branch in 1983 as a service representative. He was branch manager of the Lansing branch before transferring to Troy as a senior sales rep in 1990.

William H. Robb was named to the newly created position of vice president-corporate development for Fruehauf Trailer Corp., Southfield. He previously was senior vice president and director of Sentry Financial Corp., Salt Lake City, Utah.

Laurie (Powers) Pyykkonen was promoted from manager, broadcast business to vice president, broadcast business at D'Arcy Masius Benton & Bowles, a Bloomfield Hills advertising agency. She joined DMB&B in 1978 as a secretary and was promoted to traffic coordinator a year later. She was promoted to account manager in 1985 and became broadcast business coordinator in 1988.

Donald E. Penrod of Livonia was named chairman of the Detroit chapter of the American

Foundrymen's Society. He is plant manager of Ford's cast aluminum research and development facility in Windsor.

Richard P. Derlan of Farmington Hills received the chapter's service award for his contributions in photography, video and audio visuals. He is a casting project engineer in plan and environmental engineering at Ford.

Glenn Jones was promoted from project superintendent to project manager for the interior construction group at Contract Interiors, a Southfield-based office interiors firm. Michael Cardonna has joined the company as facility planner specialist for the design and facility services group. He previously was a project designer for Corporate Business Interiors, Royal Oak. He also was a facilities planner for General Motors Chevrolet/Pontiac/Canada group.

Marilyn K. Curzyldo was promoted from staff accountant to associate at Plante & Moran, a Southfield-based accounting and management consultant firm. She's in the company's Troy office.

Christine Lock of Farmington Hills was promoted from vice president to first vice president at Michigan National Bank, Farmington Hills. She joined the bank's retail division in 1976.

Robert F. Egan will receive the Automotive Aftermarket Education Award from Northwood University, Midland. He is vice president, automotive aftermarket sales, at Federal Mogul, Southfield. The award recognizes educational contributions to the field of automotive aftermarket. It will be presented Tuesday, Nov. 2 at Northwood's 18th annual Automotive Aftermarket Award breakfast in Las Vegas, the site of the Automotive Aftermarket Industry Week Show.

Nicole Leinonen of Westland was named manager of Casual Male Big & Tall's store in Toledo. She previously worked for Lane Bryant, Westland.

John M. Heslop of Royal Oak has been named vice president-corporate counsel for Novi-based Heslop's, a retailer of china and giftwares. He previously worked for Cohen & Ellias, a Bloomfield Hills law firm.

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