

## Easter Seals desperate for holiday volunteers

The Easter Seal Society of Southeastern Michigan is seeking volunteers to present its "Hop-N-Jug" program to children in area schools.

The volunteers would give a talk to the kids about disabilities and the people who help them. Then the kids hop up and down for three minutes

and collect pledges for Easter Seals based on the number of hops.

Easter Seals personnel are desperate for volunteers and may have to turn down schools that are eager to participate, due to a lack of available staff members. Volunteers may call Brenda at (810) 338-0626.

## Early out lures 244 county workers

BY RALPH R. ECHTINAW  
STAFF WRITER

The incredibly shrinking Oakland County government has just signed up 244 of its 4,000 employees for early retirement by offering bigger pensions than usual.

Bob Dustman, the spokesman for Executive Brooks Patterson, said they're hoping to replace no more than 75 percent of the retirees, first by calling back about 100 laid off workers, then by hiring. The anticipated savings to taxpayers is \$3 million.

The overall idea is to cut costs in all aspects of county government because the money isn't coming in like it used to. Recent

property assessment freezes and declining returns on investments have pushed most Michigan local governments into tight financial situations.

Oakland County's early-out program offered employees a pension 10 percent larger than they could have received otherwise. For example, a retiree earning \$38,000 a year could get a pension of \$45,000 a year instead of \$41,000.

Among the biggest contributors of retirees is the county Drain Commission Office, where 52 employees were eligible and 55 have elected to retire, including Bob Fredericks, the chief deputy drain commissioner, since 1976. The

salaries of all 35 retirees add up to more than \$2 million.

"This brain drain is quite awesome and it seriously cripples our overall operation," said Drain Commissioner George Kuhn. "Come Jan. 1, 1994, we won't be operating on all eight cylinders, but more likely on four until we get reorganized and up to speed in the shortest possible time."

Asked if the retirements will delay or prolong any projects, Kuhn said, "We're not changing any of the scheduling or the process of things going on."

At the same time, Kuhn is still reorganizing a Drain Office that recently acquired the Water and

Sewer Operations Division from the Department of Public Works.

Since the idea is to eliminate a duplication of services that existed between the Drain Office and Public Works, Kuhn ultimately expects to do the same work with fewer people. Up to 40 percent of the Drain Office's early retirees won't be replaced next year, he said. "We're going to keep as many jobs vacant as possible."

In October Kuhn wrote that "from now until early March we have an extremely stressful period of time on our hands to perfect a smooth-running department that I say will be lean and mean with uniform administrative policies."

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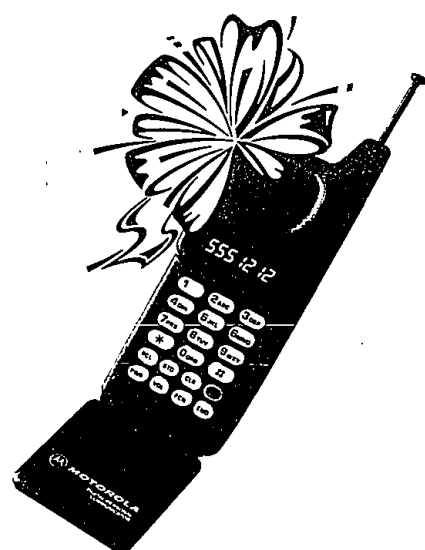
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