EMPLOYMENT

500 Help Wanted

MAINTENANCE - Downriver and Westside apartment complexes are looking for an experienced maintenance person in all phases of residential property maintenance. Send your resume to: P. O. Box 308, Southfield, MI 48039-0308.

MAINTENANCE
Entry level maintenance helper position. Apply in person at: Allmand Associates, 12001 Levan Rd., Livonia, MI. 48150.
An Equal Opportunity Employer

MAINTENANCE/LEASING
Property management firm seeks couple or individuals for maintenance and leasing positions for 70 unit Apt. in Redford. Good benefits. Salary. Resume to: P.M. Diversified Personnel-H, 31000 Telegraph Rd., Ste. 210, Bingham Farms, MI 48025.

MAIDS
You're a great cleaner, dependable, pleasant. You're the best! Why not work for the best? MINI MAID, Mon-Fri, and evenings. Up to $7.50/hour. 476-9810

MAINTENANCE PERSON - Experienced Helper needed. Hills area. Knowledgeable in heating, plumbing, appliances & like work as well as other helpful skills. Will be on-site, on tools. Must have resume.
Call 476-0322

MAINTENANCE PERSON needed for large apt. complex in Southfield, experience helpful, must have current driver's license 557-0615

MAINTENANCE PERSON - needed full time for Plymouth area apartment complex. Experienced only need apply. Call between 1 & 5pm, Mon. thru Fri., 453-6693

MAINTENANCE REPAIR
A growth oriented custom injection molding faculty has openings in the following areas:

MOLDING MACHINE REPAIR
8-10 yrs. experience in robotics & programming a plus.

ASSEMBLY MACHINE REPAIR
3-5 yrs. experience, programming a plus

To become part of our progressive team, please submit resume to:

Key Plastics, Inc. - MR
40000 Plymouth Rd.
Plymouth, MI 48170

An Equal Opportunity Employer

Please no walk-ins or phone calls

MAINTENANCE WORKER
Huntington Banks of Michigan is accepting applications for a part time maintenance position. This position will be based out of our Troy office.

Qualified applicants will possess the following: valid driver license, 3 years of work experience (building/facility), 20 tool trade, excellent verbal communication skills, professional demeanor, availability on weekends, and a high school diploma or equivalent.

This position will act as a representative of Huntington Banks of Michigan in the tri-county area. Responsibilities include: maintaining organ, trailer and truck, answering questions about bank organ and the Bank, and other miscellaneous maintenance work.

A smoke-free work environment is enforced and pre-employment drug testing is required.

Qualified applicants should apply in person no later than January 14. Please apply at the following locations: 801 W. Big Beaver, (1 block West of I-75), Ste. 100, Troy, MI. Monday, 8:00-5:00.
1 W. Grand Ave., (Corner of Grand and Cass), Mt. Clemens, MI, Mon.-Fri. 9:00-5:00.
Equal Opportunity Employer
M/F/D/V

MAN URGENT
Experienced. Licensed. Part time West Bloomfield Salon.
533-1224

MANAGER TRAINEE
A growing retail shoe repair chain is now accepting applications for a manager trainee. Ideal candidate selected will be trained in all phases of the store operation. No experience necessary. We offer an attractive benefit package which includes:

- Insurance
- Vacations.
- Holidays.
- Bonuses.
- Company discounts.
- Advancement opportunities.

For prompt consideration, please send resume to:

Pelts Inc.
T.A. Stevens, Detroit
3723 Gratiot
Grand Rapids, MI. 49504
An Equal Opportunity Employer

MARKETING EXECUTIVE
For expanding occupational health program for physicians' office care center. Must be dynamic driven and self motivated with a proven track record in sales/marketing. Must have prior experience in health care. Excellent opportunity for the right candidate. Send resume to: Box 138
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

MAY DAY! MAY DAY!
We have jobs! We really need you!
Men & Women - All shifts. Walled Lake, Novi, Livonia, Canton areas.
MAY DAY TEMPS 927-1153

500 Help Wanted

Manager trainee

OUTDOOR & SPORTS MINDED INDIVIDUALS
Company expanding into area needs a few ambitious go-getters for fast track, 60 day management training program. $375-$525/wk. while in training. First come - first served. Call Scott
459-7070

MANAGER/COUNTER person needed for Cleanrite Cleaners on Downtown Northville. Full-time/part-time. Ed. 348-5222 or 522-0539

Manager Trainees
GIRLS, GUYS
$375-$450 wkly average earnings Due to continued growth and expansion national co. needs 15-20 ambitious people immediately. Various positions open from ground floor to upper management. Must have a great attitude, be enthusiastic & enjoy working in a fast-paced atmosphere. No experience necessary.
We train. Call Joan 474-0810

MASON LABORERS
$7/hr. Over 18
Call evenings ONLY 563-2054

MASTER MECHANIC
Involvement a must for a hands-on person in press repair, electrical control, hydraulics, machining & fabricating. Experienced only need apply. Full or part-time. Resume to:
Box 744
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

MATERIAL CONTROL SPECIALIST
Automotive supplier is seeking applicants to fill a Material Control Specialist Position.
The candidates must have a Bachelor's degree with previous experience in a materials position, preferably in the automotive area. The candidate must also demonstrate excellent written and verbal communication.

Responsibilities of the open position include: purchasing of raw material, co-ordinating all shipping and receiving activities, production scheduling and inventory control.

We offer a competitive compensation and benefits package. Interested applicants should send a current resume and salary history to:
Box 149
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150
An Equal Opportunity Employer

MEAT OR FISH COUNTER PERSON
Full or part time
Must be experienced. Good pay. Farmington Hills area. 626-4636

MECHANICAL ENGINEER
Preferably with electrical experience for a small manufacturing company. Must be able to do some drafting, write specifications, & perform manufacturing/assembly supervisory duties. Please call: 422-6660

Mechanic Helpers
Schneider National, the nation's largest truckload carrier, has immediate openings for part-time mechanic helpers. Steady work and job security. Some shop experience is helpful, but not necessary. Good attitude and willingness to work hard is essential.

Make the smart choice and apply today! We're at 4410 Wyoming Ave., Dearborn, Mi.

SCHNEIDER NATIONAL
The Smart Choice
EOE M/F/D/V

MEDICAL/DENTAL TRAINEES
We provide training at our expense. No experience required. Must be High School Graduate, ages 17-34, willing to travel and relocate NOW!
1-800-922-1702

MILITARY POLICE
Needed in the Army National Guard. Great pay, training, and V.A. Bill. 968-4400 or 968-4391

MOLLY MAID
Now hiring full-time, $5-$7 an hr. after training. Plymouth, Northville area. Great hours, vacation, benefits & more. 455-2053

NEED SOME EXTRA CASH FOR THE HOLIDAYS?
LET US HELP!
The Employment Connection has several full & long term positions available in the following areas:

CLERICAL
ACCOUNTING
ASSEMBLY
WELDERS
MAINTENANCE
JANITORIAL
GENERAL LABOR

Please call today or send a resume to:

The Employment Connection
391 Airport Industrial Drive
Ypsilanti, MI 48198
313-485-3900

500 Help Wanted

MORTGAGE PERSONNEL
JOHN ADAMS MORTGAGE COMPANY, is seeking experienced and motivated individuals to join our growing company. The following positions are available at our Farmington Hills or Rochester office:

LOAN PROCESSOR -
Farmington Hills and Rochester
OFFICE PRODUCTION MANAGER -
Rochester
LOAN ORIGINATORS -
All areas/positions open
MORTGAGE CLOSER -
Farmington Hills

We offer a competitive compensation and benefit package to commensurate with experience. If you are an energetic, motivated and knowledgeable individual seeking a challenging and rewarding opportunity, please submit your resume and salary history with salary requirements, in confidence to:

JOHN ADAMS
MORTGAGE COMPANY
Attn: Jill Bugajski
28124 Orchard Lake Road
Suite 101
Farmington Hills, MI 48334

MERCHANDISING MANAGER
MARKETING GRADES
Do you have experience in mass merchandising of products? We need a creative mind and sales experience. Call Cindy, 464-0500.
SKILLING PERSONNEL SERVICES

MORTGAGE LOAN OFFICERS
Need 2 Managers for builder & retail teams. 2 years exp. preferred. 1% + commissions + bonus + profit-sharing. Call Ms. Kim Bonde
BONDE FINANCIAL GROUP
642-0383

National Company MFI looking for 10 people to work from home. Earn $6.00 an hour guaranteed to start. No experience necessary. 40 hour permanent position. Call Mr. Warren at 1-800-880-1700

NOW HIRING - Manager and Sales Rep for Baby's Beauty. Apply in person: 34284 Ford Rd. Downtown Heights. Managers call: 562-2050

NOW INTERVIEWING
Day & evening positions are opening in clean, friendly environments & attractive hours. Drug test & police clearance mandatory. Send for an interview & job
B.C. CLEANING COMPANY
28727 West 7 Mile, between Inkster & Farmington Hills area. 533-4546

OFFICE CLEANING - Part time evenings. Health & Life Insurance program. Must be energetic & reliable. Telegraph & Woodward. Bloomfield Hills area. Call, 423-3158

OIL CHANGE TECH
Must be reliable, self-motivated & have mechanical ability. Farmington Hills area. 553-6622

OPERATIONS ASSISTANT
Part-time position. Requires knowledge of MS-DOS & windows operating systems and hardware. Should be familiar with Lotus 123 & WordPerfect 5.1. Position needs to be handy with tools. Duties consist of: helping to maintain & upgrade company's PC's, Moving & assembly/repair of furniture, installing phone & data lines as needed. Load vending machines & perform other misc. duties. Apply in person: 26000 Lahser, Southfield area. Call Mr. Richards: 313-799-9551

ORDER DESK/ INSIDE SALES
Must have knowledge of fasteners, cutting tools and hardware. Send resume to: Box 118,
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

OUTREACH COORDINATOR
Dynamic organized self motivated individual desired for a non-smoking Royal Oak office. Primary responsible for giving outreach presentations to civic groups, typing and phone etiquette. Full time with benefits. Send resume and salary to: OC-4, 4000 Crooks Rd., Suite 204, Royal Oak, MI 48073.

Packaging
Are you tired of working 7 days straight and 70 hours a week for the Mouse packaging videotapes? If your answer is the unequivocal "yes", I have a job for you!!!
• Long Term Assignment
• All 3 shifts available
• No experience required
• $4.25-$5.00 per hour
• Livonia location (96 & Levan)
• Valid U.S. Birth Certificate
• Reliable transportation a must
• Apply today/Start today
36107 Plymouth Road
(Plymouth & Levan Plaza)
Call for more information:
464-1500, extention C

PACKAGING/SUPERVISOR
Rapidly growing contract shrink & blister packaging company seeks conscientious, hard working, reliable person to lead 2-8 others. Must have good common sense & be flexible & versatile. $6-$7.50/hour + benefits.
Apply to: Efficient Packaging, 12341 Stark, Livonia

COMMERCIAL PAINTER
Needed 2-3 years experience required.

WOLVERINE STAFFING
Southfield: 358-4270
Troy: 879-9070

PASSION FOR FASHION?
Upscale designer has new women's & children's boutiques that are fast paced, customer oriented individuals. Full time/part time positions avail. Competitive wages, flexible scheduling. Tracey/Carlton 459-1566

Personnel
National Marketing Service is looking for energetic personalities to help motivate/direct our clients in their job search. Human Resource/Personnel background experience beneficial. Excellent advancement opportunities. Previous Sales/Customer Service experience preferred. Send resume with salary history to: Personnel Department, attention DKM/EA, 20300 Civic Center Drive, Suite 207, Southfield, MI 48076

PHARMACY TECH
full or part time, experience helpful but not required, apply at Maple Drugs, 31505 Joy Rd., Westland

PHOTOGRAPHERS
Wedding photographers needed for the 1994 period. Medium-format equipment required. We will train the right individuals with personality, desire & access to medium-format equipment. No 35mm! Call Tues.-Fri. from 9am-5pm at: 537-6368

PHOTO LAB (Commercial) needs production oriented people. Printing, mounting, counter, etc. Troy area. 528-3045

PHOTO LAB TECH
Full time, experience necessary for 1 hour photo lab.
CONCOURSE 1 HOUR PHOTO
Bloomfield Plaza
Maple at Telegraph
855-8836

PLUMBER, Licensed Journeyman. Experienced in residential work. Good wages. Call 8 a.m. - 4:30 p.m. 473-2940

500 Help Wanted

PERSONNEL COORDINATOR
Detroit company has a full-time opening in administrative office. Candidates will have accounting background and ability to work with little supervision. Previous experience in human resources preferred areas & plus. Duties include: employee payroll, insurance, employment issues, accounts receivable/payables, interviewing, employee training. This position is for a motivated hardworker who is willing to accept challenges. Qualified candidates forward resume and salary requirements to:
Fuller& Inc.
1700 W. Fort St., Ste. 100
Detroit, MI 48226

PLANT LOVERS?
Opportunity to work for the top international company in Michigan. Seeking only the highest caliber of people with good work habits & positive skills.
PLASTIC THERMAL FORMER
Seeking ambitious hardworking & reliable individuals. Experience helpful for advancement. $5 plus per hour. Dependent on qualifications. Mechanical & electrical background helpful. Leave message 352-1566

Plumbing/Heating
DISPATCHER
Family-owned & operated plumbing/heating/air conditioning & sewer cleaning company in Farmington Hills seeks a full-time Radio Dispatcher. Needs to have a pleasant attitude & good phone skills. Nice, clean, spacious office atmosphere. Duties will include:
• Dispatching service men on radio
• Answering phones
• Taking orders on computer
• Operating phone system.
Fast-paced office with benefits. Call between 8-5pm 477-5069

PORTER - part time, Mon. 9-5:30, Wed. & Fri. 12:30-5:30. Duties include vacuuming cars, lawn work, running errands, & light maintenance. Applications accepted Tues. Wed. Thurs. 9-30 Ask for Ann at Fairlane Car, 23510 Plymouth Rd. Redford

PORTER - Prototype shop has immediate opening for responsible Field Driver. Duties include light shop maintenance and deliveries. Valid Michigan drivers license and good driving record required.
Gleason Engineering, Inc., 38415 Schoolcraft Rd., Livonia, MI 48150

PORTERS NEEDED
Auto dealer looking for part-time service porters if you are hard working, dependable & have a clean driving record we've got the job for you. Call Theresa at Rosenau Hondas
477-8000

PRESS OPERATOR
3 years experience required. Top pay, steady employment & excellent benefit package. Apply at: Greenfield Dye & Wash Corp., 14651 Ronda Dr., Canton, MI 48187.

NO PHONE CALLS PLEASE
PRICES PERSON - Immediate opening for a dedicated individual with MS Dos 5.0 and experience for a quality oriented shop. Appl., 362-3111

PRESS BROKER
Wanted for dock printer. Experienced on 34540 with 1 head and tech camera. 422-3380

PRINTER
Immediate position available for an experienced printer to run Heidelberg Kord. Please apply in person at: 13821 Emma, Detroit, MI. or call (313) 834-3990

PRINTING
FRONT COUNTER SALES
Printing background helpful. Clean non-smoking environment 464-3947

PRINTING - Westside commercial printer seeking experienced individuals for positions in pre-press & bindery stations. Call after 1PM 459-2960
Send resume to: 1326 Goldsmith, Plymouth, MI 48170.

PRODUCE MANAGER WANTED
Must be experienced in fruit market management. Salary commensurate with experience. 401K, medical insurance, and other benefits offered. Apply in person at: Cattleman's, 31350 Grand River, Farmington

PRODUCTION WORK
Part time for tool shop in Plymouth
Vertex Manufacturing
416-9020

PROGRAMMER ANALYST
ASSOCIATE PROGRAMMER
CICS OR DB-2 AND COBOL
(313) 540-0200
IDMS OS COBOL TO 335,000
ADVANCED TO 45,000
FEE PAID
(313)356-2030, Fax 559-5641
GENERAL EMPLOYMENT
17117 W 9 MILE RD., STE. 1039
SOUTHFIELD, MI 48075

PRODUCTION WORKERS
Full time Southfield location. Seasoned individual needed to manage systems & design segment of MIS Department. Excellent knowledge of Debol or Cobol language, VAX/VMS Previous supervisory experience required. Send resume, including salary requirements to: P.O. Box 5091, Southfield, MI, 48086.

PROGRAM TRAINER
Part time position available working with the developmentally disabled in an independent setting. Experience a plus. Call Cal 477-1020

QUALITY CONTROL ASSISTANT MANAGER
For automotive parts manufacturer, Send resume to:
Attn: General Manager
10131 Beech Daly
Walled Lake, MI 48390

QUALITY CONTROL
Mental Health Contracting Agency is looking for a bright, business minded individual that will provide supervisory skills to 3 individuals are that run their own company. Experience with janitorial services & mental health are needed. Full-time, benefits. Call Mon.-Fri., 9-3pm at: 335-2507 or 647-2945

QUALITY CONTROL
Position requires 1-2 years of hands on experience with painting/packaging
Call Ken
WOLVERINE STAFFING
Southfield: 358-4270
Troy: 879-9070

Reliable Plant Workers
with excellent math skills, able to lift up to 50 lbs., long term, full time assignments. Call
DYNAMIC PEOPLE
464-6500

retail
ARBOR DRUGS CASHIER AND STOCK POSITIONS
Livonia
We have full and part-time openings for cashiers and stock clerks at our Livonia locations. Arbor offers health, dental, life insurance, discount paid benefits, and a clean, pleasant atmosphere. Cashiers and department coordinators must be at least 18 years of age. Please apply in person during normal business hours at one of the following Arbor locations:

Arbor #15
29553 Five Mile Rd., Livonia
Arbor #21
29598 Seven Mile Rd., Livonia
An Equal Opportunity Employer

SALES MANAGER
For residential sales office. Must have experience in selling real estate. Please call for confidential interview, Barbara Walkowicz, 474-5300.
ERA COUNTRY RIDGE REALTY

500 Help Wanted

REPUBLIC BANCORP MORTGAGE INC.
One of Michigan's largest residential mortgage lenders, is seeking qualified individuals to join our growing organization.

The following opportunities are available in our Farmington headquarters and surrounding branch offices:

• Quality Control Underwriters
• GNMA/FHMA Investor
• Loan Processing Specialists
• Lead Processor - (Starting Nights)
• Loan Processing Specialists
• Clerical (Night)

Republic offers a competitive salary commensurate with experience, excellent benefit package, smoke-free working environment and opportunity for advancement. If you are an energetic, motivated individual seeking challenging, rewarding opportunities with a successful team, please forward resume and cover letter with salary requirements, in confidence to:

Republic Bancorp Mortgage Inc.
Human Resource Department
31155 Northwestern Highway
Farmington Hills, MI. 48334

An equal opportunity employer.

REAL ESTATE Land Specialists needed. Will train. Excellent income & growth potential. Call for an appointment. 415-4633

REAL ESTATE SALES
$25,000 guaranteed income
Program combines with excellent training - yours for a phone call to
Fred Sharky
851-6000
Start Your Real Estate Career
The Sharky Group West
Smoke Free Environment

RECEPTIONISTS
Needed for Bloomfield, Southfield and Madison Heights. Must be outgoing, flexible and reliable. Paid full. Flexible hrs. Full time. Clean, safe, professional working environment. Stickers, 589-2540

RESEARCH INTERVIEWERS
Day (8:30-5:30), evenings (5:30-9:30), & late shift (9-12pm) available, some weekends. Great opportunity for students or those needing 2nd job. Conduct telephone interviews from our Troy office (no selling). $5.25 hourly to start plus night (ping needed. Call for more information: 637-1415

SALES CLERK-PART TIME
Apply in person: Advance Novelty, 1744 Easter Rd., Hazel Park. Tues.-Thurs., 9am-noon. No phone calls.

SALES PERSON for a specialty food shop. Experienced only. Rochester. Full & part time.
Call 852-9050

SALES SUPERVISOR
Southfield based company will train with pay. Start immediately! Ask for Sandy, 424-9075

SEAMSTRESS
Basic sewing skills necessary, window treatment knowledge helpful. Packaging and lifting bolts of fabric included. For more information call:
435-4400 ext. 209

SECURITY
Full time position involving property protection at large warehouse complex in Plymouth. Medical/dental paid vacation, 401K. For immediate consideration call 451-5982

PUBLIC RELATIONS OFFICERS
$300 HIRING BONUS
Do you enjoy working with the public? If so telephone may have a position for you. We are one of their many large premium accounts
• Benefits
• Starting pay up to $7.06/hr
• Health, dental, vision plans available
• Uniforms provided
• Paid training
• Paid vacation
Positions openings on all shifts
Apply Mon. Thru Fri. 8am-5pm. at
ACCOUNT RESOURCES
Sfld 23800 W. 10 Mile 355-0500
Or Mon thru Fri 8am-1pm at
8750 Tuttle Hill, Telegraph Rd.
292-1280
Warren, 29400 Vandyke 751-2010
Ann Arbor, 2512 Carpenter
971-5858

SENIOR Companion Supervisor & Assistants
Wanted at senior community in Farmington Hills. Full time salary with benefits. Apply in person: 36500 Grand River Avenue, between Drake & Halstead.

SHEET METAL TECHNICIAN
Prototype sheet metal technician required for automotive prototype shop. Experienced individuals only will require innovation and creativity. Send resume or apply in person to: Globe Engineering, Inc., 38415 Schoolcraft Rd., Livonia, MI 48150.

SHIPPING/RECEIVING MANAGER
Experienced with trucking, RPS, UPS, FEDX & computers is required. Send resume to: P.O. 70460, Plymouth, MI. 48170 Attn: R. Phillips.

SHOP LEADER
CNC experience necessary. Wixom area Production work.
Call 349-0780

SILK SCREENER
Established firm in Tiger Stadium area is looking for applicants for silk screening department. Will train. Experience not necessary. Long term opportunity. Hours 8-4, 30, 40 hrs weekly. Send work history to: PO Box 08068, Detroit, MI 48208

SITE MANAGER
Leading Metro Detroit Property management firm is accepting applications for Site Manager Position. Must have experience with government subsidized housing. Computer experience and housing related certifications a plus. Comprehensive salary and benefit package. Send resume in confidence to Site Manager, P O Box 9053, Farmington Hills, MI 48333-9053
An Equal Opportunity Employer

SNOWPLOW DRIVERS with CDL & Snow Shovelers. On the job training or experienced. Must be reliable.
522-9810

SOFTWARE ENGINEERING MANAGER
With talent to become VP of Product Engineering, to lead a team in building software for intelligent data management system for large massively parallel processing architecture Tritacta, an emerging growth company in Ann Arbor, MI, seeks to develop and sells patent protected intelligent data systems for pattern recognition, compression and database management. Ideal candidate applicant must be a team player & have lead programmer through 2 - 3 commercial software projects, starting from requirements definition and continuing into production. Prefer client in C, UNIX & MS-DOS. Experience developing software or telecom/net Windows A 4 year degree in math, physics, EE or computer science with strong math sequence. Knowledge of relational database and SQL. Prefer experience or education in neural nets, C++, parallel processing environment & advanced math, statistical mechanics, or EM field theory. (313) 663-8622

SPECIAL EVENT FUNDRAISER
Progressive health agency seeks individual to implement & market special events. Must be outgoing & creative with excellent management & organizational skills. Excellent benefits. Send resume to: Executive Director, 3133 E. Maple, Ste. #201, Troy, MI 48083

NO PHONE CALLS

STOCK MIX/COUNTER PERSON
For automotive paint & supply store. Full time, benefits. Apply:
Painter's Supply
1054 W. Ann Arbor Rd., Plymouth

500 Help Wanted

SNOW SHOVELERS AND/OR PLOWERS
Snow removal experience helpful; pay negotiable. 360-8444

SNOWPLOW DRIVERS WANTED
Experienced Drivers Preferred
On the job training
591-3191

SPORTS SCOREPHONE ANNOUNCER
Good opportunity for communications major with general sports knowledge for part-time work. Must be available nights and holidays. $5.00 per hour.
Call John Dobbs: 313-540-2149

START THE NEW YEAR WITH A NEW JOB
Light Assemblers & Packagers Needed
Day & Afternoon Shifts available with plenty of overtime.
$5.15-$5.65 per hr.
No experience necessary.
Wayne, Westland, Romulus, Canton, Belleville areas.

ADIA
THE EMPLOYMENT PEOPLE
(313) 722-9060
(313) 382-2342

SUMMER MANAGEMENT opportunities for college students in Metro Detroit. This position offers similar work experience and opportunity to gain valuable experience managing the day to day operations of a small business. Complete training program, high earning potential. Call Victor Painting, Inc. 777-5475

TAX PREPARER
Plymouth area CPA firm seeks experienced individual income tax preparer to prepare computer-generated tax returns. Feb.-April. Send resume to:
Drawer 5320
Plymouth, MI 48170

TAX PREPARERS
for high volume tax office. Upcoming tax season. Pleasant suburban office.
561-8432

TEACHER ASSISTANTS
Applications being accepted at quality Montessori School. Child care Centers. Looking for warm, caring individuals to work with all age groups. Experience &/or education required. 459-9494 or 427-2900

TEACHER
Part time. Southfield and/or English Secondary certification. Royal Oak 1744 Easter Rd., Hazel Park. Tues.-Thurs., 9am-noon. No phone calls.

TEACHER - part time, year around, for franchised learning centers servicing all ages. Livonia or Farmington Send resume: 150 Windwood Pointe, St Clair Shores, MI. 48080

TEACHER/TEACHER'S AIDE
Part-time, starting 1-3-94 for quality Montessori School in Royal Oak. Call for interview. 656-3338 or 652-2930

TEACHER, working with toddler age children 18 mo.-3 years, in Montessori environment. Experience desired. Please call Laura at:
338-1158 or send resume to:
Bloomfield Hills Montessori Center, 3101 Oakdale, Bloomfield Hills, MI 48304.

TEACHING ASSISTANTS needed for national accredited child care center in Livonia, full and part time, great benefits. 525-5767

TECHNICAL SUPPORT REPRESENTATIVE
To provide phone support for an AVL automotive test equipment company. Hours: 11:30am-8:30pm. DOS and Windows, Lotus, dBase, Windows, Unix, and mainframe experience a plus. Pleasant phone and salary requirements to: Box 922
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

TECHNICIANS/INSTALLERS needed for Security Alarm Sales Company. ASAP. Prefer electronic background but will train right people. Several openings. Long term/steady employment. 398-6512

TELEMARKETING
Happy New Year!!!!
the Villentine Group
has just become available!

• $50 sign on bonus
• Earn $9.25 plus per hour
• answering the phones!!
• Busy office environment
• Full/Part time with benefits

You must be a high performer with sales experience and excellent communication skills.
Dave Ryan
313-522-8000
Ext 718EE, Mon-Thurs

TELLERS - Part & full time, CUPS experience preferred not required. Apply in person at: Livonia Community Credit Union, 29200 Plymouth Rd., Livonia, Mon.-Thurs., 9-5.

TOOL & DIE MAKER & DIE DESIGNER
Needed for long term positions with our Redford based client.
Experience with deep draw dies required.
Call or send resume to:

TECHNICAL ENGINEERING CONSULTANTS
391 Airport Industrial Drive
Ypsilanti, MI 48198
800-992-7910

TOOL MAKERS
Tool manufacturer specializing in quality injection molds is seeking applicants for the following positions:
CNC Mill Operators: Min. 3 yrs. experience
Boring Mill Operators: 2 + yrs.
Moldmakers (Leaders & Upgraders)
Plastic Injection Mold building experience
EDM Operators: 3 yrs experience
Tool Designer: Mastercam/CV /Caddy 4x
Competitive wages & benefits. 56hr. week. Please call: (313) 684-5419

TCW TRUCK DRIVERS NEEDED
Farmington Hills Area
Experience preferred
Please call
(810) 471-5763

TRAINING COORDINATOR
For large financial services group to develop, coordinate, & deliver training & have the ability to deal with relationships. Also, involved in many training activities. Relationship skills are essential.

Send resumes to: M&I/Baird, Attn: Paul Stein, 201 Tri-City Center Dr., Suite 300, Troy, MI 48084.

TRAVEL AGENCY MANAGER
Troy area. Established medium-sized retail agency with large growth potential seeks a strong and aggressive second manager. Dedicated, aggressive and self-motivated individual with strong contact to group including meetings and sales. Pleasant working conditions, salary and bonus commensurate w/experience. Send letter, resume & salary history to: Personnel, TCI, 1120 E. Long Lake, Troy, MI 48098

TRAVEL PROFESSIONALS
HAHF Travel Corporation is seeking enthusiastic, Reservationists with excellent phone presence. Computer and or typing skills are required. Sales & travel experience is an asset. Excellent pay scale. Various shifts available. Please apply in person. Monday through Friday...
9am-5pm... No Phone Calls
29566 Northwestern Hwy.
Southfield

CDL CLASS A DRIVERS
$3-$10. per hour, no benefits.
Local
948-4012

500 Help Wanted Dental-Medical

ACCOUNTANT
A full time position available for an Accountant. Applicants must have Bachelor's Degree in Accounting with a minimum of 3 years of health care accounting experience, a thorough understanding of accounting principles and their application, general business practices, data flow (systems) and its relationship to accounting applications. Applicants must also have a proficiency in PC spreadsheet and automated systems (A/P, G/L, P/A, P/R, A/R) skills. We offer an excellent salary and benefit package. Please submit a resume to:
Human Resources Dept.
ST. MARY HOSPITAL
36475 W. 5 Mile
Livonia, MI. 48154
An Equal Opportunity Employer

ADMINISTRATIVE TECH - Part time (20 hours per week). Duties include recall on appointments, filing, lots of phone time! Plymouth/Canton area.
Call 953-2000

Voice Mail # 7130

ASSISTANT MEDICAL Biller/secretary for a busy Royal Oak Ophthalmologist, specializing in cataract and lasik surgery. Applicants must have an extensive background in MUS insurance billing, overseeing aged accounts and statusing rejections. Excellent salary & medical health insurance benefits. If you are the organized, self motivated individual we are looking for, please send your resume to: Box 106,
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BUSINESS ASSISTANT
Modern & progressive dental office. Full time, comprehensive benefits & salary offered. Experience preferred. Call:
CERTIFIED NURSES AIDES
★ Full & part time. $8.30/hour to start. Apply in person:
Maywood Nursing Care Center, 36975 W. 5 Mile, Livonia.

NURSE'S AIDE (WEEKENDS)
Caring, certified nurse's aide needed to care for stroke patient in Clarkston (Friday 5pm-Sunday 5pm) Call Sue at 264-5718 or Jan (after 7pm) at 739-1433

Start the New Year by becoming a PEAK PERFORMER
• Dental Hygienist
• Dental Assistants
• Dental Receptionist
Work the days that are convenient for you!
Call (810) 477-5777
An Equal Opportunity Employer

502 Help Wanted Dental-Medical

BOTSFORD MEDICAL MANAGEMENT SERVICES
Due to recent expansion, applications are being accepted for the following full time positions:

RECEPTIONIST
The qualified candidate should have knowledge of insurance coding, computer experience, & excellent interpersonal skills.

REGISTERED NURSE
For OB/GYN practice. Candidate must have 2 years experience in an outpatient setting.

PRACTICE ADMINISTRATOR
As Practice Administrator, you will be responsible for multi-site, multi-specialty physician practices in the Farmington / Hills & surrounding areas.
REQUIREMENTS:
• Excellent interpersonal skills
• Minimum of 3-5 years hands-on experience
managing group practices
• Knowledge of finance & billing/collection practices
• Bachelors in Business Administration (Masters preferred)

We offer a competitive salary & benefit package.
Please send resume to:

BOTSFORD MEDICAL MANAGEMENT SERVICES
Human Resource Director
28000 Grand River
Farmington Hills, MI 48336-5966

CARDIOVASCULAR TECH
Experience required, part time, Southfield, ask for Ellen 552-9858

DENTAL ASSISTANT
Needed in a busy, team-oriented Livonia office.
Call: 478-2110

DENTAL ASSISTANT
Needed full-time for Plymouth office. Experienced. Expanded duties. Call Chris: 313-455-4070

DENTAL ASSISTANT- Experienced, full time assistant needed in busy Novi dental office. No Wednesdays or Saturdays. 478-9121

DENTAL ASSISTANT
Experienced, full-time position immediately available in progressive Northville office. No Fridays or Saturdays. 348-3600

DENTAL ASSISTANT
Full-time. Experienced for W. Bloomfield, Mon, Wed, Thur & everyother Sat. 737-2090

DENTAL ASSISTANT - Experienced. 30 plus hours. Dental Office Assistant, various responsibilities. 20 hours. Family practice. Must be experienced. 2-3 days per week. Computer experience preferred. Call: 737-2090

DENTAL ASSISTANT - Opportunity for a dedicated individual in Rochester Hills dental office. No experience required. Resume required. Salary. Some weekends & eves. 853-7823

DENTAL ASSISTANT
Wanted for Southfield practice. Full-time position available for energetic, experienced Dental Assistant. Mon-Thur. Benefits available. Call Laura: 313-354-1555

DENTAL ASSISTANT- part or full time position available for dynamic individual experienced in 4 handed chairside assisting. Certification in radiology & extensive knowledge of laws are necessary. Dearborn office offering excellent benefits. Salary commensurate with experience. 581-5844

DENTAL ASSISTANT
Friendly Dentist seeks help for Garden City/Westland area. Full-time, Mon., Tues., 2 days month. Benefits. Must be people oriented & experienced. 425-9130

DENTAL ASSISTANT
Eagle Square Shopping Center. Talent centered dental office. 25-30 hours per week to begin with a second dental assistant: assisting w/aesthetic dentistry, general practice, X-rays & most of all helping patients feel cared for. We will train right enthusiastic, energetic, caring, hardworking person. Mon. & Tues. 7-8, Wed. 9-6, Thurs. 2-8, some Saturdays, 8-1. $6 an hour to start. Call after 1pm: 421-3090

DENTAL ASSISTANT
Henry Ford Medical Center - West Bloomfield has an opening for a Dental Assistant. Part time with benefits, days.

Requires completion of a Dental Assistant program. Must have nine months of on-the-job training.

Qualified candidates should send resumes to:

Henry Ford Health System
Employment Department, Dept. JK
600 Fisher Building
Detroit, MI 48202

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DENTAL HYGIENIST
Southfield office. Excellent pay.
355-9900

DENTAL HYGIENIST
Rare opportunity for a career minded professional. Our quality oriented practice has an opening for a hygienist who wants to earn what she is really worth. We pay a percentage of production with a guaranteed basis. Great benefits and a wonderful work environment where you are in charge. This is a productive and secure practice. If you want to be a part of our quality oriented team, please call Barb, 981-5915

DENTAL RECEPTIONIST
EXPERIENCED
Our high quality, team oriented dental office is seeking a confident, energetic individual for full-time (4 days) receptionist/patient coordinator. Computer skills, if you're organized, have initiative & excellent people skills we would like to consider you. Please call. 627-1900

502 Help Wanted Dental-Medical

DENTAL BUSINESS ASSISTANT - Full time. Do you have excellent communication skills over the telephone & in person? Are you enthusiastic, caring & dependable? If you have experience and you like working in an office that appreciates staff, please call. 427-7555

DENTAL HYGIENIST
Needed full time for busy Novi family practice. Please call 477-7230

DENTAL HYGIENIST - PART TIME
Our quality dental office is seeking an enthusiastic, motivated & thoroughly Hygienist to join our team oriented family practice. Please submit resume/salary history to: PO Box 585, Birmingham, MI 48012-0585. 435-9215

DENTAL HYGIENIST
Progressive dental office in Farmington Hills looking for full & part-time Hygienist. Please call. 474-2280

DENTAL OFFICE in Downtown Plymouth seeks a dedicated administrator with assisting background for progressive team oriented practice. Call
DENTAL RECEPTIONIST
Needed for friendly family practice. Plymouth area. Experience required. 313-420-9028

DENTAL RECEPTIONIST
Part time, Monday, Tuesday, 4-8 & Saturdays, 8-2. Excellent salary. Great work environment. Livonia office. 591-3630

DENTAL RECEPTIONIST
Mature person needed 2 days/week, and every other Sat. morning. 6 Mi/Beech Daly area. Call between 9am-4pm. 531-1204

★ DENTAL RECEPTIONIST
Full-time position available in Livonia office. Must have front desk & insurance billing experience, computer experience a plus. Excellent salary & benefits.
CALL 565-5131

DENTAL RECEPTIONIST
Looking for mature, enthusiastic person with excellent phone/reception skills for patient oriented Livonia dental office. Part-time, 30hrs. Mon., Tues., Wed., 8:30 to 5:30. Some Sats., 8 to 1. Experience preferred. Call after 1 PM. 421-3090

DIRECT CARE AIDE
Prefer experience helping head injured adults with daily living skills, but will consider motivated applicants. Valid driver license required. Apply in person 9am to 3:30pm, 1709 John R, Troy, 1 blk. N. of Maple.

Evoked Potential Tech
Position available for tech with experience in SSEP, BAER, VER, ECG, & EMG. Full time, non-smoking office. References required. Call Mon.-Fri. 10am-5pm. 525-5744

FRONT DESK Dental Receptionist for W. Bloomfield practice. Must be experienced. 2-3 days per week. Computer experience preferred. Call: 737-2090

FRONT DESK/RECEPTIONIST. Full time, Mon., Tues., Wed., 8:30-5:30. Some Sats., 8 to 1. Experience preferred. Call after 1 PM. 421-3090

DIRECT CARE AIDE
Prefer experience helping head injured adults with daily living skills, but will consider motivated applicants. Valid driver license required. Apply in person 9am to 3:30pm, 1709 John R, Troy, 1 blk. N. of Maple.

FRONT OFFICE coordinator/receptionist needed part-time for Podiatric Medical Office in Southfield. 20 hours per week. Must be friendly, accurate & knowledgeable about medical insurances. Call & leave message. 855-2417

HOME HEALTH AIDES
COMPANI