Contracts from page 1A

Another issue the new contracts address is medical benefits. The new contract will change medical coverage from traditional Blue CrossRibue Shield to the company's PPO, as a measure to control costs. "This won't decrease our medical premiums," Costick said. "It will just keep them from going up."

up.

One area in which the new contracts helps workers is for retirements.

The multiplier factor was raised from 2.25 to 2.5. That ments.
The multiplier factor was raised from 2.25 to 2.5. That means that an employee with 20 years of service would receive 50 percent of his or her pay for retirement instead of 45 percent.
"The pension was the big issue for us," said Lt. Dick Murphy president of the local POLC chapter. "We got a significant increase."

MON.-FRI. SAT.

GOOD, YEAR.

PLYMOUTH 767 S. MAIN 455-7800

CANTON 5757 SHELDON RD.

454-0440

The Best Tires In The World Have Goodyear Written All Over Them

7:30 a.m.-7:00 p.m. 8:00 a.m.-5:00 p.m.

4 Great

Locations

To Serve Your

Needs

• FARMINGTON 33014 GRAND RIVER 477-0670

SOUTHFIELD

28481 TELEGRAPH 353-0450

Some changes in the health in-surance plan, such as increased co-pays from 10 to 20 percent, were part of the new contract, but the city increased its contribution for medical premiums, Murphy said. In addition, although work-ers will be switched to the PPO during their working years, they will be switched back to the tradi-tional BC/BS insurance on retire-ment.

"A lot of people retire and move

"A lot of people retire and move out of state," Murphy said. "This

A POLC member is vested after 15 years, AFSCME workers are vested after eight. The multiplier also goes back to 2.25 if an em-ployee retires after age 67, Mur-thy soid phy said.

"We'd have liked to keep the higher figure after 67, but you can't have everything," he said.

Team Farmington lauds Bates for boost

Nancy Bates, in her last Farm-ington Hills City Council meeting as mayor, was honored by Team Farmington, the local affiliate of Special Olympics, for the boost she gave the group.

"We've been trying for a couple of years to get recognition," said Coach Todd Lipa, who attended the Dec. 20 meeting with several Team Farmington members. "But it wasn't until you became mayor that we really became recog-nized."

After a 14-minute videotape was played of activities promoted by Bates involving Team Farm-ington, including the Farmington Hills Family Day in the Park, a

COMPUTERIZED \$28⁹⁵ \$38⁹⁵

4 WHEEL BALANCE AND ROTATION

\$1888 REG. 349

Improves Tire Life
Most Cars

PREVENTIVE MAINTENANCE TUNE-UP SERVICE S 496 Cyl. 598 Cyl.

July event coinciding with the celebration of the city's 20th environary.
"This has been a special year," he said. "And we couldn't have done it without you."

Lips and team members presented Bates with a plaque. Bates, in turn, pinned a Farmington Hills "ambassador's medal" on Lipa, and credited him with bringing distinction to the city through Special Olympics events and programs.









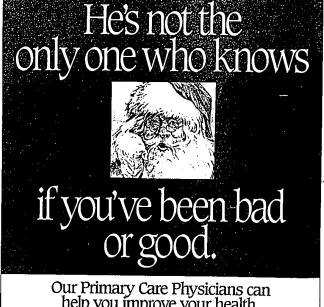


RECEIVE \$300 SERVICE CREDIT WHEN YOU BRING IN YOUR OLD PHONE AND CONVERT IT TO AMERITECH FROM YOUR CURRENT CARRIER!

- No programming fees
- No hidden charges
 Program expires 12/31/93

Call for details (313) 534-9350





help you improve your health.

If you're like most people, you may make a few New Year's resolutions. Maybe you want to quit smoking, lower your cholesterol, lose weight or simply improve your health.

Before you start an exercise or diet program, remember to check with your

doctor first. Borsford Primary Care Physicians will give you a check-up, help you choose a program that's right for you and help you maintain your good health. Our physicians give you and your family personal care that considers your individual needs. Borsford Primary Care Physicians, trained in a wide range of disciplines, examine you as a whole person. If needed, they can refer you to the proper specialist. to the proper specialist.

to the proper specialist.

Whether you've been bad or good, find out how you can improve your health today. For information on Botsford Primary Care Physicians in your neighborhood, call (313) 442-7900.



Botsford Primary Care Physicians

Reaching out to the people of our community.

c 1993 Botsked General Hospita