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## Teachers from page 1A

One no-no on the first day is not looking prepared, Fouchey told them.

"By appearing disorganized, it conveys to the student that you don't care about me as a learner," Fouchey said. "Why should I care about the lesson?"

Some of the advice would appear to be common knowledge to a recent graduate. But, there's a difference between theory and application, Fouchey said.

"Early in their careers is a high-stressed time," he said. "They need a lot of support. They'll all do well. We have a quality group here."

Experienced teachers were given the rundown of district goals and learning outcomes by staff development coordinator Marilyn Carlson.

The district was seeking a balance between experience and youth when hiring teachers, Assistant Superintendent for Curriculum and Staff Development Judy White said.

"We were looking for prospective teachers to buy into the mission and vision of our district,"

**'I had one tell me how fortunate she felt to be teaching in Farmington.'**

C. Robert Maxfield  
superintendent

White said.

Applicants were screened for strong academic backgrounds. Eight new hires are products of Farmington Public Schools.

Suzanne Kwasniewicz, a Farmington High graduate, is ready to start her new job as a fifth-grade teacher at Eagle Elementary.

She spent three years in the Pinckney district after graduating from Michigan State University's Multiple Perspectives program. Her parents, Thomas and Carol Hooks, live in Farmington Hills.

"Actually it feels very good (to return to the district)," said Kwasniewicz, 25. "My parents moved to Farmington because of the school district. They were looking for a school district with high expectations."



ANN HEALY/STAFF PHOTOGRAPHER

Listen up: Jerry Fouchey, staff development specialist for the Farmington Schools, talks to new teachers about their first day of school.

"I had a lot of high respect for the teachers here... I had a lot of teachers who were enthusiastic whether it was through humor or hands-on learning. It gave me a

lot of drive."

New hires also received tours of Farmington and Farmington Hills. They were shown restaurants and businesses by Farming-

ton Downtown Development Authority Director Judy Downey.

Later, they were treated to lunch at the Botaford Inn.

### ON THE AGENDA

Below are highlights from the agendas of meetings this week. All meetings are open to the public.

**Farmington Board of Education**  
Lewis Schulman Center, 489-3300  
8 p.m. Tuesday, Aug. 23

- Agenda items include:
- Recognition of honor volunteer at Eagle Elementary School, Max Kravitz.
  - 1994 USDA Midwest Region Food & Nutrition Services Best Practices Award for the Nutrition Services Department.
  - Appointment of assistant principal at North Farmington High and an administrative intern at Harrison High.
  - Public Act 25 annual report presentation.
  - Administration reorganization.
  - Ratification of tentative agree-

- ment with Farmington Association of School Administrators.
- Awarding of bids for auditorium sound system (Farmington High), window replacement (Forest, Fairview, Farmington Training Center, Ten Mile School, Cloverdale), boiler replacement (Kenbrook and Wm. Grace), folding door project (Harrison High), motor control center replacement (Harrison High), photocopier (districtwide), rooftop air conditioning unit replacement (Wooddale), musical instruments and nutritional services.
- Textbook recommendations for high school psychology, high school French, and elementary general music.
- Termination of adult education consortium agreement.
- Termination of adult education appropriation resolution.
- Expansion of easement at Flanders Elementary School.
- Resolution to reduction exemption of school operating millage.

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Since 1971, Crossroads has helped more than 54,000 needy people in metropolitan Detroit get back on their feet. The family of a child orphaned by AIDS; the single dad struggling

to care for his children; the family new to Detroit looking for work - all are listened to and encouraged.

Crossroads volunteers offer to "be with," not "do for." They provide basic necessities like food, clothing, and medicine, as well as counseling and job training and placement. For the past 23

years, their work has proven time and again that help and caring can restore hope and help people live confident, productive lives.

The "You're Somebody Special" Award was created to recognize and support those who are working every day to serve people in need. Parisian is proud to present the "You're Somebody Special" Award to Crossroads for its commitment to improve the quality of life of people in our community.



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### Adjusters course offered

An Oakland Community College course called "Basic Building Loss Estimating" meets 5:30-9 p.m. Thursdays, Sept. 8, to Nov. 10, at the Farmington Hills campus.

Fee is \$350. Call 540-1511.

The course is designed for office and field claim adjusters, claim supervisors and insurance repair contractors. Participants may gain a comprehensive understanding of residential building construction, damage/loss evaluation and building repair tech-

niques.

Topics include arithmetic for estimating, cleaning, painting, decorating, plastering, drywall, paneling, flooring, floor coverings, tile, cabinetry, counter tops, structural components, roofing, siding, windows, doors, concrete and masonry.

The teacher is Noel Kott, president of the N.J. Kott Co.

The Farmington Hills campus is on Orchard Lake Road just south of I-696.

## GRAND OPENING



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