

**Gratefully accepted**

**F**armington Optimists and Farmington Families in Action donated \$3,500 to Farmington Public Schools Student Assistance Program.

Farmington Optimists raised \$3,000 with the annual golf outing in July at Twin Beach Country Club. Farmington Public Schools K-12 Instruction Director Don Cowan said the money is used for such things as bringing in motivational speakers and to help send kids to camp.

"We try to use it for things the district would not be able to absorb. . . Those things above and beyond the curriculum," said Cowan, who is also a Farmington Optimist member.

**FPIA** — a community wide drug education program — contributed \$500 from its fund-raising activities.

**Attention school retirees**

**C**alling all retired school personnel from any district. That includes administrators, teachers, secretaries, consultants, custodians, bus drivers.

They are invited to join the Farmington Area Association of Retired School Personnel (FAARSP) at 11:30 a.m. Tuesday, Nov. 8, in Room 11 of the Farmington Community School on Shilwaukee Road between Orchard Lake and Nine Mile roads.

Dinghy Sharp will be the main speaker. Drinks will be furnished, but attendees should bring a bag lunch.

**Getting the message out**

**G**etting Your Message Out," a panel discussion by several local media people, will be held during a breakfast meeting of the Interagency Council of Farmington/Farmington.

**FARMINGTON FOCUS**

Hills from 7:30-9 a.m. Thursday, Nov. 10, at The Longene House, 24705 Farmington Road.

Tom Baer, Farmington Observer editor, will be joined on the panel by James Stark of the Northwest Gazette, Caron Collins of the Southwest Oakland County Cable Commission, and Kristin Schenden of WJBK-TV (Channel 2).

They will discuss how press agents for Farmington-area organizations can get their message out through the local media.

The Interagency Council is an umbrella group that brings leaders together to discuss issues and concerns. They also share information about events and activities in the community.

The public is invited to attend. For more information, call Mark Sommers at 628-6900.

**Society will meet**

**T**he Farmington Genealogical Society will meet at 7 p.m. Tuesday, Nov. 16, in the lower level of the downtown branch of the Farmington Community Library, Liberty and State streets.

Janet Distelweig will present "Creative Memories," a talk on how to display the results of genealogical research. "After putting together a genealogical puzzle, don't leave another puzzle for those who follow," is her advice.

The event is open to the public.

Items for Farmington Focus may be mailed to the Farmington Observer, 21898 Farmington Road, Farmington 48336, faxed to 477-9722 or dropped off at the newspaper office.

**Public meeting on gypsy moths Nov. 16**

A public meeting on the gypsy moth program for Oakland County will be held from 7-9 p.m. Wednesday, Nov. 16, at the Commissioners Auditorium, 1200 N.

Telegraph in Pontiac. Information will be provided on the nature of the problem, last season's results and materials that can be used to counter this

insect. The meeting is free and open to all Oakland County residents. For more information, contact Carol Lenchak at 858-5108.

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**OCC negotiates contract extension, incentive plan**

By RALPH R. ECHTDAW  
 STAFF WRITER

In an attempt to cut costs, Oakland Community College has negotiated a one-year extension to the current faculty contract and offered college employees an early retirement incentive.

The contract extension includes a 2.45 percent pay increase and expires Aug. 31, 1996.

OCC administrators are hoping

that 20-30 senior faculty and staff will take advantage of the early retirement incentive.

It's all a matter of economics, said college spokesman George Cartoons.

"You're inducing employees at the top of the wage scale to retire, and hiring new employees that you can pay lower salaries," he said.

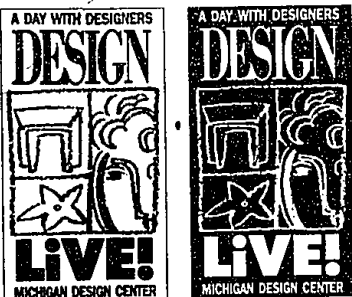
The incentive is a one-time

bonus paid to retirees. Employees with 15-20 years of service may receive a bonus equal to 55 percent of their base pay.

The bonuses increase in value up to 75 percent of base pay for an employee with 25 years seniority. Faculty and staff have until Feb. 1, 1995, to accept the offer or not.

The savings come in when the college hires replacement faculty and staff at lower pay levels.

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2:30 pm: "Why Add A Designer To Your Building Team?", and "Care and Protection of Ceramic Tile and Marble"  
 3:15 pm: "Preparing Your Home For The Holidays", and "Quality & Construction of Draperies"



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