THURSDAY, DECEMBER 22, 1994



OBSERVER

This column highlights promotions, transfers, hirings and other key personnel moves within the suburban business community. Send a rich graphical summary - including the towns of residency and employment and a black-and-white photo, if desired - to: Stars, Building & Business, Observer & Eccentric Newspapers, 36251 School-craft, Livonia 48150. Our fax number is (313) 591-7279.

James Walker of Rochester Hills was named director of sales and marketing for Mas-coTech Accessories/Rack Sys-tems Inc. in Auburn Hills Walker had been automotive sales and marketing manager of the acfety restraints opera-tion of Allied Signal Automo-tivo Inc.



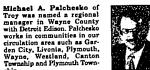
Kristi Scott of Birmingham Kristi Scott of Birmingham was promoted to account executive on the Pontiac account at D'Arcy Masius Benton & Bowles/Bloomfield Hills. Scott joined the agency in 1992 as part of the professional development program. In 1993 she was promoted to assistant account executive.



Alian M. Bereaw of Troy was promoted to coordinator of the computer information systems department at the Detroit College of Business-Warren. Bereaw joined the college in 1991 as a computer course instructor and was instrumental in implementing the computer restorner of Business Computer States of Computer States of



Gall Bond of Southfield was promoted to director of human resources-with Perry Drug Stores Inc. Bond joined the company's human resources staff in October 1993. She is re-sponsible for assisting the vice president of human resources activities in many areas.



with Detroit Caison. Faitnesses works in communities in our circulation area such as Gar-den City, Livonia, Plymouth, Wayne, Westland, Canton Township and Plymouth Town-ship.



Jeffrey P. Wincel of Farmington was named manager of purchasing and SQA for ASC inc. Wincel joined ASC after working for Ford Motor Co. for five years. During his tanure with Ford, he was a management team member working as a purchasing specialist.







Creative mix: Red porcelain enamel panels blended with precast concrete and glass make for an impressive appearance at this building

Porcelain panels clothe buildings



Brick and glass continue to be popular facings for commercial buildings in this area. However, there are alternatives, which an area supplier is pleased to tout.

By Doug Funke

William H. Scarlet, an architectural-panels specialist with a business in Southfield, has left his imprint all over the metropolitan area. He's done work on the 12 People Mover stations in downtown Detroit and mevie theatres at Northland in Southfield, the Hampton in Rochester Hills and the Terrace in Livonia. He's done wall murals at the Detroit Lions offices at the Silverdome and provided replacement tile panels for the Detroit-Windsor Tunnel. His stamp appears on the Sidney Krandall & Sons Jowelers store in Troy.

He's done work on palaces in

Transal a Sone work on palaces in Troy.

He's done work on palaces in Saudi Arabia and a house for shopping center magnate Al Taubman in Florida. Ho's currently involved with construction of the new veterans hospital in the medical center.

Scarlet specializes in supplying steel panels coated with enamel porcelain that attach to building exteriors and roofs.

"You shear it, notch it so it can fold, form it, sprsy it and fire it," he said." Its benefits are longovity and freedom of color and form. It gives architects and designers freedom to create a design."

Scarlet started as an errand boy for Wolverine Porcelain Enameling of Detroit in 1949. Experience was a great teacher. He eventually purchased the full-service manufacturing/retail operation in 1973.

A spate of ill health prompted him to dissolve the business and sell off pieces in 1980.

Now, Scarlet is a sales rep for several paneling manufacturers. He also owns astellite companies that clad or attach panels to building skeletons.

Versatility is his biggest kick on the job.

"Gambling will get convention business," Scarlet said. "Where else can you go to two nations within a three to five mile district."

"When you do that, hetels will fill up. You'll remodel and there's a lot of work to update. That will encourage great restaurants.

"By making Detroit more attractive, it will encourage big anchors (stores) to come back, "Scarlet continued. "That will get investors interested and they will come in and build housing."

But there's another part of the equation.

He also attends trade shows, advertises in trade journals and sends out mailings.

"An owner will go to an architect and say, I want a building! It's upto the architect... to do a material consideration, a feasibility study, how much masonry costs, aluminum, all glass, Scarlet said.

"Usually when they do a materials consideration, we have an opportunity to go in and make a presentation, he said. "Having the benefit of being a manufacturer and installer gives us a great edge. We can talk cost projections, scheduling."

Porcelain steel panels clean fairly easily, stand up to the elements and are cost competitive, Scarlet anid.

"You can do panels 4-by-eight feet cutting down drastically on labor in the field," he said.

Distinctive porcelain panels become an effective marketing tool, Scarlet added. "Every kid knew what a Howard Johnson orange roof was.

Everyone knew what a Cunningham green porcelain panel was."

Scarlet also supplies stainless steel, gaivanized steel and aluminum panels. He said he realizes annual sales ranging from \$2 milliot to \$5 million.

Scarlet sees great potential for work in Detroit for himself and others. agreat teacher. He eventually purchased the full-service manufacturing/retail operation in 1973.

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Personal contacts cultivated through years help Scarlet get work.

Holidays needn't run you into debt

If you've refinanced your home to pay off credit cards - or plan to do so don't be fooled into thinking you've climinated debt.

That's a word of warning from Farmington Hills-based Consumer Credit Counseling Services of Michigan.

"Refinancing only transfers debt, it doesn't eliminate it," says Al Horner, president and chief executive officer for Consumer Credit Counseling Services of Michigan.

"People get into trouble because they get a false sense of security and start abusing credit cards again," he said. "This leaves them with greater debt than before."

Consumer Credit Counseling

Services is a non-profit, financial counseling agency for individuals and families.

Horner predicts that when bills start arriving in mid-January from holiday spending, his firm will see an influx of clients who are in over their heads financially.

"Understand what your capacity is to handle payments," Horner said. "In every family, there's fixed costs every month - rent, mortgage, car payment, food, utilities, What's left is what you have to make payments on credit.

"If credit payments are more than 20 percent of take-home income, you

Wary shoppers: Consumers are urged by credit counsclors to be careful about running up credit card debt. See DEET, 2F

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Detabook features upcoming events around the suburban business community. To list an event, write: Datebook, Building & Business, Observer & Eccentric Newspapers, 30251 Schoolcraft, Livonia, 48150, Our fax number is (313) 591-7279.

MARKEARI, PLANISCOB
Oakland University Division of Continuing Education and
the School of Business Administration host a fine serial
ner for prospective errodees in the university's personal
femcial planising certificate program 7:30 a.m. in the
Calciand Certies on carroous in Rochester. Speaker: Sen 50 a.h. 38 m.; a Seriyer, certificate for certificate, cell
(\$10) 870-3120 weekdays during business hours.

DATEBOOK

The National Association of Women Business Owners North Network meets 7:30 a.m. at the Holidey Im Auben Hills. 756 at University. Format is networking and presentations by members. Cost, which includes continental breakfast, is \$310 or members, \$22 for visi-tors. Reservations aren't required. For information, call (810) 263-391.

Thursday, Jan. 5

EAS IDEAS

The Direct Merketing Association of Detroit presents a program "30 Dest tibes in 30 Minutes" \$1.30 a.m. at Radiason Terms Centra, Southfield, Five direct marketing appers will present als of their best ideas. Cost is \$19 for members will guesst, \$24 for non-members with advanced reservation at (810) 258-880 by Jan. 3. There is an additional fee of \$3 for registration at the door.

EPROTIVE LEADERSHOP

The CPA firm of Deterden, Kann, Seyferth and Solucci
hosts an effective leadership breakfast 8:10:30 a.m. at
the MSU Menagement Education Center, 8:11 W,
Square Lake Lake Road, Try, John Stormer, president
of HIP Services, will discuss five essential steps to
monaging with less pain and more results. Cost is \$25.
To register, call (8:10) 849-3400.