500 Help Wanted General

COLLECTOR
LEGAL Collector with Collection experience in post judgement collection. Familiar with FDCPA. Salary & bonus will exceed $30,000. Excellent benefits. Call Brad: 810-774-0380

COLLECTORS
Telephone collections in Livonia office. Excellent salary plus commission, good work atmosphere. Call Mr. Hart or Mr. Carter 9 to 5, Mon - Fri., 9 to 12, Sat.: 313-591-6230

COMMUNICATIONS FIELD Rep. to $40K. Salary, benefits, bonus. College degree required.
Personnel Data Report Corp
810-524-1500 Fax 810-524-2461

COMPANY EXPANDING need full & part time Telephone Service Representatives. Qualifications should include good interpersonal skills & communication abilities. No experience necessary, will train. Call Lori Wooten, for an appointment & interview. (313) 927-2800

COMPANY IS EXPANDING & we are in need of HOUSEKEEPERS. Work great hours & competitive pay. Benefits available. 810-656-1849

COMPUTER AIDED SIMULATION/ GRAPHICS OPERATOR

A fast growing world leader in robotic/automated manufacturing equipment technology is seeking a "Computer Aided Simulation/Graphic Operator" with at least 2 years of heavy experience in AutoCAD R#4 (3D). 3D Studio animation, and Tecnomatix and/or Deneb Kinematic simulation modeling on SGI Desktop publishing would be a plus.

Send resume and salary history in confidence to: Human Resources, 8340 Silver Lake Road, Linden, MI 48451 EOE

COMPUTER OPERATOR
With Pagemaker experience needed in our Livonia office to set up ad copy for approval. Benefits. Please call Denise at (313) 422-8031

COMPUTER PROGRAMMER
Assembly C and Windows Programmer writing for Windows application and embedded microprocessors. Circuit level knowledge a plus. Send resume to: Personnel Dept., P.O. Box 748, Brighton, MI 48116

Computer
RECRUITER
Technical contract employment firm, East Coast based, is opening office in Southfield. Need computer, IS, technical acumen. Will consider person with no recruiting experience. Salary, bonuses, 401K. Fax or mail resume to 810-344-2016 fax, 24667 Venice, Novi, MI 48374

Computer Systems Administrator/Tech
Downtown Detroit law firm looking for self starter with minimum 2 years Novell Netware LAN administration experience and strong installation & troubleshooting skills. The following hands-on experience is desirable: Unix/HP-UX, Informix, TCP/IP, Windows, data base management & PC support. EOE. Send replies to: Box #2328
Observer & Eccentric Newspapers
36251 Schoolcraft Rd
Livonia, MI 48150

CONCRETE FINISHER
For decorative concrete. Must have to ability to layout and form slabs and steps. Send resume to: Tom, ALBANELLI PATTERNED CONCRETE, 20810 Robinson, Farmington Hills, MI., 48336

CONSTRUCTION LABORER- New Home Construction Company needs a reliable person to work in the Plymouth, Canton, Northville, and Novi areas. Please call: (313) 397-4590 in Canton or (810) 449-5207 in Northville and leave message

CONSTRUCTION

Construction company seeking persons experienced in maintenance and general labor. Benefits included. Send resume to: Construction, P.O. Box 306, Southfield, MI 48037

CONSTRUCTION ESTIMATOR
Needed for established residential builder/developer in West Bloomfield. Experience preferred. Send Resume to Office Manager, 4909 Oak Hollow, West Bloomfield, MI 48323

CONSTRUCTION SUPERINTENDANT
We are looking for a construction superintendent experienced in public & institutional projects. PC skills a plus. Qualified applicants send resume to: Human Resources Department, 1own MI 48076

CONSULTING PROJECT ADMINISTRATOR
Rapidly growing consulting firm requires an individual to help develop and implement a project management system to monitor and coordinate the activities of consultants operating throughout the United States and supervise the production of high quality consulting reports. A Master's degree and superb computer literacy are absolute requirements. The individual will be expected to supervise two employees and be responsible for editing all communications with clients. Salary in line with experience and qualifications. Please send resume and salary requirements to President, Chi Laboratory Systems, 3135 S. State Street, Suite 300 Ann Arbor, MI 48108-1653

CONTROLLER/OFFICE MANAGER
Looking for dynamic, energetic individual to join our winning team. Must have proven capabilities in coordination & control of accounting, auditing, budgets, taxes, records & related activities. Develops, establishes & administers procedures & systems pertaining to financial matters, prepare financial statements, forecasts & analyses for all administrative & managerial functions. Private club experience helpful. Computer proficiency a must. Excellent benefits program. Salary commensurate with experience. Send resume to: General Manager, Orchard Lake Country Club, 5000 West Shore Drive, Orchard Lake, MI 48324

COPY CENTER - experience in a full service copy center. Start $8. Temp-to-perm. Call 464-7078
ETD Temporary Service
An Equal Opportunity Employer

COSMETOLOGISTS $$$
$200/wk + benefits
5 days. Sales Dept. Major Beauty Wholesaler FEE PAID
EMPLOYMENT CENTER AGENCY
(810) 569-1636

COST ESTIMATOR trainee to $1200 per wk. Salary, benefits, bonus for sunroom construction.
810-524-1500 fax 810-524-2461
Personnel Data Report Corp.

COUNTER/CASHIER HELP. Great pay. Flexible lunchtime hours. Great second job. Mr. Pita, Farmington Hills. (810) 489-0860

COUNTER HELP
for Dry Cleaners. Good pay. Paid holidays. Good working environment. Maple Rd/Orchard Lake
Call (810) 626-0004

COUNTER HELP / Management - Full & part-time for Livonia Health Club
313-591-1212

COUNTER HELP WANTED
Full or part time; afternoons and evenings. Benefits available.
Apply in person at
One Hour Martinizing
1444 Walton Blvd., Rochester Hills

CUSTODIAL/MAINTENANCE FOR Oak Park Synagog. Must be experienced. Able to start immediately. Send resume to: Congregation Beth Shalom, 14601 W. Lincoln, Oak Park MI 48237.

CUSTODIAL SUBSTITUTES
Immediate vacancies. $7/hr. Please apply: Bloomfield Hills Schools Personnel, 4175 Andover Rd., Bloomfield Hills, MI. 48302 or call for an application. 810-645-4518

CUSTOMER SERVICE REP
Full time for computer audio/video repair firm. Position available in Southfield location. Knowledge of computers, audio & video a +. Salary + full benefit package, paid vacations, 401K. Excellent career opportunity for mature, responsible person. Room for growth. Please call Dave at (810) 569-6663

Customer Relations Position
- Must have correspondence skills
- Must have command of English language
- Resolve service problems from customers via calls/letters.
- Good problem solving skills

Please respond by fax at
810-827-4371

CUSTOMER RELATIONS POSITION
Responsibilities include: extensive contact with clientele base, typing 65+ wpm, light office/clerical duties. Individual must be a conscientious self-starter with excellent organizational and problem solving skills. A strong commitment to customer satisfaction and 3 years customer service experience a must. Part time hours; Mon - Thurs 4-9pm, Sat. 10am-6pm. $6/hour. If interested please call Ms. Smith after 2pm
(810) 258-9053

CUSTOMER SERVICE REPRESENTATIVE
Tappers Diamonds and Fine Jewelry
Oakland County's leading jewelry retailer, has an immediate opening in our Customer Service department. Successful candidate must be well organized, have good communication skills and some computer experience. Experience within retail jewelry environment or knowledge of jewelry repair procedures a plus. Competitive salary and bonus package in addition to benefits.
Call Mr. Stone at
(810) 932-7700
or fax resume to
(810) 932-7717

CUSTOMER SERVICE REPRESENTATIVE
$10 per hr.
Excellent CSR position staffing an employee hotline in a professional setting for a national corporation.
- Prior CSR experience
- Positive work attitude
- Flexibility
- No sales
- Computer friendly

Accepting applications Monday, February 5th, from 9am-3pm. Call for an appointment 313-441-3182
or fax resume to 313-441-3183

Olsten Staffing Services
DEARBORN
EOE M/F/D/V

CUSTOMER SERVICE
Computer literate, order entry, good problem solving skills.
810 363 7600, Ext. 211

CUSTOMER SERVICE REP
Tier 1 automaker seeking individual with 1 year experience. Must work Tues-Sat. Spanish helpful, not mandatory. Call Denise for interview at (810) 350 9777

CUSTOMER SERVICE REPS
needed for large company. 1st & 2nd shift available. Pay $6.75-$8 an hr. depending on experience.
Call 313-525-4308

CUSTOMER SERVICE REP needed for company in Livonia. Must be fluent in Spanish & English. Pay starts at $7 an hr. Please call 313-525-4908

CUSTOMER SERVICE

Cabnet, Michigan's leading provider of communication services, seeks enthusiastic customer service representatives to fill immediate openings in our growing organization. Responsibilities include extensive contact with the customer base and light office clerical duties. Previous retail office experience, computer skills preferred. Pleasant disposition a must. Full time positions offer excellent opportunity for advancement, benefits, education reimbursement and 401K. Send resume to

Corporate Office Manager/CS
PO box 71043
Madison Heights, MI 48071

Customer Service/Sales

"WIN-WIN" SITUATION!

As a WEIGHT MANAGEMENT CONSULTANT with JENNY CRAIG, you'll feel like a winner yourself as you motivate and support clients in reaching their weight-management goals. You'll also help determine menus, evaluate progress, and set individual program objectives. Must have effective communications skills, a sales/service orientation, and the ability to work flexible hours, which includes eves. & Sats., in a fast-paced changing environment.

Our competitive compensation package includes salary plus commission and plenty of opportunity to advance. For positions in Southfield, Warren, Mt. Clemens & Grosse Pointe, please call Mary at 810 828 8675 or call Marie Collins at 313-416-8181 for Farmington Hills, Ann Arbor & Bloomfield Hills. EOE

JENNY CRAIG
Weight Loss Centres

CUSTOMER SERVICE/ ORDER DESK
Great growth opportunity with Southfield company. Excellent communication skills, computer & data entry background, sales/customer service experience necessary. Send resume to: P O Box 5085, Southfield, MI 48086

CUTTER/GRINDER
Minimum 5 years experience. Call 313 928-1000

DATA ENTRY OPERATORS
Immediate full-time & part-time positions open at our Livonia technical center for experienced data entry operators with a minimum of 10,000 keystrokes. Speed & accuracy as well as 10-key experience a must. Good pay & benefits await qualified candidates. For more information please call after 2pm at (313) 261-8220

DELI EMPLOYEES
Part Time
Apply in person at Orchard-Ten Supermarket, corner Orchard Lake Rd & 10 Mile Rd. Farmington

DELIVERY DRIVER, VAN
Full time position. Mon-Fri days. $12 per hour. Good driving record required. (810) 473-4480

DELIVERY HELP wanted. Great cash! Flexible hours. Part time, lunch hour delivery. Reliable car & insurance needed. Farmington Hills, Mr. Pita. (810) 489-0860

DELIVERY/WAREHOUSE
No nights, weekends, or holidays!
- Full time Monday - Friday
- Customer service minded individuals
- Entry level, earn & learn
- Hard work/build skills
- Commissions available
- Good driving record a must
Call Personnel at (810) 347-3049

DELIVERY/WAREHOUSE - Enthusiastic service oriented person needed. Good organizational & communication skills a must. Good driving record required. Full time position. Benefits & growth potential. Call for details. 810-887-7867

DESIGNER/SALES ASSOCIATE needed for custom store. Great second income position if you enjoy working with people and have sales experience. Sewing knowledge helpful. Will train. 810-645-6066

DESKTOP PUBLISHING/ TYPESETTING
person for growing pre-press department of a book and forms printing Co. Must have experience with Mac/PC, Illustrator, Freehand, Quark, PhotoShop, and others. Send resume to:
Mr. Lawrence W. Govaere
23925 Industrial Park Dr.,
Farmington Hills, MI 48335

SKILLED DETAILER
Structural & misc. steel fabricator is seeking experienced detailer. Full benefits. Salary commensurate with experience. Send resume to:
Box #2292
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

DETAILER / ESTIMATOR
For small structural steel fabricator. Excellent opportunity for right person. Reply to: Box #2312
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

DIE MAKER
5 years experience, safety minded, good attitude for fast growing stamping firm. Must be able to build, sample & achieve production ready status of new dies. Requires individual with ability to trouble shoot & maintain existing dies in production atmosphere. Basic tool room machinery knowledge helpful. Send resume or apply at E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170

DIE SETTER
Must have experience on small dies with air feeds, roll feeds and line dies with secondary operations. Must be able to work any shift. Medical benefits, profit sharing, non smoking environment. Apply 8:30-3:30pm, Franklin Fastener, 12701 Beech Daly, Redford

Dietary Aides/Swing Cook Laundry & Housekeeping

West Bloomfield Nursing Center has immediate openings for full or part time dietary aides, a full time swing cook, laundry and housekeepers. Previous nursing home experience will be recognized. We offer benefits and a competitive wage. Please apply in person at 6445 W. Maple Rd., W. Bloomfield. For details call Mrs. Patel (Dietary Aides) or Mrs. O'Donnell (Laundry/Housekeeping) at 810-661-1600

DIETARY COOKS/AIDES
We are seeking team players. Experience is helpful, but we are willing to train. Apply at or call Dorvin Nursing Center, 29270 Morlock, Livonia. 810-476-0555

Direct Care
SUBSTITUTE GROUP HOME MANAGER
Part time position available for LIVE-IN substitute manager, 2 or more weekends per month plus some on-call hours as needed. Good wages. Call Betti for more information at (313) 945-0044

DIRECT CARE STAFF
Needed for small group home in Canton. Need mature adults to work different shifts. $5.95 untrained to $6.15 trained. Paid training provided for night individual. Benefits with full-time status. Call Lattie, between 10am - 2pm, Mon - Fri or Jennifer between 6pm - 9 pm, Mon. - Fri. 313-981-3179

DIRECT CARE
Full time/part time evening employment opportunities working with adults with developmental disabilities in a group home setting. Perfect for individuals who are interested in practical experience in the mental health field. Excellent pay. If interested contact Mau 313-622-5073

DIRECT CARE IMMEDIATE JOB OPENINGS
To work with developmentally disabled females. Following shift, 2-10 PM. Please Call 313-453-1300

DIRECT CARE
Part-time employment needed for SIP group home. Assist clients in everyday living skills. Must have valid drivers license & good driving record. 810 542-0941

DIRECT CARE STAFF
Previous experience with developmentally disabled adults preferred. $6.25-$6.75 an hour to start. Excellent benefits & training provided. Call programs listed below.
BELLEVILLE
313-699-5119
CANTON
313-397-3735
LIVONIA
313-522-6428
313-591-9239
For further information call
313-255-6295

DIRECT CARE STAFF
needed to work in Belleville area group home with developmentally disabled adults. Full or part-time afternoons (3-11pm or 4/5-9pm shift) midnights and/or week-ends. Must be 18 years of age, have current drivers license with good driving record & highschool diploma or GED. Will train. Benefits.
Call 810-296-3179

DIRECT CARE Staff
Needed for day split shift. $6.55 trained to start. Good benefits.
Call Paula (313) 427-0878

DIRECT CARE staff needed, afternoon & midnight shifts. 313-397-9580

DIRECT CARE STAFF
To work with mentally disabled adults. Training is provided for the qualified applicant. Location is Novi. 810-348-7440

DIRECT CARE - Wanted motivated, sincere, trained person to work with 2 developmentally disabled adults. Good pay, great benefits. If interested please call Rick, 313-531-0467

DIRECT CARE WORKER
Full or part-time to work with developmentally disabled adults in Dearborn Heights. Promotion available.
Call Donna 313-561-4434

DIRECT CARE WORKERS
needed days, afternoons, midnights & part time weekends for group homes $6-$6.50 + good benefits. For Plymouth, call Gann 313-420-0876, for Garden City, call Julie 313-458-6178, for Dearborn Heights, call Terrell 313-274-1890

DIRECT CARE WORKERS
needed for SIP program near Southfield, full time afternoons $6-$6.50 + good benefits.
Call Wanda at 810-647-3707
or Joann at 810-477-3307

DIRECT CARE WORKERS
Looking for employment? Well, I have a rewarding position for you. Afternoon shifts available. Starting wage $6 to $7 certified. Will train. 313-981-6716 Maxine

DIRECT CARE Workers needed for group home near Highland. $6 to $6.50, plus good benefits. Full-time midnights & part time weekends. Training helpful or will train. Call Linda (810) 684-2159 or JoAnn, (810) 477-3307.

DISPATCHER / CUSTOMER SERVICE / FREIGHT BROKER
11 Mile/Lahser. Salary, benefits, incentives. Must have excellent phone/people skills, trucking experience, able to work with a fast-paced team of freight brokers. Non-smoking building. Please send resume to: RPL Associates Inc., 21650 W. 11 Mile Rd. Suite 105, Southfield, MI 48076 Or Fax (810) 353-4247

DOG OBEDIENCE TRAINER
needed. Flexible hours. Excellent wages. Experience necessary. For more information call (313) 946-5336

DELIVERY DRIVER
Full time. Good wages & benefits. Clean record only. Apply at 23089 Research Dr., Farmington Hills 810-478-0230

ROUTE DRIVER - Paid training, competitive commission pay, benefits, paid vacations. Great working environment, advancement opportunity. Clean cut, motivated people with good driving records only. Call 9am - 4:30pm (313) 591-6777

DRIVER - food service seeking self motivated person for route sales. Established route. Solid company! Benefits! Vechicle provided! Incentives! McNally Food Services, Wayne, MI 48184. (313) 721-4823

DRIVER - FULL TIME
Retirees welcome. Must be reliable and able to obtain CDL.
Call (810) 471-0190

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313-591-0900
810-644-1070

DRIVER / HELPER
Livonia based. No experience necessary. Good driving record. No weekends. Start at $6.50/hour. Ask for Gary. (313) 591-6400

DRIVER/INSTALLER
for contract furniture firm. Applications being taken at 28295 Schoenherr, Warren

DRIVER
MATURE individual to drive our customers home. Part time Thurs & Fri approximately 6 hrs. per day (AM). Please call Jack Holden at Livonia Chrysler Plymouth for appointment (313) 525-5000

DRIVER
Needed for appliance delivery. Must have CDL, class B
(313) 753-4423

DRIVER
part time driver needed for delivery in the Detroit metro area. Must have clear driving record. Apply at or send resume to:
C & J Fastener
25136 Five Mile Rd
Redford, MI 48239

DRIVERS (EXPERIENCED)
For full time employment. Benefits $10,000 basic life insurance for you, health insurance for you and your family, and paid holidays and vacation. Requirements: excellent driving record, 2 years verifiable experience, Class "A" CDL with HAZ-MAT. Call Ann or Tom at (313) 295-4417

DRIVERS
For corporate transportation service. Full time/part time. All shifts. Excellent driving record & knowledge of Metro Detroit a must. 23 & over.
Apply at:
32825 W. Eight Mile, Livonia

DRIVERS
For growing cab company
Call for application
313-591-2325

DRIVERS/LOCAL
Immediate pedal run positions available for CDL-A. Drive with 2 yrs experience. Excellent pay. Overtime & benefits. 1-800-557-6236

DRIVERS
Penske Truck Leasing is looking for Casual Labor Drivers to transfer trucks / tractors from location to location. Applicants must have a commercial drivers license and a clean driving record. Hours are primarily during the evening, but some day and weekend work is available. Candidates willing to work flexible hours, including retirees and city employees, are encouraged to apply.
Qualified applicants may come in to complete an application or submit a letter of interest to:
PENSKE TRUCK LEASING
8801 Haggerty Rd
Plymouth, MI 48170
Attn: Casa Ziola

DRIVER/STEEL WAREHOUSE
Must have good math skills, excellent driving record. Duties include band saws, pulling orders, inspection, packaging & shipping. Non-smoking environment. Will train. Apply between 9 & 4pm at 12360 Beech Daly, Redford

DRIVERS wanted for package delivery service. Full-time midnight routes & part-time day routes available. Company vehicle furnished. Must have Social Security Card, valid drivers license & good driving record. Starting pay, $6.75. Apply in person at City Transfer, 15001 Fogg St., Plymouth.

DRIVERS
wanted. The Oakland Press needs drivers in the Novi & Farmington area. Must be available from 12pm to 6am to deliver to racks & dealers. Must have a good driving record & have a pick-up or van. Premium pay plus mileage. Please call Roger F. Burdette 810-332-8181 Ext. 263

DRIVERS/WAREHOUSE
General delivery. Must have valid drivers license & good driving record. Days and afternoons. $7.00/hour
(313) 464-3170

DRIVER/WAREHOUSE
Experienced. Reliable. Good driving record a must. CDL helpful.
Call 8am-2pm. 313-864-4456

DRIVER/WAREHOUSE
National distributor of gourmet frozen foods has an opening for individual with 1-2 yrs. delivery experience. This non-smoker must possess a clean driving record, knowledge of local areas, good customer service skills & have the ability to continuously lift 20-50 lbs. No selling involved. For consideration please apply in person with current Department of Motor Vehicle Printout. Otis Spunkmeyer, 24470 Indoplex Circle, Ste. 102, Farmington Hills, MI. 48335

DRY CLEANING Help Wanted. 2:30pm-8pm, 6 days. Apply within at 13008 Middlebelt, Livonia, 7:30am-3pm, see Brenda

DRYWALLER - Install & repair. Full time for large property management company. Benefits. Call Mon.-Fri. 9am-4pm. 810-386-1030
An Equal Opportunity Employer

DU PONT CORIAN FABRICATOR/ INSTALLER
Minimum 2 yrs. experience. Full benefits. Top pay. All applications kept discreet. Apply at SOL-I-COR Industries, 30795 W. 8 Mile Rd., Livonia

EARN QUICK CASH
Males & Females 18+, who listen to FM Rock-N-Roll radio stations, to take part in market research project. Call Molly at. (810) 358-9922

EDM FOREMAN
Hands on individual. Must have experience with conventional graphite electrodes & burning cavity type contours. 10 EDM machines & 3 CNC machines for making electrodes. Call 810 477-0020

EDUCATIONAL SALES
Teaching or direct sales experience helpful. Send resume to: C. Knapp, Community Service Department, WB/CC, 38800 Ann Arbor Trail, Livonia, MI 48150

EDUCATION OR PSYCHOLOGY DEGREE
Positions available in rapidly expanding visual development program. Call Michelle at (313) 525-8170

ELECTRICAL CONTROLS ENGINEER $45-52,000 salary. Degree required. Allen Bradley PLC's / AutoCad / 1 to 5 years experience. Quick hire. Promotion from within! Benefits. Call Now!
Marylou 419-841-3860
IMPERIAL PLACEMENT

ELECTRICIANS, JOURNEYMAN & APPRENTICE. Industrial trouble shooting/commercial. Pay commensurate with experience. Benefits. Must desire challenge & growth. Resume to: P.O. Box 33, South Lyon, MI 48178, or fax (810) 437-4024. Info (810) 437-8479

ELECTRICIANS
Licensed Journeyman. Commercial, experienced, full-time. Call Bob Ross at 313 864-7781

ELECTRONIC ASSEMBLY
Electronic company in need of people for the following shift:
Days 5am-3:30pm $7/hour
Long term positions. Farmington Hills

Contemp.
810-583-9500 .. Madison Hgts
810-650-6600 .. Rochester Hills
313-563-5900 .. Dearborn

Electronic Opportunities
$7+/HR.
Great circuit board, wiring & assembly opportunities at growing companies in the Farmington Hills area. Long/short term & Temp-To-Hire. Benefits, raises, advancement. Some electrical experience necessary. Call 810-615-0660

Western STAFF SERVICES.

ELECTRONIC OPPORTUNITIES
XYCOM INC., a dynamic manufacturer of industrial computer products for more than 25 years, currently has the following opportunities available:

Electronic Assembler

This position requires a quality conscious individual to perform basic and routine electronic assembly operations on components and/or assemblies. A high school diploma or the equivalent and experience in printed circuit board assembly is required. The ability to understand written and verbal instructions, manual dexterity and effective interpersonal skills are required. The ability to follow assembly drawings and blue prints is essential. Familiarity with Surface Mount Technology is desired.

Electronic Technician

Candidate will perform assembly inspection, testing and troubleshooting circuit boards to component level with the use of assembly drawings, operational method sheets, test procedures, schematics, related technical documentation and basic test equipment. This position requires an Associates Degree in Electronics and/or certificate from a military/trade school.

XYCOM, INC., offers a competitive compensation and benefits package in a challenging work environment. Please send a resume including your salary history and indicating position desired to:

XYCOM, INC.
Human Resources
Dept. LO
750 N. Maple Rd.
Saline, MI 48176

An Equal Opportunity Employer

ELECTRONIC SENSOR BOARD ASSEMBLY
Farmington Hills company needs experienced quality control electronics workers, temp-to-perm. $7.00 to start/days.
Call 313-464-7078
ETD Temporary Service
An Equal Opportunity Employer

etd

ELECTRONIC TECHNICIAN
for industrial instrument repair and calibration. Experience a plus. Immediate opening. Send resume or call Stallings Instrument, 4851 Leafdale, Royal Oak MI 48073
(810) 280-0034

ENGINEER / BUILDING MAINTENANCE
for high rise office building located in Oakland County. Experience with HVAC, electrical & plumbing. Wage commensurate with experience plus fringes. Resume to: E.B., P.O. Box 18, Southfield, MI 48037

ENTRY LEVEL MECHANIC
Paint work experience
(810) 735-5534

Excellent Opportunity For Ambitious Journalist
Nationwide, 18 yr. old publishing company is currently adding to its journalism department. We are an energetic, vibrant company with an impressive growth rate year after year. Your duties will include writing and producing quarterly and bi-monthly publications from start to finish using Desktop Publishing. Please send or fax resume with writing samples and salary requirements to: B. Lawson at 21800 Haggerty Rd. #300, Northville, MI 48167.
FAX (810) 380-3511

EXECUTIVE ASSISTANT
Growing Bloomfield Hills real estate development firm needs professional to handle many responsibilities. Box 630, Keego Harbor, MI 48320

EXPANDING TITLE Insurance Agency has sales positions available for highly motivated and independent individuals. Knowledge of mortgage or real estate sales documents requested. Comprehensive training program for the right individual. Some positions with Salary and Commission available. Also excellent Commission Only Program. Positions include benefits and monthly auto allowance. Excellent for real estate or insurance agents looking for a 9-5 position. Call for appointment with Beth at United Security Title (810) 380-8770 between 10am and 4pm.

EXPERIENCED BEAD stringing technician needed on premises for wholesale company, part time 3 days per week, 9 to 4. (810) 879-7345

EXPIDITER
MANAGER/Assistant for multi function machine shop in Farmington Hills. Recent experience, energy and leadership required. Day shift, full time. Call Mon & Tues 9am-3pm
810-473-9305

FACILITY TECHNICIAN II

The person will be responsible for the installation and troubleshooting of all company data/voice and electrical systems statewide. Specifically, you will: Ensure equipment is installed and maintained to current industry standards and codes, perform electrical maintenance/construction/repair activities, install/relocate all data communication equipment, pulling and terminating all phone and data cable, and troubleshoot and maintain the physical network.

Qualifications should include the following:

- City of Detroit Electrical Journeyman license with reciprocal agreement
- 2 years' experience maintaining major equipment in an industrial, institutional or computer facility
- Experience in LAN and mainframe connections, voice and data cabling, networking data cabling, and electrical circuitry and power distribution
- Must be available for weekends, shift changes and overnight travel to statewide facilities

Please send your resume with current salary history to:

BLUE CROSS AND BLUE SHIELD OF MICHIGAN
600 Lafayette East, Dept. 0109GB
Detroit, MI 48226

Equal Opportunity Employer

FACTORY WORK
Metro area auto plants. Day and afternoon shifts. Permanent and temporary on-call positions. $6 an hour to start.
(313) 729-3920

FAST GROWING material handling company has opening for Welder, Tig & Mig. Must pass welding test. Apply in person. Unified Industries, 1033 Sutton, Howell. EOE

FIELD SERVICE TECH
To install & repair mechanical & electrical [illegible]. Must know basic electronics and have good mechanical aptitude. Competitive wage/benefits package. Please forward your Resume to Sterling Scale Co., 20950 Boening Drive, Southfield, MI 48075. Attn: Service Manager

FIELD SURVEY ASSISTANT
Novi & Canton area. Leave message. 810-634-1992

FIREPLACE INSTALLER - Earn up to $1,000/wk. Be your own boss. Year round work, we pay every Monday. (313) 449-6334

FIRST ASSISTANT GOLF PROFESSIONAL
Canton Township is accepting applications for the position of First Assistant Golf Professional. This is a seasonal 8 month position working a 50-60 hr work week. A-6 PGA member preferred with experience in the total golf operation. $1700-$1950 monthly salary, 80% of individual lessons, 50% of group/clinic lessons, clothing allowance, playing and practice privileges. Applications must be picked up at the Personnel Division, 1150 S. Canton Center Rd., Canton, MI 48188 or make a request in writing indicating position along with a self-addressed stamped business envelope to address above for applications form. A completed Canton Township application form must be completed in its entirety and on file with the Canton Township Personnel Division by 4pm, February 23, 1996. No resumes will be accepted without written applications form. No faxed applications will be accepted. Job description will be posted at the Township Administration Building. The Charter Township of Canton does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. An Equal Opportunity Employer

FITTER/WELDER
Conveyor fabricator has immediate opening for experienced fitters & welders. Must be able to work from blueprints. Good benefits & overtime. Reply to P.O. Box 27129, Detroit, MI 48227

FLORAL DESIGNER
Experienced for full or part time permanent position to be filled immediately. Courteous, honest & hard working individual with a minimum of 3 years flower shop experience required. Highly motivated person talented in fresh flowers & silk design. Full time benefits include medical with dental & vacation. Call for an appointment. 810-477-8616

FLORAL SHOP
Busy Livonia flower shop seeks highly motivated, courteous, hard working individual for sales position. Full or part time permanent position, to be filled immediately. Flower shop experience preferred or retail experience a must. Full time benefits include medical with dental & vacation. Call for an appointment. (810) 477-8616

FORESTRY HORTICULTURE
Major apartment developer and owner needs Forester or Horticulturist to oversee planting and care of landscaping on new and existing sites in the midwest and southeast. Send resume to: F.D., P.O. Box 9154, Farmington Hills, MI 48333-9154

FURNITURE REFINISHERS
Experience in furniture refinishing, stripping & repairing. Laborers also needed. Full-part time 313 844-7444

FURNITURE SERVICE TECHNICIAN

Due to our increased business, we are looking for:
- Enthusiastic individuals with experience in upholstery repair and in-home service
- Understand the importance of outstanding customer service
- Want to join a successful and growing company

We offer these advantages:
- A starting rate commensurate with your experience
- Comprehensive benefits package includes medical coverage, retirement plan, employee discount & more
- An opportunity to work with the number one name in the furniture industry

Applications are now being accepted for full time service technician position. To learn more about a career with our company call or visit today. All replies will be held in strict confidence.

LA-Z-BOY
Furniture Galleries
23350 Commerce Dr
Farmington Hills 810-474-1341
Off Research Dr., S. of 10 Mile, E. of I-275

GAGE MAKER
Design & build company seeks experienced gage maker to do own mill, surface grind & assembly operations. Upgrader considered. Excellent conditions.
MAYA GAGE CO. 810-471-0820

GENERAL HELP WANTED for Fabricating Shop of small sheet metal cabinets. Some shop experience needed. (810) 669-3730

GENERAL LABOR - full time, vacation, BC/BS, life insurance, apply in person at 2424 Beech Daly Rd, S. of Michigan Ave. Inkster.

GENERAL LABOR
screw machine shop, full or part time. Benefits with full time. Livonia.
313-591-1800

GENERAL LABOR TO $9/HR.
Arbor Temps 459-1166

General Manager Trainee
To $30K, Auto Center Chain
Personnel Data Report
(810) 524-1500

GENERAL MAINTENANCE MACHINE REPAIR
Hydraulics electrical fabrication experience required, minimum 3 yrs. PLC knowledge a +. Steady employment, extra clean facility, excellent benefits & more. Box #2318
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

General Manager Trainee
To $30K. Auto Center Chain
Personnel Data Report.
(810) 524-1500

GENERAL OFFICE
Opportunity in Plymouth office for part-time to full time work. Duties include light computer work. Attention to detail is critical. Please send qualifications to: The William Fall Group, 9421 Haggerty Rd., Plymouth, MI 48170

GENERAL SHOP HELP / MAINTENANCE / DRIVER
Some mechanical knowledge. General maintenance of shop & office. Must have good driving record. Good benefits. Call (810) 478-3604

GENERAL SHOP Help
Machine Shop Driver, must be 18. Full time, overtime, benefits. FL tool holders. 36010 Industrial Rd., Livonia. Apply 8am-4pm, Mon-Fri

Get a New Career To Start the New Year With SEARS HOME IMPROVEMENTS
Our outside salespeople will earn a substantial income in 1996 due to our innovative marketing and advertising program. As the recognized leader in the installed home improvement industry, we are looking for several people with the following qualifications:
- the ability to learn
- an enthusiastic personality
- desire to earn a better living

Due to expansion in the Detroit, Michigan area, the need for qualified individuals is a necessity. We're interested in you if you want a successful career. We're willing to offer:
1. A great training program
2. Pre-set appointment
3. An excellent commissions structure with bonuses
4. Rapid advancement to management
5. Excellent sales tools

If you have an impressive 1-3 year track record of sales successes in any industry or no experience and believe you can learn to sell our exclusive product line, call for a confidential interview.

SEARS
HOME IMPROVEMENTS
1-800-468-6617
Call between 8am & 2pm
Monday - Wednesday

GLAZER
needed with minimum 4 yrs. experience. Call (810) 557-8333

GOLF COURSE EQUIPMENT & CART MECHANIC
Plymouth, Huntington Woods, Detroit areas. Minimum 3 years experience. Salary $24-26K/yr. benefits plus 401K.
American Golf Corporation. Apply thru Rackham G.C. 810-543-1347

GRAPHIC ARTS/TYPESETTER
Local newspaper company seeks talented artistic typesetter. Equipment provided. $400/wk salary to start. No Nights or Weekends.
Career opportunity 1-800-275-6397

GRAPHIC DESIGN
In house Production Director needed for monthly publication. Position requires proficiency on Mac, PageMaker and FreeHand. 2 plus years design experience, art/advertising degree or equivalent, keylining and editing abilities and knowledge of electronic pre-press and Syquest Disc capabilities. Send resume and salary requirements to:
ART DEPARTMENT
138 N. Saginaw
Pontiac, MI 48342
or fax info to (810) 332-3003

Graphic Design

Opportunities in Graphic Design

Brass Craft Manufacturing Company, a growing division of the Fortune 250 Masco Corporation, has two key opportunities for Graphic Designers.

We seek a hands-on Supervisor for our Graphic Arts Department who has the ability to support sales and promotion of our company products through the design and production of graphic materials. Excellent leadership abilities are essential to oversee staff design of books, magazines, newsletters, newspapers and packaging materials.

We also seek a Graphic Designer to create design and produce a variety of materials on deadline and within budget. A broad based knowledge of design, type, transparencies, and line art is required, with specialization in a particular medium considered a plus.

Qualifications for these positions include a Bachelor's or Associate's degree in a related area and excellent PC skills in Quark Express, Adobe Illustrator or Pagemaker. Superior capabilities in all work production, as well as written and verbal communications skills are required. A high level of creativity, initiative and energy is essential.

We offer a highly competitive wage and benefit package. If you meet or exceed the above qualifications send your resume indicating position of interest and salary history (no phone calls, please) in confidence to:

Brass Craft Manufacturing Co.
Attn: DR-OE
100 Galleria Officecentre
Southfield, MI 48034

Equal Opportunity Employer M/F/D/V

GREENHOUSE & Garden Center, full or part time. Apply at 8000 Newburgh Rd., Westland. 2pm till 5pm

GRINDER HAND
OD-ID/Surface Grinder, minimum 5 years experience. Call 313-928-1000

GRINDERS
O.D. surface centerless. Must have 1 year experience & dependable transportation. Good pay & benefits. 810 669-3124

GROCERY STORE MANAGER
Top salary, bonus & benefits.
Call Martin 810 524-1500 or Fax 810-524-2461 OC

GROOMER
for Veterinary Hospital in Farmington. Commission plus veterinary care benefits. Previous experience required. 810-476-3662

Grounds/Maintenance

Full time position for luxury senior citizen apartment complex. Competitive wages. Full benefits available. Apply in person only.

The Trowbridge
24111 Civic Center Drive
Southfield, MI 48304
(No phone calls please)

EOE M/F/V/H

GROWING - lawn maintenance co. seeking experienced supervisor. Pay is negotiable. Leave name & number for interview. 810-647-7111

GYMNASTICS/DANCE INSTRUCTORS needed to drive to locations for Saturdays or day or evening classes. Part & full time available. Will train. (810) 855-3838

Manicurist
Birmingham Hair Salon
810-433-1869

HAIR CARE
Wanted licensed Cosmetologist. We offer hourly wage plus bonus plan, health & dental insurance, 401(K) and paid advanced training. Call John Ryan associates 800-532-4870

HAIR DRESSER - experienced in roller sets. 2 days per week. W. Bloomfield area nursing home. Call (810) 661-7000

HAIR DRESSER
Flexible hours. Clientele not necessary. Chair rental also available. Excellent Livonia location. Call after 3:30pm 313-274-6381

HAIR DRESSER & NAIL TECH
Have your own room! Main Street, Plymouth. Great booth rental or commission. 313-459-2880

HAIRDRESSERS & assistants - Immediate opening, hair stylist leaving state - leaving large clientele, good benefits with great commission. Birmingham. 810 855-7620

HAIRSTYLIST, NAIL TECHNICIAN, MASSAGE THERAPIST. Full time/part time. Great opportunity. Paid vacation. West Bloomfield/ Pine Lake area. 810-738-8178 - 810 617-4998

HAIR STYLIST
needed full-time. Some clientele preferred. Grand River/10 Mile area. Paid vacations & bonuses. 810-478-2129

HAIRSTYLIST NEEDED for Garden City salon. 60% commission to start, or rental also available. Comfortable atmosphere. Call Michelle at (313) 421-3331

HAIRSTYLISTS - Current or former for busy salons. Flex hrs. benefits. Licensed. Wonderland 313-427-1360 Universal Mall 810-751-2400

HAIR STYLISTS
High volume locations. Guaranteed hourly. Flexible hours. Call Louise. 810-626-6060

HAIR STYLISTS - Livonia salon at 6 Mile & Newburgh. Full or part time openings. Call Debbie at Heads You Win, 313 464-7260 or 464-0636

HAIRSTYLISTS & manicurists for all new Northville salon, opening 2-15-96, calling for professionally skilled stylists & manicurists. Commission or rental. Vacation pay. Education benefits with insurance program. Ask for Denne or Liz (810) 615-9080

HAIR STYLISTS
wanted for busy Waterford salon, full or part time. Call 810-623-9101 or 810-673-3373

HAMADA PRESS OPERATOR FOR PRINTING/ DESIGN COMPANY
Negative Stripping
Plate Burning
Experience Necessary
$14.00-$17.00 an hour to start
Dearborn Heights Location
Call or fax resume today
CORPORATE PERSONNEL SERVICES
Phone (313) 722-7990
Fax (313) 722-8132

HAMPTON INN
Positions available in the Housekeeping Dept. Good pay & benefits available. Eight Mile & Haggerty, Northville. Please apply in person.

Hear about an Exceptional Income Opportunity as an Independent Representative with Excel Telecommunications. Thurs., Feb 15, at 7:00 pm at Village Motor Inn in Birmingham plus Mike Wickett will speak on "Goal Setting for 1996". Call for complimentary tickets.
(810) 573-8383

HEATING AIR CONDITIONING outside estimator. Lenox dealer. Show room. Calls supplied. Benefits. Livonia (313) 525-1930

HEATING & Cooling Tech wanted. Minimum 3 yrs. experience in service, furnace replacement and A/C installation. New construction work also required. Sunset Heating, Walled Lake, (810) 669-1171

HEATING
SHEET metal duct installers. Residential new construction. Steady work, top pay, benefits. (313) 255-1360

HEATING TECHNICIAN with experience to do service work in commercial & residential repair. (18) 348-4242 or after 5pm (810) 477-1961

Hi-Lo/Shipping & Receiving
$6-$7.50 Starting
Immediate openings in Livonia & Canton area. Must have minimum 6 months experience. We offer holiday, vacation pay and excellent referral bonuses. Apply in person Mon-Fri 9am-11:30am and 1pm-3:30pm

Allied Staffing Inc.
17187 N. Laurel Park Dr., #151
Livonia at 6 Mile & I-275

HOME HEALTH AIDES
The Barbara Ann Karmanos Cancer Institute is seeking Home Health Aides for our Home Care and Hospice Programs to provide direct patient care to cancer patients in their home. Certificate of home health aide training and one year experience required. Must have own transportation.

If you are interested in joining our health care team please call Delisa Blanton or send resume to:
Karmanos Cancer Institute
15831 W. 12 Mile Rd
Lathrup Village, MI 48076
810-443-5800
EOE/M/F

HORTICULTURAL MAINTENANCE looking for a qualified interior, tropical plant Maintenance Technician. Must have a few years experience with professional firm. Full or part time work available. Compensation commensurate with experience. Call (810) 548-9650

HOST/HOSTESS FOR busy model in new construction to help welcome customers. Must be friendly, courteous, cheerful & neat. Weekends 12-6pm. Call (810) 669-7364

Hotel
GENERAL MAINTENANCE
Full time friendly atmosphere, benefit package, advancement opportunities.
Apply in person
Holiday Inn Southfield
26555 Telegraph Rd
Southfield, MI 48034
810-353-7700

HOTEL/FRONT DESK CLERK
The Village Inn Hotel is looking for part time front desk clerks to work flexible hours. Could be the perfect position for college students who can only work 2 or 3 days/evenings per week. Apply in person.
The Village Inn
300 N. Hunter Blvd., Birmingham

hotel
Hampton Inn Dearborn is now hiring for:
- Executive Housekeeper
Apply in person: 20061 Michigan Avenue, Dearborn

hotel
INTERESTED IN A CAREER IN HOTEL MANAGEMENT?

Let the Southfield Marriott show you the way.

Cross train in both rooms & food & beverage areas.

Upon successful completion of the program, you will be endorsed for a Marriott Management position.

Qualified candidates will possess OUTSTANDING HOSPITALITY SKILLS, an eagerness to learn, the ability to make customer focused decisions, & ability to relocate a plus!

Call 810-356-7400, ext. 7750 for an interview today.

Marriott is committed to a drug free workplace. EOE M/F/V/D

HOTEL
RESERVATION AGENTS
Full & part-time to work in our Farmington Hills office. We need your hospitality & typing skills to sell out resort on Mackinac Island. Please call 810-488-3200

NO NIGHTS WEEKENDS OR HOLIDAYS
Work Mon-Fri only. Earn up to $275/wk. We train, car needed. Call
MERRY MAIDS
Birmingham/Bloomfield Hills
810-647-6680
MERRY MAIDS
Farmington Hills 810-471-0930

HOUSEKEEPER - full time, competitive wages & benefits. Plymouth Court Nursing Center 313-455-0510
Equal opportunity employer

HOTEL
The Clarion Hotel is now accepting applications for the following positions:
- Front Desk Staff
- Housekeeping
- Waitstaff
- Hostess/Host
- Cooks
- Dishwashers
- Banquet Set up

Competitive Salary & Benefits. For immediate consideration, please apply in person.
The Clarion Hotel
31525 W. 12 Mile Rd.
(at Orchard Lake)
Farmington Hills
(810) 553-0000

HOUSECLEANERS
Full Medical, Dental & Life.
Full & part-time, Mon-Fri. days, company car. $6.25-$8.50 to start including paid drive time, uniforms, paid holidays/vacations + bonuses. Don't be mislead by other ads.
Call to find out why
WE ARE THE HIGHEST PAYING MAID SERVICE
AMERICAN FREEDOM CLEANERS
(810) 473-9300

HOUSECLEANERS
Start today. $7.01 an hour.
1-800-640-7707
Suburban Professional Cleaning

HOUSEKEEPER/LEASING Consultant. One person needed full time for combined duties of housekeeping/leasing. Some weekends. Small complex in Canton. 313-397-0200

HOUSEKEEPER
Senior apt. community in Canton seeking a dependable person to perform housekeeping duties in a warm & friendly atmosphere. Full and part-time position available. Competitive wages.
313-397-8300

HUMAN RESOURCES

EMPLOYEE RELATIONS COORDINATOR

Diversified Rehabilitation Services, Michigan's largest independently owned contract rehab services provider is currently seeking candidates for the position of Employee Relations Coordinator.

Responsibilities include conducting telephone and in-person interviews, employee record keeping, hiring coordination, & other human resources responsibilities. Position reports to the Manager-HR. Candidates should have prior experience in employee relations areas, familiarity with Microsoft Office Package, Word-Perfect, as well as excellent written and verbal communication skills.

We offer an attractive compensation and benefits package. Send resume in confidence to:

DIVERSIFIED REHABILITATION SERVICES
Attn: Steve Piotrowski
Manager-HR
30500 Northwestern Highway
Suite #315
Farmington Hills, MI 48334-3178
FAX: 810 539-3401
No Phone Calls Please

human resources
RECRUITER
INFORMATION SYSTEMS

The Detroit Medical Center (DMC) is seeking an Information Systems (IS) Technical Recruiter to work in our Troy location.

Responsibilities include planning and developing specific recruiting campaigns, interviewing qualified applicants, and assisting with induction of new hires.

Qualified candidates must have a Bachelor's degree in Business Administration or related field and at least three years' recent progressive experience in recruitment. The ideal candidate will have strong initiative, a technical recruiting background, and demonstrated knowledge of a broad scope of IS software and hardware, both PC-based and mainframe.

We offer an excellent comprehensive compensation and flexible benefits package. Send or fax resume to: Kathy Koze, Human Resources, Attn: RIS-OE212

DMC Employment
3740 John R
Detroit, MI 48201
313-966-7800
FAX 313-966-7796
The Detroit Medical Center is an equal opportunity employer

HVAC
BECOME A SUCCESS
and earn above average wages. Learn a life long trade. Never be unemployed again. The HVAC industry needs good, strong personnel. We will train & supply a new company truck. Be ready to work some hours and take home some nice checks. Call now! Larry or Tim, 313-513-8405

HVAC SERVICE TECH & HVAC INSTALLER NEEDED
Minimum 5 yrs. experience. Benefits, Transportation. Send or fax resume: 728 East 11 Mile, Royal Oak, MI. 48067 FAX (810) 542-7343

HVAC SERVICE TECHS & a Mechanical Trades Estimator. Excellent wages, benefits & opportunities. Call (313) 535-4400

HVAC SERVICE TECH
Excellent wages & benefits
Livonia Office
(313) 522-3310

IMMEDIATE OPENINGS - Professional Styling Assistant, full time Tues. - Sat. Call Ellen at Secret Salon & Spa. For more information or to schedule an interview call 810-656-8118

IMMEDIATE POSITION open in our screw machine rebuilding training program for a career oriented energetic responsible person. Wixom area, ask for Dave (810) 624-4545

INDUCTION COMPANY based in Livonia seeks experienced Coil Builders. Benefits. Experienced only need apply. (313) 261-2227

INDUSTRIAL CHARGER REPAIR PERSON - With electrical ability for established Troy firm. Experience helpful, will train. Excellent benefits. 810-524-1414

INFANT CENTER seeking full & part-time staff for Farmington YMCA. Call MaryBeth 810-553-6294

INSIDE SALES / TELEMARKETING REPRESENTATIVE
Immediate hire for professional sales people. Hourly plus commission, plus bonuses with performance review in 30 days. Possibility for promotion to management position. 313-261-9368

INSTALLERS
Wanted for heating & cooling company. Experience necessary. Excellent pay, immediate openings. 810-615-8932

INSTALLERS - windows and siding. Experienced only. Must have own truck & tools. Earn $2,000 or more a wk. Apply at 9125 Telegraph, Redford, Mon.-Fri., 10-3. See Phil

Insurance — Experienced Only
Commercial CSR's
Personal Lines CSR's
Many Current Openings
Birmingham, Bloomfield Hills, Troy, Farmington, Rochester, Down River, Southfield, Ann Arbor, Plymouth
Concord Personnel
810-478-2200

This Classification Continued on Page C5.