EMPLOYMENT

500 Help Wanted General

Airline

FLIGHT ATTENDANT MANAGER

Northwest Airlines currently has openings in Detroit for Flight Attendant Managers. Managers are the primary resource to Flight Attendants by providing leadership regarding service standards and safety and creating an environment in which Flight Attendants can provide the best service and safety to our customers.

Qualified candidates must have the ability to travel and work various shifts. Previous experience in customer service management or related field required. College degree preferred. Airline experience a plus.

Please send your resume and cover letter to: Stephanie [illegible], Human Resources, [illegible] Northwest Airlines, Dept [illegible] 5101 Northwest Drive, St. Paul, MN 55111-3034 or fax to 612-727-[illegible]

NORTHWEST AIRLINES

A NEW START
Degree not required. Growing [illegible] communications company offering [illegible] positions. [illegible] [illegible] Call Mon-Fri [illegible] 1-(800) 860-[illegible]

At Students Others

SUMMER WORK $10.25

Summer expansion has created 37 openings. Flexible with finals, all majors apply, we train. AASP scholarships. Full/part time available. Call Today! 810-474-9090

ANIMAL HOSPITAL - hiring receptionist & technician with experience. Resume to: Morris Hospital, 26684 Grand River, Redford, MI 48240

ANIMAL HOSPITAL
in Farmington Hills needs Vet assistant. Full time. Experience necessary. 810-437-6871

ANIMAL SHELTER ADOPTION COUNSELOR
Full-time opening for adoption counselors at animal shelter. Includes evening/weekend hours. Starting pay $6.25 per hour. Paid health/dental insurance. Apply in person at Michigan Humane Society, 37255 Marquette Road (east of Newburgh) in Westland.

FAX US YOUR AD
313-953-2232

ANNUITY ADMINISTRATOR

Comerica Insurance Group, one of the midwest's leading financial services institutions, has an immediate career opportunity for an Administrator in its annuity operations located in Auburn Hills. The selected candidate will provide technical and sales support to the brokers who sell annuity products to Comerica customers and support for sales and commission reporting.

The qualified candidate should have strong knowledge of annuity products, good organizational, interpersonal and financial skills plus PC (Lotus or Excel and WordPerfect) and data entry experience.

Comerica Insurance Group offers an attractive salary and benefits package. For confidential consideration please send resume and salary history to: COMERICA INSURANCE GROUP, 3701 HAMLIN ROAD, AUBURN HILLS, MI 48362-6200. Comerica Insurance Group supports a drug free environment. Drug testing is a required step in the employment process. Equal Opportunity Employer. M/F/D/V

Comerica

APARTMENT GENERAL HELPER
full time grounds work and light maintenance for Westland apartment complex. Benefits. Call Mon-Fri 9am-5pm. 313-425-0052
An Equal Opportunity Employer

APARTMENT GROUNDS & ON SITE MAINTENANCE
Large suburban apartment community looking for full time grounds & apartment maintenance. Experience necessary, good working conditions. Come join our team at Chatham Hills Apts. 36135 Grand River, Farmington. (810) 476-8080

APARTMENT MANAGER MAINTENANCE
Experienced person or couple for medium size Suburban 1 bedroom complex. Can live in or near by. Salary negotiable. 810-655-4458

APARTMENT
LEASING/MANAGEMENT
Immediate openings for leasing and assistant managers. Temporary and permanent positions available in Auburn Hills, Detroit, Farmington, Kalamazoo, Westland, Saginaw. Competitive salary plus bonus. Previous experience in sales, customer service, property management or accounting helpful. Ability to travel is a plus!

OPEN HOUSE INTERVIEWS
Please apply in person Apr. 24, Wed., 4-8pm at the Farmington Hills Holiday Inn, 10 Mile at Grand River. If you cannot attend, fax resume to 810-474-4659 for contact.

APARTMENT MAINTENANCE
In Large Westland Duplex Community. Needs experience person for maintenance. Successful candidate must have strong knowledge of carpentry, electric, plumbing & heating. Responsibilities include interior and exterior maintenance, and 24 hours emergency service. Benefit package includes major medical health insurance. If you are responsible, hard-working, and get along well with people. Apply in person to this on site position.

OAK VILLAGE L.C.
2758 Ackley, Westland, MI 48185
721-8111

APARTMENT MANAGER COUPLE
For Rochester apartment complex. Must have 2 years experience in property management. Apartment & utilities included. Call Mon.-Fri. 9am-5pm. 810-352-4043
An Equal Opportunity Employer

APARTMENT PREP PERSON. Full time light maintenance and cleaning for Southfield apartment complex. Benefits. Call Mon.-Fri. 9am-5pm. 810-353-9050
An Equal Opportunity Employer

APARTMENT PREP PERSON. Full time for Farmington Hills apartment complex. Benefits. Call Mon.-Fri. 9am-5pm. 810-851-0111
An Equal Opportunity Employer

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FOR FUN SUMMER WORK
CALL FOR INTERVIEW
313-721-2015

APPLY NOW
•MIG WELDERS with 3 yrs experience •DRIVERS, CDL-A & chauffeurs with mechanic skills •GENERAL LABOR positions
HUMAN RESOURCES
810-541-0600

APPOINTMENT CLERK
$6/Hour Plus
Local company located in Southfield now has part time openings in our Scheduling Dept. No experience, will train. Call Larry (800) 500-5050

APPRAISER/VALUATION SPECIALIST
for high paced & high volume Bingham Farms office. Entry level position, hours 8-5 daily with full benefits. Please send resume to: Metro-West Appraisal Co., 30600 Telegraph Rd., Suite 4155, Bingham Farms, MI 48025

APT MANAGER COUPLE
Suburban complex. Maintenance experience. Wonderful opportunity. Apt., salary, benefits. 810-352-2550

ARCHITECT & ARCHITECTURAL DRAFTER
Entry level to 5 years. Auto CAD experience. Send resume to: P.O. Box 72, Lake Orion, MI 48361

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7 PEOPLE NEEDED
Established local cable co. is taking area by storm. Positions now available.
CUSTOMER SERVICES
PUBLIC RELATIONS
MANAGEMENT
MARKETING
SALES
$450/wk. plus
Looking for self motivators, dependable, sharp appearance. No experience. We train. Start now!
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ARE YOU LOOKING FOR A NEW CAREER?
Eradico pest control is looking for full time Technicians to run existing service routes. Provided will be a company vehicle and uniforms. Good driving record required. We have medical, dental and vision plans, paid vacations and sick days. No experience necessary, we provide paid training. Please call Karen or Shawn at (313) 722-6650

ART GALLERY
We will train you to become a professional Fine Art Consultant. Very high earnings. Full or part-time, from a gallery in your area. Call Neal, (313) 921-6530

ART POSITION
Full time positions available for minor artwork on photographs. Artistic ability helpful. We will train. Overtime and Saturday work may be required. Raises and promotions based on job performance. Full time starting pay $6.40/hr. Health, dental & life insurance available. Apply

NORTH AMERICAN PHOTO
The color lab you can count on.
27451 Schoolcraft (at Inkster) Livonia, MI

ASSEMBLERS
Immediate positions available in Farmington & Canton areas. All shifts available. Earn up to $6.50 per hour. College students welcome. Call now!
ARCADIA STAFF RESOURCES
18320 Middlebelt
(810) 477-1262

ASSEMBLERS/ PRODUCTION CLERKS
Immediate openings to work for automotive supplier in Rochester Hills. Afternoon & Midnight shifts. Must have excellent hand/eye coordination. $7.50/hr. Benefits. Call HRMS 810-968-0287

ASSEMBLY TECHNICIAN
National retail service company has openings for product assembly technicians in the west suburban area. Basic hand tools and reliable transportation required. Paid training and specialty tools provided. Benefits available. Piece rate pay (average $7-$10/hr. to start)
Phone 1-800-952-4738 Ext. 5770
Equal Opportunity Employer

ASSEMBLY
25 Positions Open
• Walled Lake/3 Shifts $6.00/hour
• Livonia/Day Shift $5.50-$6.00/hour
• Plymouth/Day Shift $6-8/hour
[illegible]
• Farmington Hills (Days & Afternoons) $220/week + overtime
MAY DAY RESOURCES
(810) 827-1163

ASSISTANT CONSTRUCTION/ PROJECT SUPERINTENDENT
Established Southfield development and construction company seeks an experienced and motivated individual to be responsible for several development and construction jobs. Competitive salary and benefit package. Send resume and salary requirements to: Assistant Project Superintendent, P.O. Box 308, Southfield, MI 48037

ASSISTANT MANAGER. Apply in person. Hallie's Hallmark, Walled Lake, Pontiac Trail & Maple Rd.

ASSISTANT DIRECTOR
wanted for Senior Community in Novi. Applicant must have sales and leasing experience. Excellent salary (commensurate with experience) plus commission. Benefits. Please send resume with salary requirement to:
Human Resources
Attn: Kelly
45182 West Road
Novi, MI 48337-1363

Assistant Maintenance Director - A large Southfield Apartment Community seeks highly talented and motivated individual to assist in the direction of a large maintenance staff. Maintenance supervision, quality communication and management skills are a must. Exceptional knowledge in plumbing, electrical, boilers and carpentry are essential. Must be HVAC certified. The position offers a great opportunity to advance within a nationwide management company. Salaried employment with a health benefit package available. Background check & drug screening is required. Send resume to: Franklin Park Towers, 27500 Franklin Rd., Southfield, MI 48034

ASSISTANT MANAGER - established property management office is searching for experienced Assistant Manager w/strong leadership skills, this candidate must possess outstanding organizational skills. Must have strong background in A/P, typing & computer. Competitive salary plus life insurance & other benefits. Send resume w/salary requirements to: Box #2579, Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, MI 48150

ASSISTANT MANAGER RETAIL SALES
Luggage
Full time ongoing position. Experience, references necessary. Paid medical, vacation. Humidor One/Panache. Northwest corner Evergreen/10 Mile Rd., Southfield. (810) 356-4600

ASSISTANT MANAGER
Trainee position available at Putt Putt Golf & Games (Farmington Hills). Position requires an honest, responsible, and hardworking person that's good with people. Ask for Bob. (810) 471-5100

ASSISTANT MANAGERS
CRAZY
Expanding wholesale company needs 12-15 CRAZY individuals to manage new locations. If you like money, music and having fun at work, call Tammi. (810) 423-6689

ASSISTANT TENNIS PROS
1 full-time, summer, 1 part-time, for Beverly Hills Athletic Club. Please call Kevin at (810) 646-1383

ASSOCIATE TRAINEE
We are looking for ambitious, career orientated individuals who want unlimited income potential with an industry leader. Flexible hours and support available.
CALL VANESSA AT 1-800-475-EARN

ATTENDANTS!
Luxury apt. community in Farmington Hills has openings for clubhouse attendant, gatehouse attendant, and summertime pool attendant. Full time or part time opportunities available. Great atmosphere! Apply today at Citation Club, 13 Mile & Haggerty.

ATTENDANTS
Southfield residential complexes are now hiring valet attendants. Earn $6 an hour plus tips parking fancy cars. Days, afternoons & midnights available. Must be able to drive stick. 810-354-5910, Ext. 40

★ NOW HIRING ★ ALL POSITIONS for the new Twist & Shout Gourmet Pretzels in downtown Birmingham. Full time, part time. Call now 810-647-9766

ATTENTION FURNACE CLEANERS WANTED. No experience necessary - will train. Must have good driving record. Earn up to $700 a wk. Benefits & bonuses. Co. truck provided. Ask for Sam: 810-478-5020

ATTENTION
Individuals needed for Detroit plants both first and second shift. Mandatory overtime, gross $300 per week.
Call ProForce at: 810-352-1334

ATTENTION PRIOR SERVICE MEN AND WOMEN
Enlist in the National Guard at your old rank and earn excellent pay and benefits. 313-946-0096

ATTENTION PERSONAL Caregiver/CNA's
$$$ Top Pay $$$
We have openings for experienced Caregivers in our unique local Novi and Livonia retirement communities. This is a unique personal care program NOT a nursing home!
HEALTH CARE INNOVATIONS
Call Kelly today for immediate employment opportunities at 1-800-785-7344

ATTENTION STUDENTS
SCHOOLS ALMOST OUT!
Farmington Hills Co. is currently expanding operations & offering on the job training to hard working individuals. If you didn't make $375/week last summer call & set up an interview. No experience necessary. (810) 539-7003

ATTENTION
Too many jobs - not enough people! Warehouse co. needs help. Students Welcome! Call Tammy today for appt. 313-523-7817

AUDIO/VISUAL COORDINATOR
The City of Novi is seeking a responsible person to coordinate the live cable broadcasts of City meetings. Experience with a character generator, mixer and setting up shots with 3 cameras is essential. Public access workshop completion or college curriculum preferred. Work consists of approximately 4-7 evenings per month with some flexibility. Hours 7-12pm. Contact the Personnel Department 45175 W. Ten Mile for an application by May 2, 1996. (810)347-0452

AUTHORIZATION OPERATOR
National leader in check acceptance services has immediate openings for [illegible] full time days and afternoons thru evening and part time evening operators. Must have pleasant phone voice and good typing skills. Southfield area. Call Victoria 810-799-8600

AUTHORIZATION SUPERVISOR
AFTERNOONS 12:45-9:30 PM
National leader in check guarantee services seeks an experienced individual to provide authorizations for guarantee of checks. Individual should possess excellent communication and interpersonal skills with proven organizational skills. Demonstrated customer service, retail or financial institutions experience is a plus. Call Victoria 810-799-8600

AUTO AUCTION rep
Full-time. Good transportation a must with ability to travel. Mechanics and auto-sales experienced welcome. Resume w/salary requirements to: GN - Collateral Control Manager, P.O. Box 10, Southfield, MI 48037

AUTO BODY MANAGER
Earn 40K+ a year. Benefits include medical, 401K, vacation & more. Room for advancement. Call 810-344-4300

AUTO BODY TECHNICIAN
Licensed. Earn 40-50K+. Benefits include medical, 401K, vacation & more. Call 810-344-4300

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Experienced Pro E and AutoCAD & plus Troubleshoot networks, plotters and printers. Call USSI 810-258-5111 or fax 810-258-8895

AUTO DEALER CAR COSTER
Automotive dealer in need of an individual with dealership experience or car costing position. Excellent benefit package. Please apply in person:
BOB SAKS DODGE
35080 Grand River
Farmington Hills

AUTO DEALER CASHIER
Full-time position. Some evenings & Saturdays involved. Excellent benefits. Apply in person at:
TAMAROFF DODGE
24625 W. Twelve Mile Rd

AUTO DETAILING - Rub out & waxing. Interior shampoo. Car Detailing. Full-time/part-time. $350-$600 per wk. 313-459-8088

AUTO DEALER
Needs person to gas & wash new cars. $6.50 /hr. to start with raises. Apply in person to Frank Buban
BOB DUSSEAU LINCOLN-MERCURY
31625 Grand River Ave.
810-474-3170

AUTO MECHANIC & A PREP TECHNICIAN
Alan Ford has a career opportunity for the right person. State certification required. Willing to train entry level candidates. Top pay program, 401K, health insurance, life insurance, paid holidays & vacations. Apply in person: 1845 S. Telegraph, Bloomfield Hills. Ask for Mark or Frank.

AUTO MECHANIC
Busy shop needs experienced front end technician. Must be certified. Top pay & benefits. Apply in person. Novi Motive Inc., 21530 Novi Rd., between 8 & 9 Mile Roads.

AUTO MECHANIC - Experienced Mechanic for busy general repair shop. Excellent pay & benefits for qualified candidates. Apply in person: Redford Auto Electric, 25341 Plymouth Rd. Redford. 313-937-3054

AUTO MECHANIC
Full time. Livonia area. Good employment opportunity. Call (313) 464-3343

AUTO MECHANIC LIGHT TRUCK
Experience in exhaust, brakes, shocks. $25,000, plus medical benefits.
CALL KEVIN 313-522-3272

AUTO MECHANIC
Need Mechanic, experienced/certified in general repair. Good pay plan & benefits. Apply at: Novi Tuffy, 24400 Novi Rd., just N. of 10 Mile or call after 9:30 am. (810) 347-1080

AUTO MECHANIC - Precision Tune. Good pay & benefits for right person. Farmington Hills (810) 476-8863. Waterford (810) 683-1111

AUTOMOBILE DEALER RECEPTIONIST
Needed. Experienced with multiline phones. Apply in person to:
Bill Cook Buick
37911 Grand River,
Farmington Hills 48335.

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Michigan's Oldest & Largest Independent dealer. 40 Locations and growing

Alignment Specialist
REALISTIC annual earnings potential
$60K

Auto Techs
Undercar specialists REALISTIC annual earning potential
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Tire Sales Pro's
Experienced tire & custom wheel salespeople. Annual earnings potential to
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Assistant Managers
Experienced tire/service sales/managers. Annual earnings potential to
$45K

Assistant Manager Trainees
Entry level Position. Physically demanding. Must have smile. Must be enthusiastic. Must like people. Annual earning potential
$24K

Alignment Tech Trainee
Earn while you learn. Must obtain training permit and have some background. Annual earning potential
$24K

Benefits Include:
Medical, Dental, 401K, Paid Vacation, Long Term Career Growth
Call The BELLE TIRE CAREER Connect Hot Line at 1-800-878-4440 ext 212 or mail resume to
BELLE TIRE
3500 Enterprise Dr.
Allen Park, MI 48101

AUTOMOTIVE
Entry level mechanic. Earn while you learn. Perform minor repairs and routine automotive maintenance in our large modern facility. Davis Auto Care, Inc. (810) 349-5115

At AAA Michigan,
You Can Count On A Great Opportunity!

AAA Michigan, one of the largest auto clubs in the country, the state's largest travel agency and a leading personal lines insurance carrier, is offering management opportunities in our claims adjusting operations for qualified candidates. With our history of success and current expansion into new markets, our growth is assured into the new century and beyond.

BRANCH CLAIM MANAGER

In this position you will be responsible for the cost effective administration and operation of a claims unit. You will manage the day-to-day operations including training, coaching and counseling unit members in effective methods of claim service delivery.

Requirements include:
- College degree or equivalent coursework in Insurance, Management or a closely related field
- Successful completion of AAA Michigan endorsed training programs to include: negligence, coding/reserving, general claim handling and negotiation skills
- Supervisory skills in strategic planning, analyzing and problem solving, organization and planning, budget preparation, decision making, and leadership/team building
- Knowledge of Fair Trade Practice Act as related to claims, claims settlement procedures, case reserve management, and insurance policy provisions

AAA Michigan offers a competitive salary and comprehensive benefits package, including 401(k), complimentary auto club membership, employee discounts and more. If you meet the above requirements, send your resume, including salary history, by May 6, 1996 to:

Helen Ford
Manager, Staffing & HRIS
AAA Michigan
1 Auto Club Drive
Dearborn, MI 48126

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International Marketplace
$6.50 per hour and up...
• Flexible Hours Available
• No Experience Necessary
Apply At
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at 14 Mile, Farmington Hills
Apply Mon.-Fri.
10:00 am - 12 noon

INDEPENDENT
Contractor Driver
Must have own transportation, preferably large van, station wagon or truck. Part-time, Monday & Thursday, mornings or afternoons.
CONTACT:
Roger Schlee (Wayne Co.)
(313)953-2239
Katie O'Neill (Oakland Co.)
(810)901-2551

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We will train you in the fine art of picture framing. We are looking for well groomed, personable individuals who will enjoy a blend of retail sales, design & picture framing. We offer benefits & paid vacations. Please apply at:
FRAMES UNLIMITED
27891 Orchard Lake Rd
Corner of Orchard Lk. & 12 Mile, Farmington Hills
FRAMES UNLIMITED
2842 W. Maple Rd
Corner of Coolidge & Maple
Somerset Plaza, Troy
FRAMES UNLIMITED
6618 Telegraph
Corner of Maple & Telegraph,
Bloomfield Plaza
FRAMES UNLIMITED
1914 Woodward Ave
Corner of Sq. Lake & Woodward, Kingswood Plaza
Bloomfield Hills

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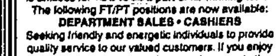
★ **Professional photo Finishing** ★
Full and part time positions available for general help. No experience necessary. **WE WILL TRAIN.** Some overtime & Saturday work. Raises and promotions based on job performance. Full time positions $6.40 per hour to start. Advancement potential up to $9.65 per hour. Health, Dental & Life! Subsidized cafeteria. Casual dress code.
ALSO WANTED:
Printers, Inspectors, Negative Retouchers and Artists with **PRO-LAB** experience. Pay commensurate with experience.
Apply in person (no resumes please)
NORTH AMERICAN PHOTO
The color lab you can count on.
27451 Schoolcraft, Livonia

MAINTENANCE/
TRUCK DRIVER

Seeking individuals to work as "on-call" building maintenance/truck drivers. Requires a valid CDL license, equivalent of 6 months verifiable full-time experience in each general building maintenance and medium-size truck driving plus the ability to operate a hi-lo. Anyone filling these positions must be available when needed to fill in for vacationing or absent employees or increased workload. We offer a variety of shifts over a 6 day work week and excellent hourly wage. To apply, call Kris at (313)953-2277. Must provide proof of CDL. Equal Opportunity Employer.



SPORTS & REC
CAREERS IN SPORTS FOR THE SERIOUS SPORTS ENTHUSIAST
America's fastest growing sporting goods superstore is anxious for YOU to be a part of its winning team. The following FT/PT positions are now available:
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Seeking friendly and energetic individuals to provide quality service to our valued customers. If you enjoy working with people as much as you love sports then we have a position for you. Retail experience preferred.
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Apply [illegible]

Banking

Open doors to a great opportunity!
Open House

NBD Bank, a dynamic and fast-paced banking leader, will be accepting applications for Part-Time Tellers, Full/Part-Time Loan Adjustors, Full/Part-Time Clerical/Customer Service positions, and Full-Time Secretarial positions at our Open House.

Thursday, April 25
7:00 am - 7:00 pm

NBD Bank
900 Tower Drive
Troy, MI
(I-75 and Crooks Road exit)

Part-Time Teller Positions
- Must be able to work a flexible schedule
- Must be available for 8 days of full-time training

Full/Part-Time Loan Adjustor Positions
- Customer service experience
- Collection experience preferred
- CRT/PC experience

Full/Part-Time Clerical/ Customer Service Positions
- PC experience
- Typing proficiency
- Customer service experience

Full-Time Secretarial Positions
- Typing proficiency
- PC experience
- Ami Pro, Lotus for Windows, Lotus SmartSuite
- Customer service experience
- Prior secretarial experience

NBD Bank offers an excellent salary and benefit plan, including paid holidays and vacation, and 401k savings plan. If you can't join us at the Open House, you may send us a resume or apply in person Monday-Friday, 9am-3pm at: NBD Bank, Human Resources, 900 Tower Drive, 1st Floor, Troy, MI 48098. An Equal Opportunity Employer. No phone calls please.

NBD **NBD and You!**

Retail

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The leading Fabrics and Crafts retailer has openings for retail professionals who thrive on challenge and variety! Come and talk to us about a career in Management or as a Department Specialist for our stores in the metro area.
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40455 Ann Arbor Rd., Plymouth, MI 48170
Exit 28 off 275
Holiday Inn
11500 11 Mile Road, Warren, MI 48089
Exit 24 off 696
If unable to attend, send resume to: Janice Cahill, Jo-Ann Fabrics & Crafts, Globe Ctr., 26980 Lahser Rd., Southfield, MI 48034. Equal Opportunity Employer.
JO-ANN FABRICS & CRAFTS

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★ **OFFICE TRAINER**
Must have typing skills, 5 days, 2 evenings until 9 p.m. Good pay plan. Ask for Kathy Males

★ **AUTO TECHNICIAN**
Experience and certification required. See Paul Babcock.

★ **F & I SALESPERSON**
Excellent opportunity for the right person. Experience as assistant for sales and leasing helpful. See Sid Charnock.

★ **AUTO SALES NEW AND USED**
Excellent opportunity with great benefits. If you have a positive attitude, we are the place for you! See Sid Charnock.

BENEFITS
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24555 Michigan Avenue • Dearborn
(313) 565-6500

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At Ameritech new media, if you have the ideas—you have the power. The power to help create a whole new world of cable communications. To take your skills and expertise to unprecedented heights. And to build a career second to none. Join Ameritech new media. Thrive in our remarkable team-based environment. And discover just how far your ideas can take you in these Detroit area opportunities.

Installation & Maintenance Manager

We are currently looking for experienced Cable TV performance-oriented Managers to supervise a crew of technicians who will be responsible for installation of cable TV service in our customers' homes and/or maintenance (includes on-demand and preventative) of the cable system from the node to the customer's set. Extensive technical knowledge of cable system maintenance is preferred, but more importantly, you should be a manager who expects, and who can convey the importance of, extraordinary customer service.

[illegible] Construction Manager

In this position, you will supervise fiber and coaxial cable placement crews to ensure construction is high-quality and cost effective. This will involve supervising all activities related to construction of cable networks including: safety, tracking/monitoring daily productivity, and employee coaching/counseling.

Candidates must have 3-5 years experience with buried (plowing and directional boring) and/or aerial cable placement. Selected individuals must be self-motivated and possess excellent organizational skills.

These ground floor opportunities are a perfect entry into our new and exciting business venture. We offer an excellent salary and benefits package. For consideration, please send resume to: Box 2193, Observer & Eccentric Newspaper, 36251 Schoolcraft Rd., Livonia, MI 48150.

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