EMPLOYMENT

500 Help Wanted General

ACCOUNTANT
for CPA firm. Experienced in compilation & review, corporate & individual taxes. Good position for qualified person. Send resume to:
Hollis W. Johnson, P.C.
33450 W. 12 Mile Rd.
Farmington Hills, Mi. 48331

ACCOUNTANT
For Farmington Hills CPA firm. 3yrs minimum CPA firm experience. Excellent communication & people skills are a must. Computer literacy & tax preparation experience required. Compensation, fringe benefits commensurate with your ability. Please send or fax resume to: Roth & Company, CPA, 31275 Northwestern Hwy., Ste. 212, Farmington Hills, MI. FAX: 810-851-4960. 48334

ACCOUNTANT
FOR small CPA firm. Must have excellent accounting skills, be proficient in payroll taxes, and be computer literate. Individual and corporate tax experience helpful. Send resume with salary requirements to: P.O. Box 5365, Plymouth, MI 48170

ACCOUNTANT
Local CPA firm needs strongly motivated CPA with minimum 3 yrs. experience. Excellent opportunity. Send resume to: 32715 Grand River, #06, Farmington, MI 48336

ACCOUNTANT
Non-Profit Organization seeks individual with solid experience in A/R, A/P for fast paced office, located on West Side. Computer experience and knowledge of Excel necessary. Degree a plus. Excellent benefits and working conditions. FOE. Send letter and resume to HR Dept., P.O. Box 695, Troy, MI 48099-0695.

ACCOUNTING - Full Time
(general knowledge) experience preferred, but will train right person. Call Carolyn. (810) 644-8400

ACCOUNTANT II
Health Alliance Plan (HAP), Michigan's largest health maintenance organization (HMO) and Detroit's largest Blue Cross Health System, is seeking an Accountant II.

The candidate will provide technical and administrative support, for corporate general ledger, prepare, monitor, balance and correct journal entries input, compute the profitability and year-to-date divisional and consolidated financial statements support schedules and notes; assist in the completion of Federal Income Tax Reports, Insurance Conversion Statements, Federal Compliance reports and Audit schedules. A Bachelor's Degree with a major in Accounting or Finance is required and one (1) year experience in accounting or finance. The candidate must also have working knowledge of personal computers, Lotus 1-2-3, one (1) year experience in either a general ledger or accounts payable maintenance system and experience in completing and analyzing financial statements, and accounting procedures

An excellent salary commensurate with experience and an outstanding, comprehensive benefit program are offered. Please forward your resume in strict confidence to:

hap
HEALTH ALLIANCE PLAN
2850 W. Grand Blvd.
Detroit, MI 48202
FAX: (313)874-5054

ACCOUNTING
Steel Manufacturer in Dearborn has excellent long term opportunity. Qualified candidates must possess a bachelor's degree, have 1-2 years accounting experience & be proficient in Excel. Competitive pay & benefits package. For more information, please contact Patty Johnson.
ENTECH PERSONNEL
(810) 528-8092

Accounting Positions
Payables.....from $9 an hr
Receivables.....from $8 an hr
Collections.....from $9 an hr
Positions in Livonia, Southfield, Madison Heights, Plymouth & Auburn Hills
Long-Term & Temp-to-Hire
Benefits & Great Pay!
Please call or fax:
ACCOUNTANTS USA®
A Division of Western Staff Services
(810) 650-5690
Fax (810) 650-9260
Evening appointments available
Not An Agency-Never A Fee!

ACCOUNTING
(Entry-Level)
We are seeking candidates to fill an entry level position in an accounting function. Responsibilities will include: creating spreadsheets (Excel), balancing, reconciling and making adjustments to accounts for packing, shipping material, creating weekly and monthly reports, inventory and trend analysis, with filing and file maintenance

Qualifications include accounting background, strong P.C. skills (spreadsheet software and written communication skills. 4 year accounting related degree required. We offer a competitive compensation package with full benefits. Please forward a resume with salary requirements to:
ACCSAL
P.O. Box 6407
Plymouth, MI 48170
EOE

CLEAN OUT The Attic.
Clean The Garage.
Have A Sale!
Call 313-591-0900

FAX US YOUR AD 313-953-2232

ACCOUNTING
OPEN HOUSE
Monday, October 14th
6:00am-8:00pm
HAMPTON Inn
32420 Stephenson Highway
Directions: Exit I-75 at 14 Mile Rd.
Staff Accountants
Financial Analysts
Accountants
Collection Specialists Bookkeepers
Payroll Clerks
And Many More!!!
Accountants On Call
Phone: (810) 356-0660
Fax: (810) 356-8740

ACCOUNTS PAYABLE
Southfield Country company needs energetic, self starter for high volume payroll and multi-co. Accounts Payable. Knowledge of Solomon helpful. Minimum 2 years experience and/or accounting degree needed. Good computer skills and work habits needed. Some collections work involved. Submit resume with salary requirements & cover letter to:
Accounting Supervisor
No. 819
19765 W. 12 Mile
Southfield, MI 48076
or fax to:
810-948-9454

ACT NOW
ROCK 'N ROLL
ATMOSPHERE
Must enjoy working with people $350 wkly. Local import/export co. expanding. People to start immediately. Call Bobbi. 313-523-7555

ADMINISTRATIVE ASSISTANT
Non-Profit Organization seeks individual with BA/BS and administrative experience to provide wide range of administrative support to executive director. Extensive computer skills with experience in WP, Lotus of Excel. Self-Starter and proven writing skills. Excellent benefits and working conditions. EOE. Send letter and resume to HR Dept., P.O. Box 695, Troy, MI 48099-0695.

ADMINISTRATIVE/ EXECUTIVE ASSISTANT
Well established chain of better quality furniture stores offers an opportunity to join our administrative team in our Livonia corporate office. The right individual will assume a variety of full time duties with increasing responsibility. Must be computer literate (Word, Excel, Database Management). Responsibilities will require frequent contact with suppliers and our branch locations to facilitate processing of customer orders. Applicant must have the ability to handle and successfully complete multiple tasks as assigned by executive management. Position requires initiative, ability to communicate effectively, attention to detail and possess a strong customer service attitude. Interested individuals should forward resume with cover letter to:
President
Newton Furniture Inc.
30411 Schoolcraft
Livonia, MI 48150
email/newfurn@aol.net
313-525-4662

ADVERTISING AGENCY
Seeks entry level Traffic Coordinator. Candidate must be well organized, continue projects and keep them on schedule within the agency. Other responsibilities includes: proofreading and assisting in production of broadcast materials. Please Fax or Mail resume with salary requirements to: Judy Wojno,
Broadcast Traffic Manager, Stone, August, Baker & Co., 555 W. Big Beaver, Suite 600, Troy, MI 48084
Fax # 810-362-4878

A fifteen year old mailing service needs help for table work and machine operators. Will train right person. Apply: 13101 Eckles Rd., Plymouth.

AGENT FOR film / broadcast. High volume talent agency. Fast paced, pleasant environment. Organization a must. Call: 810-644-4877

A GREAT OPPORTUNITY
Looking for service minded individuals for a Now/Whom based co.
WINNERS (not winners)
No experience necessary, we will train to grow your skills.
We have openings in:
• Customer Service
• Distribution
• Route Delivery
• Inventory Control
• Accts. Receivable
Health insurance available, 401K, M-F days. If you have the right attitude and are able to commit. Call NOW!!
Mr. John (or) Mr. Keith
810-347-2277

ALARM/CAMERA INSTALLER
Experienced burglary alarm/CCTV, Camera or Audio installer. Excellent compensation program. By hour or device. Benefits. Aggressive growing company. Too much work. Call Mr. Hurt at (810) 442-2233

ALARM INSTALLER TRAINEE
Electronic minded person with some carpentry or electrical skills. Excellent pay training. Benefits. Great opportunity. Mr. Hurt, (810) 442-2233

ALINEMENT & BRAKE TECHNICIAN
Needed a good man for a high volume tire dealer. Certified in alinement, suspension & brakes. Hourly rate plus bonus. Hospitalization plus benefits. Call Michael (313) 281-8151

★ ALL THE HOURS YOU NEED
NO NIGHTS, WEEKENDS OR HOLIDAYS
Earn $6-$9 hourly. Weekly pay, car needed, mileage paid. $15 hiring bonus. call
MERRY MAIDS 810-471-0930

☺ ALL POSITIVE PEOPLE
I need management now! We train, no experience necessary. Opening new locations. Advancement! $1650 monthly plus benefits. Call Sue. 810-423-6668

AMBITIOUS PEOPLE - needed to work in a group home setting with developmentally disabled adults. Flex hours, weekend bonus pay, great benefits. Call 810-652-5609

analysts

InterFirst, a Division of Standard Federal Bank, has an immediate opening for a Unix Programmer/Analyst and a PC/Network Support Analyst in Ann Arbor.

UNIX Programmer/Analyst

Candidates must have a working knowledge of relational database design and experience in C-language, SQL, and Unix shell programming. Must have a minimum of 1 year programming experience using relational database on a Unix environment. A four-year computer science degree is preferred

PC/Network Support Analyst

Individual must have a working knowledge of PC and Server hardware, peripherals, as well as all Microsoft Networking and operating systems such as NT and Windows. Must be familiar with Office Automation applications, for example Word Perfect, Lotus, Word for Windows and Excel. Will be responsible for installation of equipment and support for a large scale LAN. A minimum of 3 years experience is required.

We are looking for self-starters seeking a challenging opportunity. Flex time, paid overtime and a complete flexible benefits package are included. Please send resume indicating salary requirements to:

InterFirst
A Division of
Standard Federal Bank
Human Resources Department
777 E. Eisenhower Pkwy.
Suite 200
Ann Arbor, MI 48108-3258
Equal Opportunity Employer
M/F/D/V

APARTMENT GENERAL HELPER.
Full time apartment prep and light maintenance for Detroit apartment complex. Benefits. Call Mon.-Fri. 1-3 pm. (313) 341-0725.
An Equal Opportunity Employer

APARTMENT GENERAL HELPER
Full time grounds work and light maintenance for Bloomfield Hills apartment complex. Benefits. Call Mon.-Fri., 9am - 5pm. 810-645-0028 EOE.

APARTMENT LEASING CONSULTANT
Full time position at River Bend Apartments in Westland. Opportunity to work with professional apartment management and marketing team. Experience preferred. Call for appointment at: (810)563-9845 or fax resume to (313)565-5807

APARTMENT MANAGER COUPLE
For large suburban property management company. Must have 2 years experience in property management. Apartment & utilities included. Call Mon-Fri. 9am-5pm. 810-352-4043
An Equal Opportunity Employer

APPLICATIONS PROGRAMMER
Troy based telecommunications company looking for 2 years experience in visual basic. Prior experience in voice and/or fax applications development is helpful. Full time, benefits offered. Please fax resume to (810) 740-4663

APPOINTMENT CLERK
$8.00 HR.
National company located in Madison Heights now has part time & full time openings in our Scheduling Department. Will train.
CALL BRIAN (810) 837-4600

APPOINTMENT SETTERS
For our Northville office
Full time, 9-4:30pm or 1:30-9pm & Saturday, 9-1pm
Part time: 9-1 or 5-9pm & alternate Sat's 9-1pm
$7 plus commission
Own transportation a must
Call Sherry or Marie
1-800-933-9230 EOE

APPRENTICE PROGRAM
CAD/Quality Control Assistant
High school degree. Some drafting, computer and good math skills required. CAD skills a plus
313-937-3350

APT MANAGER COUPLE
Westland & wife team to manage medium size apartment community in suburban area. Prior apartment management experience a must. Excellent salary and benefits to right candidates. No pets. Call for appt. Tues - Thurs., from 9-11am.
(810) 352-5600

AQUARIUM SERVICE needs reliable person, part time, approximately 30 hrs/wk. Good driving record for unique job. John: 313-255-3474

ARE YOU READY TO MAKE SOME CASH?!?!
$7.00 An Hour To Start
Production and Warehouse Workers Needed For Coin Vault and Medical Supplies Company in Livonia
Day Shifts 6-3 & 9-6
CALL TODAY!
Corporate Personnel Services, Inc.
(313) 722-7090

ART INTERESTS?
We are looking for well groomed, personable individuals who will enjoy a blend of retail sales, design and picture framing. Experience preferred, we will train exceptional candidates with potential. Full time with benefits or part time.
Please apply in person at:
FRAMES UNLIMITED
31090 Five Mile
Livonia, corner of Five Mile & Merriman in the Merri-Five Plaza
FRAMES UNLIMITED
2842 W. Maple Rd.
Troy, corner of Coolidge & Maple Rd. in the Somerset Plaza

ASSEMBLER
Day and Afternoon Shifts. Prerequisites are: mechanically inclined, have own tools, understand blueprints, use precision measuring tools, welding, burning and a mechanical background a plus. Competitive wages based on ability and performance. Excellent benefits. EEOC Employer. Indicate position applied for and resume to: Voest-Alpine, 28275 Smith Rd., Romulus, MI 48174 Attn: A.D.G.

ASSEMBLER
Manufacturing firm has immediate opening for a full time assembler. Salary plus benefits. Apply in person:
ACE CONTROLS, INC.
FLAIRLINE DIVISION
23435 Industrial Park Drive
Farmington Hills, MI
(behind the Holiday Inn at 10 Mile Rd. & Grand River Ave.)
Use front entrance at east end of building or call Dean Vader at Flairline: (810) 476-3330

ASSEMBLER/PLASTIC PRINTER
Small Rochester business needs assembler and/or plastic printer. Training on job. Good wages. Working hours/7am-3pm.
(810) 853-3340

ASSEMBLERS
immediate positions in the Canton, Ypsilanti & Belleville areas. 1st & 2nd shifts available.
CALL TODAY!
Norrell SERVICES
(313) 981-3351

ASSEMBLERS & LIGHT PACKAGERS
Immediate openings for 2nd shifts. Great starting pay. 313-441-3180

ASSEMBLERS NEEDED
IMMEDIATE OPENINGS
NO EXPERIENCE NECESSARY
$6/HR TO START
MAYDAY RESOURCES
(810) 827-1163

Assemblers
35 Assemblers
Needed Immediately!!
(No experience necessary)
All shifts available
Volt Services Group has immediate openings for long term temporary positions assigned to work at TRW in the Rochester area. Top pay and benefits available. Call Today!!
Ask about our medical insurance
Volt Services Group
Phone: (810)740-2711
Fax: (810)740-2737
EOE

Assembly Operators
HELP WANTED
2nd & 3rd Shift
Will Train
High School Graduates/GED
$7.00 per hour plus shift premium
Apply in person:
ITT Automotive
180 E. Elmwood Street
Leonard, Michigan
(810) 628-4839
We are an
Equal Opportunity Employer

ASSEMBLY OR CNC
$8.00-$9.48 to start
$10.18-$10.69 in 6/mo.
Good work. Good people. Clean, hi-tech plant. Requires manufacturing experience, quality focus, strong work ethic and flexible, cooperative nature. Offers raises, bonus eligibility, great benefits package, retirement plan and more. Convenient location near Canton in I-275 corridor. Replies confidential. Please FAX work history to: 313-397-7330 or mail to:
PLANT: Box #1110
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

ASSEMBLY TECHNICIANS needed to assemble bikes and other products at major retailer stores in Farmington, Novi, Livonia and surrounding areas. Must have transportation and basic hand tools. Paid training. Benefits available. For interview, friendly people call:
1-800-932-3687 / Ext. 5770

ASSEMBLY WORKERS
For manufacturing company in Westland. Full time good pay and benefits. Apply in person at: 39133 Webb Dr., Westland, Mi. N. of Ford Rd., W. of Newburgh

ASSEMBLY WORK
For Troy based display manufacturer. Reliable transportation a must. $6.50 an hour to start. (810) 293-0363

ASSISTANT MANAGER
Outstanding career opportunity for entry level management position for luxury apartment community in the Farmington Hills area. Position requires basic accounting and administrative skills. Sales background helpful. Excellent benefits and opportunity for advancement. Highly motivated professionals seeking challenge and career opportunity. Send resumes to:
Box #2810
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

ASSISTANT/ NAIL TECH
Full or part time. Clientele waiting. Contact Debra: (313) 729-3100

ASSISTANT TEACHERS
Toddler & Pre-school. Downtown Detroit Childcare Center. On Jefferson, ½ mile East of ⊕Coeff. Experience required. Early childhood education hours desired. Great benefits. Free parking. (313) 259-5115

ATTENTION CUSTOMER SERVICE
Local branch office at midwest largest sports marketing firm has twelve year round positions to fill AS SOON AS POSSIBLE.
We service sports teams, hotels, and entertainment industry. Paid training provided from day one. $300-$500 weekly to start. No experience necessary! All positions must be filled.
Call Amanda at: (810)299-9451

Sales Opportunities
With the Nation's Largest Department Store!

JCPenney, Westland and Twelve Oaks now has openings for new sales associates. Apply now, and discover the advantages of working for the nation's largest department store! We offer excellent training programs to sharpen your selling skills. High earning potential based on personal sales in some departments. Generous merchandise discounts at any JCPenney location. Plus, you only have to average 25 hours a week to qualify for these great benefits:

- Medical and Dental Insurance
- Savings and Profit Sharing Plans
- Paid Vacations and Holidays
- Term Life Insurance...and more!

Applications are being accepted at the JCPenney, Westland and Twelve Oaks Personnel Office, during store hours.

JCPenney
An Equal Opportunity Employer M/F/V/H

Discover the benefits of working with us.

It takes talent, determination and uncompromising commitment to quality to become an automotive supply industry leader. At JAC Products, we've done that with an innovative management structure that works in tandem with our employees. Together, we've set record sales of roof racks and other accessories, and we are continually striving to set new standards in automotive supply products. We are currently looking for the following positions to join our Ann Arbor based company:

TOOL MAKERS
2nd & 3rd Shift

The selected candidates should have the ability to read blueprints, weld, grind and polish. Experience working with lathes, grinders, mill and drill presses is required. A background working with manufacturing personnel needed. Injection molding experience is highly desired.

MAINTENANCE TECHNICIAN
3rd Shift

The successful candidate will possess a minimum of 7 years' experience in general maintenance with a background in a general manufacturing environment. Familiarity with electrical, mechanical, hydraulic, carpentry and light fabrication required. Ability to read and understand electrical and hydraulic blueprints and mechanical drawings a must. A minimum of two years' experience in injection molding preferred.

MOLDING TECHNICIANS
2nd & 3rd Shifts

You will apply your skills to a variety of areas in these positions. Familiarity with plastic injection mold machinery and material compounds is required. In addition, experience with microprocessors, troubleshooting processes and a strong mechanical background are necessary.

JAC Products offers attractive salaries/wages and benefits. For immediate consideration, please forward your resume and salary requirements, indicating position of interest, to: **Human Resource Department, JAC Products, Inc., 1801 E. Ellsworth, Ann Arbor, MI 48108.** An Equal Opportunity Employer.

JAC PRODUCTS INC.

Delivery Persons

Needed for delivery of the ...
Observer & Eccentric
in Oakland County
• Twice Weekly, Mid-Morning & Early Afternoon delivery
• 300-500 papers per day
• both motor routes & walking routes available
For further information call:
(810) 901-4716
Birmingham, West Bloomfield, Farmington, Southfield
(810) 651-7575
Troy, Rochester

Drivers

GET ON THE ROAD TO GREAT OPPORTUNITY!

Customer-focused, Hays Home Delivery Services is a worldwide player in the transportation industry, more than $1.5 billion strong. Our substantial company growth is a direct result of our commitment to our customers *and* our employees!

We're seeking independent contractors with strong customer service skills to deliver goods for a leading Detroit/Livonia area retailer.

OWNERS/OPERATORS
Own or Lease A 26' Truck!

- Home Every Night
- Health/Disability Insurance Options
- Excellent Annual Earnings Potential
- Vehicle Lease/Purchase Options Available

If you're interested in this outstanding opportunity, call today:
1-313-421-2545
Hays Home Delivery Services Inc
equal opportunity employer

Circuit City is hiring for our new store coming to WESTLAND!

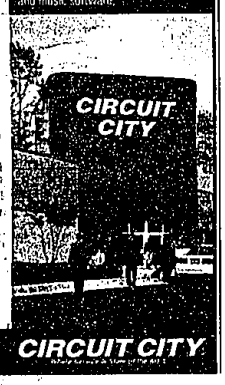
We seek highly ambitious, energetic, and flexible individuals to fill our **full-time, part-time, and seasonal** Sales Counselor positions in the Video, Mobile Electronics, Computer, Major Appliances, Audio, and Portable Consumer Electronics departments, at our new **Westland** location! **Full-time Sales Counselors with at least one year of service typically earn 17-30K a year.** Top performers can earn significantly more. We also have opportunities for CD/Music Specialists. *Retail experience is a plus – however, we will give you the training you need to be successful.* We offer competitive pay and for our full-time associates, a comprehensive benefits package. Our full-time associates also enjoy a comprehensive benefits package. **Call our Job Line, Monday - Friday from 8:30 am - 5 pm and Sun from 1 - 5 pm ET, for your personal phone interview:**

1 800 555-HIRE

Only if you cannot call, fax your resume to: (804) 527-4088.

We promote a drug free workplace. EOE.

Circuit City Stores, Inc. is the nation's largest retailer of brand-name consumer electronics and major appliances and a leading retailer of personal computers and music software.



CIRCUIT CITY

NOW HIRING

Old Navy Clothing Co. offers you the remarkable opportunity to be part of our exciting growth in the family value-priced clothing market.

SALES ASSOCIATE POSITIONS ARE AVAILABLE.

We offer unlimited opportunities to learn, promotion based on talent and ability, and great personal satisfaction.

WE ARE NOW HIRING FOR OUR STORES AT HUNTERS SQUARE IN FARMINGTON HILLS AND AT WINCHESTER SHOPPING CENTER IN ROCHESTER HILLS.

HUNTERS SQUARE
APPLY IN PERSON AT BEST WESTERN
(12 Mile Rd. & Orchard Lake Rd.)
10/17 - 10/20 9 a.m. - 7 p.m.

WINCHESTER SHOPPING CENTER
APPLY IN PERSON AT OLD NAVY
(Avon Rd. & Rochester Rd.)
Tues.-Sun. 9 a.m. - 6 p.m.

OLD NAVY
CLOTHING CO.

EOE/M/F/H