500 Help Wanted General

MESSENGER needed in busy brokerage department of large property management/commercial real estate company. Monday through Friday, 9:30 am-5:00pm. Job requires daily driving and delivery, mailing city offices for research, bulk mailings and miscellaneous office duties. Apply to Mi buses up to 40 lbs. and some furniture moving required. Good driving record and good attitude. Must be a reliable, insured car required. Benefits to include a liberal salary, health plan, medical, dental and 401 (k) plan with match. Please send resume to:

M. Jukes
P. O. Box 267
Southfield, MI 48037

MILL OPERATOR

HORIZONTAL TYPE
Entry level, some experience. Must have own tools. Apply at: 13450 Wetter Rd. (4 block S. of 196), in Redford

MIS MANAGER
Energetic, creative MIS Manager needed for an international distributor. Experience in development, analysis, implementation and maintenance of AS400 and WAN's under Novell using IPX/SPX and TCP/IP protocols. Knowledge of DOS and RDBM. CNE, 4GL and/or FoxPro a plus. Bachelor's in Computer Science and/or equivalent. Candidate must have 5-10 years experience with a degree in computer science. Competitive compensation and excellent benefits included. Send resume with salary requirements to: Human Resources Box #1227
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

MODEL MAKER

Toy company seeks experienced model maker to produce scale prototype Planes - Trains - Automobiles. Free lance considerations for full-time position. Send resume to Art Dept., P.O. Box 1012, Wixom, MI 48393-1012

MODELS

Models needed for hair show. Mon., Oct. 21st. You must receive the haircut & also free products. For more information call 1-800-638-8578

MOLD MAKERS
Promotal Toys & Engineering seeking experienced mold makers. Immediate employment. Please call 810-477-0300

MOLD TECHNICIANS

D & C Industries, a Livonia based plastic molding company is expanded molding techs. Good pay & benefits available. Contact Walter Hall

(313) 261-2300

MORTGAGE BANKING

• LOAN OFFERS
• TELEMARKETERS
Established S & L seeks mortgage banker to looking to expand its production staff. We offer a nationwide advertising campaign and have more leads than we can handle. Excellent pay package including 401K plan. Please send cover letter & resume to:

Box 41148
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

MORTGAGE CLOSER

Southfield company seeks individual for temp to hire position. Must have one in pre & post closing mortgage documentation. Experience required

(810) 350-9777

MORTGAGE LOAN OFFICER

Livonia based full service mortgage co. is expanding its loan origination staff. If you are an experienced mortgage loan officer interested in commission starting at 60%, 401k, health insurance, car allowance and other great benefits call us today, ask for Lisa

Group One Mortgage Corporation

(313) 953-4000

MORTGAGE LOAN OFFICERS

RMS Mortgage Services now hiring experienced Loan Officers, Processing Officers, Salary or commissions. Benefits & Training available. Ideal for business supplied daily.
Call Ms. Ann for personal interview, ask for Mr. Dubey: (810) 737-4000

MORTGAGE SERVICING
Law office in Bingham Farms seeks energetic, professional individuals for foreclosure processing positions. Candidates must have a detail oriented, able to work under pressure and meet deadlines. Prior mortgage servicing experience preferred, but willing to train. Excellent clerical skills and experience with Word and Word Perfect required. We offer a dynamic, fast paced environment with salary and benefits consistent with qualifications. For confidential consideration, please call: (810) 642-2515, Ext. 212 EOE

NAIL TECH - Magdalena Euro Spa on Rochester Rd. needs experienced acrylic nail tech. Can start immediately, own clientele preferred

(810) 524-0404

NC LATHE OPERATOR
Experienced. Set-up and run production machined aircraft parts. Full benefits. Hybrid Manufacturing Inc., Garden City. (313) 261-8030

NC MILL OPERATOR
Experienced. Set-up and run production machined aircraft parts. Full benefits. Hybrid Manufacturing Inc., Garden City. (313) 261-8030

No Nights, Weekends or Holidays. Work Mon.-Fri. only, earn up to $250 wk. We train, car needed.
Call Dave
Livonia 313-458-9708

NOW HIRING!
• CNA's - all shifts
• Housekeepers - day shift
• Dietary Aides - all shifts
• Laundry Aides-day and afternoon shifts
• Maintenance Assistant-day shift

We have full and part-time positions. Competitive rates of pay. Excellent benefits package including 401k and profit sharing. Please send resume or apply at:

Michigan CAT
Brose Electronics, Dept.
34600 Novi Road
Novi, MI 48375
An AA/EOE Employer

PART TIME
BOOKKEEPING POSITION
12-16 hours per week. $8-$10/hour depending on experience. Possibility of several work for builder. Spreadsheet experience a must. Call Marvin if interested. (810) 855-2121

PAYROLL CLERK

Experienced, 5 days a week. Good benefits. Suburban GM dealership in Livonia. Reynolds & Reynolds system. Apply in person at 30850 Plymouth Rd., Livonia

PAYROLL SUPPORT
Financial company servicing offices nationwide has immediate opening in payroll department. ADP or KRONOS packages a plus. We are willing to train the right individual. Basic accounting knowledge necessary. Duties include data entry, filing, mortgage verifications, time cards, and opening & closing files. Send resume to:

Payroll Support
P.O. Box 40
Detroit, MI 48231
E.O.E.

PERSONNEL MANAGEMENT
As a growing player in the Personnel industry, we are looking to add staff. If you have experience in retail management, temporary or permanent placement, we offer an competitive salary plus commission, highly motivated colleagues who enjoy helping people and are helpful. Be rewarded and appreciated. Join our team.
HR Manager, PO Box 1531
Birmingham, MI 48012-1531

PET STORE needs person nights & weekends, 25-40 hrs./wk., - 37842 W. 12 Mile, Farmington Hills.
(810) 553-7700

WEDDING PHOTOGRAPHERS
Professional attitude. Medium format equipment. Portrait experience. Good pay & bonuses.
(810) 616-4444

OPERATIONS SUPERVISOR
Progressive Detroit based hazardous waste recamation plant seeks an Operation Supervisor. Qualified candidate will have a High School Diploma / GED (Associates Degree in a technical discipline preferred). Minimum 2 years supervisory and/or chemical handling experience. Position requires the ability to lift, climb, work heights and stairs. We offer a competitive salary and benefits package. Send resume to:

PHILIP ENVIRONMENTAL
919 Lycaste
Detroit, MI 48214
Attn: Human Resource Dept.
Equal Opportunity Employer
Male/Female/Handicapped

Optical

JUST MARRIED!

Henry Ford Health System and First Optometry Eye Care Centers have joined forces to provide the very best in eye care, as well as some of the most dynamic career opportunities in Michigan's Optical industry. Optical experience is a plus, but we are looking for the "right" applicants. If you are looking for:

- Advancement opportunities
- Flexible schedule - no Sundays
- Support from management in business decisions
- A positive, fun atmosphere
- Excellent benefits
- A customer driven attitude

come see us for an on-site interview Tuesday, October 15th. Begin building our CAREER DAY from 8am to 4pm. at our Southfield office (30600 Southfield Rd. in Colony Square Plaza - SE corner of Southfield Road & 13 Mile) Unable to attend - just call employment hot line (810) 415-1760 for a future interview or send your resume to: 32600 Gratiot Avenue, Roseville, MI 48066 "Attn: Judy"

OPTICIAN DISPENSER - Experienced for MD-OD practice. Excellent salary, hours, & medical. 5 locations. Call 313-565-5600

OPTICIAN/DISPENSER

Needed full to part-time for upbeat optical. Great location and atmosphere! Call (810) 738-1011

ORDER PROCESSOR
for warehouse. Must accurately type 40 words per minute (10am-2pm). Must be reliable & detail oriented. Pay commensurate with experience. Benefits. Call 313-458-1480, Ext. 218

OUR COMPANY has openings for a few select individuals. We can teach & support you in earning an excellent income in real estate. For information about career orientation and aptitude test, call Neal Lanphear now at

(313) 453-5600

OUTDOOR OPPORTUNITIES
No experience necessary see our ad under Survey Technicians
JAVELL - HINTON INC.

OWNER/OPERATORS
wanted Part-time, possible full-time, to work for Livonia based company

DRIVERS
wanted part-time with good driving record to drive company trucks. Call from 8am-4pm. (313) 422-7263

PACKAGING TECHNICIAN

Mon. thru Fri. Rotational shifts between 7am & 6pm. Some weekends required. Great Apts. Farmington Hills apt. 810-478-5200

PACKAGING
Tier 1 quality automotive metal stamping plant seeks persons interested in full time packaging position on day & afternoon shifts. Experience helpful but not necessary. Excellent benefits package. Apply in person at E & E Manufacturing, 300 Industrial Dr., Plymouth

Painter & Carpet Cleaner
Painter with experience. Carpet cleaner experience preferred but not necessary. Call (313) 722-6213 or Pager (313) 840-3511

PAINTER/DRYWALLER

Permanent, year-round position for foreclosure processing positions. Candidates must have a detail oriented, able to work under pressure and meet deadlines. Prior mortgage servicing experience preferred, but willing to train. Excellent clerical skills and experience with Word and Word Perfect required. We offer a dynamic, fast paced environment with salary and benefits consistent with qualifications. For confidential consideration, please call: (810) 642-2515, Ext. 212 EOE

PAINTER - Experienced, full time needed to drive company trucks. Call 810-474-6969

PAINTER - Experienced, full time needed to paint new homes in independence Green Apts. Farmington Hills apt. 810-478-5200

PAINTER/GENERAL LABOR - Afternoon shift. Responsible for quality production and clean-up. Day shift possibilities. Full benefits package including profit sharing. Apply in person to U.S. Fabricating, 1947 Haggerty Rd., Walled Lake, MI.

PAINTER - Hardworking, reliable person needed for full time/year-round work. Must have transportation. Will train. Call: 810-471-0194

PAINTER NEEDED - at apartment community in Farmington Hills for year round interior & exterior painting. Will train the right person. Call Windemere Apartments at

810-471-2623

PAINTER NEEDED NOW

Full-time, Union, 3 or more yrs. experience. Pay negotiable. Benefits. Call

(313) 326-3203

PAINTERS
Come join our team! Minimum 5 years experience. 40-45 + hours/wk. Paid overtime. Secure with work year-round. Small tools & reliable transportation a must. Great pay for serious individuals. Michigan Coatings, Inc.

(313) 531-3300

PAINTER
5-10 years experience. Tools and transportation required. Call Mon.-Fri., 9-3 PM.
(313) 513-7911

PARTS TRAINEE
A full-time position is available in our Novi Division warehouse for a third-shift parts trainee. We offer a competitive wage and an excellent benefits package including medical, 401k and profit sharing. Please send resume or apply at:

Michigan CAT
Brose Electronics, Dept.
34600 Novi Road
Novi, MI 48375
An AA/EOE Employer

PART TIME
BOOKKEEPING POSITION
12-16 hours per week. $8-$10/hour depending on experience. Possibility of several work for builder. Spreadsheet experience a must. Call Marvin if interested. (810) 855-2121

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Detroit, MI 48231
E.O.E.

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HR Manager, PO Box 1531
Birmingham, MI 48012-1531

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(810) 553-7700

WEDDING PHOTOGRAPHERS
Professional attitude. Medium format equipment. Portrait experience. Good pay & bonuses.
(810) 616-4444

PHARMACY TECHNICIAN

Growing Health Industry Company has a new opening for a pharmacy tech with computer experience in data entry, word processing. Good interpersonal skills and dependability required. Full time with excellent benefits. If you are highly motivated to grow with us, please fax a resume, with salary history to: Pharmacy Tech, P.O. Box 5077, Southfield, MI 48075

PHOTOGRAPHY ASSISTANT
For weddings
Needed on weekends
(810) 615-4444

PICTURE FRAMER

Experienced. W. Bloomfield area. Part/Full time. Laura, 810-682-0962

PICTURE FRAMER
Full and part time available. Experience preferred. Blockbuster Hills area. Call Tue-Fri from 9 30-5 30

(810) 526 9644

PILOT

Needed for a private Boeing 135 operation out of Grosse Ile Municipal Airport. Must have 2,500 hours of flight time multi-engine and 500 turbine. Must be a certified flight instructor, and have a working knowledge of Part 135, effective management skills, excellent people skills and computer capable. Please forward your resume with salary requirements to: Business Air, LLC, 20400 Sycamore Road, Taylor, MI 48180 or FAX (313) 374-9209

PIPING DESIGNER
Intergraph Interactive Piping Systems Experience

RC ENGINEERING & MANAGEMENT SERVICES
16600 E. Stephens
Grand Blanc, MI 48439
Phone 1-800-325-4118
Fax 810-695-7904
rcengi@ix.netcom

PLANT MANAGER
Jewish Communal Institution seeks part time Sunday plant manager to supervise maintenance, repairs and over-all buildings operations. Send resume to:

MR. ABRAMS
PO Box 2049
Southfield, MI 48037

PLASTIC INJECTION MOLDING
Company in Livonia has immediate with light computer skills & good math abilities to assist in quoting U.S. Fabricating. Contact Paul or Kelly at (313) 261-2300

PLASTICS
Machine Technician

Stability and growth opportunities exist for those who want to prove a team and are committed to excellence. Individuals interested in learning new skills in plastic blowmolding, injection molding, labeling systems, and other automation machinery should apply today! Now accepting applications Mon.-Fri. 8am-4pm for individuals to operate, maintain, and troubleshoot these types of systems.

Must have High School Diploma or equivalent, any additional related education/training a plus.

Excellent comprehensive benefit package too numerous to list. Apply today: 1351 Hix, Westland, MI 48185

We promote a drug-free workplace!

PLASTIC THERMO former seeking ambitious, hard working & reliable production assistant. Mechanical aptitude required. Good annual income, health benefits & pension program. Stable company with potential for advancement.

(810) 352-8100

PLENTY OF WORK, PLENTY OF OVERTIME
Fast growing window manufacturing company needs industrious, reliable, people for our assembly plant work. Good, clean working conditions. Benefits. Experience a plus, but not necessary.

FASHONWALL PRODUCTS CO.
29755 Beck Rd.
Wixom
(One Mile North of I-96)

PLUMBER

EXPERIENCED Full time, benefits. Call Mon-Fri between 1-5.
(313) 455-7474

PLUMBER. Experienced. Full time for Southeast Oakland and Macomb Company. Benefits. Call Mon.-Fri. between 8-5. (810) 356-1030
An Equal Opportunity Employer

PLUMBER - Experienced
For service work & drain cleaning. Full time. Benefits. Salary based on experience & knowledge. 8am-5pm
(313) 453-8443 E.O.E.

PLUMBER & HELPERS
Dependable with experience in rough & finish work needed for small Livonia firm. References necessary. Call
(313) 422-6008

PLUMBER HELPER. 2 yrs. experience. Full time for large property management company. Benefits. 8am-5pm, (810-356-1030
An Equal Opportunity Employer

PLUMBER
Wanted for residential repair. Truck provided. Paid holidays, insurance, and dental. Apply at: Sunset Heating, Plumbing & Supply, 31001 Pontiac Trail.
(810) 486-1288

PLUMBING/HEATING/AIR CONDITIONING
APPRENTICES NEEDED
For service work. Call Mr. Hallett at

(810) 478-3626

POLICE OFFICERS

The City of Wayne is accepting applications to establish a Police Officer eligibility list based on competitive examinations. $30,197/yr. plus excellent benefits. Applicants MUST be a certified Police Officer in the State of Michigan or be certifiable throughout the hiring process and have a valid Michigan drivers license with a good driving record (applications with four (4) or more current points will be rejected). Applications must be accompanied by proof of the following: Certification as a Police Officer in the State of Michigan, Graduation from a MLEOTC approved academy, passing of state examination at completion of approved academy. Proof of MLEOTC certification must be current at time of application and Basic Police Officer Training process (this applies to both written and physical exam) and a minimum of 60 credit hours at an accredited college/university. Applications are available in the Personnel Department, 3355 S. Wayne road, Wayne MI 48184 or send a self addressed stamped envelop to the above address to request an application. Faxed applications will not be accepted. Completed applications must be received in the Personnel Department by 4:30 p.m. on November 13, 1996. Resumes without completed applications will not be accepted.

The City of Wayne does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. An Equal Opportunity Employer.

PRESS OPERATOR/DIE SET-UP
Clean, efficient metal stamping facility seeks associates experienced in working with progressive dies & air feed. General tool room knowledge helpful. Excellent benefits. Salary based on experience. Apply or send resume to: E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170 (across from Unisys)

POSTDOCTORAL/RESEARCH ASSISTANT position in Gastroenterology, Wayne State University, Individual will pursue research in gastrointestinal mucosal cell protection during injury, focusing on role of growth factor receptors tyrosine kinases. Experience in biochemistry, molecular biology, cell biology required. Salary negotiable. Send C.V. to: Adhip Majumdar, M.D., Ph.D. Sc. VA Medical Center - 151
4646 John R.
Detroit, MI 48201
(313)576-1000 ext. 4460/5651
Wayne State University is an equal opportunity/affirmative action employer.
Wayne State University - People working together to provide quality services.
All Building structures and vehicles at Wayne State University are smoke-free

Preschool Instructor

SOUTH REDFORD SCHOOL DISTRICT
The South Redford School District is seeking professionals who can work in Associate Degree or higher in Child Development or Early Childhood Education for the position of Preschool Instructor. Position requires a person who can work in a Reggio Emilia inspired kindergarten program and class environment. Ideal candidate has strong personal growth of pupils; is establish and maintain positive relationships; private pupils to develop appropriate attitudes, attitudes, skills, and knowledge; provide a good foundation for further participation in the school program; establish a positive relationship between home and school; to establish good relationships with parents and with other staff members; participate in staff development; and application including resume and reference to:

South Redford School District
Personnel Office
Preschool Instructor
26141 Schoolcraft
Redford, MI 48239

Deadline for application is Oct. 22, 1996. An Equal Opportunity Employer

PRESS BRAKE OPERATOR

We are seeking an individual experienced in all phases of layout, set-up and production of material thru 14 thickness. Must have thorough knowledge of HNC brake equipment, parts & tooling. Knowledge of Pro/E a plus. Excellent benefit package w/Profit Sharing and retirement plan. Apply in person:
U.S. Fabricating, 1947 Haggerty Rd., Walled Lake, MI

LIVONIA BINDERY COMPANY is looking for a self motivated individual to join its team. Bindery experience helpful. Full time position with benefits including medical and dental. Second shift individual. Pay commensurate with experience. Call Ed Weckerer, Mon.-Fri., 8am-4pm: (313)425-7500

PRINTING

COMMERCIAL Printer seeks experience Press Operator for 2 color AB Dick and Ryobi equipment. Good wages and benefits.
(313) 522-0410

PRINTING PRESS OPERATOR

Southwest printing company has an opening for an offset press operator capable of operating a 40 inch Polar and performing general bindery and copying functions. Excellent benefit package includes medical, dental, pension, life & disability insurance. Please send resume & salary requirements to: S. Stoker, P.O. Box 5040, Southfield, MI 48086-5040

PROCESS SERVER
needed. Days & evenings. Over 18 years. Must have automobile. Earnings for all three shifts exceed $7,500 per month.

PRODUCTION ASSEMBLY

Light machine shop in a clean environment. No experience needed. No heavy lifting. 90 day temporary assignment, full time possible. Starting pay $6/hr.
Come and fill out an application or send a resume to:

OPTIEX AMERICA, INC.
Attn: Production Manager
44160 Plymouth Oaks Blvd.
Plymouth, MI 48170
An Equal Opportunity Employer

PRODUCTION Machine Operator. For metal stamping plant. Mechanically inclined to train for operating metal forming machinery. Once learning this phase, it can lead to a position in quality control. Benefits & profit sharing. Non smoking environment. Apply in 30-3 hours: Franklin Fastener, 12701 Beech Daly, Redford

PRODUCTION SUPERVISORS

Recruiting for Southeastern Michigan's foremost cleaning facility. Candidates must have a minimum of Bachelor's Degree (including recent grads) &/or experienced candidates. Must be adaptable, a good communicator, & computer literate. Places include food processing, logistics, or union background. Starting salary range: $1,400 to $2,000 + bonuses. Training program & full benefit package. Unlimited advancement potential.
EXPRESS SERVICES
313-467-5450 FAX 313-467-1638

PROJECT ENGINEER
Due to our increased business we are expanding our Plastics Engineering department which has created an additional opening for a Project Engineer with design experience in automotive or business machine plastics. BSME and 5 years minimum experience required. Must have outstanding communication skills along with a strong background in direct customer contact, sales experience. We offer a competitive salary and benefit package with excellent 401k plan. Send resume and salary history to:

HLB CORPORATION
Attn: Engineering Supervisor
29630 BECK RD
WIXOM, MI. 48393-2824
FAX (810) 624-9625 EOE
An Equal Opportunity Employer

PROPERTY MANAGEMENT
company has openings for Managers/Manager Couples in Oakland county. Salary includes: Apartment, utilities & health benefits. 810-642-8600 or fax resume to: 810-647-3570

PROPERTY MANAGEMENT
Management Company seeks ambitious, organized individual for maintenance resident manager position. Salary includes apartment, utilities, plus salary. Call Property Manager, (MZ) P.O. Box 9184, Farmington Hills, MI 48333-9184.

PROPERTY MANAGER
Real Estate management company seeks experienced full time Property Manager with knowledge of Yardi computer bookkeeping background. Room for advancement. Send resume with references and salary requirements to:

Box #1148
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

PROPERTY MANAGER

Expanding Property Management company seeking highly motivated, experienced Property Manager. Candidate MUST have strong property management background, and computer literacy. MINIMUM REQUIREMENTS 3 yrs. property management.
ONLY EXPERIENCED NEED APPLY
Send RESUME with SALARY REQUIREMENTS to: Dingess-P.O. Box 3043, Birmingham, MI. 48009.

PUBLIC RELATIONS PERSON
needed for busy upscale style, Beauproducts in Eastpointe/Detroit. This is an in-house position. Full or part-time. Birmingham/Bloomfield area.
1-800-321-6680

Public Relations Assistant
Who is motivated, organized, & prefer someone experienced in Health and Beauty. Call:
(810) 855-0474

PUNCHMAN M/F
Crosswinds Community is currently seeking a Punchman M/F. Qualified applicants will have experience in carpentry, plumbing, electrical and drywall. Please fax:
810-615-1313, ext 214

PURCHASER
CUSTOMER SERVICE
$20-$25,000. 1 - 2 years experience. Full time. Skilled Sales

Phone: ..... (810) 473-7210
Fax Resume .... (810) 473-8548

Greene & Assoc. Personnel

PURCHASING & RECEIVING

Mon thru Fri. 10am-6:30pm. Occasional overtime. Competitive salary & package. Apply at Specialized Pharmacy Services, 33510 Schoolcraft Rd., Livonia. N. of Schoolcraft W. of Farmington

Q.C. INSPECTOR
For manufacturing company must have experience with SPC, blue print reading, lean audit, good benefits package. Apply in person at:
39133 Webb Dr., Westland, MI.
N. of Ford rd., W. of Newburgh.

EXPERIENCED Quality Assurance Technician wanted by a westside manufacturer of precision manufacturer to move into a management position. Expected experience to include SPC, current quality requirements, dealing with automotive firms and other "high" tech suppliers. Involves some supervision. Exposure to GD-3 would be helpful. Pleasant environment, salary and benefits. Send resume to: Box #1185
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

QUALITY CONTROL
C.M.M. OPERATOR

Prototype Automotive Supplier, years experience operating DCC coordinate measuring machine using DEA Tutorial Windows. Read blue prints & stampings background preferred but will train. Competitive wage requirements to: CMM, P.O. Box 930179, Wixom, MI 48393

QUALITY CONTROL INSPECTOR
Some experience necessary. Manufacturing facility. Benefits. Call Fred.
(810) 684-0355

QUALITY Control Inspector. Experience w/SPC, gauge control & R&R. Some GD & T. PPAP experience helpful. Excellent working condition. Wixom area. Call Pamela Hayes: wisome overtime Fax resume: (810) 471-2714 or call (810) 960-4145

QUALITY CONTROL/Safety Director, position open, good pay, benefits. Send resume to: Modern Wood Products, 30400 Telegraph, Suite 475, Bloomfield Hills, MI 48025

QUALITY COORDINATOR
Oxford area casting company has opportunity for experienced quality assurance individual familiar with automotive quality requirements. Main responsibilities to include: maintenance of plant quality systems manual, sorting of shipment certifications, GM layout facilities, and page calculations. Excellent benefits, profit sharing and other benefits. Please contact Mary Jo at Lunt Casting Cast, Inc.
(810) 628-4526

QUALITY INSPECTORS
Downriver auto supplier has immediate openings for all three shifts. $7.37.50 per hr. PCS Group. (810) 340-9220. FAX: (810-340-9222

QUALITY
LAYOUT TECH
Must have experience with Smart Scope. Plastics background a plus. Automotive a plus. PCS Group. (810) 340-9220. FAX: (810-340-9222

QUALITY MANAGER
Tier 1 auto parts supplier seeking a dynamic individual to manage the quality and QS initiative at our 2 small Wixom facilities. Degree in QS or equivalent is must. Send resume to: John Wilkema at 35526 Grand River, #263, Farmington Hills, MI 48335-3120 or fax to: 810-471-2714

QUALITY SUPERVISOR(M/F)
Must have experience with screw machine products. Send resume to: HR Manager, P.O. Box 308, Novi, MI. 48375

QUALITY WOOD WINDOW
DISTRIBUTOR seeks full time opening for the following positions:

SHOP HELP - Day Shift
Using power saws & air power tools for production. Will train qualified units.

TRUCK HELPER
Need person to assist truck driver in the delivery of products.

WAREHOUSE WORKER
DAY SHIFT - Will train qualifies for assembly of units. Previous Hi-Lo experience. Stock Picker experience desired.

Some heavy lifting required. Excellent working conditions & benefits. Apply in person Mon. thru Fri. 8-5
Preta Window & Door Company
2000 Taylor Rd.
(1½ blk. N. of Maple, 15 Mile)
West Bloomfield, MI.
(810) 932-9000

REAL ESTATE SALES

Earn what you're worth-be in control of your life. First year income potential of $40,000. Full time. Excellent training available through new independent office. Call Eric Fisher
(313) 261-0700

Real Estate One Michigan's Largest Real Estate Company

RECEIVER
See our AD under
"RECEIVER"
PARTY CITY

RECEPTIONIST, full & part-time. Experienced hair dresser. Clientele waiting. Southfield area. Call Diane Mall. Ask for Linda. 810-471-0630

★RECEPTIONIST★
Full time position open for busy upscale Birmingham - Bloomfield real estate office. Excellent benefits. Must be able to handle multiple phone lines and schedules for busy professionals! Send resume to:
Ms. Marilyn Scott
Box 39, Birmingham MI.
48009

RECEPTIONIST - Veterinary Clinic. Enthusiastic, caring person for 20-30 hours. Will train. Bloomfield.
(810) 626-1880

RENTAL CAR DEPT. MANAGER
2 to 3 years of auto rental or related management experience. Salary/benefits negotiable. 810-474-9200

RENTAL
REPRESENTATIVE
Ryder Transportation Services, nationally recognized leader in the truck rental & leasing industry, has a full time employment opportunity available in the Auburn Hills area. This position will manage fleet customer contact both in person & over the phone, completing rental agreements and servicing our customers. To qualify you must possess excellent communication skills, and the ability to work independently. Ryder offers a competitive salary, 401k plan and advancement opportunities for the right candidate. Some college preferred. For consideration, send your resume to: Ryder Transportation Services, 7575 Kensington Ave., Troy, MI. 48083. Attn: Rental Supervisor.
Drug Testing is a condition of Employment.
E.O.E.

RETAIL SALES
Birmingham area women shop looking for full or part time, flexible hours, good pay. Contact Ron or Jill
(810) 645-6464

RESEARCH ASSOCIATE
Sullivan & Associates

Michigan's largest retained executive search firm is looking to expand our staff. We are currently seeking candidates for a Research Associate position to be located in our Bloomfield Hills, Michigan office. Qualified candidates should have a minimum of five years business experience, excellent verbal and written communication skills, and the ability to work on a variety of projects simultaneously. If you feel you meet these qualifications, please send your resume and salary requirements to:

Barbara A. Swan
Research Director
Sullivan & Associates
344 N. Woodward Ave.
Suite 304
Birmingham, MI. 48009

RETAIL MANAGERS

- Store Managers & Assistants
- District Managers
- Managers Trainees (to $26K)
- Apparel, Gourmet Food, Car Rental
- Unique Retail Concepts
- Call/fax resume: Stacey Koepp, 810-932-1170, fax 810-932-1214, Harpo Associates, 29870 Middlebelt Farmington Hills, MI 48334

Retail

PART-TIME
RETAIL MERCHANDISING
Oak Park/Southfield Areas

Handleman Company, the nation's largest distributor of pre-recorded music, video, computer software & books, seeks Book Sales/Service Representatives to merchandise products in leading national retail chain. Duties include shelf resets, planogram usage, returns processing and display maintenance. Must have reliable transportation & a pleasant service. For more info call Mon-Fri, 8am to 5pm EST: (800) 729-9000 EOE

RETAIL

PARTY CITY, America's largest discount party superstore chain with over 200 + stores, has two excellent opportunities for energetic people to join our LATHRUP VILLAGE location:

F/T RECEIVER
Up to $8.00/HR. +
BENEFITS
(Mon.-Fri. 9-5:00pm)

P/T BALLOON
DELIVERY
Up to $15.00/HR.
(Sat. & Sun. 10am-3:30pm)

Interested persons should apply in person to the Star Maintenance:

PARTY CITY
17655 West 12 Mile Road
Lathrup Village, MI
No phone calls please EOE

RETAIL SALES
Hostess

the leader in check & software, is looking for experienced Sales Help. $7 an hour to start. Benefits. 4019 Fairlane, Dearborn. 810-336-7050
W. Bloomfield, Sussex
810-737-8060
Novi, Novi Town
810-349-8090
Livonia, Sales 313-522-1850

RETAIL VISUAL DISPLAY

We seek individuals with displaying flair and a solid grasp of design principles for a full time position in Store Display. We prefer experience, although demonstrated talent is sufficient. You must be able to both work alone or with other team members. We offer competitive compensation and a superior benefits package including major medical and profit sharing. Send your resume to Visual Display Coordinator, AFFINITY, 14055 Hall Road, Shelby Twp., MI 48315. Attn: Dan Peech

ROOFERS / CARPENTERS
Looking for experienced roofers interested in learning cedar roof business from the ground up. Must have reliable transportation. We will train if needed. We work through the winter.
(810) 540-7455

ROOFERS

Commercial & industrial roofing contractor is accepting applications. Please apply in person:
2163 Maria, Westland, MI.
S. of Ford RD/W of Ilco

ROOFERS, EXPERIENCED, work available daily, up to $13 per hour.
(810) 685-8008

ROOFERS WANTED
No experience necessary.
will train, $7.75 an hr.,
with benefits. (810) 231-3600

ROUGH CARPENTERS
Experience or not. $10-$15/hour. Health insurance, savings plan available.
(810) 305-7770

ROUGH FRAMERS (Experienced)
Full time work. Apply at site for construction, for the Wayne county area.
(810) 366-8391

ROUTE DRIVER/CLERK DESKER
Apply: Fresh Roasted Almond Co.
Ask for James or Dan.
(810) 398-7900

ROUTE DRIVERS
IMMEDIATE OPENINGS for office products route drivers. Experience in route delivery preferred. We will be driving a 14 foot box truck. Should be used to working in a fast paced environment. Competitive wage and benefits package. Apply in person between 8:00 and 5:00 at:
STAPLES
BUSINESS ADVANTAGE
41334 Koppernick
Canton, MI 48187

SALES & APPOINTMENT

PERSONS NEEDED. Day time. Full-time for busy portrait studio. Will train. Exes. & weekends required. Call Ann
(810) 348-5018

SALES ASSISTANT
IMMEDIATE OPENINGS
never single family sub in Westland. Part time, including weekends. Responsibilities include meeting/greeting customers & customer follow through. To set up an interview, please call: 313-721-2700.

SALES/FINANCIAL REVOLUTIONARY TRAINING CONCEPT

John Hancock is seeking candidates for an innovative new training program. This program will provide 2 months of full time national training. No licensing or sales until completion of the training program. You must possess a college degree. If you qualify and are looking for a rewarding career in the financial services field, please call (810) 827-1300, Ext. 100.
E.O.E.

SALES MANAGER

Oak Park Portrait studio has immediate openings for Sales Manager. Must hire, motivate, train, and enjoy expanding their horizons. Immediate benefits available. Call for immediate interview
313-261-1774.
EOE M/F/D

SALES PERSON
Full and Part Time
for hot cook shops in
West Bloomfield and Novi.
If you'd like to be part
of our team, call Anna at:
313-641-1244
KITCHEN GLAMOR

SEAMSTRESS
PART-TIME OR FULL TIME
Able to sew & knit. Call for appointment week days, Thru Sat.
(810) 855-8079

SALES POSITION OPEN
Exciting Services to a highly successful pest control firm in need of a reliable, mature, quality Sales Person to join our goal-oriented team. Salary & commission, gas reimbursement & car allowance. If you are aggressive & possess a can do attitude, contact Cyndy:
(810) 334-5440

SAMS CLUB
NOW HIRING
Following positions:
- Merchandise Sales
- Merchandiser
- Outside Sales Representative
- Call Supervisor (need to be 18 yrs. and older)
- Cashiers
- Various other positions.

Please apply in person at the following location, 24800 Haggerty Rd., Farmington Hills or 35450 Central City Parkway, Westland.

SEAMSTRESS/TAILOR
EQUIPMENT provided. Full or part-time. Westland area. Call 2-5:00 pm Gail
(313) 721-2262

SECURITY CROWLEY'S

Crowley's department store chain seeks individuals for full and part-time security positions at LIVONIA, FARMINGTON AND TEL-TWELVE locations. Experience in retail/loss prevention is a plus but not necessary. We offer competitive benefits including flexible schedules and employee discount. Interested applicants are encouraged to apply in person at any Crowley's location.

SECURITY

FULL-TIME positions with benefits include: paid holidays, vacation, life insurance, family health, optical & dental insurance, weekly paid sick days, life insurance, 401K plan, etc. (You pay no premiums for these benefits.) Job Hotline: 313-326-3062, at: 1-800-860-1788
An Equal Opportunity Employer

SECURITY
Guardsmark, the nations fifth largest security firm, has full and part-time positions available in Romulus. Starting salary $300+ per week.

Benefits Included
- 401K
- Medical Insurance
- Life Insurance
- Free Uniforms
- Paid Holidays
- Tuition Assistance

Join the security team ABC's 20/20 cited as the industry leader.

Must have High School Diploma or GED and clean work history. We are a 100% Drug Tested Company.

Apply in person: Mon.-Fri., 8am-5pm
34405 12 Mile, Site 155
Farmington Hills, MI.
1-800-783-6790

SECURITY GUARDS

Part time positions available with a large retail chain. Duties include but not limited to: making rounds, and monitoring the sales floor during shifts. If interested in this position, please submit your resume or apply in person.

5400 Perry Drive
Waterford, MI 48343
E.O.E. M/F

SEE'S CANDY
Now coming to Michigan. Looking for mature person with candy experience. Full benefits. Earning and advancement potential. Merchant of Vino, Farmington Hills. For info: 810-473-7600

SEE THE WORLD

Cruise the Caribbean! Great pay & benefits. Exp. necessary, trailer and/or truck driving.
•Trailer Mechanics
•Truck Drivers
Most paid parts through and chaft, license.
Good pay & benefits
Including 401K
Call Bill Peer, (313) 729-4608

SENIOR CONTRACTING SPECIALIST & SENIOR ANCILLARY CONTRACTING SPECIALIST

Health Alliance Plan (HAP), Michigan's leading health maintenance organization (HMO) an affiliate of Henry Ford Health System, is seeking a Senior Contracting Specialist and a Senior Ancillary Contracting Specialist.

The Senior Contracting Specialist will provide assistance and participate in negotiations, development and maintenance of Health Alliance Plan's provider contracts, and develop HAP contracts through vendors who deliver quality health care services in a cost effective manner.

The Senior Ancillary Contracting Specialist will develop, negotiate, and maintain Health Alliance Plan's ancillary provider contracts, and support and participate in existing and prospective HAP/PHP ancillary contracted programs to deliver quality health care services in a cost effective manner.

• A Bachelor's degree in Business or a relate field, two (2) years in the healthcare industry in a professional role. Full time with knowledge and experience of managed care operation are required.

• Strong working knowledge of managed care programs.

• Excellent organizational, financial and analytical ability, must have excellent negotiation skills and an understanding of legal and business principles.

For the Senior Ancillary Contracting Specialist, provider relations and hospital reimbursement experience are preferred.

An excellent salary commensurate with experience and an outstanding comprehensive benefits program are offered. Please forward your resume in strict confidence to: