EMPLOYMENT

500 Help Wanted General

BRIDGEPORT OPERATOR

A west suburban plastics manufacturing company is seeking an experienced bridgeport operator for close tolerance details. Excellent fringe benefits. If interested send resume to

FRAMATOME CONNECTORS INTERLOCK, INC.
Attn: Human Resources
1770 Maria Street
Westland, MI 48185
FAX: (313) 728 0230
E.O.E.

BRIDGEPORT OR LATHE HAND

5 yrs. minimum job shop experience. Excellent wage & benefits. Call Alto Manufacturing, 313-455-1111

BRIGHTON HOSPITAL

Michigan's Center of Excellence in the Treatment of Substance Abuse

Has the following openings:

- Deputy Aide (part time, 24 hrs/wk)
- Security Officer (part time)
- Art Therapy & Occupational Therapy
- Clerk
- Pick up application or send resume to:

BRIGHTON HOSPITAL
Personnel Dept. 122
12851 E. Grand River
Brighton, MI 48116
E.O.E.

BUILDING SUPPLY STORE needs Manager background in construction. We offer competitive salary, medical & dental insurance allowance, commission & profit sharing. Send confidential resume to Box #1136 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

CABINET COMPANY looking for experienced cabinet makers & laminators. Dearborn Interior area. (313) 561-7101

CABINET MAKER / MILLWAN Experienced in commercial casework and store fixtures. Top wages & benefits. (313) 921-6500

CABINET SHOP in Walled Lake needs experienced laminator. Full benefits. (810) 624-3623

CABINET SHOP needs helper. No experience necessary. (810) 663-3823

CABLE TV INSTALLER ACI, a leader in telecommunications is accepting applications for Cable TV Installers. Applicants must be drug free & have clean drivers license, paid training, full benefits, company vehicles & much more. No experience necessary. Great opportunity. Call Jeff at (313) 467-8162

CAD

A growing manufacturing company has an immediate opening for a draftsperson to operate a CAD system. Requirements include an associates degree & Auto Cad experience. This person will be involved in all aspects of engineering, travel & records. PC experience is a must. Send resume & salary requirements to:

Flautek Engineering & Products
P.O. Box 439
Farmington, MI 48332-0439

CAD OPERATOR for design & detail Drawing of plastic food containers. Must have strong math background. Call Dave at (810) 624-4900

CANVASSERS NEEDED For growing replacement window & siding company. $7.50 an hour plus commissions. Call Mr. Sunshine at Tile Windows: 1 (800) 482-1064

CAREER CHANGE

Real Estate sales! Excellent opportunity - first year income potential in excess of $50,000. YOU be in control of your life.

REAL ESTATE ONE
Ask for: ERIC RADER
313-261-0700

CAREER MINDED ONLY Two positions are available for assisting client in Pre-Need Dept. Earn up to $65K. Medical, dental, 401k, etc. For a personal interview call 313-531-3544, ask for Mrs. Lenhardt. Grand Lawn Cemetery.

CAREGIVER FOR Early Pm. Woman. Live-in position. 2-3/4 or 5 days/wk. Good wages. Call 8-5pm. 313-487-5230

+ TRIM CARPENTER Wanted. Experienced or not. Benefits. Call Sharon (313) 416-9620

Great Opportunity
For Hard Working Individuals

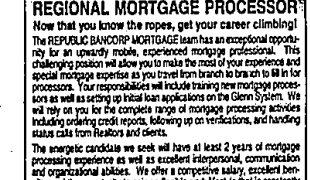
NOW HIRING

Nino Salvaggio's
International Marketplace

Starting Wage $6.50/hr
Deli, Cashiers, Catering, Bakery, Produce Stock

32906 Middlebelt
Located at 14 Mile & Middlebelt

Mortgage



REGIONAL MORTGAGE PROCESSOR

Now that you know the ropes, get your career climbing!

The REPUBLIC BANCORP MORTGAGE team has an exceptional opportunity for an upwardly mobile, experienced mortgage professional. This challenging position will allow you to make the most of your experience and special mortgage expertise as you travel from branch to branch to fill in for processors. Your responsibilities will include training new mortgage processors as well as setting up initial loan applications on the Glenn System. We will rely on you for the complete range of mortgage processing activities including ordering credit reports, following up on verifications, and handling status calls from Realtors and clients.

The energetic candidate we seek will have at least 2 years of mortgage processing experience as well as excellent interpersonal, communication and organizational abilities. We offer a competitive salary, excellent benefits, and the opportunity to enjoy a flexible work lifestyle that is constantly new and changing. For confidential consideration, please forward your resume and salary history to:

Employment Coordinator
D.K.R.B.M.I.
31155 Northwestern Highway
Farmington Hills, MI 48334
Fax: (810) 932-6513

REPUBLIC BANCORP MORTGAGE

Equal Opportunity Employer

CAREGIVERS for people with developmental disabilities in Christian group home. W. Bloomfield and S. Southfield areas, full & part-time. Drivers, Attendants & Weekends. Training provided. Must be highly motivated & have High School diploma or GED and valid driver's license (810) 350-2203

CARPENTER

Birmingham remodeling company seeks experienced individual in all phases, rough & finish. Top wages & benefits. Call: (810) 549-6374

CARPENTER - Experienced external and internal. Full time for Southfield Property Management Company. Carpenter Laborers needed also. Benefits. Call Mon-Fri 9am-5pm at. 810-356-1030

An Equal Opportunity Employer

CARPENTER HELPER Must be reliable and have own transportation. $6/hour to start. Call (810) 476-4650

CARPENTER/LABORERS NEEDED in the Farmington area. Benefits. (517) 223-7518

ROUGH CARPENTER & CARPENTER HELPERS WANTED Health benefits and other benefits available. Good pay. Call after 6pm (810) 477-1553

CARPENTERS (Commercial) wanted, experience preferred, call for an interview Days 313-454-0644 Eves. 810-545-8545

CARPENTERS - experienced in insurance repair, year around work with benefits. Apply at 631 Livernois, between 8 - 9 Mile, Mon thru Fri between 8am-4pm

CARPENTER'S HELPER Experience helpful, but not required for hard working, dependable person. Call (313) 427-5864

CARPENTERS

Looking for independent carpenters to do small to medium jobs. Full or part time. Flexible hours, steady work. Call Handyman Connection at 810 539-7750

CARPENTERS Metal studs, acoustical ceilings. Experience needed. Benefits & 401K. 810-380-8493

CARPENTERS Needed for rough residential. Canton area (313) 495-0833

CARPENTERS NEEDED - experienced, full time. Must be willing to work some weekends. Call (313) 513-6409

CARPENTERS ROUGH, finish & helpers. Truck & tools a plus. Only the best need apply. (810) 540-0450

CARPENTERS Some experience necessary. Insurance work. Own tools & transportation. Benefits available, paid holidays. Call between 8am-5pm. 810-651-2140

CARPENTERS WANTED For Rough residential framing. Experience required. Full time positions. Union benefits offered. Call (313) 513-5960

+ CARPENTERS
+ WINDOW INSTALLERS
+ LABORERS

For established contractor. Full benefits. Apply in person between 1 & 3:30pm. 24663 Mound, Warren

CARPENTRY - hard working laborer with wood working experience needed for finished carpentry. Must have reliable transportation. Call Bob 810-294-4189

CARPENTRY - REMODELING Responsible, self-motivated individual with experience and tools. Full benefits. Technical opportunity for reliable person. (810) 358-1337

CARPET/AIR DUCT CLEANERS Full medical, dental & life. Full time & overtime if you would like. $9 to start. Uncapped advancements & unlimited paid dental. We will train. Great career opportunity. AMERICAN FREEDOM CLEANERS (810) 473-9300

CARPET & VINYL INSTALLERS

Carpet & sheet vinyl professionals needed to service builder & residential customers. Must be good with people & take pride in your work. Minimum 5 years experience. Steady work with excellent wages. Apprenticeship opportunity available. Contact Paul at Rember Floors 810-363-4060

CASHIER ENTHUSIASTIC, outgoing for Deli/Cafe. Mon-Fri. Southfield. (810) 355-5991

CASHIER/CLERK Pepperidge Farm is looking for permanent part time Cashier/Clerk for Birmingham store. Must be flexible and able to work weekends. Please apply in person at: 1950 Southfield Rd. EOE/M/F/H/V

CASHIER Full or part time. Apply in person: Woodward Music, Northwestern Highway at Orchard Lake Rd.

CASHIER Mature person wanted to work part-time in professional pharmacy. No nights, weekends, holidays. 810-645-9045

CASHIER Needed full time at pet store. $5.50 per hour. Farmington Hills area. Call (810) 932-3113

CASHIER/SERVICE COUNTER person. Mon. thru Fri., days only. 7am to 4pm. Must have good phone manner. Call Frank or apply in person: 4000 Town Center, Suite 2. (810) 357-3888

CASHIERS SALES PEOPLE STOCK

Positions available, full & part time, in large drug store setting. $6-$7/hr. Full time benefits available. Apply at Warren Prescriptions, 32910 Middlebelt at 14 Mile.

CASHIER/STOCK Full time, as well as part time. Paid vacations & holidays. Wallram Apply within. Mario Selecky Supply, 31106 Five Mile, Livonia 313-422-4310

CASHIERS WANTED FULL TIME

$400.00 PER WK. to START PLUS BENEFITS

- HEALTH INSURANCE
- DENTAL INSURANCE
- PAID VACATIONS
- RETIREMENT PLAN

Part-Time Applications are also being accepted

Papa Joe's
2025 Rochester Rd
(810) 853-6263

CASHIER to work Mon.-Fri. 9:30-5:30, 40 hours/wk. in W. Bloomfield. $5.00/hr. Must have reliable personality. Howard 810-855-7535

CATALOG ORDER DESK $7.50-$10.00/hr.

We need enthusiastic people to answer the phones & assist our customers who are calling to place orders. We provide paid training plus competitive benefits in an upbeat office environment. Full time day & evening shifts available.

Call: 810-351-5630

CENTERLESS GRINDER Immediate opening. Experienced or trainee. Benefits. Canton area. Call (313) 397-3031

CERAMIC TILE INSTALLER

Are you an experienced & independent contractor specialized in light commercial installations in Canton or the New York Center? World offers great pay & steady year round work for reliable & dependable contractors. You must have tools & transportation. Call (810) 556-6929

CHAUFFERS Hiring full & part-time. Send resume to: 172 Tel-Ex Ct., West Bloomfield, MI 48323

CHEMIST/LAB TECHNICIAN for industrial lubricant manufacturing company. Send Resumes to: 14701 Keel Street, Plymouth, MI 48170.

CHILD CARE ASSISTANT Needed for quality care center. Full/part time. Experienced & world well with preschoolers/infants. (810) 541-5053

CHILD CARE assistant needed. Walled Lake area, part time, full time & substitute. Call Colleen or Diane (810) 624-9040

CHILD CARE ASSISTANT Needed for licensed home daycare in W. Bloomfield. Full & part-time. 810-683-0180

CHILDCARE ASSISTANT Loving, caring person needed in my Birmingham home. Mon., Tues. & Thurs. $7 to start. Call (810) 649-6378

CHILD CARE Providers needed for infants, toddlers & pre-schoolers. Farmington Hills. 810-471-1022

SITE ASSISTANT Assist in the care of school aged children, an educational & recreational program before and after school in a Birmingham or Beverly Hills school. Call 313-640-4830

CHURCH ORGANIST & CHOIR DIRECTOR First United Methodist Church of Troy. Very competitive salary based on experience and responsibilities. Resumes can be sent to: Music Search Committee, 6363 Livernois, Troy, MI 48098. Music Degree a plus. Background in sacred music essential.

Internal Audit

We have openings for staff Financial/Operational Auditors and EDP Auditors. These positions involve the review of administrative and accounting controls, compliance with corporate policies and procedures, and the efficiency of operations. The EDP audit positions involve the auditing of major computer applications and operating systems as well as the review of new program designs and system changes.

We are seeking experienced individuals with a degree in Accounting, Computer Science or related discipline. Minimum of three years of business experience to include at least one year of auditing, CIA, CPA, CISA preferred.

Competitive salary and benefits, excellent opportunity for growth and development in this major company. Send resume with salary history to:

BLUE CROSS AND BLUE SHIELD OF MICHIGAN
600 E. LAFAYETTE, DEPT. 0109L
DETROIT, MI 48226
Equal Opportunity Employer

Blue Cross. Blue Shield. of Michigan

CIDER MILL general store, cashiers, counter help, cider makers, bakery assistants. Must be available to work weekends. Weekday positions available, full/part time, contact Brent or Tracy 810-651-6361

CLEANING PERSON - dependable person needed for hallways & light housekeeping for small area apt. community in Westland area. 313-729-5090

CLEANING PERSON for Part time, on call immediate positions. Apply in person: 313-534-8775

CLEANING SERVICE. Needs a 2 person team in office building in Livonia. 9:30pm-12:30am. Sun-Fri., $6.50 per hour. (810) 474-8520

CLEANING STAFF NEEDED Residential cleaning company looking for a happy person with a positive attitude, someone who takes pride in their work & enjoys being part of a team, full or part-time. No nights or weekends. $7 per hr. Paid weekly. Medical benefits & paid medicine. Apply in person: Sweeping Beauties, 41900 Joy Rd., Canton, MI, between Haggerty & Lilley Rds.

CLEANING STAFF Part time for offices in Farmington & Livonia. Early morning & late afternoon. Immediate hire! 810-615-2554

CLOSING AGENT for new home builder. Duties include preparation of closing documents and buyer contracts. Customer contact required. Minimum 2 years mortgage experience. Please fax resume to (810) 651-1531, or Send resume to: P.O. Box 1195, Observer & Eccentric 36251 Schoolcraft Rd. Livonia, MI 48150

CNC LATHE & MILL OPERATORS

Minimum 5 yrs. experience. Applicant must be familiar with all aspects of job. Top wages paid. Excellent benefits. Please apply at: Ventura Industries, 46301 Port Street.

CNC LATHE OPERATOR

experienced program/set-up operator. Sanuc control. Excellent opportunity for qualified person. Radford area. 313-937-3350

CNC MACHINE Operators First & second shifts. Experience needed. Good benefits. 401(k) plan. Apply at: MRL Engineering, 41160 Joy Rd.; Plymouth

CNC MACHINING CENTER & LATHE OPERATOR Setup experience a plus. Dearborn area. Call between 2-4pm. 313-562-4492

CNC MACHINING CENTER Career opportunity for CNC set up & operators. Varied & exceptional Machining company matched 401K. Apply 1675 E. Maple, Troy.

CNC MACHINIST Vertical Mill Operator. Experienced with Fanuc Controller. Benefits, days & overtime. EDFH INDUSTRIES 12925 Stark Road Livonia, MI (313) 427-7100

CNC Mill Operators Immediate openings for precision machine shop. Must have knowledge of set-ups and Fanuc controls. Excellent wages and benefits. Apply at: 12701 Stanton, Redford, 313-537-0490

CNC PRODUCTION machining facility, Tier One supplier, has the following opportunities: Day/night shifts. Shift differential

CNC MILL SETUP PERSONNEL: Position requires 1-3 yrs set-up on vertical and/or horizontal mills.

MACHINE OPERATORS CNC experience preferred but not mandatory. Production machining

QUALITY LAYOUT INSPECTOR Experience with CMM, Plate layout, GD&T & SPC

ENGINEERING CAD TECHNICIAN College CAD courses required.

We offer a competitive salary, benefit package (including 401k, H.S. diploma/GED reimbursement). Apply in person, fax (313) 455-9659 or send resume to:

SKYWAY PRECISION, INC.
1223 Plymouth Rd.
Plymouth, MI 48170
Drug Screening EOE

Coast Midwest Transport Looking for a few good teams to run the west coast. Come with CMT for good pay, insurance, benefits, direct deposit & more. NEW BONUS PLAN! Call Doug, 1-800-511-0068

COLLECTIONS for the world's largest environmental services company. Good customer relations skills, strong collection & computer oriented, assertive, highly organized a plus to prioritize. Prefer a minimum of 2 years collection or business office experience. Must pass physical/drug test. Send resume/pay requirements by 10-28-96 to:

Waste Management
Attn: Office Manager
1200 W. 6 Mile Rd.
Southfield, MI 48075
No phone calls. EOE M/F V/D

Collection & Customer Service Representatives

We are seeking articulate and enthusiastic individuals to work in our fast paced Collection and Customer Service Departments. If you enjoy dealing with customers over the phone, possess excellent verbal and written communication skills and are team oriented, these are the positions for you.

Full and part-time hours are available

Qualified candidates must be flexible to switch hours when business needs demand. Previous collection, mortgage banking or customer service background is required.

We offer a competitive benefit package. Please apply Mon-Fri 2pm-6pm or send resume to:

Please stop by our JOB FAIR on Wednesday, October 23, from 9am-4pm to learn more and speak with a representative

Human Resources
SOURCE ONE MORTGAGE SERVICES CORPORATION
27555 Farmington Rd.
Farmington, MI 48334
Fax 810-465-7121
Equal Opportunity Employer M/F/D/V

COLLECTORS Experienced only. Must know FDCPA and be able to work large volume. Salary commensurate, bonus plan, and benefits including insurance. Excellent working conditions, chance for advancement. Call Debbie 1-800-545-9031

COLONIAL CARPET cleaning has 2 positions available. Experience necessary, earn $8-$11/hr. Call John 313-459-7370

COMFORT INN of Farmington Hills now hiring for the positions of:

- Maintenance
- Banquet Set-Up
- Room Attendants
- Night Auditor

Apply in person at 30715 12 Mile Road, Farmington Hills. (810) 471-9220

COMMERCIAL PROJECT CLEANING Plenty of work over time. Must have own car. $7.85/hr. 313-729-7775

COMMISSIONED SECURITY OFFICERS NEEDED

30+ Immediate Openings

Wages up to $7 per hour. All shifts available. Supervisory positions available. Call today. Dearborn, Canton, Full or part-time. Weekly pay. Paid training. Uniforms provided. Tues. Oct. 22nd, 8am-3pm at Budget Inn, 4121 Fort St., Canton. Exit 25 off I-275. W. on Ford Rd. No calls will be accepted.

Equal Opportunity Employer
Male/Female/Handicapped/Vet

COMMUNICATIONS TECHNICIAN

Executive Business Systems, a leader in the communications field for over 50 years, has an immediate opening for an experienced Telecommunications Technician. Our communications equipment in the Metropolitan Detroit area. Qualified individuals must have electronic training and a minimum of 1 year experience in the field of telecommunications. We offer an excellent wage package and benefits (Medical, health, life, 401(k), pension and more). Call our human resources department for more information:

(810) 649-9100 x 8006
An Equal Opportunity Employer

APPLICATIONS SUPPORT TECHNICIAN Computer Service Support

BEP Software Systems, a division of Hospice of Michigan and a leading provider of hospice and home health care tracking and administration software, is seeking a qualified technician.

We are seeking someone who is eager to learn new software products and environments, who will be comfortable training at levels of users from novice to advanced, who can learn to troubleshoot database applications, who can travel for demonstrations, installations and training with prospective and current clients around the country, and who can represent BEP at state and national conventions.

Your past experience at a software help desk, as a hardware technician, and/or relational database developer will make you an ideal candidate for this position. Health care MIS experience a plus.

For immediate consideration, please submit a resume to:

Hospice of Michigan
Attn: Employee Services
16250 Northland Dr., Ste 212
Southfield, MI 48075
or FAX: (810) 559-4307
An Equal Opportunity Employer

COMPUTER CONSULTANT - Immediate openings for MS Access Developers, Oracle & C++ developers. Full or part-time work at your home. 810-601-1717

COMPUTER ENTRY Part-time computer entry person needed. Flexible hours. Downtown Rochester retail establishment. 810-650-9557

Account Representative

TMP Worldwide is a leader in yellow pages advertising, employment communications and multimedia listing solutions. Join our visionary company in the following entry-level position.

You will be responsible for day-to-day placement of advertising, assisting our Account Executive staff, and working with media representatives.

If you are focused on success and possess a Bachelor's degree in advertising or a related field, we invite you to explore our growing team. Send your resume in strictest confidence to: D. Castillo, TMP Worldwide, 1250 Fourteen Mile Rd., Clawson, MI 48017. Fax (810) 288-2265. No phone calls or walk-ins, please. Equal Opportunity Employer.

TMP Worldwide.

COMPUTER PROGRAMMER needed for immediate hire. Programmer with knowledge of C++, PostPro, MS Access & visual basic. Working knowledge of communication software, Windows 95, Windows 3.1 and Macros. Must be able to work in a fast paced dedicated technical environment with little or no supervision. Please send resumes with cover letter including salary requirements to:

Marshall Fassett
24209 Northwestern Highway
Southfield 48075
Fax 810-304-5664
EMail: fassettm@marsusa.com

Computer

PROGRAM FOR SUCCESS

Programmer Analysts

Standard Federal Bank, an industry leader in financial software applications, has the following immediate openings in its expanding Troy-based Information Systems Department.

Mainframe Programmer/Analyst

The ideal candidate will have a minimum of 1 year of experience working in a mainframe environment with COBOL. Financial institution application experience is a plus.

PC Programmer/Analyst

Candidate must have a minimum of 1 year of work experience in a Visual Basic for Windows development environment. Experience utilizing the Windows API and Microsoft JET database engine is also required. A background in banking is highly desirable. A four-year computer science degree is required. Knowledge of and multi-user programming is preferred.

UNIX Programmer Analyst

This individual must have a working knowledge of relational database design, and experience in C-language, SQL, and Unix shell programming. Must have a minimum of 1 year programming experience using Unify Accell/SQL or Oracle in a Unix environment. A four-year computer science degree is preferred.

PC/Network Support Analyst

The selected individual must have a working knowledge of PC and Server hardware, peripherals, as well as all Microsoft Networking and operating systems such as NT and Windows. Must be familiar with Office Automation applications, (an example Word Perfect and Lotus. Will be responsible for installation and providing support for a large scale LAN. A minimum of 3 years experience is required.

Data Communications Programmer Analyst

Responsibilities include the design, installation and maintenance of the data communication network, as well as network technical support. Also requires working with vendor sales and service personnel. Must have a proper functioning of purchased and leased software and providing assistance in the research of new and ongoing programs. Minimum of 1 year of COBOL programming required. Telecommunications background preferred. A Series, COMS, C++ and knowledge of PC's helpful.

We are looking self starters seeking a challenging opportunity. Flex-time, paid vacation, sick time, and leaves of absence benefits package are included. Please send resume indicating salary requirements to:

Standard Federal
Savings & Financial Services
Human Resource Department
2000 W. Big Beaver Rd.
Troy, MI 48084

Equal Opportunity Employer M/F/D/V

COMPUTER RENAISSANCE has immediate Part Time Sales & Technical positions in Ann Arbor & Farmington Hills. Excellent opportunities. Call Steve Kaplan 313-994-1304 or call... 313-994-1030

computer

SOFTWARE ENGINEER Team oriented software for c, software development targeting Windows NT, Windows CE/CE/OS & MS Exchange. Send resume to: Jobs, Lake Engineers Inc., 42302 W. 9 Mile, Novi, MI 48375 EOE

COMPUTER SYSTEMS ADMINISTRATOR

For a growing multi location building materials company. Will be responsible for help desk support for users, system administration, Desktop Publishing and technical support for hardware. Ideal candidate will thrive on challenging career opportunity. Send resume to: 8450 E. 8 Mile Rd., Detroit, MI 48234 or FAX: 313-891-1725

COMPUTER SYSTEMS ADMINISTRATOR

The successful candidate will have:

- DS in Computer Science or related field
- 1-3 years industry experience
- Knowledge of UNIX (BSD & SYVR4)
- Proven C or C++ programming skills
- Knowledge of PERL & BOURN Shell Script Programming

Please send resume & cover letter to:

Manager of Support Services
36099 Schoolcraft Rd.
Livonia, MI 48150

COMPUTER TEACHERS Word, Excel, Windows 95, etc. Paid on an individual class basis. Call: (313) 418-0395

CONSTRUCTION COMPANY hiring experienced Spray Painters, Caulkers and Laborers. (810) 624-7333

COMPUTER

SYSTEMS RESEARCH PROGRAMMER

Provide information technology support for School of Information University of Michigan. Tech support, design, installation of network and environment using UNIX/Mac/PC platforms. BS in comp. science or similar. LAN network using TCP/IP/Appletalk and Novell. Full job posting on line at www.med.umich.edu/medcom/jobs/page and/or job #96-3109, UNIVERSITY OF MICHIGAN, SCHOOL OF INFORMATION, 550 E. UNIVERSITY, SUITE 304, ANN ARBOR, MI 48109-1092, ATTN: SYS. RES. PROG. POSITION. a non-discriminatory, affirmative action employer.

COMPUTER TECHNICIAN Excellent Opportunity

Computer Renaissance has an immediate opening for technician at our Troy location. Position includes repairing & refurbishing customer equipment. Must be able to perform diagnostics & repair work. Technical school training & experience helpful. Excellent benefits & additional bonus opportunities available. Call for application:

810-740-9940
Please fax resume:
810-740-0941

COMPUTER TRAINING & SUPPORT

The person will be responsible for training of computerized systems for hospital. The person will be confident & must know Word Perfect 5.1 DOS. In addition to training, there would be computer support for about 40 users, marketing support for sales (EQ demonstration of system), & training interpersonal skills are necessary. Travel is required with an excellent automobile coverage. A competitive salary & comprehensive benefit package with a 401K available. Send resume to: Box #1253 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

CONSTRUCTION COORDINATOR Lakeside Building Maintenance apartment building management firm has immediate openings for individuals in the areas of renovations of building. Send resume to: P.O. Box 8154, Farmington Hills, MI 48333-9154

CONSTRUCTION ESTIMATOR & PROJECT MANAGER for general contractor. Industrial & commercial experience required. Send resume & salary requirements to: P.O. Box 510775, Livonia, MI 48151.

CONSTRUCTION FULL-TIME Laborer wanted and Assistant Superintendent position available. Call in to: Delcor Construction, 2195 South Mound Road, Mound, MI 48381

CONSTRUCTION OPERATOR To run Case 580 to dig trench footings. Good pay & benefits. Must have CDL-A License. 810-437-4047

CONSTRUCTION SUPERINTENDENT

Experience necessary. Strong rough carpentry skills. Good pay and benefits. Please Fax resume: 810-651-1531 Or send resume to: Box #1195 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

CONSTRUCTION SUPERINTENDENT for residential home and custom homes. Experience necessary. Call Carol 810-661-0900

CONSULTANT TRAINEES Promotion & replacement causes these 2 openings! Come & learn from the top 10 yr. old pro! Full time, paid placement firm. We will train you to interview sales managers & analyze information systems skills to firms throughout Metro Detroit. You will earn draw/commission with average 1st year earnings of $38,000. GENERAL EMPLOYMENT, 30 Joe Gross... 810-569-3030

CONTRACTORS

Be Your Own Boss
Full Time/Great Pay
Trucks & Equipment
Year Round Work
Gas Allowance/Good Pay
Call Esther Lozano
Phone (313) 416-0182
St. Clair Shores (810)-772-5470

CONTROLLER

Needed for large commercial property management company. Strong analytical computer and personnel skills a must. CPA with real estate experience preferred. Send or fax resume to: General Manager, 2000 Town Center, Suite 2100, Southfield, MI 48075 or Fax to: (810) 350-2256. Equal Opportunity Employer

CONVEYOR ASSEMBLY - must have knowledge of basic electrical machinery & be able to read blue prints. Call for appt. 313-834-0100

COOKIE DECORATOR/ ASSISTANT MANAGER COOKIES BY DESIGN

Work in fun, family owned home based cookie decorator, potential Assistant Manager. Artistic ability, cake decorating experience helpful. We will train, competitive pay, benefits. Call Connie after 10:30, Weekdays. (810) 656-3005

COOKIES BY DESIGN ROCHESTER HILLS LOCATION

Counter help and bouquet assemblers. Morning & afternoon. Full time and part time. Competitive pay. Call Connie (810) 656-3005

COOK / LAUNDRY PERSON Residential facility for adolescent Males. Immediate opening, 32 hours weekly. Call Larry Renaud for appointment, Mon. thru Fri., 9am to 5pm: 313-646-7020

COPIER TECH Experienced or Trainee

Large office equipment company seeks motivated and dependable people to service copiers. Experience preferred but we will also train mechanically inclined individual. Earn a competitive wage with medical and 401(k) offered. Join our exciting industry today! Apply at: 1648 E. Avis, Madison Heights, MI 48071.

Travel Consultant

NBD Bank is currently seeking a full-time Travel Consultant for its downtown in-house Travel Agency. Qualified candidates will possess at least 3 years of travel reservation experience – Apollo preferred. Good organizational, customer contact and telephone skills are also required.

We offer a competitive compensation and a comprehensive benefits plan. To apply, please send your resume and salary requirements in confidence to: F.V. Freeman, Professional Employment Department, NBD Bank, 611 Woodward Avenue, Detroit, MI 48226. An Equal Opportunity Employer. No phone calls please.

NBD *NBD and You!*

COREY'S/LOOP STORES has positions available for full & part-time employment. Competitive wages. Apply in person at: Wonderland Corey's or Westland Corey's or Westland Loop, Mon-Thurs.

COUNTER CLERKS Full time, all shifts. Call Mai Kai Cleaners for nearest location 313-537-8050

COUNTER CLERKS Full & part time, no experience necessary. Benefits. Janet Dave Cleaners, 11 Mile & Woodward.

COUNTER HELP Full or part-time, all construction supply company in Ann Arbor, Music duties, well train 313-662-1917

COUNTER HELP wanted for dry cleaners. Good pay & paid holidays. Maple & Orchard Lake area. 810-626-0004

COUNTER PERSON for auto paint store. Full time, benefits. Will train. Apply: Painter's Supply, 1054 W. Ann Arbor Rd. in Plymouth.

COUNTERTOP FABRICATOR & Installer. Experienced only. Full time, benefits. (810) 229-4369

COURIER - Full time for Southfield law firm. Must have reliable car. Experience helpful. Call (810) 355-5555

COURIERS NEEDED All shifts and routes. Requires good driving record, insurance, and economical vehicle or van. Apply in person only, Mon-Fri, 10am-2pm. 24402 Hallstern Hwy. Suite 202, Southfield.

CPM Volunteer of America is looking for a CPM, preferably with construction experience to work with the HUD elderly sites. VOA is 100 year old non-profit organization serving the greater Southeast Michigan area. Send resume to 423 E. 9 Mile, Ferndale, MI 48220

Credit & Collection Person for wholesale company in Oak Park. Must be knowledgeable in commercial credit including lien & bonding procedures & laws. Previous commercial credit experience a must. Send resume: C&C, 21750 Coolidge Hwy. Oak Park, MI 48237.

CUSTODIANS Lakeside Building Maintenance is currently hiring Custodians for various high-rise buildings in the Southfield area. Position hours: 5:30pm-1:30am. If you're interested in permanent employment at above union scale wages, contact: Lakeside Building Maintenance 810-352-1494

CUSTOMER SERVICE

NEED A FLEXIBLE SCHEDULE?

America's largest direct marketer of home decorating products has opportunities for you! Telecommuting and Workspaces located in Plymouth, is currently accepting applications for individuals who can demonstrate sales skills for the following shifts:

11am-6pm 11am-7:30pm
7pm-7:30pm 7pm-9:30pm
2pm-8:30pm 3pm-11:30pm

American offers:

- Great pay - average rep earns $8-$9 per hour, consisting of base plus commission.
- Fast track to success if you succeed.
- Career advancement opportunities.
- NO COLD CALLING.... Our Customers Call Us!!!

If you have excellent communication skills and basic computer knowledge, call (313) 207-5855 to schedule an appointment.

American Blind and Wallpaper Factory

CUSTOMER SERVICE REP. For insurance agency in Royal Oak. Full-time. Call between 10-2pm. (810) 547-1000

CUSTOMER SERVICE - Part time. Like diversified office work but don't want to be tied to a desk? Would be customer service oriented, self-directed and organized. Growing Auburn Hills based mail order company is looking for a quick learning, hard-working individual. Salary, fast forward on upper Livonia area customer service center.

Responsibilities include; telephone communications with customers, processing orders and order processing, via CRT, and other duties as assigned.

Qualifications include; High School Diploma or equivalent, strong communication/telephone skills and experience with PC or other computer systems.

Interested applicants should submit a resume by, November 15, 1996 to:

Employee Relations Department,
Attn: Marcia Analoy,
General Medical Corporation
31242 Enterprise Dr.,
Livonia, MI 48150.
EOE M/F/D/V

CUSTOMER SERVICE REP Computer literate individual with excellent communication & problem solving skills. 3 months available. $7.50-$8 an hr. (810) 373-8118

CUSTOMER SERVICE position at small promotional company, 13 Mile/Southfield Rd. area. Office and computer experience helpful. Fax resume & salary history to: 810-540-7070

CUSTOMER SERVICE REPS- Good phone etiquette & problem solving skills. Days, afternoons & mid-nights. Up to $420wk. 4 day work week. Benefits. Opportunity for advancement. (810) 563-3233

CUSTOMER SERVICE CAREERS

- Days & evenings, some weekends
- Part or full time openings
- Temp to perm available

Join America's fastest growing career opportunity. Troy, Auburn Hills, South-field locations.

Bring your:

- Excellent oral skills
- Excellent communication skills
- Typing 30 wpm

Call Connie today
Birmingham Livonia
646-7551 473-2801

Advantage Staffing

CUSTOMER SERVICE REPRESENTATIVE

High-tech industrial automation distributor needs customer service representatives. Generate quotes, track and expedite orders, designated customer accounts. Two to four years customer contact experience. Competitive salary and benefit package offered. Send resume to:

HUMAN RESOURCE ADMIN.
P.O. Box 434
Farmington Hill 48332-0434
EOE

DANCE INSTRUCTORS BALLROOM / SOCIAL Bloomfield Hills Arthur Murray Dance Studio accepting applications from personable men & women with dance, and/or theatre & sport background. Excellent career opportunity with great pay, fun & travel. Will train. Call after 2 P.M. (810) 338-6360

CUSTOMER SERVICE Automatic Data Processing, Inc., one of the largest independent and most progressive computing service companies in the US, is currently seeking and Easy Pay Service Representative.

Working in a team environment, you will be responsible for receiving and resolving incoming client questions regarding ADP EasyPay. Essential areas will focus on analyzing and solving clients' EasyPay payroll system question via telephone. You will research and resolve issues dealing with W-2s, mainly management, tax and reporting. You will also assist and support PC products on existing accounts.

The effective communicator we seek will possess at least 1-2 years of client and payroll processing experience and an Associate's degree, preferably with a Business focus. A H.S. diploma is required. Must have basic Accounting knowledge. The ability to prioritize client issues, work under pressure and have overtime availability are essential.

ADP offers a competitive salary and comprehensive benefits package. If time-date consideration, please mail your resume with salary requirements to: Human Resources, Automatic Data Processing, Inc., 4300 Enterprise Drive, Allen Park, MI, 48101. ADP believes that diversity leads to innovation. We are an affirmative action/equal opportunity employer. M/F/D/V.

ADP

CUSTOMER SERVICE

Marketing Support

Part-time Evenings
4 to 8 days per week
16 to 20 hrs per week

SHIFTS:
3-8 pm; 5-9 pm; 6-10 pm

$9/Per Hour

EARN EXTRA $ IN THE EVENING

If you work well with others, present yourself in a professional manner, are enthusiastic and friendly, then Phoenix Group, Inc. may have an exceptional opportunity for you. We are a rapidly growing marketing company in Troy specializing and strategic consultative services. We seek customer service professionals for our Farmington Hills headquarters.

Applicants should be computer literate, have good verbal skills, college background, at least one year of customer service experience and possess strong interpersonal skills both verbal and written.

Please send cover letter and resume to:

Director of Recruiting (PT)
Phoenix Group, Inc.
34115 W. Twelve Mile Road
Suite 200
Farmington Hills, MI 48331
Fax: (810) 488-3736

An Equal Opportunity Employer

DATA ENTRY

Large property management company seeking data processor for immediate entry level opening. Opportunity for advancement. Send resume to: Data Entry, P.O. Box 2148, Farmington Hills, MI 48333-9154.

DATA ENTRY OPERATORS Large Southfield medical facility. Billing Department. Days or afternoons. 810-373-8118 or fax 810-373-2548

DAY CARE assistants, private school, West Bloomfield area. 3 to 6pm. 810 626-7496

DEBURR HAND Minimum 1 yr. experience but will train right individual. We offer excellent benefits. 46331 Port St., Plymouth 313-459-3900

DELIVERY DRIVER PART TIME positions available. Sat & Sun afternoons, 20hrs. OVAL Must have clean driving record. Physical lift and drop screen required. Apply at: Specialized Pharmacy Services, 18700 Schoolcraft Rd., Northwest of Schoolcraft & Farmington Rds.

DELIVERY DRIVER Radford company seeking person for an truck, delivery, and review house duties. Must know Metro area. Good driving record. Full time plus overtime. Apply in person at 13000 Inkster Rd.

DELIVERY DRIVER wanted delivering packages & making deposits for C.R.P.S. Mon.-Fri. Company vehicle provided. Knowledge of Warren, Troy, Rochester a plus. Must have 1 year delivery experience, chauffeur's license, good driving record, able to pass DOT physical & drug screen. Earnings $425-$525 per week plus paid vacation & holidays. Energetic individuals call Chris after 7:30 am. 810-437-2412

DELIVERY HELP - full time days. Furniture & appliance experience. Must have own car. Good pay. Good pay. Call Jerry at (313) 541-7266

DESIGNER ASSEMBLY machines, auto cad 12, 5 years experience. Please send resume to 1873 Rochester Industrial Ct. Rochester Hills, MI 48309 Fax: 810-656-8763

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Do you have an eye for design, a mind for detail and an interest in working for the cause of non-profit and charitable causes? We need someone skilled in the use of Pagemaker/PC or Quark on the Mac. You'll have direct contact with some of the recent clients across the country, managing their production needs. Excellent opportunity for a professional who can do it on paper! Competitive salary and benefits. Call Joe Clements at Midwest Publishing, Inc. (810)