EMPLOYMENT

EMPLOYMENT/ INSTRUCTION SERVICES #500-598

500 Help Wanted General

Able to Average $8-$20 Hourly AVON REPRESENTATIVES SALES At Work or Home. No Inventory! Incentives! (18yr+) 1-800-742-4738

Downtown wire processing company is seeking a sharp, Entry Level Accountant. Must have:
- Experience in all phases of accounting (from a/p to financial statements)
- Work independently
- Lotus & Word perfect experience
- Mas90 accounting software a plus
- Budgeting/Forecasting experience a plus
- Human resource experience a plus

Good benefits. Salary commensurate with experience. Please submit your resume to: P.O. Box 41241, Observer & Eccentric Newspapers 36251 Schoolcraft Rd Livonia, MI 48150

ACCOUNTANT/CPA
Dearborn firm needs CPA with 4-6 years experience to manage accounting clients. Call 313-278-5300

ACCOUNTANT OR INCOME TAX preparer, full or part time during tax season for Livonia CPA firm. Call (313) 427-2030

ACCOUNTANTS CONNECTION INC.
has placed professionals in the jobs they were seeking with some of the area's premier organizations. Let our placement staff of financial professionals identify the right position for you. Excellent career opportunities exist for accountants of all levels including:

PERM:
Accountant-Degree & 1-3 years minimum experience. To $30K

Controller Manufacturing company seeks "hands on" controller. To $60K

Bookkeeper-20-25 hours/week. Payables, Receivables and Payroll. To $10.50/hour

TEMP TO PERM:
Staff Accountant-Degree, Excel & 1-2 years minimum experience. Term to mid 30s

Jr Payable Accountant-Degree & Excel required. Will train right candidate. Firm offers attractive temp opportunity for advancement. Perm. Term $26-27K

TEMP:
Staff, Long term, possible perm. Customer service experience desired. $9.50-10.00/hour.

Collector-Long term, possible perm. $10.00-12.00/hour

32540 Schoolcraft Rd. Livonia, MI 48150
(313) 513-7600

ACCOUNTANT
Self-starter to work in fast paced Computerized Accounting Environment. Must have the following qualifications:
- Bachelors Degree in Accounting or Finance
- Spanish speaking desirable
- 1-3yrs. corporate or public accounting experience
- Experience with Oracle Financials
- International experience a plus

Responsibilities:
- General ledger accounts reconciliations
- A/P & A/R account reconciliations
- Assist with budget preparation & maintenance
- Assist with accounts payable processes
- Assist controller with correspondence, legal & government reporting
- Prepare financial management reports as needed
- Document current & future policies, procedures & work processes

We offer a competitive salary & full benefits package. Non-smoking office.

Send resume to:
HUMAN RESOURCES
36375 Schoolcraft
Livonia, MI. 48150-1150

ACCOUNTANT-SENIOR/CPA WITH diversified experience in compliance/review and tax preparation. Computer Suite, Computer and Spreadsheet. Call: (810) 477-1893

ACCOUNT/BOOKKEEPER - full charge for Western Wayne manufacturing company. 3 years minimum experience in financial statements. Full time permanent position due to expansion. Competitive salary and benefits. Please send resume to: David Shindler, Shindler, Schwartz & Rock, 30230 Orchard Lake Rd., Suite 250, Farmington Hills, MI 48334

ACCOUNTING
EXPERIENCED Collections/Accounts Receivable. Personnel for large corporate office. Fax resume to: Box #1268
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

ACCOUNTING
LIVONIA
Due to client demand, Dickson Associates, the premier financial staffing service in SE Michigan, will be opening a Livonia office in January, 1997. To staff for our CURRENT weekly openings, you will be interviewing in Livonia Thurs. Nov 21, for the following positions:

Staff Accounts	$14/hr
Financial Analysts	$16/hr
Auditors	$23/hr
Bookkeepers	$12/hr
Payroll	$12/hr
Accounts Payable	$11/hr
Accounts Receivable	$11/hr

Call Michele to arrange interview!

DICKSON ASSOCIATES
301 W. Big Beaver, Suite 210
Troy, MI 48084

810-643-9480
Fax: 810-643-9323
Career Hotline: 858-NOW-STAFF

ACCOUNTS PAYABLE - Large property management company has a position available for aggressive individual with 4 year degree in accounting or related field. Knowledge of property management helpful but not necessary. Send resume to: A/P Supervisor, P.O. Box 9184, Farmington Hills, MI 48333-9184.

ACCOUNTS RECEIVABLE & ACCOUNTS PAYABLE CLERKS 3 years minimum experience. Call: (810) 471-0464 or send resume to: Accounting, P.O. Box 3733, Farmington Hills, MI 48333

Accounting Part-Time
Winkelman's, a specialty women's retailer, is currently seeking candidates for two part time positions in our accounting department. Candidates should have prior experience or education with payables or general ledgers, reconciliations, cost sheets and journal entries. Candidates should have knowledge of Lotus 1-2-3 and WordPerfect and be able to work independently.

We offer a competitive salary, generous merchandise discount and flexible hours. Interested candidates may send send or fax resume to:

WINKELMAN'S
Human Resources
43000 Hayes
Plymouth, MI 48170
Fax: (313) 453-1185

ACCOUNT REPRESENTATIVE
Green Tree Financial Corporation has an exciting opportunity in our Livonia Regional Office for an account representative. This individual will be responsible for pursuing past due accounts to achieve delinquency objectives without sacrificing customer standards or causing unwarranted repossessions.

The ideal candidate will have 1-3 years collections experience.

Green Tree Financial Corporation, a proven leader in manufactured housing lending, offers a competitive salary, full range of benefits & excellent opportunities for career growth.

Please reply by submitting your resume & salary requirements to: Green Tree Financial Corporation P.O. Box 530369 Livonia, MI. 48153
An Equal Opportunity Employer

ACCOUNTS PAYABLE
The fastest growing leader in the office products industry has an opening for a full time accounts payable assistant at its Canton office. Must be able to handle high volume environment, have good problem solving skills, communication skills and comfort working on a computer. Previous bookkeeping experience helpful. Competitive salary and benefits package. Mail or fax your resume to:

STAPLES
BUSINESS ADVANTAGE
41554 Koppernick Rd.
Canton, MI 48187
Attn: Ken Krug
FAX: 313-416-0487
An Affirmative Action/ Equal Opportunity Employer

ACCOUNTS RECEIVABLE
Accounts Receivable position available for aggressive individual with 4 years degree. Preferability in Accounting or Finance. Requires familiarity with accounting procedures and a desire to learn. Knowledge of accounting procedures and property management field helpful, but not necessary. Send resume to: Accounting Manager, P.O. Box 9184, Farmington Hills, MI 48333-9184

- ACCOUNTS RECEIVABLE (temp position in Southfield), • CLERICAL/SALES, Lotus, Excel, Windows experience necessary, (temp position in Sterling Heights), • SECRETARY, MS Excel • MS Word needed, (temp to perm position in Troy), • DATA ENTRY, 10,000 keystrokes needed, (temp position in Farmington Hills) • CUSTOMER SERVICE, sales & telemarketing experience needed, (day, afternoon & evening shifts), Farmington Hills, Birmingham, W. Bloomfield, Livonia.

Call: (810) 358-4270
WOLVERINE STAFFING

ADMINISTRATIVE ASSISTANT (Advertising)
Perform a variety of routine office duties relating to advertising functions, including responding to incoming calls from prospective and active clients. Perform filing and typing of proposals, prepare weekly and monthly reports. Maintain account lists and media lists. Will assist account executives in all daily department functions. Working knowledge of Microsoft Word and Excel programs. Well developed oral and written communication skills. Ability to organize and plan. Previous administrative experience and interest in sales or marketing helpful. Send resume and salary requirements to:

TCI MEDIA SERVICES
Attn: Advertising Personnel
4500 Sashabaw Blvd.
Royal Oak, MI 48073

EOE/Drug Test Required To Successful Candidate

ADMINISTRATIVE PERSONAL ASSISTANT
Are you a detail, friendly and dependable? Are you self motivated and enjoy learning? Are you computer friendly? Personal assistant for a home based business. Will accommodate for your childs school day schedule. Call (810) 646-6076 for an interview.

ADMINISTRATIVE/ PAYROLL
One of Forbes "best 200 small companies" in America, is seeking entry level, detail oriented individuals for our branch operation. Qualified candidates will have math aptitude, data entry skills, 1-2 years customer service experience and excellent oral & verbal communication skills. Comprehensive benefit package. Send resume to:
Paychox
ATTN: J. C.
6960 Orchard Lake Rd.
Suite 110
W. Bloomfield, MI 48322

ADMINISTRATOR
Licensed Home for the Aged in suburban Detroit seeks Administrator. History of successful performance in long term care, strong leadership and management skills required. Established facility, attractive campus setting. Send resume with salary requirements to: C.E.O., 95 Maplefield, Pleasant Ridge, MI 48069.

ADVERTISING RECEPTIONIST
Telephone Receptionist position in Livonia. Flexible hours. Pleasant working environment. Ask for Mr. Ernst. 313-422-5222

AIDES/HOMEMAKERS
Immediate work available. Live-in & hourly. Call: (810) 625-8464

ALARM DISPATCHERS
Immediate opening for experienced alarm dispatchers for national monitoring company. We offer health/vacation care, 401K, paid holidays/vacations, excellent pay. Call Mon.-Fri., 9am-4pm.
(810) 559-5830
MICHIGAN MONITORING

ALARM INSTALLER
Experienced or will train qualified person. Farmington Hills. (313) 533-5533

ALL POSITIVE PEOPLE
Need management now! We train, no experience necessary. Opening new locations. Advancement! $1650 monthly plus benefits. Call Sue 810-423-0088

ALL STUDENTS/OTHERS
HOLIDAY HELP
1997 EXPANSION
$10.25
to start. National firm has 31 immediate part time openings offering:
- 10-40 hrs/week
- Days/ eves/weekends
- AASP scholarships
- Great for homemakers

Call 9am-9pm. (810) 474-9090

analysts
InterFirst, a Division of Standard Federal Bank, has an immediate opening for a Unix Programmer/Analyst and a PC/Network Support Analyst in Ann Arbor.

UNIX PROGRAMMER/ANALYST
Candidates must have a working knowledge of relational database design and experience in C-language, Unix shell and Unix utilities. Must have a minimum of 1 year programming experience using Oracle in a Unix environment. A four-year computer science degree is preferred.

PC/NETWORK SUPPORT ANALYST
Individual must have a working knowledge of PC and Server hardware, peripherals, as well as all Microsoft networking and operating systems such as NT and Windows. Must be familiar with Office Automation applications, for example Word Perfect, Lotus, Word for Windows and Excel. Will be responsible for installation of equipment and support for a large scale LAN. A minimum of 3 years of growth required.

We are looking for a self-starters seeking a challenging opportunity. Flex-time, paid overtime and a complete flexible benefits package are included. Please send resume indicating salary requirements to:

InterFirst
A Division of
Standard Federal Bank
Human Resources Department
777 E. Eisenhower Pkwy.
Suite 200
Ann Arbor, MI 48108-3258

Equal Opportunity Employer

An Exciting Career Opportunity With America's specialist in ready to finish custom hardwood furniture. Competitive wages and benefits. Experience or some college preferred, but will train the right person.

NAKED FURNITURE
(810) 334-9225 EOE M/F

ANIMAL HOSPITAL has position for full time and part time attendants. For information, please call: 810-557-1536

APARTMENT COMMUNITIES
Wixom - Now area.
Now hiring ALL POSITIONS
FULL TIME & PART TIME
- General labor
- Landscaping/ground maintenance
- Building/mechanical repair
- Apt./home handypersons
- Sales consultants
- Assistant Resident Managers

Desired qualifications: Neat, dependable, mechanical aptitude, sales experience, people skills, own tools, hardworking, building trades, retired craftsman, etc. Competitive wages & benefits. Apply at any location listed.

Call Henry 810-539-2130 ext. 201.

APARTMENT GENERAL HELPER. Full time grounds work & light maintenance for Bloomfield Hills Apt. complex. Benefits. Call Mon. - Fri., 9-5 PM. 810-645-0026. E.O.E.

APARTMENT GENERAL HELPER. Full time light maintenance, prepare weekly and monthly reports. Maintain account lists and media lists. Will assist account executives in all daily department functions. Working knowledge of Microsoft Word and Excel programs. Well developed oral and written communication skills. Ability to organize and plan. Previous administrative experience and interest in sales or marketing helpful. Send resume and salary requirements to:

TCI MEDIA SERVICES
Attn: Advertising Personnel
4500 Sashabaw Blvd.
Royal Oak, MI 48073

EOE/Drug Test Required To Successful Candidate

APARTMENT GENERAL HELPER Full time grounds work & light maintenance for Oak Park Apt. Complex. Benefits. Call Mon.-Fri. 9am-5pm. 810-967-2907
An Equal Opportunity Employer.

APARTMENT MANAGEMENT LEASING AGENT
For 150 unit apartment in Southfield. Experience necessary. Send resume: Box #1320
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

APARTMENT MANAGEMENT COUPLE
For large suburban property management company. Must have 2 years experience in property management. Apartment & utilities included. Call Mon.-Fri. 9am-5pm, 810-532-4043
An Equal Opportunity Employer

APPLY NOW
Earn up to $8 per hour. Full time General Labor, Cable Technician, Drivers, Warehouse/Assembly, Electronic Crib Attendant, Buyers Assistant, Clerical Positions available. Good benefits, 401K, Medical, Life Ins., Rochester Hills & Royal Oak.

HUMAN RESOURCES
810-541-6000

APPOINTMENT SETTERS
For our Northville office
Full time: 8-4:30pm or 1:30-9pm
Saturday, 9-1pm
Part time: 9-1 or 5-9pm & alternate Sat's 9-1pm.
$7 plus commission.
Own transportation a must.
Call Sherry or Maria
1-800-932-9730 EOE

APPRAISERS - REAL ESTATE
$30K to $100K. Multi State Market. Excellent opportunity for production oriented individuals that have sold or certified. Send resume and references to: Appraisal Network of Michigan Inc., 527 E. Grand River Ave., Howell, MI 48843.
Attn: Staff and/or call 517-545-0001

APPRENTICES
WANTED: Tool & die shop. Builders of jigs, gages, line shaft, fixtures, etc. Certified apprenticeship program, benefits. Days, overtime. Livonia area. Send resume to:
Box #1346
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

APPT. CLERK
Immediate openings
Great pay
No experience necessary will train.
Plymouth area. (313) 416-0162

APT MANAGER COUPLE
Husband & wife team to manage medium size apartment community in suburban area. Prior apartment manager experience a must. Excellent salary and benefits to right candidates. No pets. Call for appt. Tues.-Thurs., from 9-11am:
(810) 352-3600

ARCHITECTS & DRAFTERS
Architectural office has immediate positions available to manage small commercial and residential projects. Send resume to:
P.O. Box 72, Lake Orion, MI 48371

AROBIC INSTRUCTORS
Needed for low impact and STEP. Previous experience preferred. Birmingham YMCA (810) 644-9026

ARE YOU AN EXCITED & BRIGHT AS OUR FUTURE? Consider joining us as a Service Technician. Call 1-800-332-6781 or mail resume to: Terry Kimball, Dept. 1407, Alex Dr., Unit D, Troy, MI 48083 or 32810 Grand River, Ste. 180, Novi, MI. 48375

ARE YOU DEPENDABLE? Would you enjoy an opportunity in a corporation that truly appreciates the stars? Then Grand Field De & Mfg. Corp. is interested in you. We offer top wages with excellent benefit package. Apply in person or send resume to:
Greenfield De & Mfg. Corp.
8301 Ronda Dr.
Canton, MI. 48187
Attn: HR/DS

DIE REPAIR/JOURNEYMAN
De Repairman needed with experience in progressive & knee dies. Min. 5 yrs. experience in die repair required.

DIE SETTERS
De Setters needed with Min 5 yrs. experience, progressive & knee dies. Experience required for all shifts needs. Day & night shift openings.

DIE MAKERS
De Makers needed with Min 5 yrs. experience. Must have tool design, mathematics, spotting & layout. Able to work from blueprints, inspect & verify.

CNC/BRIDGPORT MILLING
Wanted CNC/Bridge Machinist. Must be able to make details from blueprint, with little supervision. Journeyman status required.

MOLDMAKERS
Positions available for experienced compression/Injection Mold Makers. Day & night shifts.

FIXTURE/GAGE MAKER/ MACHINIST
Position for a fixture/gage maker machinist with 2-3 yrs. experience. Must have own tools. Able to work to close tolerances. Can run Bridgeport, lathe & grinder. Understanding & application of GD&T. Base drafting skills. Good man/factoring skills. Ability to read and develop & body designs. We have been around a long time, we are growing and need the right people to join our team. Please call our manager.

ARE YOU FRIENDLY? Outgoing? Enjoy talking to people? Nine Mile Market Research is looking for a Oakland Mall. Ideal for homemakers, students & retirees. Excellent pay, flexible hours. Call Pat: 810-540-0350

ART GALLERY ASSISTANT
Will background and art history sales. Includes benefits
810-336-5454

Assembly

FLEXIBLE SCHEDULES
Full or Part-Time
Mix and match your 10-hour shifts to create your own work schedule weekly. Early morning, afternoon, evening! Make high wages at Great for Moonlighters Homemakers, Students
- $150-$300 weekly
- Western Wayne County
- Wall Trades
- Have fun
- Have money
- Must be at least 18
- Drug free required

To schedule an interview, call 1-800-631-8026, Ext. 260-S65

ASSEMBLY Livonia and Novi, day shift, assembly work, short term possibly temp to perm. Call 313-464-7018
ETO Temporary Service

etd
An Equal Opportunity Employer

ASSEMBLY OPERATORS
Assembly Operators needed for trailer hitch manufacturer in Canton.
Clean working environment. Benefits. Apply at: DRAW-TITE, INC., 40500 Van Born Rd., Canton, MI

ASSEMBLY
$8.98-$9.48 /d start
$10.18-$10.68 in 6/mo.
Good work. Good people. Clean, friendly plant. Requires manufacturing experience, good hands, strong work ethic and flexible, cooperative nature. Offers medical benefits, quality, great benefits package, retirement plan and more. Overtime if required. Call Canton Int'l 275 corridor, Replies confidential. Call KK Walk-in Service: 313-397-7330
ASSEMBLY: Int'l Sub Co.
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

ASSISTANT MANAGER
to $10 per hr. Benefits.
810-524-1500, Fax 524-2461

Attendants
DE GENEROUS THIS CHRISTMAS!! It's that time of year again, where everyone is looking for extra cash to make the holidays extra special. Be one of the many smart students or parents who have joined us now and throughout the year to live our packed parks with some extra cash. Flexible hours, exercise, friendly people (if you are looking for a place to drive a stick, and like to meet people, you qualify) and earn $6-$7 hr. Visit parking is all about nice cars, team work and exercise. Daytime and evening shifts available at Fairlane Green Apartments, Fairlane Town Center, various restaurants, clubs and many big private affairs. Join the industry leaders and call U.S. Pro now for an appointment.
810-354-5910, Ext. 40

ATTENTION COLLEGE Students: $500 to $700wk. Must live in Michigan. Excellent opportunity for production oriented individuals that have sold or certified. Send resume and references to: Appraisal Network of Michigan Inc., 527 E. Grand River Ave., Howell, MI 48843.
Attn: Staff and/or call 517-545-0001

ATTENTION GRAD: for entry level service dept out to work. Work part time from your home scheduling pickups for Purple Heart. Call 9am-5pm Mon-Fri. (313) 728-4572

ATTENTION SENIOR COLLECTORS & SKIP TRACERS
Rapidly growing National Auto Finance Corporation is seeking individuals full & part time with experience in collections and/or locating addresses, phones & employers. Need school diploma or equivalent required. Flexible hours, paid time off, health & dental. Please send resume to: Guardian National Acceptance Corporation, 17570 W 12 Mile, Southfield, MI 48076 or FAX resume to: (810) 557-5388

Assembly
6 wks to Christmas
HIRING NOW!
Local wholesale co. filling positions for full time & entry level management training or warehouse. Growth available. Call Marty, 313-523-7855

TIMEWARNER CABLE
AUDITOR
Inspect & verify cable hook-ups. Member Cable Theft Team. Must have valid drivers license. Apply in person at 37735 Enterprise Ct., Suite 100, Farmington Hills.
EOE/AA EMPLOYER M/F/D/V

ATTENTION!!!! WE NEED YOU!! FOR BELLEVILLE COMPANY NOW!
Days, 7:00 - 3:30
Afternoon: 3:00 - 11:30
Midnights: 11:00 - 7:30
Assembly Positions Available
Long Term Opportunities
CALL NOW, ORIENTATIONS BEING SCHEDULED!
Corporate Temporary Services, Inc.
(313) 722-7990

ATTENTION ACCOUNTANTS!!
- Manufacturing company near Brighton is seeking a Senior Accountant. Must have manufacturing and job cost experience.
- Farmington Hills computer co. seeking experienced Cost Accountant. Strong Excel and WordPerfect skills needed.

Both opportunities are temporary to hire situations and will offer a competitive salary

accountemps
Professional Staffing
Attn: Vicki
28588 Northwestern Hwy.
Southfield, MI 48034-8061
(810) 357-8367
Fax: (810) 357-0641

AUDITOR - Midnights
Sunday thru Thurs. Benefits Apply at:
DOTSFORD INN
28000 Grand River
Farmington Hills

AUTO BODY
REPAIR TECHNICIAN
Blue Cross, retirement plan available. Need to be state certified. I-Car certified a plus.
Apply in person:
HOLIDAY CHEVROLET
30750 Grand River
Farmington Hills

AUTO BODY TECHNICIAN
Team player. Service & quality minded individual with 5 year experience. Busy location in Dearborn. Top compensation for the right individual.
Call 8:30 - 4:00 (313) 581-3832

AUTO DEALER
Looking for Service Writer/Booker. ADP experience preferred. Full time, good pay & benefits. Hiring now due to promotion. Call Tim Teller at:
CRESTWOOD DODGE
Garden City
313-421-5700 ext. 500

AUTO DEALER
SHUTTLE DRIVER/PORTER
Service department has part time positions for Shuttle Drivers & Service Porters. Top pay, retirees welcome. Apply in person at:
SATURN OF CANTON
21531 Michigan Ave., Dearborn
Ask for Jerry

AUTO DEALER/PORTER
Needed for busy body shop. Full or part-time positions available. Also need painter's helper. Apply at Vasu Land Car Care Collision, 6375 Hix Rd., Westland. 313-729-6200

AUTO DETAILERS
Experienced. Good pay, health & life insurance. Apply at Bill Brown Ford, 32222 Plymouth Rd., Livonia, MI.
NO PHONE CALLS!

AUTO DETAILER
Sunshine Honda is seeking experienced auto detailer. Apply in person: 1205 Ann Arbor Rd., Plymouth, 48170. No phone calls please!

AUTO INDUSTRY NEEDS HELP!
The Bartech Group, a major Supplier of personnel to the Auto industry, is looking for qualified employees in the following areas:
- Automotive Technology
- Administrative Assistants
- Customer Service
- Engineers
- Technical Desktop
- Machinist Toolmaker
- Master Trades
- Training Coordinators

FAX your resumes to:
THE BARTECH GROUP
313-271-3027
Attn: OSD
An Equal Opportunity Employer

AUTO MECHANIC
$21 flat rate hour + bonus + benefits with guarantee. Tune + brake mechanic.
810-258-1990

Auto Tire/Service Sales
BELLE TIRE Continues to expand. Opportunities now available in the Metropolitan Detroit area. Experienced tire & service sales professionals earn up to $40K+. Must have demonstrated track record in retail sales. Only highly motivated, enthusiastic individuals need apply. Get on your Management Career Track and Come Join the BELLE TIRE Team. Call the Belle Tire Career Connect Hot Line, 1-800-879-4440 ext. 212

Automotive

AUTO TECHNICIANS
Goodyear is hiring high as a leader in tire and brake care. We are looking for hard-working individuals with state certification. Full time positions for our service staff. Current ASE certification and previous work experience required.

We offer:
- 40 hrs. per week
- Medical
- Savings plan
- Hospitalization
- Medical Benefits
- Competitive pay with guarantee
- Advancement potential
- Uniforms provided

We are also seeking individuals to fill entry level positions for:

GENERAL MAINTENANCE TECHS
If you have the background to be a part of our DETROIT AREA team and the drive to succeed, call TOLL FREE 24 hours a day, 7 days a week:
1-800-350-4203
Auto Techs ..... ext. 2351
General Maintenance .. ext. 2325

GOODYEAR
Equal Opportunity Employer
M/F/D/V

AUTOMOTIVE MANAGEMENT
Victory Lane Quick Oil Change in Fenton and other locations, now has immediate openings for Distict Managers and Store Mangers. If you are a leader, a team player and desire Great pay from $20,000-$30,000 year and great benefits, plus paid vacations. If you are that special person, for more information call Bob Dungan at:
(313) 596-1195

AUTOMOTIVE
OIL Changers and Light Service Techs. Earn $400 to $500 per week. Apply in person: Novi Motive Inc. 21530 Novi Road, between 8 & 9 Mile Roads.

AUTOMOTIVE OIL TECHNICIANS
Victory Lane Quick Oil Change in Fenton and other locations, has immediate openings for Lube Techs. For more information call Bob at:
(313) 596-1195

AUTO PARTS DRIVER
Novi area. (810) 437-8179

AUTOMOTIVE PAINT HELP
Looking for a job that provides steady work with a company that values its employees, offers a competitive wage and excellent benefits?
Then come into Finish Master and talk to us. We are a major supplier to the automotive after market, and our business is growing so we need people to learn and grow with us.
Our open positions include paint mixer, shipping & receiving experience, but are interested in the right, hard working individual for a steady job, come in and check us out. Stop by any day during normal business hours, we look forward to explain how you can get in on this opportunity.

FINISH MASTER
AUTOMOTIVE PAINT STORES
24600 Drake Rd.
Farmington Hills, MI
EOE

AUTOMOTIVE SERVICE ADVISOR
Busy auto dealership seeking enthusiastic, computer friendly individual to fill service advisor position. Communicate with customers. Must have a working knowledge of automotive repair. Top pay & benefits. Novi Motive Inc. 21530 Novi Road, Novi, MI 48375

AUTOMOTIVE TIRE INSTALLERS
Experienced Tire installers earn up to $8 per hr. If you're one of the best and are a hard worker, we have a position for you! Entry level Trainee positions also available.
"Come Join The Belle Tire Team"
Apply at:
BELLE TIRE
West Bloomfield 810-851-4600
Farmington 810-474-5042
Livonia/ North 810-477-1100

AUTO PARTS Drivers needed for Warehouse in Farmington Hills. Full time. Pleasant work atmosphere. Benefits. Call between 9am-1pm. 810-471-7222

SATURN
AUTO PARTS REPRESENTATIVE
Saturn facility seeking dedicated, motivated individual with good operations of the parts department (including parts delivery, inventory and counter customer assistance). We offer excellent working conditions, health and dental insurance, 401K program, paid holidays and vacations. Apply in person:
Dan Goette
SATURN OF PLYMOUTH
8301 Massey Drive
Plymouth, MI 48170
(Ann Arbor Road & I-275)

AUTO PARTS
Westside Ford Dealer needs Receiving Clerk and Delivery Person. Full time benefits package, Blue cross, vacation plan, life insurance, 401K. Apply in person: 1000 Ann Arbor Rd.
BLACKWELL FORD
41021 Ann Arbor Road
Plymouth, MI. 48170

AUTO PORTER
For large volume auto dealership. Good pay and benefits a must. Full time position. Benefits: Blue Cross, Blue Shield & 401K. Apply in person only:
Ford Plymouth, 9600 Telegraph Road, Redford, MI

AUTO PORTER
Honest, hardworking, good driving record, top pay for the right person. Opportunity to advance. Apply in person:
MORAN MITSUBISHI
29310 Telegraph
Southfield, MI

AUTO PORTER
Jack Cauley Chevrolet has an immediate full time position available. Full time position with overtime. Benefit Package includes: medical, dental 401K, paid vacation. Experience helpful but not required. Own transportation a must, with good driving record. Apply in person only at:
7020 Michael Lake Road
W. Bloomfield 48323

AUTO REPOSSESSERS
Experienced or will train. Please call for inquiry at: Midwest Auto Auction. 14668 Telegraph Rd., Redford. 313-538-2241

AUTO SERVICE ADVISOR
Sunshine Honda seeking experienced advisor for high volume dealership. Competitive pay with benefits. Apply in person: 1205 Ann Arbor Rd., Plymouth, 48170.
(No phone calls please)

AUTO
SERVICE ADVISOR
Needed for
GM/ISZ/SAMI/SUZU DEALER
Experience preferred. Comprehensive wage and benefits package. Apply at:
Olson Oldsmobile
Nissan, Isuzu Truck
33850 Plymouth Road
Livonia, MI
(313) 261-6900

AUTO SERVICE MANAGER
TRAINEE to $30K, 45 hours/wk. Sat. Benefits. Fax resume: 810-524-1500, fax 524-2461

-AUTO TECHNICIAN -
Certification in any of light repair, air, drivability, trim specialist. Full benefits package including hospitalization, life ins., 401K, Uniforms, Top Pay - Lots of work - Contact Steve Sparkes
Lou LaRiche Chevrolet
40875 Plymouth
Plymouth, MI 48170
313-453-4600

AUTO TECH
to $10 per hr. Benefits.
810-524-1500, Fax 524-2461

AUTO TECHS
Earn $18.72 per hour + bonus. Busy shop, lots of work, only experienced & certified please, apply in person: Novi Motive Inc., 21530 Novi Road, between 8 & 9 Mile.

BABYSITTERS & ELDERLY CARE GIVERS
Temporary, permanent and part time hours available
(810) 624-8501

banking
Part-Time Float Customer Service Associates
Michigan National Corporation is seeking motivated, part time Float Customer Service Associates to perform customer service and bank teller functions at our Financial Centers throughout neighboring communities in the nearby Southeastern Michigan area.

We offer wages in excess of $8/hr, flexible hours, pay incentives, medical benefits, tuition reimbursement, and much, much more. If you can deliver quality, exceptional customer service and team work, come talk with us at our Open House and build your future with a banking leader

OPEN HOUSE
Tuesday, Nov. 19, 1996
10:00am-2:00pm
Michigan National Bank
2038 W. Big Beaver
(West of Coolidge Rd)
Troy, MI

If you are unable to attend, please call (810) 473-3152. We are committed to a drug-free work environment. Substance abuse testing is part of the pre-employment process.

Affirmative Action/ Equal Opportunity Employer

Michigan National Bank

BANK TELLER FULL TIME
One of Michigan's leading savings institutions has a full time teller position available at the following location:
W. BLOOMFIELD - 6465 Orchard Lake Rd., N. of Maple Rd.
Position offers excellent working conditions, competitive pay, full benefits, and paid training program. Candidates must have a good math aptitude and light typing ability. Cash handling experience desirable. Apply in person: Monday thru Friday at Venture branch office location. It is the policy of First Federal to conduct pre-employment drug testing.

First Federal of Michigan
1001 Woodward Avenue
Detroit, MI
An Equal Opportunity Employer

MAKE UP ARTIST
Needed full time for Bloomfield Hills day spa.
(810) 332-3434

HAIR ASSISTANT
Needed for busy Bloomfield Hills day spa.
(810) 332-3434

BELL RINGER
Starting Nov. 4th thru Nov. 30th, the Salvation Army at 2300 Venoy Rd. in Westland will be taking applications Mon.-Fri., 9am-12pm, and 1pm-5pm. Season starts Nov. 20th thru Dec. 24th, a four week period. Pay rate is $6/hour, upon 40 hours/week. Call: (313) 722-3660

BENCH HAND
1 yr. experience preferred, but will train right individual. We offer excellent benefits (health, life, 401K). Industrial Industries, 46301 Port St., Plymouth, MI. 48170 (313) 459-0200
FAX 313-459-6147

BILLING SPECIALIST
Career opportunity with growing company. Duties include receiving orders, purchase orders, and verification of accurate customer invoices. Some experience in manufacturing or construction helpful.

Diversified Recruiters
810-344-6700 Fax 810-344-6704

BILL PROPOSAL ANALYST
Troy based Telecommunications Company is looking for a responsible detail oriented individual for researching and analyzing customer phone bills. The individual will be responsible for communicating vital information discovered to the appropriate departments for immediate action. Excellent telephone service & math skills are required. Please send/fax resume to: Fax# (810)740-4263
American Communications Network
100 W. Big Beaver, Suite 400
Troy, MI 48084

BOOKKEEPER/DISPATCHER
DISPATCHER/BOOKKEEPER
Farmington Hills small business seeking individual with experience relating to dispatching & bookkeeping, self starter. Wage commensurate with experience.
Fax resume: 810-615-0429

BOUNCER TYPES needed for evening security at 3 of the Metro Detroit areas strip club locations. Part time positions available for Fri. & Sat. nights. $7.10 $8.50 hour. Please call for interview: 810-355-5910 Ext. 40

BOOKKEEPER
Permanent part-time position available w/benefits requiring basic knowledge of bookkeeping, Lotus & WordPerfect experience. Resumes to: Accounting Officer, 30100 Telegraph, Ste. 337, Bingham Farms, MI. 48025 or Fax: 810-540-7533 or call 810-540-3836

BORING MILL & CNC OPERATORS
Attention shift. Experienced operators only. Permanent positions, excellent wages and benefits.
ARROWSMITH INTERNATIONAL
23611 Telegraph Road
Southfield, MI 48034
(810) 357-4400

BOWLING CENTER
has openings for the following positions: Counter help, floor personnel, grill help, wait staff & pin jumper. Full & part time, nights & weekends. Apply in person: Plaza Lanes, 42001 Ann Arbor Rd., Plymouth.
313-453-4600

BRIDGEPORT OPERATOR
Earn Extra Income
Part time position available for qualified machinists in our toolroom. Precision parts for special machines and mold details.

Top rates and excellent benefits for qualified individuals

Apply at:
FRAMATOME CONNECTORS INTERLINK
1770 Mark Street
Westland, MI 48185
E.O.E.

BRIDGEPORT OR LATHE
5 yrs. minimum detail experience. Excellent wage & benefits. Call: Jim Lancaster, 313-455-1111

BUILDING COMPANY - seeks experienced kitchen & bath remodeler. Call Mon. thru Fri. 8am to 5pm.
(810) 851-3020

BUS DRIVER - PART TIME
The Charter Township of Redford is accepting applications for the part time (less than 40 hours per week) position of Bus Driver.
Salary Range: $7.65 to $9.26 hour
AMONG THE REQUIREMENTS: Possess and maintain a valid Michigan Commercial Driver's License (DCL) with a group designation of either A,B, C and a "P" endorsement, successfully pass a drug screen test and a Department of Transportation medical exam. Possess a high school diploma or GED.
Completed applications only will be considered for the position. To obtain an application apply in person Monday through Friday from 9 AM. to 4 PM. or send a stamped self-addressed envelope to:
REDFORD TOWNSHIP PERSONNEL OFFICE
15145 Beech Daly Rd.
Redford, MI. 48239
313-535-9224
CLOSING DATE FOR FILING FRIDAY, NOVEMBER 22, 1996
A complete job description is available at the above address.
The Charter Township of Redford is an equal opportunity employer.

BUSINESS COORDINATOR
Our Southfield company is looking to add one bright, outgoing Business Coordinator to our staff. Our job is to provide service and support to our customers, so you must be great with people and in solving problems. Starting salary $20-$24,000. Due Cross medical, life and 401k. Send resume to: Healthy Options, P.O. Box 2004, Farmington Hills, MI 48333-2004

CABINET SHOP
in Walled Lake needs Laminator. Experienced only need apply. Due Cross offered. 810-669-3623

CABLE INSTALLERS
Our growing Telephone and fiber cable contracting firm is looking for dedicated, hard working people, in the last stages of building business relationships. Neat appearance and good communication skills required. Competitive compensation package is available. Fax resume to: (810) 353-7006, or complete application at our offices at: 42121 Urbin Rd., Walled Lake (1-800) 754-3230

CABLE INSTALLER
Truck and tools supplied. Good driving record a must. Experience helpful but will train. Health benefits, 401(k)
810-354-2550

CABLE TV Head-End Technician
Suburban cable TV company seeks a qualified technician. Education to operate & maintain their head-end. Good pay & benefits. Send resume to:
Booth Communications
4643 S. Eden
Birmingham, MI 48009
REF. 104
EOE

CAD OPERATOR
Experienced Product Design. Exciting Plymouth company. Generous benefits. (313) 459-6000

CAREER
For day care in Troy area.
Call: (810) 689-8009

CAD OPERATOR
Design/detail of Automation components and End Arm tooling for auto industry. AutoCAD experience required. Excellent opportunity in growing firm.
Fax resume to: (313) 454-1536
Or Call Sam, 5pm., CPI Products, Plymouth, MI. (313) 454-1000

Canton, Belleville, Livonia!!
Production, Warehouse, Assembly
Long & Short Term Assignments
$6.25 - $7.00/hour to start
Corporate Personnel Services, Inc.
(313) 722-7990

CAREER CHANGE
Real Estate sales! Excellent opportunity - first year income potential in excess of $50,000. YOU are the author of your life.
REAL ESTATE ONE
Ask for: ERIC RADER
(313) 261-0700

CAREGIVERS
for people with developmental disabilities in Christian group home. Very personal, rewarding stress. Full & part-time. Days, Afternoons & Nights. Weekends provided. Must be highly motivated & have High School diploma or GED and valid driver's license. (810) 350-2203

CAR HAULER DRIVING OPPORTUNITIES
Can you meet the following minimum qualifications?
- Valid