

TO PLACE AN AD

DIAL CLASSIFIED DIRECT Fax Your Ad(313) 953-2232 Waik-In Office Hours: Monday - Friday, 8:30 am-5 pm After Hours: Use our 24-Hour Volca Mall System (313) 591-0900 Deadlines: For placing, cancelling or correcting of line ads. Publication Day Deadline SUNDAY - Charles

You can view the Observer & Eccentric Employment Classifieds on the web at:

http://oeonline.com

To order Observer & Eccontric On Linel call 313-953-2266 and get the software that will open the doors to the web.

CANTON - 3 betroom, instead base-ment, deck, all appliances, 2 car garege, \$1535/mo plus security, (313) 661-(792 1% bat CANTON: Charry Hill Lot: - 3 bet-room brox ranch, 1962 cashedral ca-ings, frequere, 2 betts, applanore, 2 car, no embarrybat, 51b00m, D & H PROPERTIES 810-737-4002 Avelable now. Call L (810) 540-6258 Charming 2 badroom, 1 d basement. All appl-storage, \$795 per mo. 810-644-1411 CANTON & other suburbs CORPORATE TRANSFEREES For your RELOCATION NEEDS: Call D & H PROPERTIES BID-737-4302 Ter Jeck Dispersion of the Control o

ALL CITIES

FREE PREVIEW, CATALOGS, PHOTOS HOUSES, CANOS, APARTMENTS SANS 1170 TENANTS & LANDLORDS EHARE REFERENCES RENT-A-HOME 810-642-1620

PIAN - 2 bedroom bun-all appliances, klichen new carpets, \$825/mc, plus deposit, (\$10) 628-8650 IA 3 bedroom burgetow, n. herowood faces, new Herows, fio pets, \$1400. 810-001-1242

Barbanckink m. t bah, hardword Boors, bisement zoom, Garone & rd. \$860160, 810-617-6135 BIRMANCHAM - 3 bedroom, hard-wood Room, Bwing room, basement, PH car garace, \$800/MO, RENTAL PROS (\$10) 396-RENT CHAM - Completely remod-col eqt home. 2 bedroom, 2 ingtantly hom, large upoer application, weatheritayer, nt. (810) 644-2772

PIRAL AND A STATE D & H PROFESSION SUDJECTS SUDJ MAGHAM - In Town & Immedia 4 bedroom, 24 bein , hardwood 1. gamps, Desement, arci-1. \$1400 - sec. \$10-648-5700

RIGHALL FUNCH - Walt to KNOT 2 backgrown, 1 back, 8500 Available smmediately, 1271 C. off Adams, N of Lonzon, YDER KINNEY BENNETT & KEATENG (Bi0) 644-7000 FA78H243TCH:HELB-Sbedroom, 2 beth, carpeted, A8 explances, parage, lenced, NO pets, \$800ms (313) 957-6455 or (\$10) 965-8130 BIRMINICHAM SCHOOLS - 4 bed-room, 214 bein colonius, 2000 sq.fr. Air, garage, 14 core, 81850/mo, Even 8 weekendar, 810-0d1-2007 HOHALA - Walk to town? 2 my! bath. Dinne. Longment. Ness. Ar uns. Colomo. . 14 Y. (\$10) \$45-520

FARIANCITON ONE YEAR LEASE wi and date 3 bedroom Reach roboot Bobre, cowed celling roboot Bobre, cowed celling room, bedroid, (A141E) William - walk to town. 3 bed-2 bette, 14 story, basement, 6 fember 3 yerd, scytariose, 810-646-0485 ETODAL ENGINE (HITE) ELICOLOGICA (HITE) ELICOLOGICA FORMEDIANE TRANSFERTER Composition NEEDS: Composition NE OULUGED - Completely recod-Avadable flow. \$2000imp. Cas Elater Lignal (810) 540-5218

BLOOMFIELD HILLS Mattela Viriaciacia, No. 313-425-7153 State

A BEDORG, 313-473-7783 77 HTOW -15480707 HW/C Morg REPROLE - N. Of Mich. Sec. 10 Mich. Analizes Subserver Architecture - State - St



Providing Health on the Home Front

By Sheryl Silver

Looking for a career with a future that involves helping people? Whether you're a seasoned health care professional or some one seeking to launch a career, there may be a niche for you in the fast growing hopo" com industry.

but setting to row in the fast-growing logos-care industry. Several factors, including the needs of America's aging population and cost con-tainment strategies that limit the length of patients' hospital stays, have helped fuel dramatic growth in the demand for home health services in recent years. With this growth trand expected to continue well into the next century, more people will be need-ed to provide are in the home. According to the US. Department of Labor's Bureau of Labor Statistics (BLS), employment in the home health services industry is projected to increase by 120 percent between the years 1994 and 2005, an increase of more than 600,000 jobs. As to the type of caregivers needed by the home care industry, Mary St. Pierre, direc-tors of regulatory affairs for the National Association for Home Care (NAHC) in Washington, D.C., says nurses are in demand nationwide and everyone from nurse generalist to RNS with specialized training in wound care, pediatries, and

training in wound care, pediatrics, and maternal and child care, are needed. Several home care agency executives said I.V.-trained nurses are also consistently in and

St. Pierre says rehabilitation profession-als, including physical and occupational therapists, as well as physical therapy assistants (PTAs) and occupational therapy assistants (OTAs), are also needed by many

assistants (OTAs), are also needed by many home care agencies. To work in home care, St. Pierre says Medicare requires nursing and rehabilita-tion professional 'to provide ovidence of currant licensure or certification in their fields." Home care agencies also typically require these professionals to have at least a year of work experience in their fields.

For nurses, it's usually preferred that the experience comes from an acute care (e.g. hospital) setting, any Donas Scott, RN, director of the Glendale, California office of the Interim Health Care. In addition to formal credentials and experience, those hiring say they look for nurses who are well organized, self-suffi-cient and who have good assessment skills. To that list, Scott adds adaptability, fastibi-ity, and interpersonal skills. "Boing rigid deent fit in home care," she says. For those intersted in working in home care who don't have prior experience or training in a health occupation, the field offers two entry level roles. One is that of the home health aids. "Home health aids might take vital signs, heap the patient get

the home health aide. Home health aides might take vital signs, help the patient get out ot bed, make sure the patient is esting," explains Peter Close, vice president of human resources for th Visiking Nurses Association of Washington, D.C. SL. Pierre of NAHC adds, "They might also help a patient with bathing, dressing, and simple exercises like walking. In some states, they might be able to do some simple wound

dressing too." To qualify for these positions, St. Pierre says, "Medicare requires people to complete a 75 hour Home Health Aide Certification a 75 nour noue neutr Auto Cernication training program and pass a competency exam. The program teaches participants such things as how to read a thermometer, how to give a bath, and basic infection con-trol," she explains. Many home care agen-cies also require a criminal background check before hiring people to work in some-one's home.

check before hiring people to work in some-cash home. Homemakers (also called personal care aldea) are entry level roles for which St. Fierre asys duties tand to be confined to meal proparation and housekeeping. For these joba, she says, "There are no specific training or testing requirement." What is required, however, for both homemakers and home health aides, are certain personality traits. Patience is a must, asys Close. So is an attitude of car-ing. "They also need maturity-both to fol-w directions and to recognize when there are changes in someone's condition that should be reported," said St. Pierro.

Physical ability is important too. It can be challenging to move someone who's ill whether it's gatting them out of bed of lathing them. Anyono interested in these roles can look forward to strong job demand. The BLS: most recent Occupational Outlook Hiandbook ranks personal/home care aided and home health aides among the thirty fastest growing occupations in the UB. for the period 1994-2005. The number of jobg in both caroers are projected to increase by over 100 percent during that period. What about advancement potentiall Agency executives any it's available. Secti-noted, Ti's very common for people to starf as a home health aide and go back to school to become a LVN or RN².

as a home health aide and go back to echood to become a LVN or RN." Nurses working in home care can find upward mobility too. "Nurses can be pro-moted to care management or supervisory roles," said Scott. "I started as a home bealth nurse and was promoted to be of supervisor, then a director." Sheryi Silve can be contacted at Correr Source PO. Bar 65754, Washington, D.C. 20035-5744

TROY EMPLOYERS HOPE TO FILL JOBS AT EMPLOYMENT FESTIVAL

More than two dozen Troy employers will be rocnizing for hundreds of outstanding bole at the Second Annual Troy Soring Employment Festival Hiday, March 221 tom 2-7 pu and Batudgy, March 22nd (rom 9 a.m.-3 p.m. at Troy's Doubletos Guest Hotal, 850 Tower Dhe, east of Crooka R.d. anyth of W. Long Laba Rd. The free festival, produced by the Troy Chamber of Commerce Human Resource Council, will allow prospective employees to dis-cuss current openings in sales, marketing, loch-cul-engineering, administrative support, informa-tion services, retailling, hotel and contract employment, sald Troy Human Resource Council Champeron Doma Schole of Human Kesource Council Champeron Doma Kesource Annota Keso

Drugs, Inc.; Ameritech Interactive Media Services; Keyl Services; DAN Editive Media General Cellular Sales; Adaeco Employment Services; Hurdington Barks of Michigan; Norral Services; Oakland Mall; Prudential Preferred Financial Services; Carliempre Temporary Personnel; Snalling Personnel Services; Sear, Noebuck & Co.; Olsten Professional Staffing Services; Titan Insurance Company; Staffing Services; Michigan, Ltd.; Village Green Communities; Manpower; Troy Hotels; Creative Staffing Concepts; Thoy Career Center and MESA Services, Inc. - Frae career workshops Including Resume Writing, Interviewing, Job Prospecting/Networking and Working with Recruiters will be presented

both days for job candidates. Attendees can learn where to build practicely, skills at a new Trey Education & Trailing Expo-featuring representatives Trom Walkh College, Central Michigan University, Saker College, Spring Arbor College, Troy School DistleCTTop Career Center, New Hotzons Comparts Learning Center and the Michigan Employment Socurities Anorow. Agency.

red many of Troy event,

For more information, please phone the Troc Spring Employment Festival Jobère anytime at (810) 641-1605 or contact the WDIV Job Connection at (313) 963-4404, pressing job fair category 317.



810-293-6844

Lest year, employers met and hired man the 1,600 candidates attending the Troy eve continued Schlete.