World's Workers the

REVIEW of PROGRESS THAT IS BEING MADE ALONG ALL LINES of ENDEAVOR

SELF-RELIANCE WINS

Own Problems.

In advertising for a man for a re-sponsible position a firm stated among other needful qualification, that he must be able to "confront antagon-ism."

he must be able to "confront antagon:

"What the firm really wanted was a
young man with backbone and the
stamlina necessary to carry him over
obtacles. This kind of man would
that most men of courage in the face
of smoothly going affairs or all to
pieces when confronted with friction,
the first instance they are strong,
reliable, and clear headed, but under
the latter circumstances are of no
earthly account.
A man of this character is perfectly
miserable when there is trouble anywhere, but as soon as harmony is restored is a glant of husiness accumpand
and able to cape with any intricate
bankess proposition that may come
Now, when's trouble comes, the real-

First of All Qualities That May Be Relied on to Carry a Man to the Top.

OBSTACLES MUST NOT DAUNT

OBSTACLES MUST NOT DAUNT

When Things Go Wrong is Just When Strength la Required to Put Them Back Into Thet Right Groeve — Solving One's Own Problems.

When Things Go Wrong is Just When Strength la Required to Put Them Back Into Thet Right Groeve — Solving One's Own Problems.

In the future of a business must depend in a great measure upon the strength may often overcome the seemingly impossible."

This is the kind of employe that is wanted everywhere, the man who can solve his own problems and fight his own battles without running to his own battles of his own battles without running to his own battles of his own battles. The his own battles are the his own battles and his own battles and his own battles and his own battles and more because of the control of the many case on which was the present conditions are unstained by the comparation.

At the annual meeting of the Marpiole bairy Company, Limited, of England, held in London about two weeks ago. W. G. Watson, chalrman of the board, had this to say of profit sharing with employees in his address to his shareholders:

"With the present lendency toward large manufacturing and trading the profit sharing with employees in his address to his shareholders:

"With the present lendency toward large manufacturing and trading to take this agreed share of the profits having the profit sharing with employees in his address to fine the profit sharing with employees in his address to fine the profit sharing with employees in his address to fine the profit sharing with employees in his address to fine the profit sharing with employees in his address to fine the profit sharing with employees in his address to his shareholders:

"With the present lendency toward large manufacturing and trading the profit sharing with employees in his address to fine the profit sharing with the profit sharing the prof

Idea Brings Fortune

Indea Brings Fortune

There are pictures, displays and other pounded of the sprity stud of which business men should be made, braces up, takes the bit between bis teeth, and rises to the occasion in proportion to the difficulties to be overcome.

A yoling man who occupies a high position to a large firm recently spoke as follows in this regard. Said before never allow myself to go one of the big problems of the business problems that present themselves and that I must dishe mother themselves and the tit is done that the most of I am getting aid would shalk to the level of an ordinary clerk."

Continuing, he explained: "Acquiring the busines, he explained: "Acquiring the habit was next to impossible, and for a time I cleft that it could not be done, but after the first struggies was over the heart one was acasier, and they have been growing less worth wonth mean to say that they are easy, but; seenle effects; many bits of painted with the state characters, and they have been growing less worth wonth mean to say that they are easy, but; seenle effects; many bits of painted work to the constant of the proving repair to the proving response to the proving response to the proving response to the proving repair the proving less worth wonth and they have been growing less worth wonth mean to say that they are easy, but; seenle effects; many bits of painted and work it out.

As to the Home Work

SAVING OF LABOR, WHEN IT IS electric froms. Get and use what you can of these, but remember that this. BUSINESS LETTERS ARE BRIEF relates a surface of all is in this.

BUSINESS LETTERS ARE BRIEF related the proving less worth to the could be called and was energetic enough to work it out.

BUSINESS LETTERS ARE BRIEF

That Requisite, With Legibility and Courtesy, Makes Communication All It Should Be.

Brevity and courteey are two essential elements of a note written to business folk. The former is more desirable for the reason that busy men and women have neither the time nor the patience to give to reading leightly communications.

Many requests are ignored that insight have met with success had they not been so long drawa out.

Aiso, any eccentricity of writing, either as to actual chiorgraphy or man, ner of, placing the words, should be avoided for the same reason. If a wompn's hand is not very clear to read it is the part of windom to have typewritten notes soliciting contributions.

tributions.

Should this be used the signature should be put in by hand, but the church or sederer frow which the individual writes should be typewritten, that it shall be so clear as to prevent any error on the part of the person

reading.
Once it is understood that the writor is a responsible person, her name
is unimportant as compared to the
society she is representing.
The writer's home address should
be given, and when she is a married
woman the hame of her huuband
should be put beneath hers, that the
recipient of, the letters may have no
difficulty in looking her up should be
choose.

choose.

In the original note the name of the society and church should be written in full, and if the writer is not an officer the word "member" should be substituted for the former.

An English Sign. 24

he following notice is posted in the works of a Wolverhampton (Eng.) armitist work for a man, in heaven's name work for bim. If he pays you wages that supply you with bread and butter, work for him, stand by him, speak well of him and stand by the institute he represents."

REPUBLICAN STATE

GATHERING AT BAY CITY ELECTS TWO SETS OF DELEGATES

ROOSEVELT DELEGATES ELEC DELEGATES AND LEAVE HALL.

State Chaleman Knox Refused to Convention to Order and the Taft Delegates Proceed Without Him.

The Republican state convention, for selection of delegates to the mational convention held in Bay City on the 11th, was one of most extraordinary of the convention of the co

Outrages in Mexico Must Stop at Once
The state department in as made
strong representations to the Madero
government against Oraczo, the Mexican rebet leader. President Madero
nabeen given to understand that this
government may not longer observations, the
stilling of American cutzens, the riffing of American cutzens c

and other insults to falls government on the part of Oroxco and his follow:

In presenting to Madero the case of Albert Fountain, an entilsted soldier who was captured and assassinated. Mr. Heberlin, an American mining endineers, who was taken prisoner, and a number of other cases, the reconstitution of the case of t

Flood Sweeps Tallulah, La. Ast as the eye can reach north, east and west from the highest joint in Tallulah, La. noching but waren and be seen. The Mississhipi river's flood tide, escaped from an uniform the season of the seas

M. U. T. Lets Out All Old Officials. Following an inspection of the Michigan United Traction to, system, B. U. Cobb, precident of the corporation, announced the acceptance of a number of resignations of prominent officials. Practically all officials of the old Michigan United railway were affected. Recently the M. U. R. was taken over by eastern capital, a number of changes in office taking place at that time.

in office taking purces it dust time.

Finish, May Succeed Gen. Grant.

Briga-ken. Frederich: Funston, the

bestknown hero of the Philippine war,

the man who captured Aguinaldo, it is

said in a private dispatch from Washington, will succeed the late Maj-Gen.

Fred D Grant.

At least a score of persons are be
hered of man priched in an explo
site and man pr

figration which destroyed 12 buildiss.

Two marriages at which, the contracting parties first presented certificates of health to the official time ministers were performed in Chicago. They were the first, to be performed according to the new idea recently brought forth by Dean Summer, pastor of the Cathedral, of SS. Peter and Paul.

Government, supervision of grain

de de Canguiri, supervision of grain and cotton exchanges as the relief from violent international metal prices of commodities and the safeguard against universal speculation and gambling was proposed by W. B. Thompson, former president, of the appeared before the house committee on agriculture in opposition to the anti-option bills.

anti-option bills.

The sugar beet has more enemies than any other important agricultural produce of the country. In the south the beetles and bilstor-beetles attack it; in the states, from Michigan to Kanass the grisshopher, add in other sections the white grub, the curly top leafnopper, the web worm, the wire worm, the wire worm, the wire worm, the section of the sugar beet growers from insect peats runs from \$5,000,000 to \$10,000,000. The department of sections of the sugar beet growers from insect peats runs from \$5,000,000 to \$10,000,000. The department is conducting experiments to find means of preventing this los

Nothing folis an egotist like the re-fusal of people to pay any attention to him.

The average man's way of forgiving an enemy is meaner than his refusal to do so. TWO WEEKS' TREATMENT AND MEDICINE FREE

NOT A PENNY TO PAY

CANCERS, TUMORS NEEDERS SCROFULA AND ALLABES OF CURED BY PURIFICO

PATENTS START FACTORIES. Send for free book how to get Patents Fatent secured or fee returned. Bues & Company, Meerers, Washington, D. C.

Dr. Pierce's Pleasant Pellets regulate liver and bowels

Serious Costly Sickness

far too sure to come when your bodily strength has been undermined the poison of bile. Headaches, sour stomach, unpleasant breath, revousness, and a wish to do nothing are all signs of billousness—signs, o, that your system needs help. Just the right help is given and the shilly condition which invites serious sickness

Is Prevented By

Beecham's Pills

TIME AND MONEY SAVE THEM

ment and directions.

Gal-ra-nite Hooring
A perfect imitation of oak used over old soft wood floors,
giving the appearance of the finest quartered oak. Takes the place
of unsanitary Carpets—lightens housework. Used around edge of
large rugs and for interior finish. Durable, sanitary and inexpensive. Put up in rolls 38 inches wide—sold by the yard.

Gal-va-nite Plaster Board
An economical substitute for lath and plaster.
It is weather-proof, moisture-proof, dorless and sanitary. Can be applied by any one. May be painted, 'calcimined or papered over. Put up in rolls 36 and 48 inches wide...

Simbles wide.

Galva-nite Black Enamel Sheathing
Superior to tarred felts, ned rotins, etc., for general sheathing purposes. Especially adapted for damp-proofing floors in concrete buildings and concrete foundation walls, atom-proofing screen borne and damped to the state of th



A choice utesting, and the control of the control o

Chesebrough Manufacturing Company





For DISTEMPER Shipping Fever & Catarrhal Fever

SPOHN MEDICAL CO., Chemists and SOSHEN, IND., U. S. A.

Labor saving in the kitchen, as well as labor saving isoswer, is the result of working with mind as well as hands.

But as all lines are not built along the same lines as each bousewife more than the same lines are not built along the same lines are not built along the same lines are conducted to the same lines are conducted to the relative necessity of various tasks, the same things are essential, others more of less desirable. The old asying: What is worth doing well, has cauged; hangy a backsche, all because women have not reasoned that to do a thing well, it would not be about the same things are assential to the relative to the same things are assential to the same things well, the same things well and the same things are save the same than the relative the same things and the same things well and the same things are save that the relative the same things are save that her skitchen floor was so clean you could eat from it, spoke more strongly for her bauseles than her mind, for floors, after all, are made to be walked out the same things are allowed. The same that the same things we have ample time and strength for. Certain conveniences and arrangements in the kitchen will save severe to expect them. Have a high chair of the place where you expect the same things are as possible of the place where you expect the same and the proportion of the same that is the possible. The cooking.

The greatest convenience in the kitchen is lawer. If it is impossible water. It it is impossible water.

Spoking.

The greatest convenience in the kitchen is water. If it is impossible to have running water, have a sink with a drain and pump from the cis-

tern.

Keep your eyes open for all the new
things, like the fireless cookers and

SAVING OF LABOR, WHEN IT IS detectife froms. Get and use what you POSSIBLE, IS ESSENTIAL. greatest saving of all is in this ling ahead, "Make your head eave your Lessening of Wear and Tear on bears put it.

ry, "Short Cut" Perfected Means Lessening of Wear and Tear on Even Busy Housewife. Labor saving in the kitchen, as well as labor saving elsewhere, is the result of working with mind as well

Even an idea hesitates to strike s

How to Get to the Top.

Be prompt and punctual.

Don't be satisfied to do things;
try to discern why they are done.

Be courteous; it promotes the
thierest of the employer—and he
recognizes that fact.

Study the duties of the position
above you. An emergency may
come; you will be ready.

Cultivate a sense of company
and the promote the company

Value of Responsibility.

Greater than the value of contact with facts is the value of responsibility. In a man's life, it is the arrival of some responsibility that arouses histowers and makes durable the facts of the responsibility is instantaneous. It is like a magnet in its power to charge the individual with the faculties needed, for the matter in hand; a light is generated among the fragments of information. Even after a systematic education these fragments seem to lie in the mind in a chance order until this light-spreams and shows them ready for use; then abilities developed the control of t

Be prompt and punctual.

Collivate a sense of company spirit. Remember that the company and the company spirit. Remember that the company and interest is your own interests on the football field; try it in business.

The efficiency of "your" chieff executive denging on the cooperation and support for refevers. To lighten his burdens is to attract his attention, his friendship and "respect—which means promotion. Remember! that when you are working for your employer you are working for your own salf and your own future.

When Your Eyes Need Care

e Eye Remedy Co., Chicag

Cooking as an Art.
Frost—What kind of a cook is Ds
er's wife?
Snow—Impressionistic.

Garfield Tea, for the ills resulting from in our blood, is a remedy of tried efficacy. Drink before retiring. Many a man is dissatisfied with his lot because it is too near his neigh

"Pink Eye" is Epidemic in the Spring. Try Murine Eye Remedy for Reliable Relief. If a man saves money it is because ne is kept too busy at work to spend

gation is the legally chosen one will be made. Hoth sides adopted resolutions com-mendatory of candidates they favor and both maintained their organiza-tion the legal one. It was a fight to a finish and both sides claim to have won.

Outrages in Mexico Must Stop at Once

Flood Sweeps Tallulah,

M. U. T. Lets Out All Old Officials.

INDUSTRIE TREE

from Rheumatine, virtle, If you suffer from Rheumatine, virtle, If you suffer from Riddey Trouble, write. No matter what you suffer from. write to

MUNYON'S DOCTORS

886 and Jefferson Sts. Philadelphia, Pa-

Mrs. Winslow's Soothing Syrup for Children teething, softens the gums, reduces infimmen-tion, allays pain, cures wind colic, 25c a bottle.

What the world needs is less good advice and more good example.

W. N. U., DETROIT, NO. 16-1912. A BLOOD MEDICINE WITHOUT ALCOHOL.

A BLOOD MEDICINE WITHOUT ALCOHOL.

Recently it has been definitly proven by experiments on unimals that decoded lowers the fermicidal power of the body and the first that the decoded lowers the fermicidal power of the body and that the up and destroy disease ferminates of the blood of the three decoded of the compact of the blood of the compact of the blood of the compact of the blood of the compact of the c

Why wast's valuable time and money on unreliable roofings and building papers when your local dealer sells GAL-VA-RITE PRODUCTS whose quality is guaranteed by reptable manufacturers, the oldest and largest in the line.]

Gal-va-nite Roofing "The Asphalt Coated—Mice "Bated!" Needs no pain Norther-attention. First Cost—Last Cost. Reafy to bay—Bated to ward. No selled fabor required. Suitable for any kind building. The plant of the Cost of the State of the Cost of the Cost

