Observer & Eccentric

EMPLOYMENT

All Ads Run Online FREE! A Value Of Up To $67.00

www.observerandeccentric.com

500 Help Wanted General

ANIMAL CONTROL OFFICER PART-TIME

The Charter Township of Redford is accepting applications for the part-time position of Part-Time Animal Control Officer. The part-time hours are from 8:00 a.m. to 4:00 p.m. Monday through Friday (40 hours per week when necessary). An employee in this classification enforces animal control ordinances.

WAGE: Starting, $8.55/hr. Among the fringe benefits are retirement and paid leave time.

AMONG THE REQUIREMENTS: Applicant must have a minimum of 100 instructional hours of training or education in animal control; high school diploma or G.E.D.; a valid Michigan driver's license with a good driving record.

Only completed applications with a copy of your high school diploma or G.E.D. will be considered. Resumes will NOT be considered.

Apply in person from 9:00 AM to 4:00 PM at the:

REDFORD TOWNSHIP PERSONNEL OFFICE
15145 BEECH DALY
REDFORD, MI 48239
(313) 387-2010

or send a (self-addressed stamped envelope ($0.57 of postage) to the address above.

CLOSING DATE FOR FILING: FRIDAY, MARCH 22, 2002

The Charter Township of Redford is an Equal Opportunity Employer.

Auto

PARTS COUNTERPERSON
needed for large GM dealership. Reynolds + Reynolds experience necessary. We offer excellent pay & benefits. Apply in person to

DON MASSEY
40475 Ann Arbor Road
Plymouth, MI
ask for Parts Manager

AUTO TECH
Express Lube auto tech. Immediate opening for responsible individual to work Mon.-Fri. days. Benefits package, paid training. Call for appointment (734) 525-1547
Livonia Chrysler-Jeep
30777 Plymouth Rd., Livonia

AUTO TECHNICIANS
CRESTWOOD DODGE
(734) 421-5700

banking

TELLERS

STANDARD FEDERAL BANK, member ABN AMRO Group, has immediate openings for full-time and part-time Tellers. Light typing, good math aptitude and customer service ability required. Must also have one year of cashier experience. We provide training you'll need, helping you learn valuable business skills that can lead to advancement.

In addition to learning valuable job skills, you'd also receive competitive pay and an attractive benefits package. Part-time employees working 20 or more hours per week are eligible for medical coverage, paid holidays on days regularly scheduled to work, tuition assistance, and paid vacation. Pay rate is $9.50/hour.

Please bring your resume. Human Resources Representatives will be available.

Tuesday, March 19
10am to 2pm at:

17230 Farmington Rd.
Livonia, MI

Or

Wednesday, March 20
10am to 2pm at:

1310 Rochester Rd.
Rochester, MI

Or send your resume to:

STANDARD FEDERAL BANK
2600 West Big Beaver Rd.
Troy, MI 48084
FAX: (248) 637-2759

Standard Federal
Equal Opportunity Employer M/F/D/V.

BOAT BODY PERSON WANTED Experience helpful but not necessary. Will train right individual. (313) 928-9044

BOOKKEEPER
Seeking full charge bookkeeper for real estate firm. Must be familiar with all bookkeeping functions. Experience in real estate preferred. Salary commensurate with knowledge. Submit resume to: Personnel, PMB#162, 43173 Woodward Ave., Bloomfield Hills, MI 48302.

BRIDGEPORT OPERATOR
Indexable tooling repair, exp. required. Top pay & exc. benefits. (248) 374-1995, ask for Mike. Novi area.

CARPENTER - Minimum 10 yrs exp. Own truck & tools. References a must. Valid Drivers license. Call for interview (313) 543-1187

CARPENTER - ROUGH FRAMING - 2 or more years experience. Residential work in metro area. Medical, dental, 401K, paid vacation & holidays. Send info to: fax: 248-650-8051, or email: sachwanka@pulte.com. Physical/Drug screen required. An EOE employer.

CAREGIVERS

Are you the type of person who really wants to do something worthwhile in your career? Fulfill your calling at Sunrise Assisted Living. We strive the standard in assisted living for seniors. We are currently seeking Caregivers to join our team in Farmington Hills.

As part of a team, the selected candidates will be responsible for providing hands-on care, and physical and emotional support to our residents. Duties include helping part in activities, communicating with residents and families, and assisting with housekeeping, laundry and dining services. Good oral communications skills are required, as is the ability to work well independently within the team.

We offer competitive pay and excellent benefits. Apply in person at: Sunrise Assisted Living of Farmington Hills, 29681 Middlebelt Rd., Farmington Hills, MI 48334; or fax your resume to: (248) 538-0411. EOE.

SUNRISE ASSISTED LIVING

★ CARPENTERS ★
Decking crews, top pay.
734-728-2276

CARPENTERS
Needed for 24 hour emergency restoration company. Experienced in insurance repair and Board Up. Must have good driving record & be reliable. Good wages & good benefits. Full time self-starter. Sungio Restoration Service, 27189 W. Warren, Dearborn Hts. 313-277-0200. EOE.

CARPENTERS WANTED
with 5 years and more experience, own tools, and transportation. Year round work. Commercial, Framers-finishers. Start immediately. Exc. pay. (248) 310-7221

CARPET CLEANER
Exp. carpet cleaners needed. Valid drivers licnes required. Midnight shift. Please call 313-359-6032.

CARPET INSTALLERS
Carpet Crews needed to service builder projects. Must have minimum of 5 yrs. exp. Comp & liability insurance. Material is cut & delivered to job site. $2.75 to $5/yard plus extras. Call Paul at 248-353-4050, Ext. 3080

CARRIERS
EARN AN EXTRA $600-$800 Per Month
ENJOY WEEKENDS OFF
The Wall Street Journal has immediate opening for part-time Carriers in Dearborn, Detroit, Troy, Southfield, Farmington, Livonia, Bloomfield. Good earning salary + auto allowance. Mon.-Fri., start 2:30 am. Not under 18, have min. auto coverage. 248-569-7446. EOE

CENTERLESS GRINDER OPERATOR
Manufacturing facility in Plymouth seeks conscientious, dependable individuals with experience in setting up, running and maintaining centerless grinding machines in a high production environment. We offer a smoke-free, clean work environment, competitive wages and a generous benefits package. Send resume to: HR, 43850 Plymouth Oaks Blvd., Plymouth, MI 48170 or fax to: (734) 207-3235 or e-mail: cr@dadco.net. EOE

CFI NEEDS TEAMS AND O/O. Loads with miles available Immediately! Company "Owner Operator" Single and teams. Ask about our 2-week spouse training program in automatic transmission truck. Call 1-800-CFI-DRIVE www.cfidrive.com

CLEANING OFFICES PLYMOUTH, NOVI & Farmington. 2/4+ hrs eves. Mon-Fri. 248-615-3554.

CLOSING OFFICER WANTED
Canton title company seeks experienced Closer w/sales experience. Excellent work environment, compensation & benefits.
Please fax resume to (734)354-8890, attn Cortney

CNC MAINTENANCE
Applicant will be responsible for ensuring that CNC Lathes and Mills are operating correctly efficiently through proper maintenance. Must have experience in electrical trouble shooting (requiring the ability to read electrical schematics), machine adjustments and machine repair. Must have 5 yrs. or more of experience in the CNC maintenance area. Applicant will need to assist in Gantry/Robot programming and set-up. Must also, be able to perform tool modification during set-up. Competitive salary and benefits based on experience. Please send your resume & cover letter to:
Attn: Human Resources
19050 Allen Rd.
Brownstown, MI 48183
Equal Opportunity Employer.

CNC Programmer/Set-Up & Operator
Good benefits. Clean AC shop. 29181 Beck Rd., Wixom. (248)449-6092 Fax: 449-6096

COLLECTOR
Part time (7-10 hours per week) calling on accounts for a manufacturing facility in Plymouth. Position requires excellent communication skills, the ability to enter data into a computer and the motivation to follow up on accounts. We offer a clean, professional, smoke-free work environment. If interested, please send resume to: HR, 43850 Plymouth Oaks Blvd., Plymouth, MI 48170 or fax to: (734) 207-3235 or e-mail: cr@dadco.net. EOE

SUB-CONTRACTORS ALSO, LABORERS
Must have experience, own transportation and tools. Great pay (paid per job or per hour). Cash bonuses paid bi-weekly. Benefits after 9 months.
(734) 458-4009

CONSTRUCTION COORDINATOR
Schedule, budget, control, close residential insurance repair projects. To provide excellent customer service salary commensurate with experience, benefit package. Mail resume to Michael, M.J. White & Son, 30747, West 10 Mile Road, Farmington Hills MI 48336

CONTROLLER/ BUSINESS MANAGER
Medium-size law firm looking for a take-charge controller/business manager. Applicant should be a self-starter. Must be a CPA and have at least seven years experience. Computer knowledge required, with proficiency in Excel or Lotus. Also must have general familiarity with time sheet projects, and accounting software. Salary commensurate with experience and knowledge. Submit resume to: Personnel, PMB#172, 43173 Woodward Ave., Bloomfield Hills, MI 48302.

COOKIE DECORATOR
Part time. Will train. Cookies by Design in West Bloomfield Ask for Jill (248)539-4029

CUSTODIAN
FULL-TIME
with maintenance skills. Birmingham parish complex.
(248) 646-2244

Customer Assistance
Come try your luck with a New Career!
$9-$13/HR
(Average Earnings)
American Blind & Wallpaper Factory has immediate positions available for Inbound Telesales Reps in their Plymouth location. No Cold Calling, Our Customers Call Us! We offer a wage guarantee, paid training, benefits including 401k, advancement opportunities, and business casual attire.
Immediate positions are also available for experienced Customer Service Professionals. Call Today!
1-800-346-0599
Mon-Fri, 8am-5pm.

CUSTOMER RELATIONS
Image oriented Southfield office seeks outgoing, computer literate person for full/part time advising clients, answering phones and assisting in office work in a fun environment. MUST BE friendly, enthusiastic and a team player. Please contact Ms. Jones, 248-352-0066

CUSTOMER SERVICE REPRESENTATIVE
Part-time, 15-25 hrs./wk. for furnished apt. co. in Plymouth. Will train. Must have reliable vehicle, detail-oriented, and friendly personality. $10/hr. + mileage, paid vacation/sick days. Contact Cindy, (734) 420-3399.

CUSTOMER SERVICE/ QUALITY ASSURANCE
Farmington Hills area builder is seeking individual for customer service/quality assurance. Candidate must have excellent communication skills, be highly organized, & at least 2 yrs. experience in customer service. Full time position, medical benefits, & 401K. Please fax resume with salary requirements to:
248-324-2040
attn. Customer Service Dept.

CUSTOMER SERVICE REPRESENTATIVES
Safelite AutoGlass needs Reps to service our customers, make follow-up calls & assist with field accounts. Are a competitive and 3-6 mos. customer service experience required. Call Candy, 734-453-6146. Fax: 734-853-6131. EOE/Drug Free Workplace, www.safelite.com
SAFELITE AUTOGLASS

CUSTOMER SERVICE REPRESENTATIVE
CSR needed for high-volume of incoming and outgoing calls, for fast-paced company. Handling large amounts of files with a wide variety of tasks. Must have 1+ yrs's of CSR exp. Paid benefits & 401K. Apply in person at: R.D.S., Inc. 29777 Telegraph, Suite 3000, Southfield, MI. Send resume to: R.D.S., Inc. P. O. Box 5054, Southfield, MI 48086-5054, Attn: Stacey.

DECK DETAIL located in Plymouth, MI. Currently has 2 to 4 positions for Power Washers/Deck Sealers. Candidates must be detail oriented, self motivated and dependable. Pressure/power washing experience helpful but not required.
Full-time, $9.50-$11.50 per hour. Benefits available.
(734) 420-1700

DELIVERY DRIVER
USFlow Corp., a local wholesale distribution industry leader has an immediate opening for a local delivery driver. NO OVERNIGHT TRAVEL. Class "B" CDL with air brake indorsement and an excellent driving record required. Starting wage commensurate with experience. Excellent benefit package: medical, dental, FSA, disability, life and AD&D, 401k, paid time off and holidays. Contact Walt Carroll at 800-968-4412 to apply. EOE/Drug Free workplace.

DIE SETTER/ PROCESS TECHNICIAN
Candidate w/knowledge of engineering, math, and accounting/cost background & 3 yrs. minimum exp. for rapidly growing molding operation located in Brighton. Knowledge of Cincinnati & VanDorn presses a plus. Call (810) 220-4116; or fax resume to (810) 229-7180.

DIRECT CARE & MANAGEMENT POSITIONS
4 women with developmental disabilities are seeking staff to support them in their new home in Livonia. Home manager also needed for home to 6 people in Redford. Call Susan 734-422-1020.

DIRECT CARE STAFF
Will train qualified persons to work in the care giving field. $7.70-$8.20 hourly wage with excellent benefits. Call programs listed below:

LIVONIA
734-522-6424 734-591-9239
248-478-3656 248-474-6996
734-591-0272

REDFORD
313-535-8005
313-255-7639

WESTLAND
734-467-5667
734-513-5347

ROMULUS
734-942-1959

For further information call 313-255-6295

DIRECT CARE STAFF
Dependable & serious for full & part-time positions in Canton with Everest, Inc. Certification through CLS preferred, but will train. Great Benefits. Call for immediate interview, Mon-Fri, 10am-2pm: 734-394-5820

Director, Grief Support Services
With re-organization of our grief support service departments, we have a need for a Director of Grief Support Services. This position will oversee development of grief support policies, procedures, and programs for all Arbor Hospice Grief Support programs. This administrative position requires a Master's of Social Work, Counseling, or other appropriate master-level program from an accredited school with clinical experience in bereavement and grief-related stress. Thorough knowledge of the dynamics of grief and bereavement, motivation to work with the dying and bereaved, proven organizational, administrative, and interpersonal skills required. Ability to work in an interdisciplinary team environment. Respond to:
POSITION DOSS/HR, Arbor Hospice, 2368 Oak Valley Dr., Ann Arbor, MI 48103. FAX 734-662-2330, Email: nintzemeier@arborhospice.org

D.O.C. OPTICS
Retail Sales and Customer Service
We seek energetic, outgoing sales associates and customers service coordinators to join our team. We offer great benefits/hourly wage and commission! Complete an application at your nearest D.O.C. Optics location, fax resume to 248-353-4171 or email to careers@docoptics.com.

TRUCK DRIVER
CDL Class A. Percentage pay, benefits after 90 days.
(313) 215-2999

DRIVER:
Average $800-$900 per week hauling 100% no-touch freight. OTR teams and drivers with Class A CDL and 6 months OTR experience. Call 877-687-5627.

DRIVER - CDL-B
New Volvo equipment. Great benefits. Full-time, home evenings. Call (313) 272-5951

DRIVER CDL
For Busy Local building material supplier, requirements are CDL License, class B or better with air. Flexibility to work to overtime & ability to lift heavy objects. Apply in person at Wayne Oakland Building Supplies 25018 Plymouth Rd. Redford MI 48239

DRIVER/EQUIPMENT OPERATOR
Local, $10-12/hr. entry.
Call: 313-937-8913 Redford

DRIVER/EQUIPMENT OPERATORS
Contractor seeks motivated individuals to drive company owned equipment. CDL B required. Full time work. Incentives/benefits/401k/overtime. $12-15/hr. Will train. Clean driving record a must.
Call: 313-937-7933 Redford

DRIVER FOR low service. Also, mechanics. Certified, licensed, full/part-time, benefits.
Norm's Total Automotive
South Lyon (248) 437-2066

DRIVER / HEAVY EQUIPMENT
Contractor seeking motivated individual with equipment experience, a CDL-A, and a willingness to work any shift including weekends, to operate company owned short double. Full time, excellent pay, benefits, & 401K. Call: 313-937-7933, 8am-5. Redford

DRIVER NEEDED
Job requirements: CDL-A license, limited experience, must pass D.O.T drug screen. Must be ambitious, dependable, serious minded individual. Must be very outgoing & personable. Organizational skills & problem solving skills are a must. Applicants should have a high school diploma or equivalent. Salary based on experience.
Fax or mail resumes to:
MASTER-HALCO
6025 Commerce Dr.,
Westland, MI 48185 attn Mark.
Fax 734-326-5505

DRIVER
Roll-off truck experience, Mechanical knowledge a plus. Fax resume to: 248-380-3739

DRIVERS
EXPERIENCED CDL-A Tri Axle Drivers. Good Pay, Medical Benefits, and retirement Plan. (734) 946-1880

DRIVERS - HIRING EXPERIENCED. Only 6 months run. OTR Class A CDL. 17 days out 3 days home. Secure an Stable. Gainey Transportation 800-326-8869

DRIVERS/SEMI
OVER the road, Class A CDL, up to 34 per mile, odometer pay, benefits, home weekly, minimum 3 years of exp. Growing Howell based co. 800-633-0733

Drivers

TEMP DRIVERS/ CONTRACTORS
FedEx Ground, a national leader in the small package industry, is seeking Temp Drivers for package van delivery in the Pontiac area. Temp Drivers have the first opportunity to become Independent Contractors as positions become available. Applicants must be at least 21 years old, have 1+ yrs. verifiable commercial driving experience, a Class C license and be able to pass a DOT physical & drug screen. If you meet the qualifications and are interested in becoming part of our team, please apply in person between 2pm-5pm, Monday-Thursday at:

FedEx. Ground
1125 N. Perry Street
Pontiac, MI 48340
Phone: (248) 338-2013
www.fedex.com
EOE/AA

DRIVERS / WAREHOUSE
With CDL-B license to drive full time for local deliveries. Full benefits. Apply in person or call 248-347-6290; 31740 Grand River, Wixom, MI.

DRIVER - VOTED 'BEST Carrier to Driver For' in a recent poll, U.S. Xpress offers industry-leading pay; high weekly miles, great equipment and excellent benefits. 800-879-7737. www.usxpress.com

DRIVER - WE NEED Truck Drivers! Work Hard, Be Now Hiring. Our Drivers Average $41,151.74 per year. CDL Training Available. With 5p Down: Call (800) 363-8495

DRIVER
Start Your Career Here!
WE ARE GROWING TO MEET CUSTOMER DEMANDS!
Earn up to 41c per mile while enjoying great home time, late model conventionals and full benefits, including family medical/dental, paid vacation, retirement program and more!
CDL-A and 1 Year OTR Req'd
Apply by Phone TODAY!
Sunday 9-3, Mon-Fri 8-5
1-800-473-5582
ROBINSON TRANSPORTATION
www.robinsontrans.com
EOE

DRY CLEANING PRESSER/ Counter Person, experienced. Top wages & benefits. W. Bloomfield area. 313-407-0070

ELECTRICIAN
Licensed, experienced, must like self and working with others. Commercial & some industrial exp. a must. Up to $25/hr. excellent benefits, 401K match and possible company van.
Call Ken 248-437-4448
Or Fax resume 248-615-4453

ELECTRICIAN
Minimum 4 years residential experience in old work.
(248) 521-2550

ELECTRICIANS & APPRENTICES - Min. 2 yrs exp. Good benefits. Call MAS Electrical-734-425-0950 x 201

Education

THOSE WHO CAN, TEACH.

As the nation's leading provider of early childhood care and education, KinderCare has been helping young minds learn and grow for more than 30 years. As an educator, teacher and mentor, you understand exactly what motivates a child's excellence. For an opportunity to carry on the tradition, please join us as a:

TEACHER
COOK
Farmington Hills, Michigan

Enthusiasm and creativity are key attributes of our educators. Qualified candidates will also have a background in Early Childhood Education, CDA and 2+ years' related childcare experience. Related college degree a plus.

We offer a generous compensation/benefits package including childcare discounts. Please call Kelly at 248-661-5850 EOE.

KinderCare Learning Centers
www.kindercare.com

ENGINEERS
Axle development. Suppliers Liaison. Engineer degree required. Can/right truck exp. Reference count. 1975. Fax 313-541-3767. Kligo Corporation, 23750 Ellmis, Suite 300, Redford, MI 48239.

EQUIPMENT OPERATOR I (Laborer)
City of Troy
$16.17/hr. requires high School graduation or (GED). Plus recent laborer or light equipment experience preferred. Applications are available units 4pm on 4-1-02 at Human Resources, 500 W. Big Beaver, 48084 or www.ci.troy.mi.us EOE

FINANCIAL ADVISOR
Unlimited earning potential. Wall Street Investment firm announces its expansion in the Detroit metropolitan area. Immediate openings for qualified candidates to be trained as licensed registered representatives and excel to future management positions. Last year representatives who qualified to attend our annual convention had average earnings over $68,200. We train thoroughly. No experience necessary. College degree preferred. Fax or mail resume and cover letter to: 248-348-4545, First Investors Corp., 22260 Haggerty Rd., Ste. 160, Northvale, MI 48167, Attn: Dept. S.

FINE GRADE - Grader operator wanted, for stone, dirt, etc. Lots of hours. Metro Area. Call (248) 348-0765

FIREPLACE INSTALLATION
- Earn up to $1,000/wk.
- New construction work
- We will train
- Truck or van needed.

248-437-8334
After 1pm.

Floor Covering Measure Technician
GREAT OPPORTUNITY TO BE YOUR OWN BOSS
Measurecomp, a high tech measuring service, is hiring in the Oxford, Lake Orion & Canton areas. We will train self-motivated people to measure for floor covering retailers. Measurecomp offers paid training, Earn $30K to $40K++. Must have dependable transportation, good communication skills. Interested parties need to inquiry by calling Mike at:
1-800-248-8982 x 1026,
please leave message.

FULL TIME maintenance position Wayne/Westland area. On call a must, no on-site available, knowledge in appliance, plumbing & heating/cooling repair. $9-11.00 per hour. Please fax resume: 734-722-9268
We enforce a drug free working environment

GENERAL LABOR. $8/hr. 40 hrs. per week. Benefits! Machine Operators in the metal industry. Milford area.
(248) 684-0555

GOLF STARTERS
Franklin Hills Country Club. Golf experience required. Contact Bob. (248) 651-4339.

GENERAL LABORERS/ CARPET CLEANERS
Needed for 24 hour emergency restoration company. Experience in water damage a plus. Full time with benefits. Must be reliable, good driving record. Sungio Restoration Service, 27189 W. Warren, Dearborn Hts. 313-277-0200. EOE.

GENERAL LABOR
Express Net Airlines is seeking Stores Clerk for our Willow Run Airport location.

REQUIREMENTS:
- Must successfully complete a 10 year background check. Background check includes, but not limited to: Previous employers, Criminal and Driving Record.
- Must hold a valid drivers license, with good driving record.
- Upon hire: Must be able to provide documentation of U.S. Citizenship or have in your current possession a current Lawful Permanent Resident Card or Alien Authorization to work in the U.S.
- Must be able to lift up to 50 lbs.
- Able to work days/nights/weekends.

All interested parties must fax a resume and cover letter to: (734) 843-0468
E-mail: bduncan@atsc.com
E.O.E.

BLACK HEATH GOLF CLUB
Now hiring for 2002 golf season for golf maintenance personnel & back drop attendants & beer cart attendants. 248-601-8000

GRAPHIC DESIGN/PRINTING
Small agency seeks Senior Graphic Designer/Art Director for design, print production, web & sales. email mac@123.net

GROUNDS PERSON
Dependable person needed for outside maintenance/landscaping for apartment communities in Westland, Dearborn Hts., and Plymouth area. Flexible hours, seasonal full or part-time. Call: (734) 455-3880

GROUNDSPERSON
Part time, needed for luxury Apartment Community in Northville. 248-348-1830

GROW WITH THE BEST
Join one of the 50 fastest growing companies in Michigan
Fidelity Communications, a nationwide telecommunications company based in Novi, MI, has immediate openings for energetic and resourceful people in the following positions:

OFFICE RECEPTION
Light clerical duties entry, contract preparation, computer skill required.

ACCOUNT EXECUTIVE
Inside/outside sales. Salary plus commission. Vehicle, expense & bonus plan.

SERVICE REPRESENTATIVE
Salaried, non sales position. Telephone and computer skills required.

Benefits include company funded Blue Cross/Blue Shield, dental, vision, life, disability, AD&D, 401K. Our four years of "Future 50" growth requires us to seek more winning people. Send resume and salary requirements to:

FIDELITY COMMUNICATIONS CORPORATION
An Equal Opportunity Employer
Human Resources Dept. 41252
Vincent Ct. Novi MI 48375.

GUTTER INSTALLERS
needed, starting pay $9/hr. Advancement possible, immediate positions. 248-988-7370

NOVI SALON & SPA - has opening for exp. stylist with clientele. Above average commission. Benefits & bonus available for right person. 248-348-3544.

LICENSED HAIR STYLISTS
Wanted for brand new salon in Farmington Hills. Call Tonya at 248-442-0290, 313-549-8330

HAIR SALON on Northwestern in Farmington Hills, has an opening for a Hairstylist & Manicurist. 248-851-6240.

HAIR STYLIST - Full-time for established, busy Farmington Hills/Novi area salon. Commission, paid vacation. Experienced preferred. Call 248-478-2129

HAIR STYLIST
Holiday Family Haircare & Nails. Hourly wage, full or part time. (734) 421-3331

HANDYMAN (M/F)
Megaplex Theatre Seeking 2 individuals to maintain facility. Full & part time. Livonia area. 734-542-3191.

HEATING/AIR CONDITIONING. Wholesaler, Sheet Metal-man. Inside Counter Sales. Experienced only. 313-832-2225 Lasko Supply. Fax 800-662-1537

HEAVY TRUCK MECHANIC
The successful candidate must be a well organized self-starter, with a positive attitude, who takes pride in delivering quality work & enjoys contributing to a team environment. Demonstrated experience in general heavy truck repair including diagnostics & preventative maintenance is a must. Candidate must have own hand tools & must have a minimum of Class B CDL or be able to possess one within 90 days. ASE certification and computer skills a plus but not required. All candidates must submit to a pre-employment drug screening & background check as mandated by the DOT. Please inquire at Spartan Concrete, 44922 Grand River, Novi. (248) 349-3500
Attn: Dan Tomlinson

HELP WANTED: Get a listing of newspaper positions available in Michigan. Visit our website www.michiganpress.org or email Mark at mindy@michiganpress.org

HOUSECLEANING
$9/HR.
(248) 592-0730.

HOUSEKEEPING/ OFFICE CLEANING
Part-time. $10-$11/hour to start. Days and occasional weekend work. Must be reliable, take pride in work and have strong customer service skills. Full benefits. To schedule an interview, call between 9-5
(248) 735-1837

HR DIRECTOR
Experienced, for mid-sized company in Farmington Hills. Great opportunity for right person.
Please fax resume to
(248) 473-5480

HUMAN RESOURCES MANAGER
We are a growing, 150 employee, manufacturing company and looking for individual to manage the Human Resources function at our facility located in the western suburbs. The incumbent will oversee, and have hands-on involvement with salary and benefit administration, recruiting, employee development and training programs and safety relations, legal and regulatory compliance, and payroll. Applicant must possess a Bachelor's Degree in Human Resources, Business, or a related discipline, and 10 years experience (including 4 years management experience) in an manufacturing environment which includes in-depth knowledge of federal and state regulations as applicable to the workplace, ADA, FMLA, NLRA, OSHA, EEOC, COBRA and ERISA. Preference will be given to candidates with demonstrated successes improving employee retention morale, and corporate culture. Proficiency with MS Word, Excel, Access, ADP, HRIS, and effective communications, reasoning, and problem-solving skills are required.

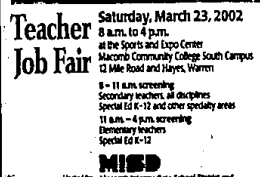
Please send resume with salary requirements to: JD094, Human Resources, 14920 Keel Street, Plymouth, MI 48170 Fax: 734-939-0100. Email: hrresumes@swtec.com. Committed to workforce diversity.

HVAC, PLUMBING & Refrigeration:
Commercial & Industrial, Service Techs, Supervisors & Sales/Estimators
Life insurance, Medical, Dental, 401(k), Vacation, Holidays, Education & Vehicle.
+ $5,000 Sign On Bonus.
Call 313-535-4400, 8AM-2PM
$18-$32 per hour +

INSULATION HELPER NEEDED
no experience. Please call
(734) 427-9634

INSURANCE
Commercial and Personal Customer Service Reps. Experienced Only. Fees Company Paid
Ann Bell Personnel
24044 Brighton Pointe Dr.
Brighton Farms, MI
48205-4348
(248)540-3355 Fax: 540-8105

Who needs a teacher?



Teacher Job Fair

Saturday, March 23, 2002
8 a.m. to 4 p.m.
at the Sports and Expo Center
Macomb Community College South Campus
12 Mile Road and Hayes, Warren

8 - 11 a.m. screening
Secondary teachers, all disciplines
Special Ed K-12 and other specialty areas

11 a.m. - 4 p.m. screening
Elementary teachers
Special Ed K-12

MISD
Hosted by Macomb Intermediate School District and Macomb Human Resource Professionals representing 21 school districts in southeastern Michigan
Map and info: go to www.misd.net or call 586/228-3576
Equal Employment Opportunity Employers

THE CITY of DETROIT is hosting a

Summer Job Fair

Thursday • March 21,1002
10:00am - 3:00pm
at the Coleman Young Recreation Center
(located on Chene one block south of Lafayette)

We're looking for **Vehicle Operators ($11.01 per hour)** and **Refuse Collection Packer Operators ($12.05 per hour)** with CDL's A or B, to drive for the Department of Public Works and the Recreation Department.

We also need individuals to act as **Playleaders ($8.04 per hour)** • must have 20 semester hours or 30 quarter hours / **Recreation Aids ($8.18 per hour)** - must be at 17 years of age, **Public Service Attendant ($8.44 per hour)** • minimum age 17 years of age, **Jr. Lifeguards ($7.67 per hour), Lifeguards ($10.61 per hour),** and etc. for our Recreation Centers.

Guest Relations Assistants ($8.04 per hour) are needed for the Zoo.

REQUIREMENTS
Playleaders must have one year of college or more (copy of transcript and letter of reference required).

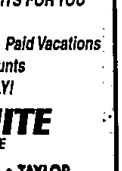
Drivers are required to provide a copy of A or B CDL and letter of reference.

Guest Relations Assistants - need work reference letters.

Lifeguards and Jr. Lifeguards - must provide Lifeguard training certificates.

HUMAN RESOURCES DEPARTMENT RECRUITMENT & SELECTION DIVISION

★★ **JOB FAIR** ★★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