

Farmington Hills' finest

New Farmington Hills police officers Amanda Detrore and Debra Szymanski, Sqt. David Stasch, and officers Domenic Lauria and Mark Kelly are pictured with Police Chief Birl Dwyer of a recent promotions exemony.

Hills firm helps with employee issues

Money is not what motivates a good employee, says Michael Holzschu. Feeling valued and important is what makes most people happy, And losting an employee costs a company twice that person's yearly salary, because of retraining, administrative and other expenses.

and other expenses.

As a human resources con-sultant, it's Holzschu's job to know this stuff. He runs the international

firm of Holzschu, Schiff, Jordan & Associates based in & Associates based in Farmington Hills along with wife Dorothy and other family— members. It started in 1987 from the idea of a filling a void. "A lot of small- to medium-

His company has clients in 12 ment the HR staff and work on a retainer basis." states, and includes some big

sized companies didn't have a

a retainer basis.

His company also helps
employers keep their employee
handbook up to U.S. code and
reflect what is going on with

nandrook up to Jr. Gode aux-reflect what is going on with the company.

Holzschu also serves as a consultant for foreign business-est launching companies in the United States.

In European countries, employers treat workers in a much different way, he said. In many cases, 57-hour work weeks, vacations and other benefits are set by the govern-ment, not the employer.

And many average workers, not just those in upper man-agement, have contracts that offer a severance package if employment is terminated. In such places as Germany, the chamber of commerce is run by the government.

Holzschu was one of the hosts at the recent Consulsized companies and t nave unuman resources person, and when issues come up, they'd rather avoid them, but that allows it to become a problem, Holzschu said.

"They can do a better job if they have the tools and resources for it."

His company has clients in 12

they have the tools and resources for it.

His company has clients in 12 states, and includes some big names such as Marriott Hotels, Caterpillar, Pepsi-Cola and Porsche AG.

The firm puts on seminars and programs around the world and supports existing human resources departments.

"We can go in and supple-

hosts at the recent Consul General of the Federal Republic

of Germany and the Cross-Cultural Leadership Forum's German Business Roundtable in Farmington Hills. He is author of "The Complete Employee Handbook," a guide to writing an employee handbook for today's businesses. It the book he explains how to develop a personnel program that will allew business owners to mini-mize on-the-job conflicts withinmize on-the-job conflicts and maximize employee perform-

nce. The book is available in most

The book is available in most bookstores, and a second edition is expected in the spring. Hoizschu helps with workplace awareness training programs and writing sales training programs and operations manuals as well.

Contact Holzschu, Jordan, Schiff & Associates at (248)
476-6907 or visit them on the Web at www.hjsa.com

ppace3 de homecomm net | (248) 477-5450

Airport offers parking deal at Big Blue Deck

Parking will be cheaper over the holidays at Metro Airport's Big Blue Deck. Detroit Metropolitan Wayne County Airport has announced a new holiday parking promotion at its Big Blue Parking Deck, across from the Smith Terminal. The promotion vould reduce long-term trates for holiday travelers while providing the comfort of close, covered airport parking. Through Jan 1.5, Metro Airport is cutting its long-term parking prices for travelers choosing to park in the airport and look, across from the Smith Terminal. During this period, the regular \$13 rate will be reduced to \$8 per day. Travelers searching for an even better deal can visit Metro Airport's Web site at www.metroairport.com to download a parking coupon that provides even greater savings. With the Web site coupon, travelers to complying out of the other terminals. With the Web site coupon, travelers to complying out of the other terminals. With the Web site coupon, travelers to complying out of the other terminals. With the Web site coupon, travelers to complying out of the other terminals. With the Web site coupon, travelers to complying out of the other terminals.

Hutcheson's work on display in Los Angeles

Farmington native Robert Hutcheson currently has seven paintings showing in the Los Angeles Country Museum of Art Sales and Rental Gallery. He was chosen along with four

He was chosen a anong with four other artists for a group show which opened Dec. 13, 2002. The show runs for six weeks.
Hutcheson is a painter and actor currently living in Los Angeles. His paintings are humorous take-offs on the old side show banners used to

attract customers during the early to mid 20th century at circuses, fairs and carnivals. Hutchesons paintings are not based on actual side show acts but from his imagination, such as Ostrich Girl. "Detroit River Mermaid." Bigloots Song and Dance Revue. His paintings have been a huge hit; be has sold over 30 of them in the last eight months. He says, "I like to make people laugh and I am glad my paintings do that."

MOVERS AND SHAKERS

Chairman elected

Chiltman elected
Childtime Learning Centers
Inc. has announced that
Benjamin Jacobson has been
elected as chairman of its board
of directors. Jacobson has been a of directors. Jacobson has been a member of the board since 1996. He is the managing general partner of Jacobson Partners, a New York City-based investment-banking partnership. Jacobson Partners has been pro-

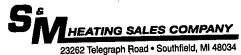
viding management and finan-cial consulting services to Childitime since June 2000 and, through related parties, is a major holder of the company's common stock. Jacobson also serves as a board member for several privately held compa-nies. James Morgan will step down as chairman but remain an integral member of the board of directors. viding management and finan

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