

**MANAGER**

FROM PAGE A1

With teller and customer service experience, Annette hopes to find a similar position here.

Pastue visited Pover Middle School and spoke with Assistant Principal Bob Kovar, she said. They anticipate purchasing a home in Farmington.

"Nick was real excited when he heard about the junior engineering course," Annette said. "We don't have anything like that up here. We have one elementary school, one middle school and one high school."

A friend in Houghton, where Michigan Technological University is located, told her many Farmington students attend that college. "She told me, 'You know where they come from? They come from Farmington and they get As.'"

Kovar took Pastue on a school tour. "He seems really nice, a good guy," Kovar said. "We walked the halls when kids were in the halls. It's a well-mannered group. People send kids in that way."

Pastue currently serves a constituency of 60,000 people.

Isabella County has a \$23.2 million budget with 200 employees.

Farmington has 10,400 residents, a general fund budget of \$6,761,229 and 78 employees.

Pastue previously served as manager for the city of Clare, which has about 4,000 people, Mitchell said.

The conversations with department heads helped Pastue determine whether his methods and practices will mesh with current staff members.

Frank Lauhoff, 51, retired Jan. 3 as city manager. A dinner in his honor was held Jan. 9 at the Farmington Hills Manor on Orchard Lake Road.

Former Farmington Hills City Manager Bill Costick was appointed acting manager until Pastue takes over. He will be paid \$126 an hour and is expected to have morning office hours about three days a week.

Costick will also work part-time as he continues in his position as director of business development for Orchard Hiltz & McCliment Inc., the city's engineering consultants, based in Livonia. Costick retired as Farmington Hills city manager Feb. 20, 1996, at age 52.

Reach Joe Homeier at (248) 477-5450.

# Back on Track

## Program helps those with brain injuries find work, reclaim life

BY PAUL R. PACE  
STAFF WRITER

Michael Radelt had everything going his way as a young man — a degree in chemical engineering, a wife and 5-month old son.

But his life changed when a drunken driver rammed his car, rolling it over three times in August 1988.

In a coma for 12 days and two months in the hospital to recuperate, Radelt suffered numerous medical problems, including a brain injury. The brain trauma had to be addressed because his cognitive thinking and ability to handle multiple tasks had been affected.

Injury to the brain can take away a person's livelihood.



Folding and stapling church bulletins is one of the jobs at Broe.

which cannot be seen like a broken arm or leg, said Timothy Broe, Ph.D., and owner of Broe Rehabilitation Services, based on Eight Mile

**'We're in the business of reclaiming your life.'**

Timothy Broe  
Broe Rehabilitation Services

in Farmington Hills.

But the injuries are real and can take considerable time for the victim to accept, Broe said.

Radelt now works as the director for Broe's independent transportation service.

"We create our own in-house job development and job placement and follow-up," Broe said of the complete recovery program.

Clients with mental illness, traumatic brain injuries and substance abuse get a chance to have their mental capacity evaluated and another chance at life.

Broe started the practice in one level of his house in Detroit 18 years ago.

"We're in the business of reclaiming your life," Broe said.

A brain injury involves many issues, including the family and friends of the victim, he said.

Some clients have to relearn socialization skills, Broe said.

That's why certain clients are brought out into public places.

The sad part is that just one in 20 brain injury victims get the proper treatment, Broe said.

Denial and use of drugs or alcohol to escape the pain and confusion leave most victims displaced or homeless, he said.

Participation in Broe's program is voluntary. Clients go through an assessment of their cognitive skills and discuss what goals they wish to attain.

Then the staff members work with them to attain those goals.

Besides work on the three levels of cognitive thinking, the center focuses on vocation rehabilitation, helping clients



PHOTOS BY BOB BRILLIANT/STAFF PHOTOGRAPHER

Terry Malone works at stapling church bulletins in the Broe mailroom.

re-enter the workforce.

The center has patient as well as family group therapy, said Ann Manning, vice president of community relations.

The company has three foster care homes for clients as well in Plymouth, Northville, Novi and Rosedale Park.

Fifteen percent of clients will likely be life-long members, Broe said.

Twenty percent will have their skills compromised and take three to seven years to come to terms with it.

"The hard part with it is the denial," he said.

Director of psychological services Len McClulloch also started the Broe Tabernacle Therapeutic Choir in 1998 as a way to help members with their skills and raise awareness of traumatic brain injuries, substance abuse and mental illness.

The choir offers free performances for schools, hospitals and rehabilitation facilities.

Since its inception, the group has given more than 40 free performances at private and public functions.

## Broe's WIN program offers help for businesses

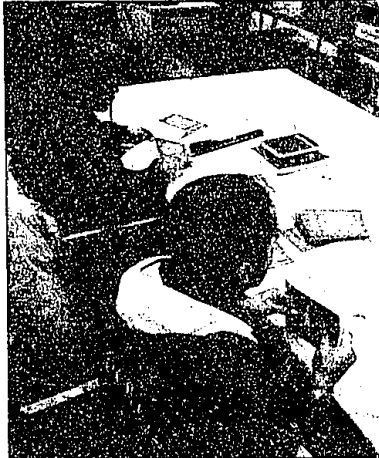
Broe Rehabilitation has a work program for clients that can serve businesses in the area needing an extra hand.

The Work Incentive Network program is able to help businesses with their outsourcing needs for light assembly, bulk mailing, sorting, folding, inserting, labeling, folding, data entry and many other tasks.

Call (248) 474-2763, Ext. 15 for information.

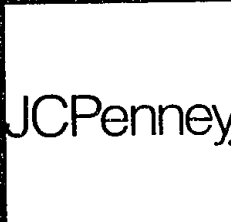
Broe Rehabilitation Services may be reached by telephone at (248) 474-2763.

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Terry Malone and James work at folding, collating and stapling church bulletins.

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