

SR, Teachers Release New Contract Terms

REDFORD Highlights of changes in the master contract negotiated by the South Redford Board of Education and the SR Education Association (SREA) have been released following further study by both parties.

The contract, ratified Dec. 13 by the board and SREA, gives teachers a negotiated average increase of 5.5 per cent. Because of the Phase One federal pay freeze, the actual salary schedule gives the teachers with bachelors and masters degrees an adjusted average 4.1 per cent hike.

A salary retroactivity clause in the new contract provides, "if authorized by Congress, for the payment of that portion of the annual increment and that portion of the negotiated wage adjustment withheld from the salaries of teachers from Sept. 6 to Nov. 15, consistent with the provisions of the wage-price freeze."

The contract is for two years except that salary, group insurance, class size and sick leave may be reopened for negotiations for the 1972-73 school year.

TERM LIFE insurance has been increased from \$7,500 to \$10,000 per teacher. The class size limit has been increased from 33 to 34 students per academic class.

A flat \$8 an hour was established as pay for committee work authorized by the board of education and for

summer school employment and driver's education classes held after the close of the regular school day. Compensation for these assignments has previously been on a percentage of the individual salary scales.

Additional new clauses:

- Provide for a 60 calendar day notice in the event of any lay-off.

- Provide procedures for requesting leave of absence for purposes of adopting a child, granting of such leave being at the discretion of the board.

- Provide for grievances filed under the life of the contract to be processed through all the levels of the grievance procedure, notwithstanding the expiration of the agreement.

- Give the association the right to pursue an alleged grievance filed by a teacher who leaves the employ of the district prior to resolution of alleged grievance.

- Provide that further details the rights of the board of education and the teachers with regard to assignment, reassignment and transfer.

- Provides for due process procedure prior to possible administrative disciplinary action involving alleged

misconduct of teachers.

- Provides for annual evaluation of performance of teachers assigned to coaching and directing activities.

Details of the contract were released by Chester Wachowski, chief negotiator for the board, and Erick Skumala, SREA president and the association's chief negotiator.

Board OKs General Ambulance

REDFORD

At the request of Police Chief Edwin Gleza, the Township board voted to renew ambulance service with General Ambulance Co.

Gleza explained the contract entails no expense to the township.

"Under the contract, we assure them we will call them first when an ambulance is needed," Gleza said.

The old contract expired last June. However, the board had failed to renew it pending investigation of other ambulance services. General had continued to serve Redford without a contract. The new one will expire in June 1972. At the request of Clerk Ruth Sullivan, the board will study the feasibility of operating its own ambulance service in the future.

Township Aids Needy Family

REDFORD

A desperate plea for a needy Redford family was answered by the township board Monday night when it voted to contribute \$200 to help pay the family's utility and food bills.

Township Clerk Ruth Sullivan had received a call from a friend of the family asking for assistance. The plea was investigated by the Goodfellows who confirmed the family's plight.

The father has been ill for some time, funds had run out, and they have no means of income to feed the six children. It was learned the family will receive Social Security benefits after the first of the year, but in the meantime had no money for essentials.

The board unanimously approved donating \$200 to aid the family.

Twp. Recycling Station Open Next Weekend

Redford's recycling station, located near the water department building, 12200 Beech Daly Rd., is closed for the holiday.

It will reopen officially Friday, Jan. 7, and be open the two following days. Extra help will be on hand these three days to take care of the expected rush to discard paper, bottles and cans accumulated during the holidays.

The station will continue its regular hours throughout the winter. Station hours are Fridays from 3 to 5 p.m.; Saturdays from 10 a.m. to 5 p.m.; and Sundays from 2 to 5 p.m.

Newspapers, bottles, washed and with metal rings and caps removed, as well as clean cans with labels removed and both ends flattened, will be accepted.



FORREST A. HAINLINE, JR., of 26308 Ivanhoe, Redford, has been elected vice president and general counsel for American Motors Corp. He previously served as a partner with a law firm which has represented American Motors as general counsel since 1937. Hainline earned his law degree at University of Michigan in 1947, took a master's degree in law a year later. He joined the law firm in 1948.



VISITOR -- Commander Tameo Oki (right) of the Japanese Maritime Self-Defense Force, presents a "class picture" to E.B. Colby, Detroit operations manager for the General Motors Detroit Diesel Allison division, located at Plymouth and Outer Drive in Redford. Cmdr. Oki was one of 10 senior foreign naval officers to visit G.M. division as part of an industrial field study trip while enrolled in the U.S. Naval War College at Newport, R.I.

All Schools Open Monday

The Christmas vacation in both Redford school districts ends this week. Classes will resume at the normal hours on Monday, Jan. 3 in the Redford Union and the South Redford School Districts.

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CLASSIFICATION

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
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13) FOLD BACK ALONG THIS LINE

USE CASH RATE WHEN ENCLOSING CHECK

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City _____ Zip _____

My telephone number is _____



SEW IT GOES—Three young men, students at Pearson Junior High School, Redford Union District, work intently as Mrs. Helen Phillips instructs them in the use of the sewing machine. The students are members of the school's Home Survival Class. They are (from left) Don Suhonen, Mike Walters and Bill Collins.

Unscored Upon

Wayne State University's 1918 (4-0-0) and 1921 (6-0-2) football teams were both unscored upon.

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