

# Bradner Explains Salary Talk Snarls

Schoolcraft College President Eric J. Bradner today said salary negotiations with the 91-member faculty have been stalled since June 28 because the demands outstrip the budget.

He said the latest of three offers has been rejected by faculty negotiators and none has been submitted for a ratification vote.

Dr. Bradner said his talks have reached "an apparent impasse."

He issued the administrative summary of the negotiations, which have been conducted by Vice President for Business Affairs Kenneth Lindner and Dean Edward McNally.

Members of the Faculty Union of Negotiators could not be reached for comment on the statement.

Following is the text of Dr. Bradner's summary:

In nearly six months of negotiations, during which time virtually all issues except those related to salaries have been resolved, the college has made three written salary offers to the faculty's negotiators.

"Each of them has been rejected. None of them has been submitted to the members of the faculty for acceptance."

The college's most recent written offer, made on June 28, provides for salary increases of from \$300 to \$1,200 for a 38-week contract period.

"It establishes base salary ranges of \$8,700 to \$9,400 for instructors with bachelors degrees; \$7,500 to \$11,500 for instructors with masters degrees; \$8,000 to \$12,500 for instructors with masters plus 30 hours or more of advanced degree study; and \$8,500 to \$12,500 for instructors who have earned the Ph.D. degree."

"The college conducts classes 48 weeks a year. Thus, instructors who wish to teach additionally beyond the 38-week base contract period, can earn additional income."

During the academic year just completed, 54 of the 91 faculty members earned more than \$10,000 in gross salary, and 18 earned more than \$12,000 to a high of \$15,505.

"On base salary alone for a 38-week contract during this past year, six instructors in the highest salary grade earned an average of \$9,843; 31 in the next highest grade earned an average of \$9,093;

39.5 in the next highest earned an average of \$8,030; 15 in the lowest grade earned an average of \$5,735. The average base salary for the 91 faculty members

for the 91.5 full-time instructors was \$8,312.70 for a 38-week contract period. The college's present offer consists of a flat \$700 increase to every faculty member, in addition to the established salary schedule increments of from \$200 to \$500. This amounts to percentage increases averaging from 10.6 per cent to 14.4 per cent.

Last year faculty salaries were increased by approximately 11 per cent, through regular increments plus an additional 7.5 per cent raise.

"On June 21, the college Board of Trustees, after a public hearing, adopted an operating budget for the 1967-68 academic year. Of the \$2,770,219 in expected income, \$2,191,445 is already earmarked for salaries.

Another \$100,000 is reserved for salary increases yet to be negotiated with the faculty and to provide raises for several other groups of college employees.

"Contract negotiations with two of these groups—the secretarial and office staff, and the maintenance and custodial staff—have been completed."

"The final budget, adopted June 21, reflects \$85,000 more revenue than was found in the tentative budget adopted earlier."

"Almost half of this, about \$41,000, is in the form of grants from the U.S. Office of Education. This money must be spent only for the purposes for which the grants were made. It cannot be used for salaries."



**The Observer**  
LIVONIA OBSERVER  
PLYMOUTH OBSERVER  
WESTLAND OBSERVER

REDFORD OBSERVER  
FARMINGTON OBSERVER  
GARDEN CITY OBSERVER

Wednesday, July 12, 1967 ★ Page 1B

## Esch, 7 Others Present Plan To Get Peace

U.S. Rep. Marvin I. Esch (R-Ann Arbor) today vowed for dove and hawk reaction to the plan embraced with seven other moderates to de-escalate the Vietnam War.

It developed as a step-by-step plan the eight believe will lure the North Vietnamese to the peace table.

Esch's district around the University of Michigan has been described as dovish. The plan, with a nod in that political direction, also leaves handwag room for the hawks.

The eight congressmen contend they are taking issue with President Johnson's policies in Vietnam and swiping at critics on both sides.

They said the United States should halt bombing in North Vietnam north of the 21st parallel for 60 days. This area includes Hanoi, but not the port city of Haiphong.

Within the no-bombing period, if the North Vietnamese "responded with a similar de-escalation step, the U.S. would pull its bombers back to the 20th parallel for another 60 days."

The plan calls for an action-reaction procedure that would end the war in the south, degree by degree.

Besides Esch, the plan was drafted by Congressmen F. Bradford Morse, of Massachusetts; John R. Dellenback, of Oregon; Frank J. Horton, of New York; Charles McMathias Jr., of Maryland; and Robert T. Stafford, of Vermont.

Esch said he was prodded to find a middle way of ending the war by passage last month of the largest military appropriation in the history of the United States. More significant, he said, is the 3,000 American casualty figure in one week.

Based on that rate, he said casualties in the next 12-month period could climb to 160,000. The toll among the Vietnamese is staggering, according to Esch.

He said:

"Surely this is a time for Congress, as an independent branch of our government, elected by the people, to ex-

ert increasing leadership in the conduct of our foreign policy."

The Vandenberg bipartisan concept developed in the post World War II era has been utilized by the administration to justify unilateral action without adequate involvement, reporting and consent of Congress.

"The late Senator from Michigan did not conceive of such a process. Rather, in his time, the Vandenberg policy meant full consultation, informal though it may have been, with the members of Congress on the administration of our foreign policy."

Esch said the plan he and the others developed is "not a panacea, but rather what we consider to be a practical alternative in the efforts to move toward peace."

The group together said the plan was devised to jar loose the posture of the United States as a polarization of "rigidly opposing sides," the hawks urging a full and quick military victory and the doves demanding immediate withdrawal.

They said both sets of critics have forgotten it "is a limited war," limited as to combatants, objectives, weaponry and targets—a condition that clouds the perspective of peacemakers.

The group said: "A limited war, with limited objectives cannot be ended and cannot remain limited if one side insists on the unconditional surrender of the other."

"The end of a limited war requires that the combatants that meet at the peace table must appear to be equals and negotiations to end a limited war are unlikely without an advanced degree of mutual confidence in the word of the combatants."

"It is not possible for one side to fight a limited war and the other a total war."

The announcement was received with a splash in Washington and around the world. Esch and the others are just now getting the reaction of warriors, diplomats—and Military men.

## Policeman Hurt on Way To Accident

A Livonia police officer was injured when his patrol car was involved in an accident as he was making an emergency run to the scene where a six-year-old boy on a bicycle had been struck.

Cpl. Richard T. Czekiewicz, 37, was on Plymouth Road with siren and flasher operating when a car driven by John Anderson, 64, of 4131 Academy, Dearborn, turned in front of him at Levan.

Czekiewicz served to avoid Anderson's car and struck another driven by Joseph D. Newton, Jr., 25, of 11644 Parkview, Plymouth.

Czekiewicz was treated at St. Mary Hospital and released.

Anderson told officers he saw the police car coming but thought he had time to make his turn.

Michael S. Sullivan, six, of 2225 Butwell, Livonia, was struck by a car driven by Richard J. Conroy, Jr., 17, of 16515 Whitby Drive, Livonia. Conroy said the Sullivan boy ran the yield sign at Minton and Lamont.



LIVONIA POLICE CPL. Richard T. Czekiewicz was injured as his patrol car was damaged in an accident at Levan and Plymouth Roads. An unidentified driver turned in front of him at Levan.

which no money had been allocated in the preliminary budget, and, in part, to provide for salary increases for non-teaching college personnel, such as the secretarial staff, and the maintenance and custodial staff.

"The college has three sources of revenue: local taxes, state aid, and student tuition."

"An increase in the college district tax base this year makes available \$246,888 in 'new money.' Nearly 47 per cent has been channeled into salaries."

"State aid has been frozen by the Legislature this year at last year's level of \$325 per full-time academic stu-

dent and \$350 per full-time vocational student."

"The only remaining source of revenue, then, is tuition."

"Schoolcraft's resident tuition is now the third highest among Michigan two-year colleges. The Board of Trustees believes that a tuition increase would penalize students and would jeopardize the fundamental concept of the two-year public community college to make low-cost education available to all."

"We are a public institution. We keep our cards on the table. The administration and the Board of Trustees have felt from the moment negotiations with the faculty began that its offer was eminently fair, most realistic and always consistent with both the requirements of the faculty and the interests of the taxpayers of the college district."

In the interests of resolving the economic issue with the faculty, the college early in June requested the State Labor Mediation Board to assign a mediator. Recent weekly sessions have been conducted with a mediator in attendance, including the June 28 meeting at which the college submitted its most recent offer."

"And its meeting on July 3, the college Board of Trustees fully informed on the status of negotiations, instructed its negotiators to continue their efforts at settling the issues along the line of the salary offer of June 28."

## Library To Show Film Thursday

"The Red Balloon," which depicts the adventures of a young boy and a red balloon in Paris, will be shown 4:20 p.m. Thursday in the second of a series of films sponsored by the Garden City Public Library, 2012 Middlebelt Road. The 45-minute film for youngsters is offered free in the library's Summer Movie Festival. There will be a new film shown at 2 p.m. every Thursday, said Librarian Carol Mulherin.

**IN STOCK**

**GTx COUPES**

**NEW 1967's**

Chrysler.....**\$2499**

Barracuda.....**\$2089**

Plymouth.....**\$1989**

Valiant.....**\$1819**

**COLONY**

CHRYSLER - PLYMOUTH

111 Ann Arbor Rd. (M-14)

Plymouth, Mich.

453-2355

**42 MONTHS TO PAY**

**LOW DOWN PAYMENT**

**SPOT DELIVERY**

**CHRYSLERS**

- Sedans
- Coupes
- Convertibles

With factory air conditioning.

**300s**

**NEW YORKERS**

**DEMOS**

**LOW DOWN PAYMENT**

the selections and styles are as outstanding as the savings in Triangle's clean-sweep clearance of...

**OVER 300 TABLES REDUCED...NOW SAVE**

**1/3 TO 1/2 OFF**

and more

Just think of it! Savings of up to 50% and more on tables destined to lift the spirits of any decor! Tables in every fashionable style, every smart finish. Com-modes! End tables! Lamp tables! Bunching tables! Each table crafted by one of America's prestige makers! Shop Triangle today. Chances are you'll find just the table you've been looking for!

**IMMEDIATE DELIVERY • MANY STYLES ONE-OF-A-KIND • ALL SALES FINAL • NO LAY-AWAYS**

**TRIANGLE FURNITURE**

WESTLAND CENTER STORE ONLY

WAYNE & WARREN ROADS open mon., thurs., fri. & sat. 'til 9