



NEW OFFICERS — Michael W. Griffin (left) of 19454 Woodworth, Redford, and William M. Yadosky (center) of 31350 Hathaway, Livonia, receive their commissions as second lieutenants from Maj. Leonard Nowak in Michigan State University spring term ROTC commissioning ceremonies. Griffin will serve two years as a commissioned reserve officer in the Army, and Yadosky will serve four years in the Air Force.

GM Technical Center Offers Daily Tours

DETROIT — Tours of the General Motors Technical Center at Warren, Michigan will be conducted daily effective immediately through September 2. The General Motors Technical Center located north of Detroit is one of the world's finest industrial research facilities. Its various building groups stand along three sides of a 22-acre artificial lake, giving the Center a campus-of-the-Research-Laboratories such exhibits as GM's futuristic atmosphere. In the lobby like turbine cars, an artificial heart and a Stirling Engine are on display.

The 45-minute tours begin at the Technical Center's main entrance on Mound Road, just north of Twelve Mile Road. From 10 a.m. to 6 p.m., Monday through Saturday, and from 12 noon to 6 p.m. on Sundays, individuals and groups may visit the Center free of charge. Last summer, more than 9,100 persons from 45 states and 39 countries visited the facilities.

Air-conditioned station wagons will allow visitors to experience first-hand the new Driver Aid, Interchange and Routing system. The DAIR system is the latest innovation in driver information and traffic control. Audio and visual signs guide the driver on his trip depending upon the particular destination and road conditions.

The soaring demand for low-income housing sent April mobile home shipments to retailers skyrocketing to 26,990 homes, up 39 percent over last year, according to James Redman, president of the Chicago-based Mobile Home Manufacturers Association.

For the first four months, the nation's fastest growing housing industry is running 41 percent ahead of last year's record 240,390 homes. Thus far, manufacturers have shipped 90,940 homes compared to 64,400 last year. The association was predicting a 20 percent gain for the year, but prospects now look even brighter.

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Public Strike Bans Ignored Across Nation

Some of the 17 states with laws banning strikes by public employees have learned the hard way that such measures—even those with tough penalties—are not a guarantee against walk-outs.

Thousands of teachers, sanitation workers and others on city, county and state payrolls have struck in defiance of the state laws. In some cases they have suffered minor, if any, consequences despite stiff penalties.

Not all of the 17 state measures call for penalties.

Antistrike laws covering public employees are in effect in Massachusetts, Delaware, Illinois, New York, Connecticut, Pennsylvania, North Carolina, Florida, Virginia, Ohio, Michigan, Wisconsin, Nebraska, South Dakota, Texas, Hawaii and Oregon.

A BILL is pending in Tennessee.

In Illinois, there are no statutory provisions specifically banning strikes by public employees. But the Illinois Supreme Court has ruled that strikes by public service workers—including teachers—are unlawful.

A 1947 Pennsylvania law bans strikes by public employees under penalty of dismissal. The law provides that if a striker subsequently is rehired, he shall not be hired back at a salary higher than he received when he struck, shall receive no salary increase for three years, shall lose his tenure and shall be on probation for five years.

But the strong-language law was ineffective on two occasions recently, a 11-day strike by 1,000 Pittsburgh teachers of the Pennsylvania Federation of Teachers, and a massive protest march by 20,000 members of the Pennsylvania State Education Association.

North Carolina law bans municipal county and state employees from belonging to trade or labor unions with national affiliation.

Florida has an antistrike law for public employees, but its constitutionality is being questioned by a suit pending in the Florida Supreme Court.

Some 25,000 of Florida's 60,000 teachers walked out in February. Most were accepted back into classrooms without punishment following their mass "resignations."

But some were not taken back, and other were rehired without tenure. The law provides that those who strike or resign without 30 days' notice cannot be rehired for a year.

VIRGINIA LAW prohibits any agency of state or local political subdivisions from negotiating or bargaining with employee unions. Under the 1946 law, any employee—state, city or county—who goes on strike or otherwise fails to report for work shall be fired.

Iowa has a so-called right-to-work law, but it has no legislation prohibiting strikes either by public employees or industrial employees. It does have a law prohibiting collective bargaining between state agencies and its employees.

Ohio has had a law for years forbidding strikes by public employees, but teachers and other public employees have struck, threatened to strike and stayed off their jobs for "study sessions" without suffering serious consequences.

The Massachusetts Legislature in 1958 passed a law which specifically exempted police from its provisions, and allowed public employees to organize.

Two years later, the law was amended to allow city and town employees to bargain collectively and to sign agreements.

In 1964, the Massachusetts Legislature again amended the law, this time insuring that state employees could bargain collectively and at the same time prohibiting striking.

In June 1967, teachers in Waltham, Mass., staged a walkout five days before the end of the school year. The city school committee closed the doors and, when the teachers decided to return to their classes, they were locked out.

The Massachusetts State Board of Education, noting that the law required schools to maintain classes at least 180 days a year, docked Lawrence for \$19,000 of its state subsidy.

The school committee filed suit in an effort to recover the money, but the state board contended that it specifically was entitled to set the penalty under state law. The law states that no public employee may engage in, induce or encourage any strike, work stoppage, slowdown or withholding of services.

Two years ago, Delaware adopted a law which permitted public employees to organize and conduct collective bargaining but which prohibited them from striking.

PERHAPS the most controversial antistrike legislation involves New York City.

For many years, New York State had the so-called Condon-Wadlin law on its books, which forbids strikes by public employees. It mandated strike penalties for violators—automatic dismissal, loss of promotion rights and pay raises for those eventually rehired. But over the years, the law was regarded so harsh that the state ignored it, as did employees.

Gov. Nelson A. Rockefeller and the New York Legislature passed a study which produced the Taylor law, enacted last year. It forbids strikes, but does not mandate dismissal of violators. The law switches penalty emphasis from rank-and-file employees to their unions and union leaders. The public employer may obtain a court injunction against striking; if it is violated, the union can be fined up to \$10,000 a day for criminal contempt.

Such an injunction was filed during the garbage strike in New York City and the president of the New York City Sanitation Workers' Union was jailed.

The teachers' strike occurred just as the administrative mechanisms for implementing the Taylor law were being set up, and it was generally a fair test of the law's effectiveness in preventing strikes.

Sanitation union leaders openly defied the no-strike ban and mediation procedures when the garbage dispute arose. A settlement was eventually worked out through binding arbitration.

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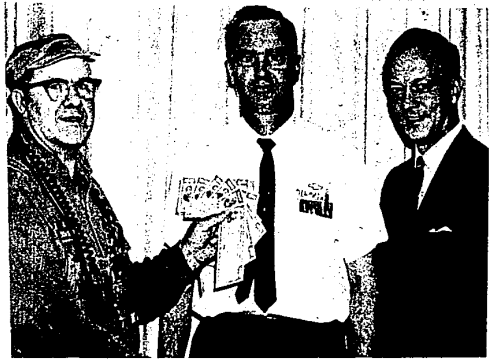
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THOMAS CLARK (left), an electrician at Chevrolet Motor Division's Spring & Bumper plant at Livonia, receives \$6,000 in U.S. Savings Bonds from Foreman Walter High, second from right, for Clark's suggestion which reduced the maintenance needed for electrodes for heater units used in production of taper leaf springs. Watching the presentation is Harrison T. Price (right), plant manager. Clark resides with his wife and three daughters in Carleton, Michigan.

Demand Up For Mobiles

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The association's monthly marketing report shows retail sales are up 30 percent for the year and up 27 percent for April. Dealers continue to build inventories, anticipating increased sales.

In the area of fixed-site, low-income housing, the mobile home industry continues to explore mass-production techniques for townhouses and walk-up apartments which would provide considerable savings to low and medium income groups.

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