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By MARGARET MILLER  
Women's Editor

Lillian B. Bates, a Livonian who is the first woman to be named a department manager by the Ford Motor Co., comes home every night to enjoy being Mrs. Thomas R. Bates, wife and mother.

It's a dual role that she figures makes her one of the world's luckiest women.

Mrs. Bates' appointment as manager of the personnel and administrative services department in the customer

service division was announced by Ford this spring. She had made the move from secretary to executive in eight years, after returning to a business career she interrupted to rear two sons to young manhood.

SHE FINDS her part in Ford's high priority customer service division an exciting and challenging one.

"Right now," she cited an instance, "we're putting into effect a hot line to implement a no-unhappy-owner program."

She also sees important improvement ahead for women in business and industry.

"We're recruiting women now," she said. "They're entering the job market on a far different basis, and they're not looking for an inclination takes them. I'm sure my sons wouldn't want it any other way."

But she also thinks women should be sure of the role they want in business.

"I've helped a lot of women move up in the company," she said, "but some very capable women have turned down promotions because they didn't want the extra responsibility. And that should be their prerogative."

FOR LILLIAN BATES, at this juncture of her life, the challenge of executive responsibility works out well, though being in charge of a large budget and the company's dealings with several hundred employees requires long hours.

She and her husband, a salesman for a heating and ventilating firm, share home responsibilities. Their sons, Tom and Brian, are in college. Tom, recently married, was top engineering student in his University of Michigan graduate class last year, and he now is working on his doctorate. Brian expects to graduate from U-M Law School in December.

"I'm wife first, mother second and career woman

## Women on the Go

### Executive Is Wife And Mother First



MRS. LILLIAN BATES (Observer photo by Bob Woodring)

third," Mrs. Bates said, "and my husband knows this."

The career part took time out when the boys were preschoolers, Mrs. Bates said.

She had started as a secretary for a small manufacturing company when the family moved from the east side of Detroit to Livonia.

"Considering the long commuting and the fact that I'm inclined to put in a long day, it seemed best to stop working," she said.

FOR SEVERAL years, while the boys grew to high school age, she did statistical work for Ford and General Motors Corp., on a part-time basis, fitting job assignments between PTA meetings, Sunday School teaching, Little League and going to AAU meets with her swimming champion sons.

Then, when she decided to return to full-time work eight years ago, she was a bit surprised to find that the main question asked was: "How's your typing and shorthand?"

"I brushed up on the shorthand and went to work as a secretary for the marketing staff, Mrs. Bates said.

Later she was named administrative coordinator for organization and personnel planning, and in 1969 she

became an industrial relations analyst. A year later, she was named marketing staff personnel and administrative services manager.

Joining the Ford customer service division in 1971, her first big assignment was to locate facilities for 39 offices. Under her direction, the division took over four floors of the six-floor Garrison Place East building in Dearborn.

"We'll be moving again next year, but it should be easier then," she said.

HER PRESENT responsibilities require a bit of travel. "But part of the time this year Tom traveled more or less the same route so it worked out well," she said. When I was gone for 10 days, the telephone bills were pretty high. I wouldn't do that again.

I'd schedule things differently. All things considered, Lillian Bates numbers herself among the fortunate both on home and business fronts. "I have a good marriage and two fine children," she said, "and I've never had a job I didn't enjoy or a boss who didn't let me be myself."

## Katzman Is New Head Of MACLD

Albert Katzman of Southfield was installed as new president of the Michigan Association for Children With Learning Disabilities at an assembly of delegates held in First Presbyterian Church, Farmington.

Mrs. Betty MacIntyre of Livonia was installed as vice president in charge of publicity, and Mrs. Norma Ringquist of Farmington was named coordinator for the 1973 International Conference. This will be held in Cobo Hall on March 15-17, 1973.

Other new officers are Mrs. Dorothy Jens of Grosse Pointe Park, vice president, education; Mrs. Diane Dingeman of East Detroit, vice president, legislation; Mrs. Elaine Niver of Dearborn, vice president, membership; Mrs. Bea Bury of Bloomfield Hills, corresponding secretary; Mrs. Kathleen Eubank of

Detroit, recording secretary; and David Martin of Sterling Heights, treasurer.

MACLD is a group of dedicated parents and professionals who work together at state and local levels to insure appropriate public school education for children with learning disabilities. The group currently has 26 chapters in the state with a membership of 1,000.


The group works to help children who have "hidden handicaps," who exhibit disorders in thinking, talking, listening, reading, spelling or arithmetic. They may be hyperactive, poorly coordinated, impulsive, distractible, withdrawn, immature or uncooperative. These children may have behavior problems, but they are not primarily emotionally disturbed, mentally retarded or physically crippled.

### Class Reunion

The 1967 class of Huron High School in New Boston will hold a reunion July 22 in Willow Metro Park. Interested persons should call Diane

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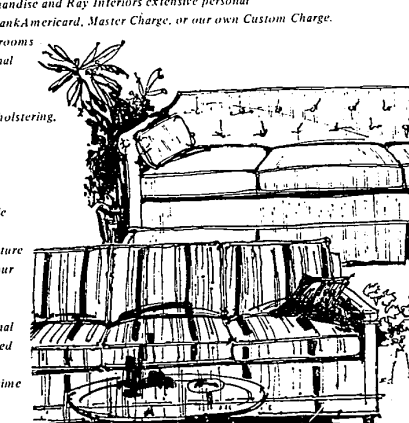
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### College For Adults Discussed

Women reentering the academic world are invited to discuss "What It's Like to be an Adult Women Student Today," at the University of Michigan Center for Continuing Education of Women on Tuesday, July 18, from 1 to 3 p.m.

All interested women and men are invited to the informal discussion to share ideas and questions with others who have returned to school or are planning to return. The center is a 330 Thompson, Ann Arbor.

The discussion will center on arranging part-time schedules, developing an education program to fit individual goals, finding and using the university's resources, and other subjects related to interests of returning students.

The center is a comprehensive service for women and provides information about the university, an opportunity to discuss individual plans and an educational and vocational library.

**New Sessions Begin July 17**

Second sessions of Y-Land and a junior high leadership program at the Oakland YWCA will begin July 17. Registrations for both are being accepted through the branch office, 839 S. Crooks, Clawson.

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