

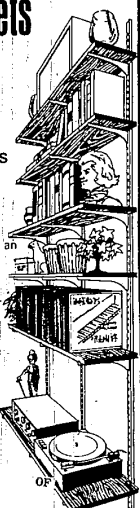
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OR 4-4015

# C'ville Teacher Pay Package At 7.3 Pct.

Teachers in the Clarenceville School District are expected to vote this week on ratification of a new three-year contract which would provide a 7.3 per cent package increase for the first year.

Once the teachers ratify the contract, the school board will take action. Negotiators for both the administration and the Clarenceville Education Association (CEA) reached an agreement on the contract at 12:15 a.m. Saturday in a bargaining session which began at 7:30 p.m.

The total package increase includes salary increments, fringes and salary improvements similar to cost of living allowances. The contract will affect more than 150 teachers in the district.

Salary improvements this year will amount to 4.7 per cent. During the next two years improvements will range from four to six per cent based on the U.S. consumer price index, from June of the succeeding year.

Supt. David McDowell explained that the consumer price index would be compared from one year to the next in deciding upon the rate of salary improvements.

Salary increments will increase by an average 2.6 per cent. The actual dollar amount of the increase in salary schedule will be affected by the improvement percentage for that year.

Salaries for teachers at the first step in the scale will increase this year from \$8,500 to \$8,600, nearly 1.2 per cent. At the top of the scale, salaries will increase from \$16,200 to \$17,000, nearly 4.3 per cent.

Fringe benefits agreed upon in the contract "will prevail for three years," said McDowell. Teachers will now receive long term disability. Teachers will also be offered a better hospitalization plan. Those teachers not choosing to have hospitalization will be offered a dental plan; however, teachers will not be offered both hospitalization and a dental plan.

McDowell placed a "rule of thumb" dollar value for the fringes at \$1,000 per teacher.

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The **Betty Johnston Dance Studio** announces the addition of **MARIA LASCU** to our staff

Miss Lascu studied Classical ballet with the Romanian Masters Tamara Cap, Floria Capab-Dumitrescu, and others; also with Igor Shatrov of the Bolshoi Theater of Moscow. Miss Lascu has toured the world as Prima Ballerina with the Romanian National Theater Folk Ensemble and holds several prizes and high art distinctions from international festivals and from the Romanian Government.

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## Board To Meet In Clarenceville

An agreement reached over the weekend on a teachers contract will be among the items of discussion during the regularly scheduled Clarenceville Board of Education meeting at 7:30 p.m. Thursday.

Teachers are expected to vote on ratification later this week and must do so before the board can ratify the contract.

The board will also hear reports on enrollment figures, a new state assessment and the Leaders program.

Enrollment is expected to decrease somewhat this year, according to Supt. David McDowell.

A new state assessment method, viewed favorably by the administration, for evaluating students and schools will be discussed. An evaluation of the district's "Leaders" program in elementary reading will be reviewed by the board.

The board will also vote on a request for \$3,000 for the junior high students which will be used to individualize instruction.

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# 2 WAYS TO LOOK AT INSULATION

## Comfort

A key to comfort is insulation. If your home has insulation, you can forget about cold floors, cold walls and chilly corners. Insulation slows down heat loss through walls and ceilings. At the same time, it helps keep cold air from seeping in. And, for summertime comfort, the same insulation that keeps the heated air in for winter warmth, keeps the hot air out. Insulation provides additional bonuses — a more uniform temperature and a quieter home — helps keep outside noises out. Weather stripping, storm windows and doors, or insulating glass all help reduce heat loss, too. So, when you insulate, you're providing a more comfortable home for you and your family.

## Savings

What about savings? Since insulation helps keep heat from escaping and the cold from seeping in, it follows that it takes less fuel to keep an insulated home warm. (In fact, proper insulation could reduce your heating bill as much as one-third.) Insulation pays year-around dividends because the same insulation that saves you money on fuel costs for winter warmth, saves you money on cooling costs. Insulation keeps your heating and cooling equipment from working overtime. It reduces maintenance and assures a more efficient operation and longer life. Proper insulation pays for itself through lower fuel bills and, at the same time, helps you conserve precious energy.

Proper Insulation pays for itself in comfort and through savings

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