# Employe seeks greener grass

George left the position of administrative assistant to the [general manager of a local manifacturing firm after two years with the company of the company of the company of the company the felt his boss was crude and the company meaphisticated after the was extremely negative toward his boss and toward the company. He felt his boss was crude and the company meaphisticated after took a job out of toward toward to the company meaphisticated and the company meaphisticated. The company was previous experience.

WILLIE CRETAINLY was an inserting contrast. The boss was the same, the job was the same deep the two men had tremended to the company and the company are considered to have a tremendows enthusiasm for the job. He tit off with the boss right from the beginning and very much enjoyed the rather direct and some the company as well as the job

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candidate he may be evaluating.
So often one sees a manager who
is very successful in one company
become very ineffective in moving
to a new firm! He may be doing
substantially the same kind of

work. The difference is in the personalities of the people and the style of operating in the new company.

Another part of the problem with George, though, was attitudes brought to the job. My prediction is that within a few months he will be almost as dissatisfied with his new job.

The story about the optimist seeing the half-full glass versus the pessimist seeing the half-empty glass is certainly a matter of daily experience.

A stimulating job often depends as much on the attitude and effort of the individual in the job as on the specific requirements of what is to be done.

## Realtors review Keogh Law changes

Recent revisions of the Keogh law were called one of "the first good things to happen" to independent businessmen by Robert Ketchum. Birmingham attorney. Ketchum reviewed the provisions of the law, which allows the self-employed to establish a tax-shettered retirement fund, to a gathering of the Birmingham-Bloomfield Board of Realtors. The Keogh Law allows the establishment of a fund which remains tax-free as the contributions are invested.

At maturity the special provisions allow taxtition on a rate equivalent to income spread over 10 years, an amount which frequently is lower than capital gains, according to Ketchum.

Recent changes increase the maximun allowed as an annual investment, he said. The new limit is 15 percent of annual income, with a maximum of \$7,500 per year.

Excess contributions do not jeo-pardize the whole plan, as in the past, Ketchum said. A tax adjust-ment is now possible.

A delayed filing date of April 15 will be in effect next year, which should aid in personal accounting before the plan investments are

octore the plan investments are made.

"It is rare to see a program which, in the main, is as beneficial as this plan," Ketchum said. "Anyone of independent income should look into it."

### Amateur accounting course is offered

The Auburn Hills Campus of Cakland Community College has announced a new non-credit short course designed especialty for the benefit of the owners of small business ownseling firm. The instructor, Martin Adamski business in the Oakland County area.

The course will meet on Wednesday evenings, 7:30-9:30 p.m. beginning Nov. 13 and lasting through Dec. 11.

The course, "accounting for the non-accountant," is meant to assist self-employed persons in developing the basic financial management skills which are so important to the realization of the full potential of their businesses. The college is ex-pansoring the course with General Business services of West Oakland County.

### Thompson-Brown at new location

Thompson-Brown Co., real estate firm, has relocated its Birmingham-Bloomfield office from 700 East Maple, Birmingham, to newer, expanded facilities at 4276 Orchard Lake Road, West Bloomfield, according to Robert E. James, vice president general real estate division.

Manager of the Birmingham

Bloomfield office, assistant vice president Sheila Raymond, stated that the new location will provide better customer convenience, and necessary room for future growth in this urban-suburban commu-

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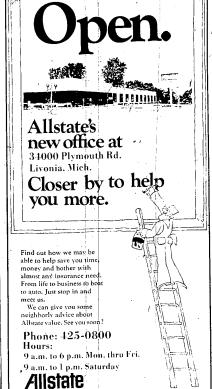
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a The Owner reserves the right to reject any and all bids to waive any informatities therein.

City of Farmington NEDRA VIANE, City Clerk